

## INDUSTRIAL CONCILIATION AND ARBITRATION ACT.

## WORK DONE UNDER THE ACT DURING THE YEAR 1933-34.

Industrial agreements filed .. .. .	31
Awards of the Court of Arbitration .. .. .	58

The awards and industrial agreements actually in force on the 31st March, 1934, total 396 (last year, 406).

## WORK PERFORMED BY COMMISSIONERS AND COUNCILS OF CONCILIATION.

Industrial agreements made under section 28 of the principal Act .. .. .	20
Industrial agreements made under section 5 of the Amendment Act of 1932 .. .. .	13
Disputes where recommendations were substantially accepted or agreements reached and referred to the Court to make awards .. .. .	50
Disputes where no settlement was arrived at .. .. .	51

Section 7 (4) of the 1932 Amendment Act provides that where a settlement of the dispute has not been arrived at by the Council of Conciliation appointed for the hearing thereof every award or industrial agreement theretofore binding on the parties to the dispute in connection with the industry to which the dispute relates shall cease to be in force on the expiration of one month from the date of the Commissioner's notification to the Clerk of Awards that no settlement of the dispute was arrived at. Under this provision failure to reach a settlement in the 51 cases mentioned above resulted in the cancellation of 23 awards and industrial agreements and the partial cancellation of 5, the principal cause of failure being the inability of the parties to agree on the wages to be paid. The difference in the figures is explained by reason of the fact that in a number of cases the award or industrial agreement had previously been cancelled.

The following summary shows the wage-rates fixed by awards and agreements made under the Industrial Conciliation and Arbitration Amendment Act, 1932, in a number of the principal industries, as compared with the rates fixed by the awards and agreements that were in operation immediately prior thereto.

(Except where otherwise indicated, Wellington rates have been taken.)

Industry.	Present Rate.	Previous Rate.
Bakers .. .. .	£4 10s. per week .. .. .	£5 per week, less 10 per cent. = £4 10s.
Boot operatives—		
Male .. .. .	1s. 9½d. per hour .. .. .	2s. 0½d. per hour, less 10 per cent. = 1s. 9½d.
Female .. .. .	£2 4s. per week .. .. .	£2 10s. per week, less 10 per cent. = £2 5s.
Butchers .. .. .	£4 6s. to £5 3s. 6d. per week .. .. .	£4 16s. to £5 17s. 6d. per week, less 10 per cent. = £4 6s. 5d. to £5 5s. 9d.
Carpenters and joiners .. .. .	2s. per hour .. .. .	2s. 3¾d. per hour, less 10 per cent. = 2s. 1d.
Clothing-trade employees—		
Female .. .. .	£2 0s. 6d. per week .. .. .	£2 5s. per week, less 10 per cent. = £2 0s. 6d.
Male .. .. .	£3 18s. 9d. per week .. .. .	£4 7s. 6d. per week, less 10 per cent. = £3 18s. 9d.
Coachworkers .. .. .	2s. per hour .. .. .	2s. 3d. per hour, less 10 per cent. = 2s. 0¾d.
Cheese and butter factory employees (Auckland)	£3 13s. to £4 13s. 2d. per week .. .. .	£4 1s. to £5 3s. 6d., less 10 per cent. = £3 12s. 11d. to £4 13s. 2d.
Drivers—		
(a) Motor .. .. .	(a) £3 19s. to £4 9s. 6d. per week .. .. .	£4 11s. to £5 3s. per week, less 10 per cent. = £4 1s. 11d. to £4 12s. 8d.
(b) Horse .. .. .	(b) £3 17s. 8d. per week for one horse, £4 1s. per week for two or more horses .. .. .	£4 8s. per week for one horse to £4 11s. per week for two horses, plus 2s. 6d. per week for each additional horse. Less 10 per cent. = £3 19s. 2d. to £4 1s. 11d., plus 2s. 3d. for each additional horse.
Drivers (passenger transport) .. .. .	£4 5s. per week .. .. .	£5 per week, less 10 per cent. = £4 10s.
Electrical workers .. .. .	2s. 1d. per hour, less 10 per cent. = 1s. 10½d. .. .. .	2s. 3d. per hour, less 10 per cent. = 2s. 0¾d.
Engine-drivers, firemen, and greasers (Canterbury)—		
Drivers, 1st Class Certificate .. .. .	1s. 9½d. per hour .. .. .	2s. 1½d. per hour, less 10 per cent. = 1s. 11d.
Drivers, 2nd Class Certificate .. .. .	1s. 8d. per hour .. .. .	2s. per hour, less 10 per cent. = 1s. 9½d.
Firemen and greasers .. .. .	1s. 7½d. per hour .. .. .	1s. 11¼d. per hour, less 10 per cent. = 1s. 8¾d.
Grocers' assistants .. .. .	£4 5s. 6d. per week .. .. .	£4 15s., less 10 per cent. = £4 5s. 6d.
Hairdressers .. .. .	£4 2s. 6d. per week .. .. .	£5 less 10 per cent. = £4 10s.
Shop assistants (Auckland)—		
Adult males .. .. .	£4 5s. 6d. per week .. .. .	£4 15s., less 10 per cent. = £4 5s. 6d.
Adult females .. .. .	£2 7s. 3d. per week .. .. .	£2 12s. 6d., less 10 per cent. = £2 7s. 3d.
Storemen and Packers (wholesale) .. .. .	£3 12s. 9d. per week .. .. .	£4 5s., less 10 per cent. = £3 16s. 6d.
Storemen and Packers (oil-stores) .. .. .	£3 15s. per week .. .. .	£4 7s. 6d., less 10 per cent. = £3 18s. 9d.
Storemen and packers (wool, grain, &c., stores) .. .. .	£3 12s. 6d. per week .. .. .	£4 5s., less 10 per cent. = £3 16s. 6d.
Tramway employees—		
Motormen (after first year) .. .. .	1s. 9¾d. per hour .. .. .	2s. per hour, less 10 per cent. = 1s. 9¾d.
Conductors (after first year) .. .. .	1s. 8d. per hour .. .. .	1s. 10s. per hour, less 10 per cent. = 1s. 7½d.
Conductors (after fifth year) .. .. .	1s. 8½d. per hour .. .. .	1s. 10½d. per hour, less 10 per cent. = 1s. 8½d.
Motor-bus drivers .. .. .	1s. 9¾d. per hour .. .. .	2s. per hour, less 10 per cent. = 1s. 9¾d.
Typographers .. .. .	£4 to £4 14s. 6d. per week .. .. .	£4 15s. to £5 10s., less 10 per cent. = £4 5s. 6d. to £4 19s.