

SESSION II.
1912.
NEW ZEALAND.

AWARDS, ETC., UNDER THE INDUSTRIAL CONCILIATION AND ARBITRATION ACT:

SUMMARY OF AWARDS, ACCEPTED RECOMMENDATIONS, AND AGREEMENTS MADE UNDER THE INDUSTRIAL CONCILIATION AND ARBITRATION ACT FROM ITS INCEPTION TO THE 30TH APRIL 1912, SHOWING (1) TRADES IN WHICH WAGES AND HOURS HAVE BEEN STATIONARY; (2) TRADES IN WHICH WAGES HAVE BEEN INCREASED OR HOURS SHORTENED; (3) TRADES IN WHICH WAGES HAVE DECREASED OR HOURS LENGTHENED; (4) TRADES IN WHICH THERE IS ONE AWARD OR AGREEMENT ONLY; (5) OTHER TRADES NOT SHOWN IN SUMMARY OWING TO DIFFICULTY IN MAKING SATISFACTORY COMPARISON.

Presented to both Houses of the General Assembly by Command of His Excellency.

(1.) TRADES IN WHICH WAGES AND HOURS HAVE REMAINED STATIONARY.

Trade.	District.	Years of First and Last Awards.	Trade.	District.	Years of First and Last Awards.
Bakers	Canterbury (Christchurch)	1898, 1903	Hairdressers' assistants	Canterbury (Christchurch)	1901, 1906
„ (pastrycooks)	Ditto	1898, 1908	Labourers (general)	Canterbury	1906, 1909
„	Otago and Southland (Otago)	1897, 1907	Labourers (Corporation and local bodies)	Northern (Auckland)	1906, 1909*
„	Ditto (Southland) ..	1901, 1907	Letterpress machinists	Wellington (City) ..	1902, 1907
Boilermakers, iron and steel ship workers, &c.	Northern	1907, 1910	Painters	Northern (Gisborne)	1905, 1909
Ditto	Canterbury	1907, 1911	„	Wellington District	1899, 1902
Bookbinders and paper-rulers	Wellington (City) ..	1902, 1908	„	„ (City)	1899, 1910
Butchers	„	1900, 1907	„	Nelson	1903, 1910
„	„ (Country)	1900, 1907	„	Canterbury (South Canterbury)	1904, 1910
„	Canterbury (Christchurch)	1901, 1908	Plasterers	Ditto (Timaru)	1904, 1907
Bricklayers	Northern District ..	1907, 1910	„	Wellington (City) ..	1900, 1907
„	Otago and Southland (Otago)	1902, 1910	„	Otago and Southland (Dunedin)	1901, 1908
Brick, pottery, and clay workers	Canterbury	1902, 1906	Pullers	Wellington (City and Suburbs)	1908, 1912
Ditto	Otago and Southland	1902, 1906*	Quarrymen	Canterbury (Christchurch and Timaru)	1906, 1909†
Cab-drivers	Wellington (City) ..	1906, 1909	„	Otago and Southland (Dunedin)	1906, 1910
Carpenters	Otago and Southland (Dunedin)	1900, 1903	Rattan and wicker workers	Canterbury (Christchurch)	1907, 1909
Coachworkers	Wellington (City) ..	1900, 1906	Seamen	Wellington (city ferry-boats)	1903, 1909
„	Canterbury (Christchurch)	1901, 1906	Stonemasons	Canterbury (Ashburton)	1902, 1906
„	Otago and Southland	1901, 1907	„	„ (Christchurch)	1902, 1909
Cooks and stewards	Northern	1907, 1909	Tailors	Wellington District	1897, 1908
Dredgemen	Otago and Southland	1902, 1909	Tailoresses (shop) ..	Northern (Auckland City and Northern District)	1900, 1906
Engineers (marine)	Northern (Kaipara, Hokianga, and Waikato steamers)	1908, 1911	„	Auckland (Provincial District)	1900, 1911
„	Wellington District	1908, 1910	„	District	1900, 1911
„	Otago and Southland (Otago)	1908, 1910	Threshing - mill employees	Poverty Bay	1903, 196
Engine-drivers ..	Wellington District	1903, 1906	Trawlers	Canterbury (Waimate)	1903, 1906
Engine-drivers, firemen, and brakemen	Westland (Denniston)	1902, 1909*	Typographers	Otago and Southland (Port Chalmers)	1910, 1911
Felt-hatters	Otago and Southland (Dunedin)	1907, 1908*	Waterside workers	Ditto (Dunedin) ..	1901, 1904
Freezing-works employees	Ditto (Southland)	1908, 1911	„	Northern (Auckland)	1907, 1909*
Gold-miners	Otago and Southland (Round Hill and Ourawera)	1908, 1909	„	Canterbury (Timaru)	1908, 1909*
Hairdressers' assistants	Wellington (City) ..	1901, 1903*	„	Westland (Grey-mouth)	1900, 1906
				Ditto (Westport) ..	1900, 1907*

* Award not now in force.

† 1906 Award applied only to Christchurch (thirty mile radius).

(2.) TRADES IN WHICH INCREASED WAGES OR SHORTER HOURS (GENERALLY) HAVE BEEN FIXED.

Trade.	District.	Hours.		Wages.		Years of First and Last Awards.
		From	To	From	To	
Aerated-water and other bottlers	Canterbury (Christchurch)	Stationary	49 & 44	49 & 44	Beer-bottlers : 45/ | 50/	1908, 1909
Aerated-water (carters)	Ditto	47-59	48-59	(increase)	32/6 | 42/	1907, 1910
Bacon-curers	Canterbury	Stationary	48	48	Head curer : Stationary 60/ | 60/	1907, 1911
					Slaughtermen, cutters-up, and rollers : 9/ per day | 9/6 per day	
					Scalders : 8/6 | 9/	
					Cellarmen, lardmakers, and store hands : Stationary 8/6 | 8/6	
					Other hands : 7/ | 8/	
Bakers and pastrycooks	Northern (Auckland City)	54	48		Foreman : 1/ per hour | 60/ per week	1898, 1909
					Second hand : 10d. per hour | 50/ per week	
					Other hands : 9d. per hour | 45/ per week	
					Jobbers : 1/ per hour | 10/ per day	
	Northern (Gisborne)	54	48		Stationary	1905, 1909
	Country, except Gisborne	54	48		"	1905, 1909
	Wellington (City)	54	51		Foreman or first hand : 60/ | 63/	1898, 1908
					Second hand : 50/ | 53/	
					Table hands : 45/ | 48/	
	Country	51	48		Stationary	1904, 1908
	South Canterbury	Stationary			Journeymen : 42/ to 60/ | 45/ to 60/	1902, 1906
					Apprentices : 12/6 to 40/ | 12/6 to 35/ (decrease)	
	Southland	Stationary, except nine holidays on full pay			Stationary	1901, 1906
Beamsmen	Northern (Auckland)	Stationary	48	48	Journeymen : 1/0½ per hour | 1/1½ per hour	1908, 1911
	Canterbury	Stationary	48	48	1/0½ | 1/2	1901, 1911
Boilermakers	Otago (Dunedin)	Stationary			1/1½ to 1/4½ per hour | 1/3 to 1/4½ per hour	1901, 1904
					Apprentices : 10/ to 30/ | 8/ to 25/ (decrease)	
Bookbinders, paper rulers and cutters	Northern (Auckland City)	Stationary	48	48	Third cutter : 37/6 | 40/	1907, 1909
					Apprentices : 7/6 to 30/ | 10/ to 30/	
Bootmakers	Canterbury (Christchurch)	Stationary	45	45	Journeymen : 1/ per hour | 1/0½ per hour	1907, 1909
	Otago and Southland	Stationary	48	48	40/ per week | 1/ to 1/0½ per hour	1897, 1909
Bootmaking (female operatives)	Christchurch	Stationary	45	45	1/ per hour | per hour	1907, 1909
					Apprentices : 5/ to 22/6 | 7/ to 23/	
					Journeywomen : 25/ | 27/6	
Ditto	Otago and Southland	Stationary	45	45	25/ | 27/6	1907, 1909
Bootmakers	New Zealand Federated	Stationary	48	45	40/ | 45/	1896, 1905
Boxmakers	Otago and Southland (Dunedin)	Stationary	45	45	Competent boxworkers : 20/ | 25/	1905, 1909
Brass-finishers and electroplaters	Otago and Southland (Dunedin City)	Stationary	48	47	1/ to 1/3 per hour | 1/1½ to 1/3 per hour	1902, 1908
Brick, pottery, and clay workers	Northern (Auckland)	Stationary	48	48	Journeymen : 10½d. to 1/0½ per hour | 1/ to 1/3 per hour	1903, 1911
Bricklayers	Canterbury	Stationary	44	44	Journeymen : Stationary Apprentices : 5/ to 25/ | 9/ to 35/	1907, 1911

(2.) TRADES IN WHICH INCREASED WAGES OR SHORTER HOURS (GENERALLY) HAVE BEEN FIXED—
continued.

