

costs a very considerable sum. Senior Mounted officers are allowed two batmen; Colonels and Majors in camp, not Mounted, have one; and for officers of lower rank, one batman often attends to the cubicles, clothes, and trappings of two or three. Staff officers out of camp do not appear to have any batmen, or allowance in lieu of that requisite.

Only the rations allowance has a general application to *all* officers on pay. Outside of the camps it is received alike by the whole commissioned Staff at General Headquarters, and by District, Group, Area, Medical, Recruiting, and all other officers on regular duty, all of whom receive a flat-rate cash payment of 2s. per day, or £36 10s. per year, in lieu of rations.

The following comparison of incomes will illustrate how this question of allowances operates. Pay is supposed to start strictly according to rank:—

CONTRAST BETWEEN TOTAL EMOLUMENTS OF OFFICERS IN THE TRAINING-CAMPS AND OF THOSE EMPLOYED AT GENERAL OR DISTRICT HEADQUARTERS.

<i>At Headquarters or in Districts.</i>			<i>In Training-camps.</i>		
	£	s. d.		£	s. d.
Colonel Gibbon, Chief of the General Staff	866	10 0	Colonel C. R. Macdonald, Chief Instructor	941	12 6
Colonel Tate, Adjutant-General	786	10 0	Colonel Adams, Camp Commandant	882	2 6
Colonel Chaffey, Officer Commanding District	786	10 0	Colonel Potter, Camp Commandant	891	12 6
Lieut.-Colonel Hunter, Director Dental Services	675	5 0	Major Hursthouse, Principal Dental Officer	720	10 0
*Lieut.-Colonel Sleeman, Director Military Training	536	10 0	*Lieut.-Colonel Neave, Infantry Instructor	666	12 6
*Major Andrews, Assistant Adjutant-General	511	10 0	Major Sweetzer, Camp Adjutant	666	2 6
*Major Nutsford, Director Movements and Quarters	511	10 0	Major Newcomb, Camp Adjutant	656	12 6
*Major Wallingford, attached General Staff	486	10 0	*Major Lampen, Instructor, Camp	641	12 6
Major Ostler, Director Supplies and Transport	486	10 0	{ Captain Carvosso, Supply Officer	511	0 0
Major Osburne-Lilly, Director Personal Services	486	10 0	{ Major Banks, Quartermaster	641	12 6
*Captain Bryan, Assistant Military Secretary	386	10 0	{ *Captain Isbister, Supply Officer	501	10 0
*Captain Cross, Director of Organization	386	10 0	Major Ryder, O.C. Canvas Camp	538	0 0
Captain Cossgrove, Director of Recruiting	386	10 0	Captain Luckham, Assistant Adjutant	574	17 6
*Captain Gibbs, Quartermaster	386	10 0	Captain Silcock, Assistant Adjutant	574	17 6
Captain Rockstrow, attached General Staff	355	17 6	Lieutenant Baldwin, Ordnance Officer	430	2 6
*Lieutenant Jervis, attached Headquarters	311	10 0	Captain Cheater, Instructor	514	5 0
*Lieutenant Wilson, attached Headquarters	255	10 0	Captain Purdon, Instructor	529	15 0
Lieutenants, Area Officers	257	10 0	Lieutenant Barlow, Quartermaster	414	5 0
			Lieutenant McDowell, Assistant Supply Officer	364	12 6
			{ *Lieutenant Baker, Instructor	405	2 6
			{ Lieutenant McNair, Ordnance Officer	402	15 0
			{ Lieutenant Bale, Instructor	395	12 6

Lieutenant McNair, when in camp, drew—Pay, £275; allowances, £127 15s.: total emolument, £402 15s. Since the return was compiled he has been promoted to Captain and transferred to a district. He now draws £386 10s.

* Indicates active service in the present war.

Such is the existing position of officers' pay and allowances.

It is a matter of history that since May, 1916, the Adjutant-General has several times attacked pay and allowances to officers on camp staffs, and the evidence was interesting as showing how matters could be delayed and side-tracked for one reason or another until on the 23rd November, 1917, the question of the Adjutant-General's jurisdiction in respect to pay and allowances was definitely decided.

On the 5th February, 1918, the Adjutant-General recommended the abolition of field allowance and groomage.

As your Commissioners, we now feel bound to offer the following recommendations:—

The only change in pay of rank for officers which we think necessary is to increase the pay of Lieutenants on Staff work, retained on service in New Zealand, from 12s. to 13s. 8d. per day—say, to £250 per year, which, with £36 10s. rations allowance, equals £286 10s. Pay of rank for Lieutenant in the Expeditionary Force may appropriately remain at £219, the present rate, as the flat rate of field-