

1910.
NEW ZEALAND.

AWARDS, ETC., UNDER THE INDUSTRIAL CONCILIATION AND ARBITRATION ACT:

SUMMARY OF AWARDS, ACCEPTED RECOMMENDATIONS, AND AGREEMENTS MADE UNDER THE INDUSTRIAL CONCILIATION AND ARBITRATION ACT FROM ITS INCEPTION TO THE 31st MAY, 1910, SHOWING (1) TRADES IN WHICH WAGES AND HOURS HAVE BEEN STATIONARY; (2) TRADES IN WHICH WAGES HAVE BEEN INCREASED OR HOURS SHORTENED; (3) TRADES IN WHICH WAGES HAVE DECREASED OR HOURS LENGTHENED; (4) TRADES IN WHICH THERE IS ONE AWARD OR AGREEMENT ONLY; (5) OTHER TRADES NOT SHOWN IN SUMMARY OWING TO DIFFICULTY IN MAKING SATISFACTORY COMPARISON.

Presented to both Houses of the General Assembly by Command of His Excellency

(1.) TRADES IN WHICH WAGES AND HOURS HAVE REMAINED STATIONARY.

Trade.	District.	Years of First and Last Awards.	Trade.	District.	Years of First and Last Awards.
Bakers	Canterbury (Christchurch)	1898, 1903	Hairdressers' assistants	Canterbury (Christchurch)	1901, 1906
„ (pastrycooks)	Ditto	1898, 1908	Labourers (general)	Canterbury District	1906, 1909
„	Otago and Southland (Otago)	1897, 1907	Labourers (Corporation and local bodies)	Northern (Auckland)	1906, 1909
„	Ditto (Southland) ..	1901, 1907	Letterpress machinists	Canterbury (Christchurch)	1902, 1905
Bookbinders and paper-rulers	Wellington (City) ..	1902, 1908	Ditto	Wellington (City) ..	1902, 1907
Butchers	„ „ ..	1900, 1905	Painters	Northern (Gisborne)	1905, 1909
„	„ (Country)	1900, 1907	„	Wellington (General)	1899, 1902
„	Canterbury (Christchurch)	1901, 1908	„	„ (City) ..	1899, 1907
Brick, pottery, and clay workers	Ditto (General) ..	1902, 1906	„	„ (Napier)	1902, 1908
Ditto	Otago and Southland	1902, 1906	„	Canterbury (South Canterbury)	1904, 1910
Cab-drivers ..	Wellington (City) ..	1906, 1909	„	Ditto (Timaru) ..	1904, 1907
Carpenters ..	Canterbury (Timaru)	1902, 1906	Plasterers	Wellington (City) ..	1900, 1907
„	Otago and Southland (Dunedin)	1900, 1903	„	Otago and Southland (Dunedin)	1901, 1908
„	Nelson District ..	1904, 1907	Plumbers	Ditto	1901, 1906
Coachworkers ..	Wellington (City) ..	1900, 1906	Rattan and wicker workers	Canterbury (Christchurch)	1907, 1909
„	Canterbury (Christchurch)	1901, 1906	Seamen	Wellington (city ferry-boats)	1903, 1909
„	Otago and Southland	1901, 1907	Stevedores	Canterbury (Lyttelton)	1902, 1907
Cooks and stewards	Northern District ..	1907, 1909	Stonemasons ..	Canterbury (Country)	1902, 1906
„	Wellington	1902, 1904	„	„ (Christchurch)	1902, 1909
Dredgemen ..	Otago and Southland	1902, 1909	Ship, yacht, and boat builders	Northern District ..	1906, 1909
Engine-drivers ..	Wellington (General)	1903, 1906	Tailors	Wellington District	1897, 1908
Engine-drivers, firemen, and brakemen	Westland (Denniston)	1902, 1909	Tailoresses (shop) ..	Northern (Auckland)	1900, 1906
Felt-hatters ..	Otago and Southland (Dunedin)	1907, 1908	Threshing - mill employees	Canterbury (Waimate)	1903, 1906
Gardeners	Canterbury (Christchurch)	1903, 1906	Typographers ..	Otago and Southland (Dunedin)	1901, 1904
Gold-miners ..	Northern (Thames)	1901, 1903	Waterside workers	Northern (Auckland)	1907, 1909
„	Otago and Southland (Round Hill and Ourawera)	1908, 1909	„	Canterbury (Timaru)	1908, 1909
Grocers' assistants	Northern (Auckland)	1903, 1906	Wharf labourers ..	Westland (Grey-mouth)	1900, 1906
Hairdressers' assistants	Wellington (City) ..	1901, 1903	„	Ditto (Westport) ..	1900, 1907

(2.) TRADES IN WHICH INCREASED WAGES OR SHORTER HOURS (GENERALLY) HAVE BEEN FIXED—
continued.