Trade.	District.	Hours.		Wages.		Years of First and Last Awards.	
		From	To	From	To		
Butchers	Northern (Auckland City)	61½	59½	56	First shopman : 60/ 65/ Second shopman : 40/ 55/ Small-goods men : 42/ 45/ to 52/6 First cellarmen and packers : 45/ 55/ Second cellarmen and packers : 42/ 45/ Boners : 40/ to 42/ 47/6	1899, 1909	
	Wellington (Wanganui)	57	52	57/6	60/ General hands : 45/ 50/ Order-carters : 40/ to 45/ 40/ to 50/ Boys and youths : 15/ to 27/6 17/6 to 32/6 Other hands : Stationary	1903, 1911	
	Otago and Southland (Southland)	Stationary	58	58	40/ 50/ Other hands : Stationary	1901, 1910	
Butter, creamery, and cheese factories' employees	Wellington District	Butter-factories : 70 56-60 Cheese-factories : Stationary	70	70	37/6 to 50/ 42/ to 50/ per week per week Creameries : 40/ 45/ Youths : Stationary	1909, 1910	
	Otago and Southland (Dunedin)	Stationary	48	48	Adult workers : 11½d. per hour 11½d. per hour	1909, 1911	
Canister-workers	Northern	Stationary	48	48	Journeymen : 1/2 per hour 1/4½ per hour Factory-workers : 48/ 57/ Journeymen : 1/3 per hour 1/4 per hour	1899, 1911	
Carpenters and joiners	Northern (Gisborne)	Stationary	47	47	Journeymen : 1/4 per hour 1/4 per hour	1903, 1908	
	Wellington (City and Suburbs)	45 & 46	45	45	Journeymen : 1/4 per hour 1/4½ per hour Apprentices : 5/ to 25/ 8/ to 33/ Journeymen : 1/3 per hour 1/4½ per hour	1898, 1911	
	Wellington (Hawke's Bay)	48	45	45	Journeymen : 1/3 per hour 1/4½ per hour	1903, 1911	
	Canterbury (Christchurch)	Stationary	10/	10/	10/ per day 10/8 per day	1897, 1905	
	District north of Waimakariri River	Stationary	9/	9/	9/ per day 10/8 per day	1898, 1911	
	Canterbury (Christchurch and Central Canterbury)	Stationary	44	44	55/ 60/6	1897, 1911	
	Otago and Southland (Otago)	Stationary	44	44	Apprentices : 5/ to 25/ 7/6 to 27/6 Journeymen : 1/4 per hour 1/4½ per hour	1900, 1911	
	Wellington (Country Districts, except Wanganui)	Manawatu district	48	46	46	Journeymen : 1/3 per hour 1/4½ per hour	1903, 1912
		Other parts	48	44	44	Apprentices : 5/ to 25/ 8/ to 33/ Journeymen : 1/3½ per hour 1/4½ per hour	1903, 1912
	Wellington (Wanganui District)	48	44	44	44	Apprentices : 5/ to 25/ 8/ to 33/ Journeymen : 1/3 per hour 1/4½ per hour	1904, 1912
	Nelson	Stationary	44	44	44	Apprentices : Stationary 7/6 27/6 Journeymen : 1/4 per hour 1/4½ per hour	1902, 1910
	Canterbury (Timaru)	Stationary	44	44	44	Apprentices : Stationary Journeymen : 1/3 per hour 1/4½ per hour	1903, 1911
Otago and Southland (Southland)	Stationary	48	48	48	Apprentices : 5/ to 25/ 5/ to 30/ (summer) 44 (winter)	1903, 1911	

(2.) TRADES IN WHICH INCREASED WAGES OR SHORTER HOURS. (GENERALLY) HAVE BEEN FIXED—
continued.

Trade.	District.	Hours.		Wages.		Years of First and Last Awards.
		From	To	From	To	
Carters*	Northern (Auckland City)	54	47½	42/	44/	1899, 1909
				One horse :		
				45/	48/	
				45/	50/	
				21/ to 30/	25/ to 35/	
				Constantly employed :		
				42/	43/ & 44/	
				46/	47/ & 48/	
				21/ to 30/	25/ to 35/	
				Journeymen :		
				1/2 per hour	1/3 per hour	
				6/ to 20/	6/ to 25/	
				Chief cook :		
				£12 per month	£13 per month	
				£7 per month	£8 per month	
				£5 per month	£6 per month	
				£7 per month	£7 10s.	
				All other hands :		
				Stationary		
				52/	55/	
				1/ per hour	1/3 per hour	
				5/ to 30/	10/ to 35/	
				50/	60/	
				5/ to 35/	10/ to 35/	
				11d. per hour	1/1½ per hour	
				10/ to 40/	10/ to 50/	
				49/	52/	
				45/	48/	
				47/6	50/	
				52/6	60/	
				45/	48/	
				42/	46/	
				46/	48/6	
				42/	44/	
				46/	48/	
				40/	43/	
				42/	46/	
				42/6	46/	
				45/	46/	
				47/6	48/6	
				40/	44/	
				44/	48/	
				1/3 per hour	1/4 per hour	
				1/4 per hour	1/4½ per hour	
				1/3 per hour	1/4 per hour	

* See also Drivers.

† See also Carters.

(2.) TRADES IN WHICH INCREASED WAGES OR SHORTER HOURS (GENERALLY) HAVE BEEN FIXED—
continued.

Trade.	District.	Hours.		Wages.		Years of First and Last Awards.
		From	To	From	To	
Engineers	Northern (Auckland)	Stationary		1/3 per hour	1/4½ per hour	1905, 1910
"	Canterbury	48	47	Journeymen:		1898, 1910
"	"			Not fixed	1/4½ per hour	
" (marine)	Northern (Auckland)	65	62½	Apprentices:		1908, 1911
"	(Devonport Steam Ferry Company)			Not fixed	5/ to 25/	
Engine-drivers	Northern	Stationary		Stationary		1903, 1908
"	"	48	48	8/ to 10/ per day	9/ to 10/ per day	
"	Westland (Point Elizabeth State Colliery)	Stationary		Engine-drivers—First class:		1909, 1911
"	"	48	48	11/ per shift	11/4 per shift	
"	"			Second class:		
"	Canterbury	Stationary		10/6 per shift	10/9 per shift	1903, 1909
"	"	48	48	First-class certificate of service:		
"	"			9/ per day	1/3 per hour	
"	Otago and Southland	Stationary		Second-class certificate of service:		1907, 1909
"	"	48	48	8/ per day	1/1½ per hour	
"	"			First-class service certificate:		
"	"			9/ per day	10/ per day	
Farriers and blacksmiths	Wellington (City and Suburbs)	Stationary		Farriers and general smiths:		1901, 1911
"	"	46	46	10/ per day	10/8 per day	
"	"			Floormen:		
Firemen and greasers	Canterbury (Christchurch Meat Company and Canterbury Frozen Meat and Dairy Produce Export Company)	Stationary		8/6 per day	9/ per day	1903, 1911
"	"	8	8	Firemen and greasers:		
"	"			1/ per hour	1/1½ per hour	
Fish-curers	Northern (Auckland City)	55	50	Stationary		1903, 1908
Flour, oatmeal, and barley millers	Northern (Auckland)	46	48 (increase)	Rollerman or shiftmiller:		1901, 1911
"	"			1/1 per hour	1/2 per hour	
"	"			Oatmeal and barley miller:		
"	"			1/1 per hour	1/2 per hour	
"	"			Purifier:		
"	"			10½d. per hour	1/ per hour	
"	"			Smuttermen:		
"	"			1/ per hour	1/1 per hour	
"	"			Assistant smuttermen:		
"	"			10½d. per hour	1/ per hour	
"	"			Packerman:		
"	"			10½d. per hour	1/ per hour	
"	"			Engine-drivers:		
"	"			1/ to 1/2 per hour	1/ to 1/3 per hour	
"	"			Other hands:		
"	"			Stationary		
Ditto	Canterbury	Stationary		Rollerman or shiftmiller:		1903, 1911
"	"	48	48	1/ per hour	1/2 per hour	
"	"			Oatmeal and barley miller:		
"	"			1/1 per hour	1/2 per hour	
"	"			Purifier:		
"	"			10½d. per hour	1/1 per hour	
"	"			Smuttermen:		
"	"			11d. per hour	1/1 per hour	
"	"			Kiln-man:		
"	"			11d. per hour	1/ per hour	
"	"			Second and other storemen:		
"	"			10½d. per hour	1/ per hour	
"	"			Packermen:		
"	"			10½d. per hour	1/ per hour	
"	"			Other hands:		
"	"			Stationary		
"	Otago	Stationary		10½d. to 1/2 per hour	10½d. to 1/3 per hour	1900, 1903
Freezing-works employees	Northern (Gisborne)	Stationary		Cooling-floor and guthouse hands:		1904, 1910
"	"			7/ per day	8/ per day	
"	"			Boners:		
"	"			8/ per day	10/ per day	
"	"			Manure and blood crushers:		
"	"			7/6 per day	9/ per day	
"	"			Chamber hands:		
"	"			1/ to 1/1 per hour	1/4½ per hour	
"	"			Firemen:		
"	"			52/6 per week of 7 days	60/	

(2.) TRADES IN WHICH INCREASED WAGES OR SHORTER HOURS (GENERALLY) HAVE BEEN FIXED—
continued.

