

expansion for the Post and Telegraph Department, and is accounted for by the large volume of work which has resulted from the war, much of which is outside the scope of its ordinary business.

72. In considering the expansion of the Service it has to be taken into account that on the 31st March last the salaries of officers absent with the Expeditionary Forces were £309,000. Owing to the fact that many of these officers have not been replaced, and that women and cadets are being utilized as largely as possible, a saving of approximately £106,000 is shown. This, however, may not be possible to maintain, as the average cost of temporary assistance is rising rapidly.

73. Representations have been made to Government by officers' associations that the military pay of Government officers should be made up to their civil pay. This, it is estimated, would cost approximately £99,000 per annum for the Public Service. The estimate, however, does not include public-school teachers or Railway officers.

#### MOVEMENT OF STAFF.

##### *Departments other than Post and Telegraph.*

74. The classified staff on the following dates was—

			Number.	Amount. £
1st April, 1913	...	...	4,641	874,437
„ 1914	...	...	5,095	953,343
„ 1915	...	...	5,613	1,098,960
„ 1916	...	...	5,985	1,158,949
„ 1917	...	...	6,217	1,208,979

Of the increase of £334,542 since the 1st April, 1913, £96,856 is accounted for by temporary officers made permanent (£76,275) and the nationalization of School Inspectors (£20,581). In the figures quoted there is not taken into account overlapping increases under classification which fall due at other dates during the financial year. These will, in effect, reduce the amount actually required.

75. The classification increases provided on the 1st April, 1917, amount to £45,621, as against £46,174 in the preceding year.

76. The Departments principally responsible for the creation of new positions are: Public Trust, £6,247; Agriculture, £2,991; Lands and Survey, £1,215; Justice and Prisons, £4,467; Internal Affairs, £6,305; Defence, £1,047; Customs, £1,090; Education, £3,226; Mental Hospitals, £2,415; Public Health, £1,155.

77. The average salaries at the following dates were—

				£
1st April, 1913	...	...	...	188
„ 1914	...	...	...	187
„ 1915	...	...	...	195*
„ 1916	...	...	...	194
„ 1917	...	...	...	194

78. The Native-school teachers are not included in the foregoing. They were, on—

			Number.	Amount. £
1st April, 1914	...	...	241	26,861
„ 1915 (including nine vacancies)	...	...	256	34,875†
„ 1916	...	...	256	36,618
„ 1917	...	...	247	35,723

\* Converted emoluments account for £4 18s. of this increase.  
converted emoluments.

† Includes £2,940, value of