Trade.	District.	Hours.		Wages.		Years of First and Last Awards.
		From	To	From	To	
Aerated-water and other bottlers	Canterbury (Christchurch)	Stationary 49 & 44	49 & 44	Beer-bottlers : 45/	50/	1908, 1909
Bakers and pastrycooks ..	Northern (Auckland City)	54	48	Bottle-washers : 32/6	42/	1898, 1909
" ..	Northern (Gisborne)	54	48	Foreman : 1/ per hour	60/ per week	1905, 1909
" ..	Northern (Country, except Gisborne)	54	48	Second hand : 10d. per hour	50/ per week	1905, 1909
" ..	Wellington (City) ..	54	51	Other hands : 9d. per hour	45/ per week	1898, 1908
" ..	Wellington (Country)	51	48	Jobbers : 1/ per hour	10/ per day	1904, 1908
" ..	South Canterbury ..	Stationary		Stationary		1902, 1906
" ..	Southland ..	Stationary, except nine holidays on full pay		Foreman or first hand : 60/	63/	1901, 1906
Boilermakers ..	Otago (Dunedin) ..	Stationary		Second hand : 50/	53/	1901, 1904
Bookbinders, paper rulers and cutters	Northern (Auckland City)	48	48	Table hands : 45/	48/	1907, 1909
Bootmakers ..	Canterbury (Christchurch)	Stationary 45	45	Stationary		1907, 1909
" ..	Otago and Southland	Stationary 48	48	Journeymen : 42/ to 60/	45/ to 60/	1897, 1909
Bootmaking (female operatives)	Christchurch ..	Stationary 45	45	Apprentices : 12/6 to 40/	12/6 to 35/ (decrease)	1907, 1909
Ditto ..	Otago and Southland	Stationary 45	45	Stationary		1907, 1909
Bootmakers ..	New Zealand Federated	48	45	1/1½ to 1/4½ per hour	1/3 to 1/4½ per hour	1896, 1905
Boxmakers ..	Otago and Southland (Dunedin)	Stationary 45	45	Apprentices : 10/ to 30/	8/ to 25/ (decrease)	1905, 1909
Brass-finishers and electroplaters	Otago and Southland (Dunedin City)	48	47	Third cutter : 37/6	40/	1902, 1908
Brick, pottery, and clay workers	Northern District (Auckland)	Stationary 48	48	Apprentices : 7/6 to 30/	10/ to 30/	1903, 1909
Butchers ..	Northern (Auckland City)	61½ & 59½	56	Journeymen : 1/ per hour	1/0½ per hour	1899, 1909
" ..	Wellington (Wanganui)	57	56	Apprentices : 5/ to 22/6	7/ to 23/	1903, 1909
" ..	Otago and Southland (Southland)	Stationary 58	58	Journeywomen : 25/	27/6	1901, 1908
" ..	Otago and Southland (Southland)	Stationary 58	58	Competent boxworkers : 20/	25/	1901, 1908
" ..	Otago and Southland (Southland)	Stationary 58	58	1/ to 1/3 per hour	1/1½ to 1/3 per hour	1902, 1908
" ..	Otago and Southland (Southland)	Stationary 58	58	Journeymen : 10½d. to 1/0½	10½d. to 1/2	1903, 1909
" ..	Otago and Southland (Southland)	Stationary 58	58	per hour	per hour	1903, 1909
" ..	Otago and Southland (Southland)	Stationary 58	58	First shopman : 60/	65/	1899, 1909
" ..	Otago and Southland (Southland)	Stationary 58	58	Second shopman : 40/	55/	1899, 1909
" ..	Otago and Southland (Southland)	Stationary 58	58	Small-goods men : 42/	45/ to 52/6	1899, 1909
" ..	Otago and Southland (Southland)	Stationary 58	58	First cellarmen and packers : 45/	55/	1899, 1909
" ..	Otago and Southland (Southland)	Stationary 58	58	Second cellarmen and packers : 42/	45/	1899, 1909
" ..	Otago and Southland (Southland)	Stationary 58	58	Boners : 40/ to 42/	47/6	1899, 1909
" ..	Otago and Southland (Southland)	Stationary 58	58	First small-goods man : 57/6	60/	1899, 1909
" ..	Otago and Southland (Southland)	Stationary 58	58	General hands : 45/	50/	1899, 1909
" ..	Otago and Southland (Southland)	Stationary 58	58	Order-carters : 40/ to 45/	40/ to 50/	1899, 1909
" ..	Otago and Southland (Southland)	Stationary 58	58	Boys and youths : 15/ to 27/6	17/6 to 32/6	1899, 1909
" ..	Otago and Southland (Southland)	Stationary 58	58	Assistant slaughtermen : 40/	50/	1899, 1909

(2.) TRADES IN WHICH INCREASED WAGES OR SHORTER HOURS (GENERALLY) HAVE BEEN FIXED—
continued.

Trade.	District.	Hours.		Wages.		Years of First and Last Awards.
		From	To	From	To	
Carpenters and joiners ..	Northern	Stationary		Journemen : 1/2 per hour | 1/4 per hour		1899, 1907
" ..	Northern (Gisborne)	" "		Factory-workers : 48/ | 55/		1903, 1908
" ..	Wellington (City and Suburbs)	47	47	Journemen : 1/3 per hour | 1/4 per hour		1898, 1909
" ..	Wellington District (Hawke's Bay)	45 & 46	45	Journemen : Stationary 1/4 per hour | 1/4 per hour		1903, 1909
" ..	Canterbury (Christchurch)	48	45	Apprentices : 5/ to 25/ | 8/ to 33/		1897, 1905
" ..	Rangiora	" "		Journemen : 1/3 per hour | 1/4 per hour		1898, 1902
" ..	Canterbury (Northern)	Stationary		10/ per day | 10/8 per day		1897, 1908
" ..	Otago (excluding Southland)	44	44	9/ per day | 10/8 per day		1897, 1908
Carters* ..	Northern District (Auckland City)	44	44	Apprentices : 5/ to 25/ | 7/6 to 27/6		1900, 1907
" ..	Otago and Southland (Dunedin)	54	47½	One horse : 42/ | 44/		1899, 1909
" ..	" ..	Stationary		Two horses : 45/ | 48/		1901, 1909
" ..	" ..	47½	47½	Three or more horses : 45/ | 50/		1901, 1909
" ..	" ..	Stationary		Constantly employed : One-horse drivers : 42/ | 43/ and 44/		1901, 1909
" ..	" ..	Stationary		Two-horse drivers : 46/ | 47/ and 48/		1901, 1909
Coachworkers	Northern District	Stationary		Youths : 21/ to 30/ | 25/ to 35/		1906, 1909
" ..	" ..	47	47	Journemen : 1/2 per hour | 1/3 per hour		1906, 1909
" ..	" ..	Stationary		Apprentices : 6/ to 20/ | 6/ to 25/		1902, 1907
Cooks and waiters† (hotels)	Wellington .. ..	.. ..		Where five or more hands employed : Chef : 80/ | 90/		1902, 1907
" ..	" ..	.. ..		Second : 40/ | 55/		1902, 1907
" ..	" ..	.. ..		Third : 20/ | 27/6		1902, 1907
" ..	" ..	.. ..		Others : 22/6		1902, 1907
" ..	" ..	.. ..		Where four hands employed : Chef : 70/ | 75/		1902, 1907
" ..	" ..	.. ..		Second : 35/ | 45/		1902, 1907
" ..	" ..	.. ..		Others : 20/ | 22/6		1902, 1907
" ..	" ..	.. ..		Where three hands employed : Chef : 60/ | 70/		1902, 1907
" ..	" ..	.. ..		Second : 30/ | 42/6		1902, 1907
" ..	" ..	.. ..		Others : 20/ | 22/6		1902, 1907
" ..	" ..	.. ..		Where two hands employed : Chef : 40/ | 45/		1902, 1907
" ..	" ..	.. ..		Second : 25/ | 30/		1902, 1907
" ..	" ..	.. ..		Where one hand employed : Male, 40/ Female, 30/		1902, 1907
" ..	" ..	.. ..		Waiters : Where more than three employed : Head : 40/ | 50/		1902, 1907
" ..	" ..	.. ..		Second : 32/6 | 40/		1902, 1907
" ..	" ..	.. ..		Others : 22/6 | 27/6		1902, 1907
" ..	" ..	.. ..		Cooks, kitchen hands, and waiters : 77 | 65		1902, 1907
" ..	" ..	.. ..		Porters : Stationary 84 | 84		1902, 1907

* See also Drivers.