Trade.	District.	Hours.		Wages.		Years of First and Last Awards.
		From	To	From	To	
Freezing-works employees— <i>continued</i>	Northern (Gisborne)— <i>continued</i>		Stationary		Nightwatchmen : 7/6 per night | 60/ per week of 7 days	
Ditto	Taranaki (Waitara)..	8	8		Youths : 12/6 to 35/ | 13/ to 35/ Chambermen : 1/3 per hour | 1/4½ per hour Weigh clerks : 8/ per day | 9/ per day Manure, blood-crushing, and tallow house hands : 8/ per day | 9/ per day Pelt-classers : 8/ per day | 10/ per day Pullers : 8/ per day | 4/6 per 100 Other fellmongery hands : 8/ per day | 8/8 per day Trimmers, butchers' assistants, small-goods packers, and chil- ling-room hands : 7/ per day | 8/ per day Hide-room hands : 7/6 per day | 8/ per day oleo hands : 7/6 per day | 8/ per day Boys : 12/ to 30/ | 13/ to 32/ Cooling-floor and guthouse hands : 11¼d. per hour | 1/ per hour Painters, fleshers, scudders, wool-dryers, dollymen, wool- scourers, trimmers, wringers, and pressers : 1/ per hour | 1/1 per hour Chambermen : 1/3 per hour | 1/4½ per hour Fathouse and oleo hands : 11¼d. per hour | 1/ per hour Manure hands : 1/ per hour | 1/1½ per hour First hand in bag-room : 30/ | 35/ Preserving department : 11¼d. per hour | 1/ per hour Nightwatchmen : 7/6 per night | 8/ per night Firemen : 8/ per day | 9/ per day General labourers : 10½d. & 11¼d. | 1/ per hour per hour Youths : 15/ to 30/ | 16/ to 32/ Ordinary time : 1/ per hour | 1/3 per hour Overtime : 1/1½ per hour | 1/5 per hour 48/ to 50/11 | 58/9 to 60/8½	1907, 1911
"	Wellington (Hawke's Bay)	8	8		Apprentices : 5/ to 21/ | 5/ to 25/ 48/ to 54/ | 60/6 (1/4½ per hour) Apprentices : 6/ to 20/ | 8/ to 28/6 7/6 to 8/6 | 1/0½ to 1/3 per day | per hour 8/ per day | 10/ per day Competent workers : 1/ per hour or | 1/1½ per hour or 45/ per week | 48/ per week	1908, 1911
"	Canterbury	8	8		Labourers : 10½d. per hour | 1/ per hour or 40/ per week | or 43/ per week Leading stokers : 10/ per shift | 10/6 per shift Ordinary stokers : 9/6 per shift | 10/ per shift Ordinary stokers : 9/ per shift | 9/9 per shift Leading stokers : 9/6 per shift | 10/6 per shift 9/ per shift | 10/ per shift	1902, 1911
Furniture trade	Northern (Auckland City)	47	47			1899, 1911
"	Wellington District..	46	44			1897, 1911
"	Canterbury District	47	44			1899, 1909
"	Otago (Dunedin) ..		Stationary			1896, 1902
Gardeners	Canterbury	48	48			1903, 1911
Gas stokers, trimmers, and cokers	Wellington (Wanga- nui)	8	8			1909, 1911
Ditto	Wellington (City) ..		Stationary Hours per shift : 8 | 8			1902, 1909
"	Otago and Southland (Dunedin City)		Stationary Hours per shift : 8 | 8			1906, 1908*

(2.) TRADES IN WHICH INCREASED WAGES OR SHORTER HOURS (GENERALLY) HAVE BEEN FIXED—
continued.

Trade.	District.	Hours.		Wages.		Years of First and Last Awards.
		From	To	From	To	
Gold-miners (Waihi)	Northern	46 to 48	45	Drives and stopes : 8/ per day | 8/6 per day Dry shafts : 8/6 per day | 9/ per day Rises and winzes : 8/4 per day | 8/10 per day Ordinary miners : 8/ per day | 8/6 per day Chambermen : 8/ per day | 8/6 per day Bracemen : 8/ per day | 8/6 per day Mullockers : 7/6 per day | 8/ per day Truckers : 7/6 per day | 8/ per day Tool-sharpeners : 8/6 per day | 9/ per day Winders : 9/6 per day | 10/ per day Greasers (over 20 years of age) : 7/ per day | 7/6 per day Watchmen : 7/ per day | 7/6 per day Blacksmiths : 9/6 per day | 10/ per day Firemen : 7/6 to 8/4 | 8/ to 9/ per day | per day Other hands stationary.		1903, 1907*
	Westland (Inangahua)	Stationary	Rising or sinking winzes or shafts : 10/ per day | 10/6 per day Miners : 9/6 per day | 10/ per day Truckers in wet levels : 8/ per day | 9/ per day Men at rock-drills not in charge : 9/6 per day | 10/ per day Other hands stationary.		1902, 1910	
Grocers	Northern (Auckland)	Assistants : 53	52	Stationary Carters : Stationary Drivers of one horse : 42/ | 44/ Drivers of two horses : 46/ | 48/		1903, 1910
	Wellington (City) ..	Assistants : 53	52	Drivers of one horse : 45/ | 47/ Drivers of two horses : 50/ | 51/ Assistants : Stationary		1902, 1909
	Canterbury (Christchurch)	53	52	Ditto. Drivers of one horse : 44/ | 46/ Drivers of two horses : 46/ | 48/ 40/ | 45/		1902, 1910
	Otago (Dunedin) ..	Stationary	Apprentices : 16-21 years : | 15-23 years : 10/ to 25/ | 10/ to 42/		1901, 1905	
Gum-workers	Northern	Stationary	Sorters : 11½d. per hour | 1/0½ per hour Journeymen : 45/ | 50/		1904, 1909	
Hairdressers	Northern (Auckland City)	57	52	Apprentices : 5/ to 30/ | 7/6 to 32/6		1906, 1910
	Otago and Southland (Dunedin)	53	52	Stationary 50/ | 50/		1902, 1907
Hotel workers†	Northern (Auckland and Suburbs)	Stationary	Where five or more hands employed in kitchen : Third : 27/6 | 30/ Others : 25/ | 27/6 Where four hands are employed : Chef : 75/ | 80/ Others (but second) : 25/ | 27/6 Where three hands are employed : Chef : 65/ | 70/		1908, 1910	

* Award not now in force.

† If board and lodging are not provided, each employee to be paid an additional 15s. per week.

(2.) TRADES IN WHICH INCREASED WAGES OR SHORTER HOURS (GENERALLY) HAVE BEEN FIXED—
continued.

