

The following is an analysis showing the nature of the cases taken against employers and workers during the year ending 31st March, 1914:—

Nature of Offence.	Number of Cases taken.
Failing to pay award rate (minimum wage) ... ..	102
Accepting less than award rate (minimum wage) ... ..	35
Failing to pay overtime rates ... ..	19
Accepting less than overtime rates ... ..	10
Failing to give preference to unionists ... ..	13
Failing to indenture apprentices ... ..	7
Employing more apprentices than allowed by award in proportion to journeymen ... ..	7
Failing to pay wages at weekly or fortnightly intervals ... ..	10
Deducting from wages and failing to pay wages in full ... ..	16
Taking part in a strike ... ..	6
Creating a lockout ... ..	1
Failing to keep wages and overtime book ... ..	52
Failing to exhibit copies of awards ... ..	5
For miscellaneous breaches of awards (by employers) ... ..	113
For miscellaneous breaches of awards (by workers) ... ..	37
<b>Grand total ... ..</b>	<b>437*</b>
<b>Total number of cases against employers ... ..</b>	<b>349</b>
<b>Total number of cases against employees ... ..</b>	<b>88</b>

Inspectors of Awards and Clerks of Courts have during the year collected penalties amounting to £423 11s. from employers, and £50 19s. 6d. from workers.

The total number of cases from inception of Act in 1894 to 31st March, 1914, in which penalties were inflicted is—Employers, 2,941; workers, † 898.

—	Employers.		Workers.	
	£	s. d.	£	s. d.
Total amount of penalties .. ..	7,255	19 6	989	13 0
Total amount paid .. ..	6,740	11 8	804	15 1
Total amount outstanding .. ..	515	7 10	184	17 11
		Percentage.		Percentage.
		93		81½
		7		18¾

It should be explained that of the amount outstanding a considerable sum is owing by employers and workers who were only recently fined; steps are being taken in the usual way to collect the amounts due.

#### COUNCILS OF CONCILIATION.

The work of the Conciliation Commissioners and of Conciliation Councils is summarized in the following table:—

Industrial District.	Number fully settled.	Number partially settled (and referred to Arbitration Court for Final Settlement).	Number in which no Settlement was made, and whole Dispute was referred to Court.	Total.
Northern and Taranaki (Commissioner Harle Giles)	31	8	6	45
Wellington, Marlborough, Nelson, and Westland (Commissioner Hally)	45	10	2	57
Canterbury and Otago and Southland (Commissioner Triggs)	36	10	18	64
<b>Grand totals .. ..</b>	<b>112</b>	<b>28</b>	<b>26</b>	<b>166</b>

Compared with last year the above results show that thirty-eight more cases were fully settled during the present period. Since their establishment in January, 1909, the Councils have dealt with 592 cases, and of this total 404 have been fully settled, whilst the number referred

\* Four of these cases were taken by the unions concerned.

† Other than slaughtermen fined for striking in 1907. Regarding these fines—viz., £1,330—the sum of £295, or 22 per cent. of the whole amount, is still outstanding. No further payments in respect to these fines have been made since last report.