† If board and lodging are not provided, each employee to be paid an additional 15s. per week.]

(2.) TRADES IN WHICH INCREASED WAGES OR SHORTER HOURS (GENERALLY) HAVE BEEN FIXED—
continued.

Trade.	District.	Hours.		Wages.		Years of First and Last Awards.
		From	To	From	To	
Cooks and waiters* (hotels)— <i>continued.</i>	Wellington— <i>contd.</i> ..	Porters: Stationary— <i>continued.</i> 84	84	Where two employed: Head 35/ | 40/ Second: 25/ | 30/ Pantrymen: Where two or more employed: Head: 25/ | 30/ Others: 20/ | 25/ Day-porter: 20/ | 25/ Night-porter: 25/ | 27/6 General hands: 15/ | 20/		1902, 1907
Cooks and waiters (oyster-saloons)	„ ..	Males: 70	65	Where three or more hands in kitchen: Chef: 55/ | 65/ Second: 35/ | 42/6 Others: 22/ | 27/6 Where two employed: Chef: 50/ | 55/ Second: 25/ | 32/6 Where one only employed: 35/ | 45/ Waiters: 25/ | 35/ Journeyman: 52/ | 55/		
Coopers	Northern (Auckland City)	45	44	Journeyman: 52/ | 55/		1904, 1908
Curriers	Northern (Auckland)	Stationary 48	48	Journeyman: 1/ per hour | 1/2 per hour Apprentices: 5/ to 30/ | 10/ to 35/		1900, 1907
„	Canterbury ..	Stationary 48	48	Curriers: 50/ | 56/ Apprentices: 5/ to 35/ | 10/ to 35/		1901, 1907
Cycle-workers	Canterbury (Christchurch)	Stationary 48	48	Adult wheel-builders: 11d. per hour | 1/1½ per hour Boys and youths: 10/ to 40/ | 10/ to 50/ 42/ to 45/ | 42/ to 46/		1902, 1909
Drivers†	Northern (Auckland City)	54	47½	Youths: 21/ to 30/ | 25/ to 35/		1899, 1906
„ (Corporation employees)	Wellington (City) ..	Stationary 47	47	Drivers of two horses: 49/ | 52/ Drivers of one horse: 45/ | 48/		1905, 1908
„ (bakers)	„ „ ..	55	47½	Drivers of dust and slurry carts: 47/6 | 50/ Drivers of refuse-carts: 52/6 | 60/ Single horse: 45/ | 48/		1901, 1908
„	Wellington District (Napier)	Stationary 48	48	Two or more horses: 45/ | 52/ One horse: 42/ | 46/		1902, 1909
„	Canterbury (Christchurch City)	Stationary 47½	47½	Two or more horses: 46/ | 48/6 One horse: 42/ | 44/		1902, 1908
„	Otago	Stationary		Two or more horses: 46/ | 48/ Men, stationary Youths: 21/ to 30/ | 25/ to 35/		1901, 1905
Engineers	Northern (Auckland)	Stationary		1/3 per hour | 1/4½ per hour		1905, 1907
Engine-drivers	Northern District ..	48	48	Stationary-engine drivers: 8/ to 10/ | 9/ to 10/ per day | per day		1903, 1908

* If board and lodging are not provided, each employee to be paid an additional 15s. per week.

† See also Carters.

(2.) TRADES IN WHICH INCREASED WAGES OR SHORTER HOURS (GENERALLY) HAVE BEEN FIXED—
continued.

Trade.	District.	Hours.		Wages.		Years of First and Last Awards.
		From	To	From	To	
Engine-drivers— <i>continued.</i>	Christchurch (City) ..	Stationary 48	48	First-class certificate of service : 9/ per day | 1/3 per hour Second-class certificate of service : 8/ per day | 1/1½ per hour Firemen (firing only) : 7/ per day | 1/ per hour First-class service certificate : 9/ per day | 10/ per day Second-class service certificate : 8/ per day | 9/ per day		1903, 1909
„ (certificated)	Otago and Southland	Stationary 48	48	Head tanner : 8/ per day | 1/1½ per hour Machine shaver : 7/6 per day | 1/0½ per hour Stationary 45/ | 45/		1907, 1909
Fellmongers, tanners, soap-workers, and general tannery employees	Northern (Auckland City)	Stationary 48	48	Purifier : 10½d. per hour | 1/ per hour Smutter-man : 11d. per hour | 1/ per hour Kiln-man : 11d. per hour | 1/ per hour Second and other storemen : 10½d. per hour | 1/ per hour Packermen : 10½d. per hour | 1/ per hour 10½d. to 1/2 | 10½d. to 1/3 per hour		1906, 1908
Fish-curers	Ditto	55	50	Ordinary time : 1/ per hour | 1/3 per hour Overtime : 1/1½ per hour | 1/5 per hour		1903, 1908
Flour-millers	Canterbury District	Stationary 48	48	Apprentices : 5/ to 21/ | 5/ to 25/ 48/ to 54/ | 57/6 to 60/4½ Apprentices : 6/ to 20/ | 6/ to 25/ 7/6 to 8/6 | 1/0¾ to 1/3 per day | per hour		1903, 1908
„	Otago (General) ..	Stationary		Ordinary stokers : 8/ per day | 10/ per day Leading stokers : 9/ per shift | 9/9 per shift		1900, 1903
Freezers	Canterbury ..	Stationary 8	8 per day	9/ per shift | 9/9 per shift Leading stokers : 9/6 per shift | 10/6 per shift 9/ per shift | 10/ per shift		1902, 1907
Furniture trade	Northern (Auckland City)	Stationary		Drives and stopes : 8/ per day | 8/6 per day Dry shafts : 8/6 per day | 9/ per day Rises and winzes : 8/4 per day | 8/10 per day Ordinary miners : 8/ per day | 8/6 per day Chambermen : 8/ per day | 8/6 per day Bracemen : 8/ per day | 8/6 per day Mullockers : 7/6 per day | 8/ per day Truckers : 7/6 per day | 8/ per day Tool-sharpener : 8/6 per day | 9/ per day Winders : 9/6 per day | 10/ per day Greasers (over 20 years of age) : 7/ per day | 7/6 per day Watchmen : 7/ per day | 7/6 per day Blacksmiths : 9/6 per day | 10/ per day Firemen : 7/6 to 8/4 | 8/ to 9/ per day Other hands stationary.		1899, 1903
„	Wellington (City) ..	„	„			1897, 1906
„	Canterbury District	47	44			1899, 1909
„	Otago (Dunedin) ..	Stationary				1896, 1902
Gas stokers and cokers	Wellington (City) ..	Stationary Hours per shift : 8	8			1902, 1909
„	Otago and Southland (Dunedin City)	Stationary Hours per shift : 8	8			1906, 1908
Gold-miners (Waihi miners)	Northern	46-48	45			1903, 1907