Trade.	District.	Hours.		Wages.		Years of First and Last Awards.
		From	To	From	To	
Hotel workers*— <i>continued.</i>	Northern (Auckland and Suburbs)— <i>ctd.</i>	Stationary— <i>ctd.</i>		35/	Second : 40/	1909, 1912
				25/	Others : 27/6	
				Where two hands are employed :		
				45/	Chef : 50/	
				20/	Waitresses : 22/6	
				25/	Pantrymen : 27/6	
				25/	General hands—Male : 27/6	
				All other hands stationary		
	Northern (Rotorua)..	Males : 65	62	Where five or more hands employed in kitchen :		
		Females : 65	58	80/	Chef : 85/	
				45/	Second : 52/6	
				27/6	Third : 30/	
				25/	Others : 27/6	
				Where four hands are employed :		
				70/	Chef : 75/	
				42/6	Second : 50/	
				25/	Others : 27/6	
				Where three hands are employed :		
				40/	Second : 42/6	
				25/	Others : 27/6	
				Where two hands are employed :		
				42/6	Chef : 45/	
				25/	Sculleryman : 27/6	
				30/	Waiters : 32/6	
				17/6	Waitresses : 20/	
				16/6	Housemaids : 20/	
				17/6	Females in pantry : 20/	
				Porters :		
				25/	Day : 26/	
				27/6	Night : 30/	
				30/	Barmen : 35/	
				25/	Barmaids : 30/	
				27/6	Billiard-markers : 30/	
				General hands :		
				25/	Males : 27/6	
				17/6	Females : 20/	
				All other hands stationary		
	Wellington (City and Suburbs)	Cooks, kitchen hands, and waiters : 77		80/	Chef : 90/	1902, 1910
		Porters : Stationary 84		40/	Second : 55/	
				20/	Third : 27/6	
				Others : 25/		
				Where four hands employed :		
				70/	Chef : 75/	
				35/	Second : 45/	
				20/	Others : 25/	

* If board and lodging are not provided, each employee to be paid an additional 15s. per week.

(2.) TRADES IN WHICH INCREASED WAGES OR SHORTER HOURS (GENERALLY) HAVE BEEN FIXED—
continued.

Trade.	District.	Hours.		Wages.		Years of First and Last Awards.
		From	To	From	To	
Hotel workers*— <i>continued.</i>	Wellington (City and Suburbs)— <i>contid.</i>	Porters : Stationary 84 84		Where three hands employed : Chef : 60/ | 70/ Second : 30/ | 42/6 Others : 20/ | 25/		1908, 1911
				Where two hands employed : Chef : 40/ | 45/ Second : 25/ | 30/		
				Where one hand employed : 35/ Male, 40/ Female, 30/ Waiters : Where more than three employed : Head : 40/ | 50/ Second : 32/6 | 40/ Others : 22/6 | 32/6 Where two employed : Head : 35/ | 40/ Second : 25/ | 32/6 Pantrymen : Where two or more employed : Head : 25/ | 30/ Others : 20/ | 25/ Day-porter : 20/ | 25/ Night-porter : 25/ | 27/6 General hands : 15/ | 25/		
	Canterbury (Christchurch East, North, and South)	Males : 65 Females : 65	62 58	Where five or more hands employed in kitchen : Third : 27/6 | 30/ Fourth : 25/ | 27/6 Where four hands employed : Third : 25/ | 27/6 Waiters : 30/ | 32/6 Waitresses : 20/ | 22/6 Housemaids : 15/ | 17/6 Barmen : 30/ | 35/ Pantry hands : 25/ | 27/6 Barmaids : 25/ | 27/6 Night-porters : 25/ | 27/6 General hands : 20/ | 25/		
	Canterbury (Timaru)	65 Females : 65	62 58	All other hands stationary Where five or more hands employed in kitchen : Third : 27/6 | 30/ Fourth : 25/ | 27/6 Where four hands employed : Third : 25/ | 27/6 Pantry : 25/ | 27/6 Males : 25/ | 27/6 Waiters : 30/ | 32/6 Waitresses : 20/ | 22/6		1908, 1912

* If board and lodging are not provided, each employee to be paid an additional 15s. per week.

(2.) TRADES IN WHICH INCREASED WAGES OR SHORTER HOURS (GENERALLY) HAVE BEEN FIXED—
continued.

Trade.	District.	Hours.		Wages.		Years of First and Last Awards.
		From	To	From	To	
Hotel workers*— <i>continued.</i>	Canterbury (Timaru)— <i>continued</i>	Females; 65	58	Housemaids: 15/	16/6 to 17/6	
				Barmen: 30/ to 40/	35/ to 45/	
				Barmaids: 25/	30/	
				Night-porters: 25/	27/6	
				General hands: 20/	25/	
				All other hands stationary		
	Otago and Southland (Dunedin)	Males: 65	62	Where three hands are employed in kitchen:		1909, 1911
		Females: 65	58	Chef:	67/6	
				Second:	42/6	
				Waiters:	32/6	
				Waitresses:	22/	
				Night-porters: 27/6	30/	
				Barmen: 40/	42/6	
				Laundresses: 27/6	25/	
				(decrease)		
				All other hands stationary		
	(private hotels)	Males: 60	62	Where four hands are em- ployed in kitchen:		1909, 1911
	Ditto	(increase)		Chef:	75/	
		Females: Stationary 52	52	Where three hands employed:		
				Chef:	67/6	
				Second:	42/6	
				Waiters:	32/6	
				Waitresses:	22/	
				Housemaids: 16/6	17/6	
				Laundresses: 27/6	25/	
				(decrease)		
				All other hands stationary		
Iron and brass moulders	Northern	Stationary	47	Journeymen:	1/3 per hour	1902, 1910
	Wellington (City)	46½	47	Journeymen: Stationary		1899, 1905
		See Summary 3		Apprentices:	5/ to 25/	
	Canterbury (Christ- church City)	Stationary	47	Moulders:	5/ to 30/	1902, 1908
Ironworkers	Otago (Burnside)	48	44	Stationary		1901, 1903†
Labourers (builders')	Northern (Auckland City)	Stationary	47	Scaffolders:	1/1 per hour	1903, 1909†
				Unskilled labourers:	10½d. per hour	
	(contractors')	Stationary	47	Pipe-layers:	1/ per hour	1903, 1909†
				Tunnel and timber men:	1/ per hour	
				Squared-stone getters:	1/3 per hour	1906, 1909†
				Other workers:	1/1½ per hour	
				Ordinary:	1/ per hour	1901, 1912
	Wellington (City and Suburbs)	Stationary	45	Scaffolding:	1/2 per hour	
				1/2 per hour	1/3 per hour	1900, 1906
	Canterbury	Stationary	44	7/ to 8/ per day	1/ to 1/1½ per hour	
	(builders' and gene- ral)	44	44	1/ to 1/1½ per hour	1/3 per hour	1909, 1912
	(in grain and wool stores, &c.)	Stationary	47	Scaffolders:		1904, 1907
	and drivers	47	47	1/1 per hour	1/1½ per hour	
				Drivers (youths):	25/ to 35/ 10½d. to 1/1½ per hour	1901, 1910
	(builders' and gene- ral)	Stationary				
	Otago (Dunedin)	Stationary				

* If board and lodging are not provided, each employee to be paid an additional 15s. per week.

† Award not now in force.

(2.) TRADES IN WHICH INCREASED WAGES OR SHORTER HOURS (GENERALLY) HAVE BEEN FIXED—
continued.

Trade.	District.	Hours.		Wages.		Years of First and Last Awards.
		From	To	From	To	
Letterpress machinists ..	Northern (Auckland City)	Stationary	48 48	7/6 to 30/	10/ to 35/	1906, 1908
Lithographers ..	Northern ..	Stationary	48 48	Stationary	65/ per week | 65/ per week	1909, 1910
Lithographic and letterpress printers' machinists	Canterbury (Christchurch)	Stationary	48 48	62/6	65/	1901, 1911
Livery-stable workers ..	Ditto ..	Short week :	62 60	50/	50/ and 60/	1904, 1907*
Malsters and brewery employees	Canterbury ..	Stationary	45 45	Apprentices :	5/ to 30/ | 10/ to 35/	1906, 1909
				Brewery daymen :	42/ | 42/	
				Brewery nightmen :	45/ | 47/6	
				47/6	50/	
				Coopers :	55/ | 57/6	
				Malthouse-men (day) :	43/1½ | 45/	
				Malthouse-men (night) :	45/7½ | 47/6	
				Bottling-house boys :	8/ to 28/ | 10/ to 35/	
Manure-workers (chemical) ..	Northern (Westfield)	Stationary	48 48	10½d. per hour	Daywork : 1/ per hour	1904, 1910
					Nightwork : 1/0½ per hour	
" " ..	Otago and Southland (Dunedin)	Stationary	48 48	11½d. per hour	1/ per hour	1908, 1910
Manure, tallow, and oleo workers	Canterbury ..	Stationary	8 8	10½d. per hour	1/0½ per hour	1907, 1911
Match-factory employees ..	Wellington (City) ..	Hours per day :	47½ 45			1900, 1902
Meat-preservers ..	Canterbury ..	Stationary	8 8	Stationary (piecework)		1907, 1911
				Boners, second preservers, and tinsmiths :	8/6 per day | 9/ per day	
				Other hands :	7/6 per day | 8/6 per day	
Merchant service (ships' officers)	Northern (Northern Steamship Company)	Not fixed		On steamer "Rarawa" :		1910, 1911
				Chief :	£16 per month | £17 per month	
				Second :	£13 per month | £14 per month	
				Third :	£11 per month | £12 per month	
				"Ngapuhi" :		
				Chief :	£15 per month | £16 per month	
				Second :	£12 per month | £13 per month	
				"Waiotahi" :		
				Chief :	£14 per month | £15 per month	
				"Daphne" :		
				Chief :	£9 per month | £13 per month	
				Others stationary		
Metal-workers ..	Canterbury (Christchurch)	Stationary	48 48	Labourers, fettlers, strikers, and yardmen :		1902, 1911
				11d. per hour	1/ per hour	
				Furnace and boiler workers :	1/ per hour | 1/1½ per hour	
				Youths :	10/ to 35/ | 10/ to 40/	
" " ..	Otago and Southland	Stationary	48 48	Ordinary labourers, strikers, yardmen, and assistants :		1901, 1910
				11d. per hour	1/ per hour	
Musterers and packers ..	Canterbury ..	Not fixed		Musterers :	42/ per week | 45/ per week	1908, 1912
				If required to do snow-raking :	10/ per day | 15/ per day	
				Packers :	30/ per week | 35/ per week	
				Youths :	17/6 to 22/6 | 20/ to 25/	
Painters ..	Northern (Auckland District)	Stationary	44 44	Journeymen :	11d. and 1/1 | 1/3 per hour	1898, 1910
				per hour		
" " ..	Wellington (Wanganui)	Stationary	44 44	Apprentices :	6/6 to 25/ | 8/6 to 25/	1904, 1911
				Journeymen :		
				Stationary	1/3 per hour | 1/3 per hour	

