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received have been sent. The report of Convention by the delegate was full of interest. Many members canvassed for signatures to Referendum petition. An American monthly jumble stall and laundry basket enabled them to send £5 to Mrs Nimmo for Prisoners of War Fund. As a part of their work for the coming year they have decided to study Sabbath Observance.

Nelson was visited by me, and a number of new members gained. The Y's raised £6 for Mine-Sweepers' Fund, and £3 for N.Z. Organising Fund.

Napier started a branch in July, 1918, and had only held a few meetings when the epidemic occurred, and everything was disorganised.

### REPORT OF THE SUB COMMITTEE RE SUPERANNATION SCHEME FOR EMPLOYEES OF THE W.C.T.U.

We have the honour to present the following report re Superannuation Scheme for employees of the W.C.T.U.

We made enquiries from the Government Life Insurance, and from the A.M.P. in the hope that it might be possible to take out Endowment Policies. The necessity for medical examination of the assured, and for keeping in touch with employees until the policies matured, even when they were no longer in the service of the Union, rendered this method impracticable.

On enquiry from the Government National Provident Fund, we found that this afforded the means most likely to secure the end in view. According to this scheme, pensions varying from 10s to 40s a week can be secured at 60 years of age by the payment of a weekly contribution ranging from 9d to 19s 8d, according to the age of the employee when first contribution is made.

The following conditions apply:—

1. The age of the contributor must be between 16 and 44 when first contribution is made.

2. Should an employee, for whom contributions were being made, withdrawn from the service of the Union, the money already paid in could either be returned to the Union, without interest, or could be used for securing a pension for another employee. Similarly in the case of the death of an employee.

The benefits cannot, however, be transferred from one employee to the

other, except in the way just mentioned.

We understand that many societies and employers in different parts of the Dominion have taken advantage of the Government National Provident Fund to secure pensions and other benefits for their employees.

NELLIE BENDÉLY,  
KATE M. EVANS,

Sub-Committee for Superannuation Scheme.

### REPORT OF SUB-COMMITTEE Appointed to draw up a Syllabus of Examination For the Training of Organisers.

We have the honour to present the following report on the Syllabus of Examination for the Training of Organisers. We suggest that the examination should be divided into two sections, A and B.

#### SECTION A.

The following shall be the subjects of examination for Section A:—

- (1) English equivalent to and on the lines of the Public Service Entrance Examination.
- (2) Constitution, By-Laws, and Departments of Work of the N.Z. W.C.T.U.
- (3) "Alcohol and the Human Body," by Sir Victor Horsley and Dr. Mary Sturge.
- (4) History and Present Position of the Prohibition Movement in N.Z.
- (5) Voice Production and Elocution as regards Public Speaking.

#### SECTION B.

The following shall be the subjects of examination for Section B:—

- (1) Elementary Civics.
- (2) Rules of Debate and Parliamentary Procedure.
- (3) Economic Aspects of the Drink Question: (a) Alcohol and the Revenue, (b) Alcohol and National Efficiency, (c) Alcohol and the Social Evil.
- (4) General Knowledge of the Progress of Prohibition in other lands, and more detailed knowledge of the position in Australasia outside of New Zealand.
- (5) Voice Production and Elocution (more advanced course).

#### REGULATIONS.

1. Candidates must have passed the Sixth Standard, or an equivalent ex-

amination, and may sit for the first section (A) any time after the completion of six months' training.

2. Candidates who have passed the Matriculation or the Public Service Entrance Examination will not be required to pass in English, and may take the remaining subjects of Section A after three months' training.

3. After passing Section A, candidates must complete a further six months' training before sitting for Section B.

N.B.—It is suggested that it may be found advisable at some future time to add to this Syllabus a Third Section C, including such subjects as a more detailed knowledge of the Purity Question, L.T.L. and Y work, Laws affecting Women and Children in New Zealand.

C. HENDERSON.  
NELLIE PERYMAN.

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