(2.) TRADES IN WHICH INCREASED WAGES OR SHORTER HOURS (GENERALLY) HAVE BEEN FIXED—
continued.

Trade.	District.	Hours.		Wages.		Years of First and Last Awards.
		From	To	From	To	
Gold-miners— <i>continued.</i>	Westland (Inangahua)	Stationary		Rising or sinking winzes or shafts : 10/ per day | 10/6 per day Miners : 9/6 per day | 10/ per day Truckers in wet levels : 8/ per day | 8/6 per day Men at rock-drills not in charge : 9/6 per day | 10/ per day Other hands stationary.		1902, 1907
Grocers	Wellington (City) ..	Assistants : 53 | 52 Drivers : 47½ | 47½		Drivers of one horse : 45/ | 47/ Drivers of two horses : 50/ | 51/ Stationary		1902, 1909
"	Canterbury (Christchurch)	53 | 52		Stationary		1902, 1906
" (drivers)	Ditto	Stationary 47½ | 47½		Drivers of one horse : 44/ | 46/ Drivers of two horses : 46/ | 48/ 40/ | 45/		1902, 1910
"	Otago (Dunedin) ..	Stationary		Apprentices : 16-21 years : | 15-23 years : 10/ to 25/ | 10/ to 42/ Sorters : 11½d. per hour | 1/0¾ per hour		1901, 1905
Gum-workers	Northern (General)..	Stationary		Journeyman : 45/ | 48/		1904, 1909
Hairdressers	Northern (Auckland City)	57	52	Apprentices : 5/ to 30/ | 7/6 to 32/6		1906, 1908
"	Otago and Southland (Dunedin)	53	52	Stationary 50/ | 50/		1902, 1907
Iron-moulders	Northern (General)..	Stationary 47 | 47		Journeyman : 1/1½ per hour | 1/2 per hour		1902, 1907
Iron and brass moulders ..	Wellington (City) ..	46½ | 47 See Summary 3		Journeyman stationary Apprentices : 5/ to 25/ | 5/ to 30/		1899, 1905 1899, 1905
"	Canterbury (Christchurch City)	Stationary 47 | 47		Moulders : 1/1½ per hour | 1/3 per hour		1902, 1908
Iron-workers	Otago (Burnside) ..	48 | 44		Stationary		1901, 1903
Labourers (builders) ..	Northern (Auckland City)	Stationary 47 | 47		Scaffolders : 1/1 per hour | 1/1½ per hour Unskilled labourers : 10½d. per hour | 1/ per hour		1903, 1909
" (contractors)	Ditto	Stationary 47 | 47		Pipe-layers : 1/ per hour | 1/1 per hour Tunnel and timber men : 1/ per hour | 1/3 per hour		1903, 1909
" (quarry and scoria-pit)	Northern (Auckland City)	48	48	Squared-stone getters : 1/1½ per hour | 1/2 per hour Other workers : 11½d. per hour | 1/ per hour		1906, 1909
" (builders')	Wellington (City and Suburbs)	Stationary 45 | 45		Ordinary : 1/1 per hour | 1/1½ per hour Scaffolding : 1/2 per hour | 1/2½ per hour 7/ to 8/ | 1/ to 1/1½ per hour		1901, 1907
" (builders' and general)	Canterbury	Stationary 44 | 44		Scaffolders : 1/1 per hour | 1/1½ per hour		1900, 1906
" and drivers	Nelson District ..	Stationary 47 | 47		Drivers (youths) : 21/ to 30/ | 25/ to 35/ 10½d. to 1/1½ | 10½d. to 1/3 per hour		1904, 1907
" (builders' and general)	Otago (Dunedin) ..	Stationary		Apprentices : 7/6 to 30/ | 10/ to 35/		1901, 1906
Letterpress machinists ..	Northern (Auckland City)	Stationary 48 | 48		Stationary		1906, 1908
Livery-stable workers ..	Canterbury (Christchurch)	Short week : 62 | 60		42/ | 42/		1904, 1907
Maltsters and brewery employees	Canterbury District (Christchurch and Dunedin City)	Stationary 45 | 45		Brewery daymen : 45/ | 47/6 Brewery nightmen : 47/6 | 50/ Coopers : 55/ | 57/6 Malthouse-men (day) : 43/1½ | 45/ Malthouse-men (night) : 45/7½ | 47/6 Bottling-house boys : 8/ to 28/ | 10/ to 35/		1906, 1909

(2.) TRADES IN WHICH INCREASED WAGES OR SHORTER HOURS (GENERALLY) HAVE BEEN FIXED—
continued.