*Award not now in force.

(2.) TRADES IN WHICH INCREASED WAGES OR SHORTER HOURS (GENERALLY) HAVE BEEN FIXED—
continued.

Trade.	District.	Hours.		Wages.		Years of First and Last Awards.
		From	To	From	To	
Painters— <i>continued</i>	Wellington (Manawatu District)	45	44	Journemen : 1/2 per hour | 1/3 per hour		1900, 1908
"	Taranaki*	Stationary		Journemen : 1/2 per hour | 1/3 per hour		1903, 1912
"	Wellington (Hawke's Bay)	44	44	Apprentices : 7/ to 25/ | 10/ to 30/		1902, 1912
"	Canterbury (Christchurch)	44	44	Journemen stationary Apprentices : 6/6 to 25/ | 10/ to 25/		1897, 1911
"	Otago and Southland (Dunedin)	44	44	Journemen : 1/1½ per hour | 1/3 per hour		1898, 1907
"	Otago and Southland (Southland)	44	44	Journemen : 1/2 per hour | 1/3 per hour		1906, 1910
Plasterers	Canterbury (Christchurch)	44	44	Apprentices stationary Journemen : 1/4½ per hour | 1/6 per hour		1901, 1909
Plumbers and gasfitters	Auckland (City)	47	44	Apprentices : 8/ to 24/ | 9/ to 30/		1899, 1910
"	Wellington District..	46	45	Journemen : 1/ per hour | 1/5 per hour		1898, 1912
"	Canterbury (Christchurch City)	44	44	Apprentices (6 years) : 5/ to 20/ | 6/ to 32/6		1900, 1908
"	Otago and Southland (Dunedin)	44	44	Journemen : 1/4 per hour | 1/4 and 1/5		1901, 1910
Plumbers, gasfitters and sheet-metal workers	Canterbury (South Canterbury)	44	44	Competent plumbers : 10/ per day | 1/4 per hour of 8 hours		1905, 1910
		45	44	Journemen : 1/3½ per hour | 1/3 and 1/5		
				Apprentices : 5/ to 25/ | 5/ to 30/		
				Plumbers and gasfitters : Journemen : 1/3½ per hour | 1/3 and 1/5		
				Apprentices : 5/ to 30/ | 6/ to 32/6		
				Sheet-metal workers : Journemen : 1/1½ per hour | 1/2½ per hour		
				Apprentices : 6 years : | 5 years : 5/ to 30/ | 7/ to 30/		
Quarrymen	Canterbury (Christchurch)	48	46	Powder, hammer and drill, and jumper men : 1/ per hour | 1/1 per hour		1906, 1909
Range-workers	Canterbury (Christchurch City)	48	48	Range fitters and polishers : 8/6 per day | 1/3 per hour		1902, 1908
"	Otago and Southland (Dunedin City)	48	48	Body-fitters and machinists : 7/6 per day | 1/1 per hour		1900, 1908
"				Range-fitters and polishers : 9/ per day | 1/3 per hour		
"				Body-fitters and machinists : 8/ per day | 1/1 per hour		
Rattan and wicker workers	Northern (Auckland City)	47	47	Journemen : 1/1 per hour | 1/2 per hour		1906, 1908
Restaurant, tea-room, and oyster-saloon employees	Northern (Auckland City and Suburbs)	60	62	Waitresses and females in kitchen and pantry : 20/ | 22/		1909, 1911
				All other hands : Stationary		
Ditto	Wellington (City)	52	52	Restaurants— Where three or more hands employed in kitchen :		1902, 1911
				11 per day 10		
				Chef : 45/ | 55/		
				Second : 25/ | 35/		
				Others : 20/ | 27/6		
				Where two hands are employed :		
				Chef : 35/ | 50/		
				Second : 20/ | 30/		
				Where one hand employed :		
				Male : 35/ | 45/		
				Female cooks : Not stated | 22/6 to 35/		
				Waiters : 25/ | 35/		

* 1903 award applied only to New Plymouth and suburbs.

(2.) TRADES IN WHICH INCREASED WAGES OR SHORTER HOURS (GENERALLY) HAVE BEEN FIXED—
continued.

Trade.	District.	Hours.		Wages.		Years of First and Last Awards.
		From	To	From	To	
Restaurant, tea-room, and oyster-saloon employees— <i>continued</i>	Wellington (City)— <i>ctd.</i>	10 per day	11	Waitresses : Not fixed | 22/6 All other hands stationary Tea-rooms— Stationary		1907, 1911
		Males : 65 | 62 Females : Stationary 52 | 52		Oyster saloons— Where three or more hands in kitchen : Chef : 55/ | 65/ Second : 35/ | 42/6 Others : 22/ | 27/6 Where two employed : Chef : 50/ | 55/ Second : 25/ | 32/6 Where one only employed : 35/ | 45/ Waiters : 25/ | 35/ Other hands stationary Waitresses : 20/ | 22/ All other hands stationary		1902, 1911
Ditto	Otago and Southland (Dunedin)	Males : 60 | 62 Females : Stationary 52 | 52		Flax-mills— Chief paddock hands : 7/6 per day | 8/ per day Water scutcher : 6/ per day | 6/6 per day Tiers-up, takers-off, and shakers : 5/ per day | 6/ per day Sorters : 5/6 per day | 6/ per day Twine-works— Spinners without assistants : 7/ per day | 8/ per day First spinners : 6/ per day | 7/ per day Assistant spinners : 5/ per day | 6/3 per day Packers : 5/ per day | 7/ per day Journeyman : 48/ | 52/ to 60/ Apprentices : 5/ to 20/ | 7/6 to 27/6 Journeyman : 1/ per hour | 1/1 per hour Apprentices : 5/ to 20/ | 7/6 to 30/ Journeyman : 1/ per hour | 1/1 per hour Female stitchers : 7/6 to 25/ | 7/6 to 35/ Apprentices : 5/ to 20/ | 7/6 to 30/ Journeyman : 1/ per hour | 1/1 per hour Apprentices : 5/ to 20/ | 8/ to 27/6 Journeyman : Stationary 1/1½ per hour | 1/1½ per hour Apprentices : 4 years : | 5 years : 8/ to 20/ | 10/ to 30/ Classers, measurers, tank hands, and scrapers : 1/2 per hour | 1/3 per hour Salters : Stationary 1/ per hour | 1/ per hour		1909, 1911
Rope, twine, and flax-mill employees	Canterbury	Stationary 48 | 48				1905, 1909
Saddlers, &c. .. .	Northern .. .	Stationary 48 | 48				1900, 1910
" .. .	Wellington District ..	Stationary 48 | 48				1901, 1911
" .. .	Canterbury .. .	Stationary 48 | 48				1901, 1911
" .. .	Otago and Southland	Stationary 48 | 48				1900, 1910
Sail, tent, and cover makers	Northern (Auckland)	Stationary 47 | 47				1903, 1911
Sausage-casing makers	Wellington (Pakipaki)	48 | 44				1910, 1912

(2.) TRADES IN WHICH INCREASED WAGES OR SHORTER HOURS (GENERALLY) HAVE BEEN FIXED—
continued.

