H.—11.

The District Registrar may in any case refuse to register a contract of apprenticeship if he considers that the Act or any regulation or order of the Court or Committee has not been complied with. He may also, if he thinks fit, withhold registration for any other reason (such as a doubt as to the capacity of the employer to teach or the suitability of the trade or factory), and refer the question to the committee (or the Court if there is no committee); in such case he shall be guided by its decision. A total of 118 applications for registration have been refused—sixty-seven at the instance of committees and fifty-one by District Registrars alone. There is a right of appeal to the Court against all refusals to register, and there have been thirteen such appeals, the Court deciding against the appellant in eleven cases; in the other two cases the Court upheld the appeal and referred the cases back to the Apprenticeship Committees.

Section 10 empowers the committee (or the Court) to authorize two or more employers in the same locality to enter into a contract with the same apprentice. Two such contracts have been approved—one in the motor-engineering trade in Auckland, and the other in the carpentering trade in Napier. This provision of the Act was copied from an Australian Act, and was inserted to meet the case of intermittent trades, such as building; the several employers would jointly undertake the responsibility of teaching one or more boys, transferring them from one employer to another as the circumstances rendered necessary. It was anticipated that the clause would be found useful in the building trade in New Zealand.

Section 11 empowers a committee (or the Court) to authorize special contracts of apprenticeship in the cases of adults or of other persons already possessing some knowledge of an industry. There are many instances where an adult, after having learned an occupation, has found that the trade has become slack, or that it is unsuitable for him, or that the conditions of work therein have changed through the introduction of machinery; in such cases it is desirable to encourage the learning of a new skilled calling. When an application is made, the duty of the committee or Court is to see that an employer does not obtain an undue advantage by thus securing the services of an adult at the wages and other conditions fixed for boys. Three hundred and fifty-eight special contracts have been approved.

Section 9: The Registrar and District Registrars are vested with authority to take proceedings for breaches of the Act, regulations, orders, &c. There have been 144 prosecutions, of which nineteen have been against apprentices; of the latter, fifteen were for failing to attend the technical schools when ordered to do so by the committees, and four were for leaving their employment; in twelve cases convictions were obtained, while five cases—one for leaving the employment and four for failing to attend the technical schools—were withdrawn or struck out on the boys undertaking to fulfil their obligations in future.

AWARD AND AGREEMENT RATES IN SKILLED, SEMI-SKILLED, AND UNSKILLED INDUSTRIES.

The following comparison may be of interest to those concerned in the apprenticeship question, as showing the award and industrial agreement rates in the skilled, semi-skilled, and unskilled occupations.

Minimum Wages fixed (1) In Industries which employ Apprentices.

Except where otherwise indicated, the rates shown are those in force in Wellington, and the hours are forty-four per week. Apprenticeship period five years, except plumbers (six years).

Industry.			Award Rates for Ordinary Work.
Bakers	•••		£5 per week of forty-six hours; approximately 2s. 2d. per hour full time. (Ten specified holidays and eight working-days' annual holiday on pay. No deduction from wages except for time lost through workers' sickness or default.)
Blacksmiths			2s. 3d. per hour. Extra rates for special work.
Boilermakers			2s. 3d. per hour. Extra rates for special work.
Bricklayers			2s. 34d. per hour. Extra rates for special work.
Carpenters—			# 1.
Factory workers			2s. 3d. per hour. Extra rates for special work.
Outside workers			2s. 3\frac{3}{4}d. per hour. Extra rates for special work.
Coachworkers			2s. 3d. per hour (forty-seven hours per week).
Electrical workers			2s. 3d. per hour.
Engineers			2s. 3d. per hour. Extra rates for special work.
Furniture-makers			2s. 3d. per hour.
Iron and brass mould	ers		2s. 3d. per hour.
Motor mechanics			2s. 3d. per hour. Extra rate for special work.
Painters			2s. 3d. per hour. Extra rate for special work.
Plasterers			2s. $4\frac{1}{2}$ d. per hour. Extra rate for special work.
Plumbers	. ,		2s. 3d. per hour. Extra rates for special work.
Saddlers			2s. 2d. per hour. (Forty-eight hours per week.)