

Public Service Pay Roll

Adult males in Clerical or Professional Divisions:

| | L per annum |
|---|-------------------|
| On attaining age of 21 years, irrespective of service | 225 |
| On completion of five years' permanent service | 255 |
| On completion of six years' permanent service | 260 |
| On completion of seven years' permanent service | 270 |
| After one year at L270 p.a. | 275 |
| Adult minimum (females) | 175 |
| Male married employees: | |

(a) If employed at an annual remuneration or annual rate of remuneration . . . 275



(b) If employed at a remuneration or rate of remuneration otherwise fixed or computed, the minimum rate shall be a rate proportionate to that set out in (a). In accordance with the usual practice the difference between classified salary and the minimum rate is paid by way of allowance.

7. *Temporary Staff employees* (not specified elsewhere) are paid the same rates of increase as apply to the corresponding groups on the permanent staff.

8. *Technical trainees.* Increases are based on clerical scales.

In addition to the scales which have been indicated, changes regarding other forms of payment have been approved. They include:—

Lodging Allowance. The new rates of lodging allowance are:

| Salary (new scale) L per annum | Lodging Allowance L per annum |
|-----------------------------------|----------------------------------|
| 90 | 55 |
| 95 | 55 |
| 100 | 50 |
| 115 | 50 |
| 125 | 40 |
| 130 | 40 |
| 145 | 25 |
| 150 | 25 |

Travelling and Relieving Allowance.

These are governed by the salary the employee would have received if the new salary scales had not been made.

No alteration has been made in the rate of meal allowance.

No change has been made in special allowances, bicycle allowances, field allowances or other miscellaneous allowances. The first cost-of-living bonus of L13 is reduced at the same salary points as in the old scale. Officers who were formerly on Class Special steps of L715 and L765 are not entitled to any cost-of-living bonus at the new steps of L790 and L840. Overtime rates are calculated on the new salary rates.

An officer in receipt of salary that is shown as "over-scale" is not paid the full increase based on his over-scale salary. The amount of increase is calculated on what should have been his correct salary and added to such salary, *i.e.*, the amount he is paid over-scale is deducted from the amount of increase. Allowances paid to officers temporarily performing higher duties are re-calculated on the basis of the difference between the appropriate salary steps on the revised salary scale.

Salary scale increases have also been approved for female employees such as short-hand typists, office assistants and machinists. Details, if desired, may be obtained from HQ ERS.