Trade.	District.	Hours.		Wages.		Years of First and Last Awards.
		From	To	From	To	
Sausage-casing makers— <i>ctd.</i>	Wellington (City) ..	48	44	Classers and measurers : 1/ per hour | 1/3 per hour		1901, 1911
" ..	" (Whakatu)	48	44	Salters : 11d. per hour | 1/ per hour		1909, 1911
Seamen ..	Auckland ..	Stationary		Classers, measurers, tank hands, and scrapers : 1/2 per hour | 1/3 per hour		1897, 1908
" ..	" ..	Stationary		Able seamen and trimmers : £6 10/ per month | £7 per month		
" ..	" ..	Stationary		First-class ordinary seamen : £4 10/ per month | £5 per month		
" ..	" ..	Stationary		Second-class ordinary seamen : £3 10/ per month | £4 per month		
" ..	" ..	Stationary		Lamp-trimmer and able seaman : £7 10/ per month | £8 per month		
Shearers ..	Wellington ..	Stationary		Ditto, all items		1898, 1908*
" ..	Dunedin ..	Stationary		Ditto, all items		1897, 1908*
" ..	Wellington District ..	Not fixed	48½	Hand-shearers : 22/6 per 100 | 23/ per 100		1908, 1910
" ..	Canterbury ..	48½	48½	Machine shearers : 15/6 per 100, with rations | 19/6 per 100, with rations		1902, 1910
" ..	" ..	Stationary		Hand-shearers : 16/8 per 100, with rations | 20/ per 100, with rations		
" ..	Otago and Southland	50	48½	Hand or machine shearers : 15/ per 100, with rations | 19/6 and 20/ per 100, with rations		1902, 1910
Ship, yacht, and boat builders	Northern (Auckland District)	Stationary		Shipwrights : Ordinary work : 1/3 per hour | 1/4 per hour		1906, 1912
" ..	" ..	47	47	Repair work : 1/4 per hour | 1/4½ per hour		
" ..	" ..	Stationary		Boatbuilders : 1/2 per hour | 1/3 per hour		
Slaughtermen ..	Northern (Auckland)	8	8	Sheep and lambs : 23/ per 100 | 25/ per 100		1907, 1910
" ..	" ..	Stationary		Rams : 33/4 per 100 | 41/8 per 100		
" ..	" ..	Stationary		Potters : 18/ per 100 | 20/ per 100		
" ..	Gisborne ..	Stationary		Sheep and lambs : 20/ per 100 | 25/ per 100		1904, 1910
" ..	" ..	Stationary		Leg-of-mutton sheep : 16/8 per 100 | 20/ per 100		
" ..	" ..	Stationary		Potters : 12/6 per 100 | 20/ per 100		
" ..	" ..	Stationary		Rams : 25/ per 100 | 41/8 per 100		
" ..	Wellington (City) ..	Not fixed	8 per day	Sheep and lambs, per 100 : 20/ | 25/		1904, 1910
" ..	" ..	Stationary		Dead sheep and lambs : 5d. each | 1/ each		
" ..	Wellington (Longburn)	8	8	Sheep and lambs : 23/ per 100 | 25/ per 100		1908, 1910
" (abattoirs) ..	Canterbury (Christchurch)	48	48	60/ per week | 70/ per week		1904, 1911
" (abattoirs) ..	Canterbury District (except Christchurch)	48	48	Slaughtermen : 60/ | 65/		1904, 1907
" ..	Ditto ..	Not fixed		All sheep and lambs : 18/ to 20/ per 100 | 25/ per 100		1901, 1909
" ..	" ..	Stationary		Rams : 4d. each | 5d. each		
" ..	" ..	Stationary		Pigs : 9d. to 1/ each | 1/ to 1/6 each		
" (abattoirs) ..	Otago and Southland (Dunedin)	48	48	Calves : 1/ each | 1/ to 2/ each		1907, 1910
" ..	" ..	Stationary		Slaughtermen and slaughtermen wagoners : 60/ per week | 65/ per week		
" ..	" ..	Stationary		Assistant slaughtermen and wagoners : 55/ | 50/ (decrease)		
Stevedores ..	Canterbury (Lyttelton)	8	8	Coal-carriers, New Zealand coal : 1/4 per hour daytime, to 2/1 per hour overtime | 1/6 per hour daytime, to 2/3 per hour overtime		1902, 1910*
" ..	" ..	Stationary		Other hands stationary		

* Award not now in force.

(2.) TRADES IN WHICH INCREASED WAGES OR SHORTER HOURS (GENERALLY) HAVE BEEN FIXED—
continued.

Trade.	District.	Hours.		Wages.		Years of First and Last Awards.
		From	To	From	To	
Stonemasons	Northern (Auckland)	44	44	Journeyman stationary		1906, 1910
Sugar-workers	,, (Birkenhead)	Stationary		Apprentices :		1902, 1906*
				7/6 to 27/6 | 10/ to 30/		
				per week | per week		
Tailoresses (factory)	,, (Auckland)	Not fixed	45 per week	Centrifugal driers :		1897, 1910
				48/ | 51/		
				Scoopers :		
				45/ | 48/		
				Youths :		
,, ..	Wellington Can- terbury, Otago, and Southland	Stationary	45	20 to 21 years :		1898, 1909
				30/ per week | 33/ per week		
,, ..	Wellington, Can- terbury, and Otago	Male workers :	46	12/6 to 17/6 | 25/ ..		
				per week		
,, ..	,,	Stationary	45	Apprentices :		
				3/6 to 7/6 | 5/ to 12/6 per		
,, ..	,,	Stationary	46	per week | week (decrease)		
				Improvers :		
,, ..	,,	Stationary	46	15/ per week | 22/6 per week		
				Pressers :		
,, ..	,,	Stationary	46	50/ per week | 55/ per week		
				Journeywomen :		
,, ..	,,	Stationary	46	12/6 to 25/ | 25/ per week		
				per week		
,, ..	,,	Stationary	46	Pressers :		
				50/ | 55/		
,, ..	,,	Stationary	46	Improvers :		
				15/ to 22/6		
,, ..	,,	Stationary	46	Apprentices :		
				2/6 to 10/ | 5/ to 12/6		
,, ..	,,	Stationary	46	Stationary, except apprentices :		1900, 1909
				5/ to 20/ | 5/ to 25/		
,, ..	,,	Stationary	46	Ditto		1903, 1906
,, ..	,,	Stationary	46	Pressers :		1898, 1906
				50/ | 55/		
,, ..	,,	Stationary	46	Apprentices :		1897, 1909
				2/6 to 30/ | 5/ to 30/		
,, ..	,,	Stationary	46	Journeyman :		1907, 1909
				50/ | 55/		
,, ..	,,	Stationary	46	Pressers :		
				50/ | 55/		
,, ..	,,	Stationary	46	Apprentices (males) :		
				2/6 to 30/ | 5/ to 30/		
,, ..	,,	Stationary	46	Apprentices (females) :		
				Minimum 2/6 | Minimum 5/		
,, ..	,,	Stationary	46	Coat hands :		1898, 1912
				30/ | 35/		
,, ..	,,	Stationary	46	Other hands :		
				Stationary, except apprentices :		
,, ..	,,	Stationary	46	2/6 to 22/6 | 5/ to 27/6		1898, 1906
				25/ | 25/ to 30/		
,, ..	,,	Stationary	46	Apprentices :		1899, 1909
				2/6 to 17/6 | 5/ to 20/		
,, ..	,,	Stationary	46	Apprentices :		
				2/6 to 20/ | 5/ to 22/6		
,, ..	,,	Stationary	46	Journeywomen :		
				25/ | 27/6		
,, ..	,,	Stationary	46	10d. per hour | 1/ per hour		1903, 1909
				45/ | 42/ to 48/		
,, ..	,,	Stationary	46	Apprentices :		1900, 1906
				20/ to 30/ | 12/6 to 30/		
,, ..	,,	Stationary	46	(decrease)		
,, ..	,,	Stationary	46	Head tanner :		1906, 1908
				8/ per day | 1/1½ per hour		
,, ..	,,	Stationary	46	Machine shaver :		1901, 1911
				7/6 per day | 1/0½ per hour		
,, ..	,,	Stationary	46	Wool-sorters :		
				1/3 per hour | 1/4½ per hour		
,, ..	,,	Stationary	46	Pullers :		
				1/0½ per hour | 1/4½ per hour		
,, ..	,,	Stationary	46	Pelt-classers :		
				1/3 per hour | 1/4½ per hour		
,, ..	,,	Stationary	46	Painters and trimmers :		
				1/ per hour | 1/1 per hour		
,, ..	,,	Stationary	46	Wool-packers :		
				1/ per hour | 1/1½ per hour		
,, ..	,,	Stationary	46	Pelt-fleshers :		
				1/ per hour | 1/1 per hour		

* Award not now in force.
by an award for that district only.