Trade.	District.	Hours.		Wages.		Years of First and Last Awards.	
		From	To	From	To		
Manure-workers	Northern (Westfield)	Stationary	48	48	10½d. per hour	11¼d. per hour	1904, 1907
Manure, tallow, and oleo workers	Canterbury (North)..	Stationary	48	48	10½d. per hour	11¼d. per hour	1907, 1908
Match-factory employees ..	Wellington (City) ..	Hours per day :	8	8			
Metal-workers	Canterbury (Christ-church)	Stationary	47½	45	Stationary (piecework)		1900, 1902
		Stationary	48	48	Labourers, fettlers, strikers, and yardmen :		1902, 1908
					11d. per hour	1/ per hour	
					Furnace and boiler workers :		
					1/ per hour	1/1½ per hour	
					Youths :		
	Otago and Southland	Stationary	48	48	10/ to 35/	10/ to 40/	1901, 1908
					Ordinary labourers, strikers, yardmen, and assistants :		
Painters	Northern (Auckland City)	Stationary	44	44	11d. per hour	1/ per hour	1898, 1908
					Journeymen :		
					11d. and 1/1	1/3 per hour	
					per hour		
	Wellington District (Wanganui)	Stationary	44	44	Apprentices :		1904, 1908
	Wellington (Palmerston North)	Stationary	45	44	6/6 to 25/	8/6 to 25/	1900, 1908
					Journeymen :		
	Canterbury (Christ-church)	Stationary			1/2 per hour	1/3 per hour	1897, 1905
					1/ per hour	1/3 per hour	
	Otago and Southland (Dunedin)	Stationary	44	44	Journeymen :		1898, 1907
Plasterers	Canterbury (Christ-church)	Stationary	44	44	1/1½ per hour	1/3 per hour	1901, 1909
					Journeymen :		
					1/4½ per hour	1/6 per hour	
					Apprentices :		
	Auckland (City) ..		47	44	8/ to 24/	9/ to 30/	1899, 1908
					Journeymen :		
					1/ per hour	1/4 per hour	
					Apprentices (6 years) :		
	Wellington District..		46	45	5/ to 20/	6/ to 32/6	1898, 1907
					Journeymen :		
	Canterbury (Christ-church City)	Stationary	44	44	1/4 per hour	1/4 and 1/5	1900, 1908
					Competent plumbers :		
					10/ per day	1/4 per hour	
Quarrymen	Canterbury (Christ-church)		48	46	of 8 hours		1906, 1909
					Powder, hammer and drill, and jumper men :		
					1/ per hour	1/1 per hour	
Range-workers	Canterbury (Christ-church City)	Stationary	48	48	Range fitters and polishers :		1902, 1908
					8/6 per day	1/3 per hour	
					Body-fitters and machinists :		
					7/6 per day	1/1 per hour	
	Otago and Southland (Dunedin City)	Stationary	48	48	Range fitters and polishers :		1900, 1908
					9/ per day	1/3 per hour	
					Body-fitters and machinists :		
					8/ per day	1/1 per hour	
Rattan and wicker workers	Northern (Auckland City)	Stationary	47	47	Journeymen :		1906, 1908
Rope, twine, and flax-mill employees	Canterbury District	Stationary	48	48	1/1 per hour	1/2 per hour	1905, 1909
					Flax-mills :		
					Chief paddock hands :		
					7/6 per day	8/ per day	
					Water scutcher :		
					6/ per day	6/6 per day	
					Tiers-up, takers-off, and shakers :		
					5/ per day	6/ per day	
					Sorters :		
					5/6 per day	6/ per day	
					Twine-works :		
					Spinners without assistants :		
					7/ per day	8/ per day	
					First spinners :		
					6/ per day	7/ per day	
					Assistant spinners :		
					5/ per day	6/3 per day	
					Packers :		
Saddlers, &c.	Northern (Auckland City and general)	Stationary	48/	48/ to 55/	5/ per day	7/ per day	1900, 1906
					Apprentices :		
	Wellington District..	Stationary	48	48	5/ to 20/	5/ to 25/	1901, 1907
					Apprentices :		
	Canterbury District	Stationary	48	48	5/ to 20/	5/ to 25/	1901, 1909
					Apprentices :		
					5/ to 20/	7/6 to 30/	
					Female stitchers :		
	Otago and Southland	Stationary	48	48	7/6 to 25/	7/6 to 35/	1900, 1907
					Apprentices :		
					5/ to 20/	5/ to 25/	

(2.) TRADES IN WHICH INCREASED WAGES OR SHORTER HOURS (GENERALLY) HAVE BEEN FIXED—
continued.

