

SALARIES OF PUBLIC-SCHOOL TEACHERS.

The total amount of all salaries and allowances at the rate payable on the 31st December, 1915, was £846,810, an increase of £105,674 over the amount for 1914. This includes pupil-teachers' salaries and allowances, £35,335; probationers' salaries and allowances, £17,915; additional amounts paid to head teachers of district high schools, £1,710; additional amounts paid to associated normal teachers, £303; and house allowances, £23,835, to head or sole teachers who had no residence provided. However, the total does not include the corresponding amounts saved in rent where houses are provided, estimated at £30,975. The unusual increase in expenditure on salaries was, of course, due to the provisions of the Education Act, 1914, and the increase is reflected in the average rates of salary for adult teachers in public primary schools as set out below:—

		Average Salaries of			1914.			1915.		
					£	s.	d.	£	s.	d.
(1.)	Teachers in all schools—									
(a.)	Excluding house allowances and amounts saved in rents where residences are provided	..	..	..	152	15	7	164	17	11
	Namely, men	..	..	..	204	0	0	222	14	10
	women	..	..	..	123	4	2	134	19	9
(b.)	Including house allowances and amounts saved in rents	..	..	..	162	19	0	176	12	8
	Namely, men	..	..	..	223	16	7	245	11	3
	women	..	..	..	127	16	4	141	0	0
(2.)	Teachers in schools with average attendance over eight—									
(a.)	Excluding house allowances and amounts saved in rents	..	..	..	..	..	..	169	11	2
	Namely, men	..	..	..	..	..	..	223	18	7
	women	..	..	..	..	..	..	140	3	4
(b.)	Including house allowances and amounts saved in rents	..	..	..	..	..	..	181	14	8
	Namely, men	..	..	..	..	..	..	246	18	2
	women	..	..	..	..	..	..	146	9	11
(3.)	Teachers in schools with average attendance over twenty—									
(a.)	Excluding house allowance and amounts saved in rents	..	..	..	..	..	..	177	18	6
	Namely, men	..	..	..	..	..	..	237	6	8
	women	..	..	..	..	..	..	144	2	3
(b.)	Including house allowances and amounts saved in rents	..	..	..	..	..	..	192	2	6
	Namely, men	..	..	..	..	..	..	263	5	5
	women	..	..	..	..	..	..	151	12	8

* It is not possible to make comparisons here with 1914 figures owing to the alterations in the grades of schools.

The average salaries of teachers in New Zealand compare very favourably with those of other countries. A few examples are given below.

	England.		Scotland.		United States.		Manitoba.		New Zealand	
	Head Teachers	Assistants.	Head Teachers	Assistants.	Head Teachers	Assistants.	Head Teachers	Assistants.	Head Teachers	Assistants.
	£ s. d.	£ s. d.	£ s. d.	£ s. d.	£ s. d.	£ s. d.	£ s. d.	£ s. d.	£ s. d.	£ s. d.
Male teachers ..	175 4 0	128 7 0	166 4 6	129 4 5	174 11 8	245 11 3				
Female teachers	124 11 0	94 7 0	87 8 4	101 0 8	119 15 10	141 0 0				

NUMBER OF ADULT TEACHERS IN PUBLIC SCHOOLS, TOGETHER WITH THE AVERAGE SALARIES AND TOTAL EXPENDITURE ON SALARIES FOR THE YEARS 1894, 1900, AND FOR EACH YEAR SINCE 1905.

Year.	Number of Teachers.*		Average Salary of Teachers.* †			Total Expenditure on Teachers' Salaries.* † ‡
	Male.	Female.	Male.	Female.	Combined.	
			£ s. d.	£ s. d.	£ s. d.	£
1894	1,137	1,123	167 10 11§	90 17 8§	129 9 0§	292,559§
1900	1,216	1,415	163 12 8§	85 12 6§	121 13 7§	320,136§
1905	1,302	1,835	174 14 9	96 6 11	128 17 5	404,267
1906	1,314	1,887	184 13 1	107 2 1	139 2 2	445,285
1907	1,332	1,955	186 11 11	105 12 5	138 8 9	455,036
1908	1,331	2,021	189 9 3	106 0 5	159 3 1	466,448
1909	1,406	2,208	192 15 3	113 11 4	144 7 7	521,783
1910	1,456	2,252	192 8 10	115 6 6	145 12 2	539,909
1911	1,493	2,351	196 6 1	118 13 4	148 16 5	572,067
1912	1,555	2,550	197 7 8	118 8 5	148 14 8	610,550
1913	1,603	2,659	199 10 5	118 12 7	149 1 1	635,275
1914	1,628	2,820	204 0 0	123 4 2	152 15 7	679,562
1915	1,591	3,077	222 14 10	134 19 9	164 17 11	769,725
1915	1,400	2,460	Excluding schools with average attendance of under 21.			..
			237 6 8	144 2 3	177 18 6	..

* Exclusive of pupil-teachers, probationers, and sewing-mistresses.

† Exclusive of teachers' house allowances.

‡ Based on rate paid for month of December. § House allowances included.