† 1905 and subsequent awards applied to whole district until 1910, when Hawke's Bay was excluded

(2.) TRADES IN WHICH INCREASED WAGES OR SHORTER HOURS (GENERALLY) HAVE BEEN FIXED—
continued.

Trade.	District.	Hours.		Wages.		Years of First and Last Awards.
		From	To	From	To	
Tanners and fellmongers— <i>continued</i>	Canterbury— <i>contd...</i>	Stationary 48	48	Machine fleshers and scudders : 11½d. per hour | 1/1 per hour Chrome grainers and strikers : 1/1½ per hour | 1/2 per hour Beamsmen : 1/0½ per hour | 1/2 per hour Hide unhairers and scudders : 11½d. per hour | 1/0½ per hour Workers over 55 years of age : 7½d. per hour | 9½d. per hour Youths : 12/6 to 17/6 | 15/ to 21/		
Timber-workers	Otago and Southland (Southland)	Stationary 48	48	Breast-bench sawyer, two saws : 10/6 per day | 11/ per day Ditto, one saw : 10/ per day | 10/6 per day Big-bench sawyer, bottom and top saws : 9/6 per day | 10/ per day Bench tailer-out : 8/ per day | 9/6 per day First-class engine-driver : 9/ per day | 10/ per day Hauling-engine driver : 6/ per day | 8/6 per day Leading bushmen : 9/ per day | 10/ per day Other bushmen : 9/ per day | 9/6 per day Shoemen : 9/ per day | 9/6 per day Log trollymen : 9/ per day | 9/ to 10/ per day Timber trollymen : 8/ per day | 8/6 to 9/6 per day Tramwaymen : 8/ per day | 8/6 to 9/ per day Slabmen and yardmen : 8/ per day | 8/6 per day Tallymen : £10/10 per | £11 per calendar month | calendar month Bullock-drivers : 9/6 per day | £10 per calendar month Boys 16 years of age : 4/6 per day | 5/ per day All other hands not mentioned : Stationary Machinists— First class : 1/3 per hour | 1/4½ per hour Second class : 1/1½ per hour | 1/2 per hour Sawyers : 1/ to 1/1½ | 1/3 per hour per hour Tailers-out : 10½d. per hour | 1/1 per hour Youths : 7/6 to 30/ | 12/6 to 35/ Carters— One horse : 43/ | 46/ Two horses : 47/ | 50/ Head yardmen : 55/ | 60/ Labourers : 42/ | 45/ Journeymen : 1/1½ per hour | 1/4 per hour Apprentices : 5/ to 30/ | 7/6 to 30/ Coppersmiths, tinsmiths, and black-iron workers : 9/ per day | 11/4 per day Apprentices : 5/ to 30/ | 7/6 to 30/ Journeymen : 9/ per day | 1/4 per hour Apprentices : 7/ to 30/ | 7/6 to 30/	1901, 1912	
Timber-workers and coal- yard employees	Canterbury (South Canterbury)	Stationary 45	45	Stationary Machinists— First class : 1/3 per hour | 1/4½ per hour Second class : 1/1½ per hour | 1/2 per hour Sawyers : 1/ to 1/1½ | 1/3 per hour per hour Tailers-out : 10½d. per hour | 1/1 per hour Youths : 7/6 to 30/ | 12/6 to 35/ Carters— One horse : 43/ | 46/ Two horses : 47/ | 50/ Head yardmen : 55/ | 60/ Labourers : 42/ | 45/ Journeymen : 1/1½ per hour | 1/4 per hour Apprentices : 5/ to 30/ | 7/6 to 30/ Coppersmiths, tinsmiths, and black-iron workers : 9/ per day | 11/4 per day Apprentices : 5/ to 30/ | 7/6 to 30/ Journeymen : 9/ per day | 1/4 per hour Apprentices : 7/ to 30/ | 7/6 to 30/	1908, 1912	
Tinsmiths and sheet-metal workers	Wellington District	48	47	Journeymen : 1/1½ per hour | 1/4 per hour Apprentices : 5/ to 30/ | 7/6 to 30/ Coppersmiths, tinsmiths, and black-iron workers : 9/ per day | 11/4 per day Apprentices : 5/ to 30/ | 7/6 to 30/ Journeymen : 9/ per day | 1/4 per hour Apprentices : 7/ to 30/ | 7/6 to 30/	1902, 1911	
Ditto	Canterbury (North Canterbury)	48	47	Journeymen : 1/1½ per hour | 1/4 per hour Apprentices : 5/ to 30/ | 7/6 to 30/ Coppersmiths, tinsmiths, and black-iron workers : 9/ per day | 11/4 per day Apprentices : 5/ to 30/ | 7/6 to 30/ Journeymen : 9/ per day | 1/4 per hour Apprentices : 7/ to 30/ | 7/6 to 30/	1899, 1911	
	Otago and Southland (Dunedin)	48	47	Journeymen : 1/1½ per hour | 1/4 per hour Apprentices : 5/ to 30/ | 7/6 to 30/ Coppersmiths, tinsmiths, and black-iron workers : 9/ per day | 11/4 per day Apprentices : 5/ to 30/ | 7/6 to 30/ Journeymen : 9/ per day | 1/4 per hour Apprentices : 7/ to 30/ | 7/6 to 30/	1899, 1911	

(2.) TRADES IN WHICH INCREASED WAGES OR SHORTER HOURS (GENERALLY) HAVE BEEN FIXED—
continued.

Trade.	District.	Hours.		Wages.		Years of First and Last Awards.	
		From	To	From	To		
Tramways (electric)	Auckland (City)	Stationary	8 per day	Trackmen :	11¼d. per hour	1/ per hour	1904, 1909*
"	Canterbury (Christchurch)	Stationary	9 per day	Others : Stationary	1/ per hour	1/0¾ to 1/2¼ per hour	1907, 1911
				Motormen :	All motormen, according to length of service.		
				Conductors :	10½d. per hour	11½d. to 1/0¾ per hour	
				All conductors, according to length of service.			
				Car cleaners and greasers :	11¼d. per hour	1/ per hour	
				Car-equipment adjusters :	1/1½ per hour	1/2 per hour	
				Leading linemen :	1/3 per hour	1/3½ per hour	
				Assistant linemen :	1/1½ per hour	1/2 per hour	
				Track-cleaners :	11½d. per hour	1/ per hour	
				Permanent-way men :	1/0¼ per hour	1/1 per hour	
				Horse-drivers :	11¼d. per hour	1/ per hour	
				Powerhouse, firemen, greasers, and handymen :	1/ per hour	1/1 per hour	
	Wellington (City)	Stationary		Motormen :	1/1 to 1/1½ per hour	1/1 to 1/2½ per hour	1905, 1911
				Conductors :	11¼d. to 1/ per hour	11½d. to 1/0½ per hour	
				Car-equipment adjusters :	1/1 to 1/1¾ per hour	1/1 to 1/2 per hour	
				Powerhouse greasers :	1/2 per hour	1/2½ per hour	
				Permanent-way repairers :	1/ to 1/1½ per hour	1/1¾ per hour	
				Car-cleaners :	1/ per hour	1/ to 1/0½	
				Emergency linemen :	65/	67/6	
				Pointsmen :	55/	57/6	
				Powerhouse trimmers :	1/ per hour	1/1½ per hour	
				Trackmen :	1/0½ per hour	1/1 per hour	
	Otago and Southland (Dunedin)	Stationary	8	Motormen :	1/ to 1/1½ per hour	1/0¾ to 1/2¼ per hour	1908, 1912
				Conductors :	10½d. to 1/ per hour	1/ to 1/0¾ per hour	
				Car-examiners :	1/0¾ per hour	1/1½ per hour	
				Linemen :	1/ per hour	1/1½ per hour	
				All other hands stationary			
" (cable cars)	Otago and Southland (Dunedin)	Engine-drivers :	57 8 per day	Engine-drivers :	54/ to 60/	10/ per day	1902, 1912
		Gripmen, conductors, and motormen,	52 52	Gripmen :	48/	1/1½ to 1/2¼ per hour	
				Conductors :	30/ to 42/	1/ to 1/0¾ per hour	
				Car-repairers :	1/1½ per hour	1/2¼ per hour	
				Linemen and greasers :	1/ per hour	1/0¾ per hour	
Typographers	Northern (Auckland City)	Stationary	42 42	Day operators :	66/	70/	1905, 1908
				Night operators :	72/	76/	
				Day compositors :	60/	65/	
				Night compositors :	66/	70/	

* Award not now in force.