Trade.	District.	Hours.		Wages.		Years of First and Last Awards.
		From	To	From	To	
Sausage-casings workers ..	Wellington (City) ..	Stationary		Classers and measurers :		1901, 1908
" ..	Wellington (Whakatu)	48	48	1/ per hour	1/2 per hour	
" ..	Wellington (Whakatu)	Stationary		Salters :		1908, 1909
Seamen ..	Auckland ..	48	48	11d. per hour	1/ per hour	
" ..	Auckland ..	Stationary		Able seamen and trimmers :		1897, 1908
" ..	Auckland ..	Stationary		£6/10 per month	£7 per month	
" ..	Auckland ..	Stationary		First-class ordinary seamen :		
" ..	Auckland ..	Stationary		£4/10 per month	£5 per month	
" ..	Auckland ..	Stationary		Second-class ordinary seamen :		
" ..	Auckland ..	Stationary		£3/10 per month	£4 per month	
" ..	Auckland ..	Stationary		Lamp-trimmer and able seaman :		
" ..	Auckland ..	Stationary		£7/10 per month	£8 per month	
" ..	Wellington ..	Stationary		Ditto, all items		1898, 1908
" ..	Dunedin ..	Stationary		Ditto, all items		1897, 1908
Shearers ..	Canterbury ..	48½	48½	Machine shearers :		1902, 1908
" ..	Canterbury ..	48½	48½	15/6 per 100, with rations	18/ per 100, with rations	
" ..	Canterbury ..	48½	48½	Hand-shearers :		
" ..	Canterbury ..	48½	48½	16/8 per 100, with rations	18/ per 100, with rations	
" ..	Otago and Southland	50	48½	Hand or machine shearers :		1902, 1909
" ..	Otago and Southland	50	48½	15/ per 100, with rations	18/ per 100, with rations	
Slaughtermen ..	Gisborne ..	Stationary		Sheep and lambs :		1904, 1907
" ..	Gisborne ..	Stationary		20/ per 100	23/ per 100	
" ..	Gisborne ..	Stationary		Leg-of-mutton sheep :		
" ..	Gisborne ..	Stationary		16/8 per 100	20/ per 100	
" ..	Gisborne ..	Stationary		Potters :		
" ..	Gisborne ..	Stationary		12/6 per 100	18/ per 100	
" ..	Gisborne ..	Stationary		Rams :		
" ..	Gisborne ..	Stationary		25/ per 100	33/4 per 100	
" ..	Gisborne ..	Stationary		Cooling-floor and guthouse hands :		
" ..	Gisborne ..	Stationary		7/ per day	7/6 per day	
" ..	Gisborne ..	Stationary		Boners :		
" ..	Gisborne ..	Stationary		8/ per day	8/6 per day	
" ..	Gisborne ..	Stationary		Manure and blood crushers :		
" ..	Gisborne ..	Stationary		7/6 per day	8/ per day	
" ..	Gisborne ..	Stationary		Chamber hands :		
" ..	Gisborne ..	Stationary		1/ to 1/1 per hour	1/3 per hour	
" ..	Gisborne ..	Stationary		Firemen :		
" ..	Gisborne ..	Stationary		52/6 per week of 7 days	56/	
" ..	Gisborne ..	Stationary		Nightwatchmen :		
" ..	Gisborne ..	Stationary		7/6 per night	60/ per week of 7 days	
" ..	Gisborne ..	Stationary		Youths :		
" ..	Gisborne ..	Stationary		12/6 to 35/	12/ to 35/ (decrease)	
" ..	Wellington (City) ..	Not fixed		Sheep and lambs, per 100 :		1904, 1907
" ..	Wellington (City) ..	Not fixed		20/	23/	
" ..	Wellington (City) ..	Not fixed		Dead sheep and lambs :		
" ..	Wellington (City) ..	Not fixed		5d. each	1/ each	
" ..	Canterbury ..	Stationary		Slaughtermen :		1904, 1907
" ..	Canterbury ..	48	48	60/	65/	
" ..	Canterbury ..	Not fixed		All sheep and lambs :		1901, 1909
" ..	Canterbury ..	Not fixed		18/ to 20/ per 100	25/ per 100	
" ..	Canterbury ..	Not fixed		Rams :		
" ..	Canterbury ..	Not fixed		4d. each	5d. each	
" ..	Canterbury ..	Not fixed		Pigs :		
" ..	Canterbury ..	Not fixed		9d. to 1/ each	1/ to 1/6 each	
" ..	Canterbury ..	Not fixed		Calves :		
" ..	Canterbury ..	Not fixed		1/ each	1/ to 2/ each	
Sugar-workers ..	Northern (Birkenhead)	Stationary		Centrifugal driers :		1902, 1906
" ..	Northern (Birkenhead)	Stationary		48/	51/	
" ..	Northern (Birkenhead)	Stationary		Scoopers :		
" ..	Northern (Birkenhead)	Stationary		45/	48/	
" ..	Northern (Birkenhead)	Stationary		Youths :		
" ..	Northern (Birkenhead)	Stationary		20 to 21 years :		
" ..	Northern (Birkenhead)	Stationary		30/ per week	33/ per week	
" ..	Northern (Birkenhead)	Stationary		12/6 to 17/6	15/ to 25/	1897, 1904
" ..	Northern (Birkenhead)	Stationary		Apprentices :		
" ..	Northern (Birkenhead)	Stationary		3/6 to 7/6	5/ to 15/	
" ..	Northern (Birkenhead)	Stationary		Journeywomen :		1898, 1909
" ..	Northern (Birkenhead)	Stationary		12/6 to 25/	25/	

(2.) TRADES IN WHICH INCREASED WAGES OR SHORTER HOURS (GENERALLY) HAVE BEEN FIXED—
continued.

Trade.	District.	Hours.		Wages.		Years of First and Last Awards.
		From	To	From	To	
Tailoresses (factory)— <i>contd.</i>	Wellington, Canterbury, and Otago	Male workers : 46	45	50/	55/	
				Pressers : Tailoresses : 12/6 to 25/	25/	
Tailors	Northern (Auckland City)	50	48	Improvers : 15/ to 22/6 Apprentices : 2/6 to 10/	5/ to 12/6	1900, 1906
"	Northern District ..	50	48	Stationary, except apprentices : 5/ to 20/	5/ to 25/	1900, 1909
"	Canterbury (Christchurch)	Stationary		Apprentices : 5/ to 20/	5/ to 25/	1898, 1906
"	Otago and Southland	Stationary		Pressers : 50/	55/	
"	Canterbury District	48	48	Apprentices : 2/6 to 30/	5/ to 30/	1897, 1909
		Stationary		Journeyman : 50/	55/	
		48	48	Pressers : 50/	55/	1907, 1909
				Apprentices (males) : 2/6 to 30/	5/ to 30/	
				Apprentices (females) : Minimum 2/6	Minimum 5/	
Tailoresses (shop) ..	Wellington (City) ..	Stationary		Stationary, except apprentices : 2/6 to 22/6	5/ to 25/	1898, 1905
"	Canterbury (Christchurch)	"		25/	25/ to 30/	1898, 1906
"	Otago and Southland	Stationary		Apprentices : 2/6 to 17/6	5/ to 20/	1899, 1909
		45	45	Apprentices : 2/6 to 20/	5/ to 22/6	
				Journeywomen : 25/	27/6	
Threshing-millers ..	Canterbury (Waimate)	Not fixed		10d. per hour	1/ per hour	1903, 1909
Tanners	Northern (General) ..	Stationary		45/	42/ to 48/	1900, 1906
				Apprentices : 20/ to 30/	12/6 to 30/ (decrease)	
Tanners, fellmongers, and skinners	Canterbury ..	Stationary		48	48	1901, 1908
				Pullers : 1/ per hour	1/0½ per hour	
				Beamsmen : 45/ per week	50/ per week	
				Machine fleshers and scudders : 11¼d. per hour	11¼d. per hour	
Timber-workers	Northern (General) ..	Country and city, 48	Town and country, 47	Stationary		1902, 1904
"	Otago and Southland (Southland)	48	48	Big bench tailor-out : 8/ per day	9/ per day	1901, 1908
				First-class engineer : 9/ per day	10/ per day	
				Unskilled labourers : 7/6 per day	8/ per day	
Tinsmiths and sheet-metal workers	Canterbury (Christchurch)	Stationary		Coppersmiths, tinsmiths, and black-iron workers : 9/ per day	9/6 per day	1899, 1908
		48	48	Apprentices : 5/ to 30/	7/ to 30/	
Ditto	Otago and Southland	48	47	Journeyman : 9/ per day	1/2½ per hour	1899, 1909
Tramways (electric) ..	Auckland (City) ..	Stationary		Trackmen : 11¼d. per hour	1/ per hour	1904, 1909
" (Corporation electric)	Wellington ..	Stationary		Second-class conductors : 11¼d. per hour	1/ per hour	1905, 1908
" (electric)	Canterbury (Christchurch)	Stationary		Trackmen : 1/ per hour	1/0½ per hour	1907, 1909
		9 per day		Motormen : 1/ per hour	1/ to 1/1½ per hour	
				All motormen, according to length of service. Conductors : 10½d. per hour	10½d. to 1/ per hour	
				All conductors, according to length of service. Car cleaners and greasers . 11¼d. per hour	11¼d. per hour	

(2.) TRADES IN WHICH INCREASED WAGES OR SHORTER HOURS (GENERALLY) HAVE BEEN FIXED—
continued.

Trade.	District.	Hours.		Wages.		Years of First and Last Awards.
		From	To	From	To	
Tramways (electric)— <i>contd.</i>	Canterbury (Christchurch)— <i>contd.</i>	Stationary		Car-equipment adjusters:		1907, 1909
		9 per day		1/1½ per hour	1/2 per hour	
„ (electric and cable cars)	Otago (Dunedin) ..	Engine-drivers:		Track-cleaners:		1902, 1906
		57 8		11¼d. per hour	11¼d. per hour	
		per day		Engine-drivers:	10/ per day	
		Gripmen, conductors, and motor-men,		Gripmen:		
		52 52		48/	1/ per hour	
Typographers	Northern (Auckland City)	Stationary		Conductors:	10¼d per hour	
		42 42		30/ to 42/		
				Day operators:		1905, 1908
				66/	70/	
				Night operators:		
				72/	76/	
				Day compositors:		
				60/	65/	
				Night compositors:		
				66/	70/	
	Wellington (City) ..	Stationary		Day operators:		1900, 1907
		42 42		60/	70/	
				Night operators:		
				66/	76/	
				Day probationers:		
				50/	50/ to 60/	
				Night probationers:		
				56/	56/ to 66/	
				Day compositors:		1902, 1907
				60/	65/	
				Night compositors:		
				66/	70/	
				Casual hands:		
				10/ per day	11/ per day	
				Apprentices:		
				8/ to 30/	10/ to 40/	
				Day hands:		1904, 1907
				66/	70/	
				Night hands:		
				72/	76/	
	Canterbury (Christchurch)	Stationary		Lino. hands (day):		1901, 1907
		42 42		66/	70/	
				Lino. hands (night):		
				72/	76/	
	Canterbury ..	Stationary		Compositors:		1901, 1907
		48 48		Ashburton:		
				42/	50/ to 55/	
				Temuka and Waimate:		
				42/	47/6	
				Other places:		
				42/	45/	
	Otago and Southland (Southland)	Stationary		Invercargill:		1902, 1909
		48 48		55/	60/	
				Gore:		
				42/	55/	
				Other towns:		
				42/	50/	
	Otago and Southland	Stationary		Lino. operators:		1901, 1908
		42 42		Day hands:		
				66/	70/	
				Night hands:		
				72/	76/	
	Southland ..	48 48, 42		Hand and machine compositors:	Hand-compositors:	1902, 1905
				55/ to 60/	55/ to 60/	
				Machine compositors:	66/ to 72/	
Wharf labourers	Wellington ..	Stationary		Winchmen, plankmen, bull-rope men, tippers, shovellers, hulk hands (ordinary time):		1901, 1908
		47 47		1/3 per hour	1/4 per hour	
				Overtime:		
				2/ per hour	2/1 per hour	
Wharf labourers and stevedores	Wellington District (Napier)	Stationary		1/4 per hour	1/6 per hour	1904, 1907
		8 8		per day	per day	

* Present award applies to whole district except Southland; previous award applied to Dunedin City only.

(3.) Trades in which Decreased Wages or Longer Hours generally have been fixed.

Trade.	District.	Hours.		Wages.		Years of First and Last Awards.
		From	To	From	To	
Bricklayers	Wellington (City) ..	Stationary 45	45	72/	1/7 per hour	1906, 1909
Flax-millers	Wellington (M a n a- watu)	Stationary 48	48	Catchers: 1/1 per hour	1/ per hour	1907, 1910
				Piecework paddockers (winter): 26/ per ton	23/6 per ton	
				Same (summer): 21/ per ton	20/ per ton	
				Scutchers: 28/ per ton	26/ per ton	
				Washers: 1/ per hour	1/1 per hour	
Flour-millers	Northern (Auckland City)	46	48	Charged for board: 14/ per week	15/ per week	1901, 1903
Iron and brass moulners ..	Wellington (City) ..	46½	47	Stationary "	"	1899, 1905

(4.) TRADES IN WHICH THERE IS ONE AWARD OR AGREEMENT ONLY.