(3.) TRADES IN WHICH DECREASED WAGES OR LONGER HOURS GENERALLY HAVE BEEN FIXED.

Trade.	District.	Hours.		Wages.		Years of First and Last Awards.
		From	To	From	To	
Bricklayers	Wellington (City) ..	Stationary	45	72/	1/7 per hour	1906, 1909
Flax-millers	" (Manawatu)	45	48	Catchers :	1/ per hour	1907, 1910
		Stationary	48	Piecework paddockers (winter) :	26/ per ton	
				Same (summer) :	21/ per ton	
				Scutchers :	28/ per ton	
				Washers :	1/ per hour	
				Charged for board :	14/ per week	
Iron and brass moulders ..	Wellington (City) ..	46½	47	Stationary	15/ per week	1899, 1905

(4.) TRADES IN WHICH THERE IS ONE AWARD OR AGREEMENT ONLY.

Trade.	Place.	Trade.	Place.
Aerated-water drivers ..	Northern (Auckland City).	Electrical workers ..	Otago and Southland.
Aerated-water workers and other bottlers	Wellington (City).*	Engine - drivers (traction engines)	"
Agricultural and general labourers	Otago (Bruce).*	Farriers	Northern District.
Bakers	Canterbury (Ashburton).	"	Wellington (Country).
Boilermakers	Wellington (City).	"	Canterbury (Christchurch).*
"	" (Country).	Firemen	Westland (Point Elizabeth State Colliery).
Bookbinders and paper-rulers	Canterbury (Christchurch).	Freezing-works employees	Wellington (Manawatu).
Boxmakers	" *	"	" (Wanganui).*
Brewers, wine and spirit merchants, and aerated-water employees	Northern (Auckland).	Ditto (Christchurch Meat Company)	Marlborough.
Bricklayers	Wellington (Hawke's Bay).	Gardeners	Northern (Auckland District).
"	Marlborough District.	Gas-stokers	Northern (Auckland).*
Brick, pottery, and clay workers	Wellington.*	"	Wellington (Napier).
Ditto	Southland.	"	Ditto (Palmerston North).*
Butchers	Northern (Auckland Country Districts.)	"	Canterbury (Christchurch).
"	Canterbury (Christchurch Country Districts.)	Gold-miners	Westland (Andrew McKay).
"	Otago (Dunedin).	"	Reefton.
Cabmen	Northern (Auckland City).	"	Rimu.*
"	Canterbury (Christchurch).	"	Nelson (Colligwood).
"	Otago (Dunedin).	"	" (Taitapu).*
Carpenters	Taranaki.*	Hosiery-workers (small factories)	Canterbury District.
"	Marlborough.	"	Otago and Southland District.
Carters	Northern (Hamilton).	Hotel-workers	Northern (Gisborne).
Chief stewards	Northern (Auckland).	" (private)	Wellington (City).
Colliery-workers ..	Canterbury (Homebush).	"	" (Napier and Hastings).
Confectionery, biscuit, and fruit - preserving employees	Canterbury (Christchurch).	"	" (Palmerston North and Wanganui).
Cooks and waiters ..	Northern (Auckland).	"	Canterbury (Boroughs of Lyttelton, New Brighton, Sumner, and Woolston).
Cooks and stewards ..	Northern.	Iron and brass moulders	Otago and Southland.
Coachworkers	Southland.	Labourers (coal, &c., merchants')	Northern (Auckland and suburbs).*
Dairymen's employees ..	Northern (Auckland District).	" (ironfounders')	Northern (Auckland).*
"	Canterbury District.	" (engineers and boilermakers')	Northern District.
Dairymen (in creameries and factories)	"	" (Corporation)	Wellington (Napier).
Drivers	Northern (Gisborne).	" (general)	" District.
"	Northern (Upper Thames).*	"	" (City).
"	Westland (Greymouth).*	" (general)	Wellington (Wanganui Borough Council).
"	Canterbury (Timaru).	"	Marlborough.
"	Canterbury (Christchurch City Council).	" (general)	Canterbury (Christchurch).
" (motor and taxi car)	Christchurch.	" (grain, seed, and wool stores)	Canterbury (North).
Drovers and shepherds ..	Wellington (Hawke's Bay).	" (grain-merchants')	Canterbury (North).
Engineers	Southland.	" (marine)	Otago and Southland (Port Chalmers).
" Takapuna Tramways and Ferry Company)	Auckland.		

* Award not now in force.

(4.) TRADES IN WHICH THERE IS ONE AWARD OR AGREEMENT ONLY—*continued.*

Trade.	Place.	Trade.	Place.
Labourers (builders') ..	Otago and Southland (Southland).	Slaughtermen	Northern (Tokomaru Bay).
.. (contractors and local bodies')	Ditto.	.. ..	Taranaki.
Letterpress machinists ..	Taranaki.	.. ..	Wellington (Hawke's Bay).
.. ..	Otago and Southland (Dunedin).	.. ..	.. (Masterton).
.. ..	Wellington District.	.. (abattoirs)	Wellington (Wanganui).
Lithographers	Otago and Southland (Dunedin).	.. ..	.. (City).
Manure-workers (see also Chemical-manure workers).	Wellington.	.. (Christchurch Meat Company)	Nelson.
Merchant service (small coastal ships' officers)	Canterbury (Christchurch).	.. ..	Canterbury (Christchurch).
Monumental masons (see also Stonemasons)	Otago and Southland (Dunedin).	.. ..	Otago and Southland (Southland).
Musicians	Otago and Southland.*	Stage employees ..	Otago and Southland (Dunedin).
Musterers	Gisborne.	Soap-workers	Canterbury.
Painters	Canterbury (Ashburton).	Tailoring (cutters and trimmers)	Dominion award.
.. ..	Oamaru.	Tailoresses	Hawke's Bay.
.. ..	Marlborough	Tailors and tailoresses ..	Taranaki.
.. ..	Wellington (Napier).	.. ..	Nelson.
.. ..	Northern (Hamilton).	.. ..	Westland.
Paper-mill workers ..	Northern (Riverhead).*	Timber-workers	Otago (Dunedin and Oamaru).
Plasterers	Northern.	Timber-yards, sawmill and coal yards	Canterbury (Ashburton).
.. ..	Dunedin.	Tinsmiths	Northern (Auckland).
Plumbers, &c.	Northern (Country Districts and Gisborne).	Tourist accommodation and boardinghouse workers	.. (Rotorua).
.. ..	Nelson.	Tramway employees (Kelburne-cable)	Wellington.
.. ..	Marlborough.	Tramway employees (electric cars)	.. (Wanganui).
.. ..	Otago and Southland (Southland).	Tunnel-workers (McLean and Sons, Otira)	Westland.
Rattan and wicker workers	Canterbury (Christchurch).	Typographers	Northern (Hamilton).*
Restaurant, tea-room, and oyster-saloon employees	.. ..	.. ..	.. (Gisborne).
Shearers (shed hands) ..	Wellington.	.. (hand-compositors)	Otago (Dunedin and Oamaru).
.. ..	Canterbury.	Ditto	Westland.
.. ..	Otago and Southland.	Waterside-workers ..	Port Chalmers.
.. and wool-shed employees	Gisborne and East Coast.	.. ..	Bluff.
Shipmasters (Devonport Steam Ferry Company)	Northern District.	.. (re store hands)	..
Shipmasters (Harbour Board and other employees)	.. ..	Wool and grain storemen	Wellington (City).
Slaughtermen (local consumption)	Northern (Auckland and suburbs).	.. ..	.. (Napier).
		.. ..	Otago and Southland (Dunedin).

* Award not now in force.

(5.) OTHER TRADES NOT SHOWN IN SUMMARY. (OWING TO DIFFICULTY IN MAKING SATISFACTORY COMPARISON).

Trade.	Place.	Trade.	Place.
Cabmen	Auckland (City).	Paper-mill workers ..	Otago and Southland (Mataura).
Coal-miners	Various.	Slaughtermen's assistants	Christchurch.
Cooks and stewards ..	Wellington.	Timber-workers	Northern District.
.. ..	.. (U.S.S. Co.).	.. ..	Wellington District.
Dairy-factory workers ..	Taranaki District.	.. ..	Canterbury District.
Drivers	Wellington (City).	Typographers .. ..	.. (Town).
.. ..	.. (Country).	.. ..	.. (Country).
Fishermen	Wellington (Napier), one award and six agreements)	Wellington (Country).
Gold-miners	Westland (Consolidated Gold-fields of N.Z.).		

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