Trade.	Place.	Trade.	Place.
Aerated-water drivers ..	Northern (Auckland City).	Drivers	Northern (Upper Thames).
"	Canterbury (Christchurch City).	"	Westland (Greymouth).
Aerated-water workers and other bottlers	Wellington (City).	"	Canterbury (Timaru).
Agricultural and general labourers	Otago (Bruce).	"	Southland.
Bakers	Canterbury (Ashburton).	Drovers and shepherds ..	Wellington (Hawke's Bay).
Beamsmen	Northern (Auckland and Sub- urbs).	Engineers	Canterbury (Christchurch and Lyttelton).
Boilermakers, iron ship and bridge builders	Northern.	"	Wellington District.
Boilermakers	Canterbury (Christchurch).	" (Devonport Steam Ferry Company)	Auckland.
Bookbinders and paper- rulers	"	" (Waikato, Ho- kianga, and Kaipara stea- mers)	Northern District.
Boxmakers	"	"	Otago and Southland.
Brewers, wine and spirit merchants, and aerated- water employees	Northern (Auckland).	Electrical workers	Northern (Auckland).
Bricklayers	Northern District.	"	Wellington (City).
"	Otago District.	" (C i t y Corporation agreement)	"
"	Canterbury District.	Farriers	Northern District.
"	Wellington (Hawke's Bay).	"	Wellington and Suburbs.
"	Wellington.	"	Wellington (Country).
"	Marlborough District.	"	Canterbury (Christchurch).
Brick, pottery, and clay workers	"	Felt-hatters	Otago and Southland (Dun- edin).
Butter, creamery, and cheese-factory employees	Wellington District.	Fishermen	Wellington (Hawke's Bay).
Builders' and general la- bourers	Nelson.	Freezing-works employees (Manawatu agreement)	Wellington.
Butchers	Otago (Dunedin).	Freezing-works employees	Otago and Southland (South- land).
Cabmen	Northern (Auckland).	"	Wellington (Hawke's Bay).
"	Canterbury (Christchurch).	Ditto (Christchurch Meat Company)	Marlborough.
"	Otago (Dunedin).	"	Taranaki (Waitara).
Carters	Northern (Hamilton).	Gas-stokers	Northern (Auckland).
Canister-workers	Otago (Dunedin).	Gas stokers, trimmers, and cokers	Wellington (Wanganui).
Carpenters	Wellington (Country Dis- trict).	Gas stokers and cokers ..	Canterbury (Christchurch).
"	Southland.	Gold-miners	Westland (Andrew Mc- Kay).
"	Taranaki.	"	Reefton.
"	Marlborough.	"	Rimu.
Certificated engine-drivers and firemen	Westland (Point Elizabeth State Colliery).	"	Nelson (Collingwood).
Chemical-manure workers	Otago and Southland.	"	" (Taitapu).
Colliery-workers	Canterbury (Homebush).	Hoisery-workers (woollen- mills)	Canterbury District.
Confectionery, biscuit, and fruit-preserving em- ployees	Canterbury (Christchurch).	" (s m a l l factories)	"
Cooks and waiters	Northern (Auckland).	"	Otago and Southland Dis- trict.
Cooks and stewards (Union Steamship Company only)	Northern.	Hotel employees	Canterbury (Christchurch).
Cooks and stewards (others)	"	"	Otago and Southland (Dun- edin).
Coachworkers	Southland.	" (p r i v a t e hotels)	Ditto.
Dairymen's employees ..	Canterbury District.	Hotel and restaurant em- ployees	Northern (Auckland).
Dairymen (in creameries and factories)	"		

(4.) TRADES IN WHICH THERE IS ONE AWARD OR AGREEMENT ONLY—*continued.*

Trade.	Place.	Trade.	Place.
Hotel and restaurant employees	Northern (Rotorua). ¹	Restaurant, tea-room, and oyster-saloon employees	Canterbury (Christchurch).
Iron and brass moulders..	Otago and Southland.	Ditto	Northern (Auckland).
Labourers (grain, seed, and wool stores)	Canterbury (Christchurch).	"	Otago and Southland (Dunedin).
" (Corporation)..	Wellington (Napier).	Saddlers	Canterbury (Christchurch).
" (general) ..	" District.	Sail and tent makers ..	Northern (Auckland).
" " ..	" (City).	Shearers	Wellington District.
" (grain-merchants')	Canterbury (South).	Shipmasters (Devonport Steam Ferry Company)	Northern District.
" ditto ..	" (North).	Shipmasters (Harbour Board and other employees)	"
" (ironfounders)	Northern (Auckland).	Slaughtermen	Northern (Auckland).
" (marine) ..	Otago and Southland (Port Chalmers).	"	Wellington (Wanganui).
" (general) ..	Marlborough.	"	Taranaki.
" ..	Otago and Southland (Dunedin).	" (abattoirs, Burnside)	Otago and Southland (Dunedin).
Letterpress machinists ..	Taranaki.	" (Christchurch Meat Company)	Ditto.
" ..	Otago and Southland (Dunedin).	"	Northern District (Country).
" ..	Wellington District.	"	Wellington (Longburn).
Lithographers	Otago and Southland (Dunedin).	Stonemasons (see also Monumental masons)	Northern (Auckland).
"	Northern (Auckland).	Tailoring (cutters and trimmers)	Dominion award.
Manure-workers (see also Chemical-manure workers)	Canterbury (South).	Timber-workers	Otago (Dunedin and Oamaru).
Meat-workers	Wellington (Wanganui).	Timber-yards, sawmill and coal yards	Canterbury (Ashburton).
Meat-preservers	Canterbury District.	Ditto	" (South).
"	" (Christchurch).	Tinplate and sheet-metal workers	Wellington (City).
Monumental masons (see also Stonemasons)	" ..	Ditto	" (Country).
Musterers	Otago and Southland.	"	Northern (Auckland).
" and packers	Canterbury.	Tramway employees (Corporation electric)	Otago (Dunedin).
Operative plasterers ..	Northern.	Tramway employees (Kelburne cable)	Wellington.
Painters	Gisborne.	Tunnel-workers (McLean and Sons, Oтира)	Westland.
"	Taranaki.	Typographers	Northern (Hamilton).
"	Canterbury (Ashburton).	"	" (Gisborne).
"	Southland.	" (hand-compositors)	Otago (Dunedin and Oamaru).
"	Oamaru.	Waterside-workers ..	Northern (Gisborne).
"	Marlborough.	"	Otago (Dunedin).
"	Wellington (Napier).	"	" (Port Chalmers).
"	Northern (Hamilton).	Woollen-mills	Canterbury District.
"	Nelson.		
Paper-mill workers ..	Northern (Riverhead).		
Plasterers	Dunedin.		
Plumbers, gas-fitters, and sheet-metal workers	Nelson.		
Ditto	Canterbury (South).		
"	Marlborough.		
Quarrymen	Northern District.		
Rattan and wicker workers	Canterbury (Christchurch).		

(5.) OTHER TRADES NOT SHOWN IN SUMMARY (OWING TO DIFFICULTY IN MAKING SATISFACTORY COMPARISON).

Trade.	Place.	Trade.	Place.
Cabmen	Auckland (City).	Pullers	Wellington (agreement).
Coal-miners	Various.	Slaughtermen's assistants	Christchurch.
Cooks and waiters ..	Wellington (City).	Timber-workers	Northern District.
Dairy-factory workers ..	Taranaki District.	"	Wellington District.
Drivers	Wellington (City).	"	Canterbury District.
"	" (Country).	Tramway employees ..	Dunedin (cable trams).
Gold-miners	Westland (Consolidated Goldfields of N.Z.)	Typographers	Canterbury (Town).
Paper-mill workers ..	Otago (Mataura).	"	" (Country).
		"	Wellington (Country).

Approximate Cost of Paper.—Preparation, not given; printing (1,500 copies), £13 10s.

By Authority: JOHN MACKAY, Government Printer, Wellington.—1910.

Price 6d.]