1909. 

## NEW ZEALAND.

# PUBLIC SERVICE SUPERANNUATION BOARD 

(FIRST ANNUAL REPORT OF THE), FOR THE YEAR ENDED 31st DEGEMBER, 1908.

Presented to Parliament pursuant to the Provisions of "The Public Service Classification and Superannuation Act, 1908."

## REPORT.

The Board has the honour to submit the following report upon the transactions in connection with the Public Service Superannuation Fund.

The Revenue Account, Balance-sheet, and statements regarding membership and retiring and other allowances will be found appended.

Board.-The Board established under the Act to administer the fund consists of ten members -namely, the Minister of Internai Affairs; Colonel R. J. Collins, I.S.O. ; Messrs. W. C. Kensington, I.S.O., J. W. Poynton, and J. H. Richardson, appointed by the Governor in Council ; Messrs. H. A. R. Huggins and W. McNickle, elected in July, 1908, by contributors in the Post and Telegraph Department; and Messrs. G. Allport, H. W. Bishop, and H. R. Spence, elected at the same time by contributors in other Departments of the public service. The Minister of Internal Affairs is Chairman of the Board.

Contributors.-The Act came into operation on the 1st January, 1908. All persons permanently employed in any capacity in the public service of the Dominion at that date, as well as those who had then been continuously employed in any one or more Departments for a period of five years or more, had the option of becoming contributors.

All persons permanently appointed to the public service after the coming into operation of the Act are contributors as a condition of their employment.

The following table contains particulars of the public servants who, being eligible to join the scheme on the coming into operation of the Act, did so during the year:-

| Rate per Cent. of Contribution as provided by the Act. | Number. |  |  | Annual Salary. | Annual Contributions. |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male. | Female. | Total. |  |  |
| 5 | 2,796 | 357 | 3,153 | ¢   <br> 299,329 s. d. <br> 18 4  |  |
| 6 | 695 | 77 | 772 | 131,651 176 | 7,899 23 |
| 7 | 599 | 51 | 650 | 125,518 15 0 | 8,786 6 6 |
| 8 | 492 | 28 | 520 | 114,919 $11 \quad 8$ | 9,193 11 4 |
| 9 | 478 | 21 | 499 | 123,128 68 | 11,081 11 0 |
| 10 | 919 | $38^{\circ}$ | 957 | 239,973 $13 \quad 4$ | 23,997 71 |
| Total | 5,979 | 572 | 6,551 | 1,034,522 26 | 75,924 81 |

The following table contains particulars of the new contributors who were not eligible at the time of the coming into operation of the Act, or were not in the public service at that date, and who joined the scheme during the year :-

| Rate per Cent. of Contribution as provided by the Act. | Number. |  |  | Annual Salary. | Annual Contributions. |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male. | Female. | Total. |  |  |
| 5 | 557 | 202 | 759 |  |  |
| 6 | 65 | 18 | 83 | 10,639 314 | 63870 |
| 7 | 41 | 10 | 51 | 7,745 00 | $542 \quad 3 \quad 0$ |
| 8 | 34 | 12 | 46 | 7,543 216 | 60390 |
| 9 | 20 | 3 | 23 | 4,019 11 8 | 361153 |
| 10 | 33 |  | 33 | 6;038 00 | 603160 |
| Total ... | 750 | 245 | 995 | $82,57612 \quad 6$ | 5,079 $\quad 2 \quad 0$ |

The following table contains particulars of the public servants who were contributing to the fund at the end of the year (after allowing for deaths, retirements, and withdrawals), grouped according to their respective rates of contribution :-

| Rate per Cent. of Contribution as provided by the Act. | Number. |  |  | Annual Salary. | Annual Contributions. |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male. | Female. | Total. |  |  |
| 5 | 3,249 | 522 | 3,771 |  |  |
| 6 | 738 | 92 | 830 | 143,064 11 8 | 8,583 176 |
| 7 | 623 | 57 | 680 | 131,938 688 | 9,235 13 8 |
| 8 | 520 | 37 | 557 | 123,259 97 | 9,860 $15 \quad 2$ |
| 9 | 484 | 24 | 508 | 126,725168 | 11,405 66 |
| 10 | 855 | 34 | 889 | 227,660 1010 | 22,766 1 1 |
| Total ... | 6,469 | 766 | 7,235 | $1,112,235$ 88 | $79,831 \quad 0 \quad 7$ |

Full particulars regarding contributors, including those who have retired from the Government service and are now on the fund, will be found in the statements appended.

Retiring and other Allowances.-Pensions for $£ 8,950$ 18s. 10d. per annum were granted during the year, as follows: For age or length of service, $£ 6,6579 \mathrm{~s} .9 \mathrm{~d}$. per annum, to 74 members ( 72 male and 2 female members). For medical unfitness for duty, $£ 1,83 \varepsilon 9 \mathrm{~s} .1 \mathrm{~d}$. per annum, to 20 members ( 17 male and 3 female). To widows and children of deceased members, £234 per annum to 13 widows, and $£ 221$ per annum to 17 children.

The largest retiring-allowance granted to a member was $£ 4455 \mathrm{~s} .7 \mathrm{~d}$., and the smallest $£ 313 \mathrm{~s}$. per annum, while the average was $£ 907 \mathrm{~s} .8 \mathrm{~d}$.

One retiring-allowance was discontinued by death, and one child reached age 14, and the allowance consequently expired.

The annual amount payable at the close of the year was $£ 8,88018 \mathrm{~s} .10$., as shown in the statement attached.

Income.-The total income for the year was $£ 76,211$, made up as follows :-


The members' ordinary contributions given above do not relate to the whole year, owing to the fact that many contributors delayed joining until the last day allowed by the Act-viz., the 30th June, 1908. Had all those eligible on the 1st January, 1908, joined on that date and contributed for the whole year this item of the revenue would have amounted to approximately £75,000. Two contributors availed themselves of the provisions of section 50 of the Amendment Act enabling them to count previous service by paying five years' contributions. The amount so paid was $£ 103$.

Outgo.-The pensions paid to retired contributors or to the dependants of deceased contributors during the year amounted to $£ 3,35511 \mathrm{~s} .7 \mathrm{~d}$.-viz., $£ 3,14114 \mathrm{~s} .9 \mathrm{~d}$. to members, and $£ 21316 \mathrm{~s} .10 \mathrm{~d}$. to widows and children. This represents payments for portions of the year only.

Refunds of contributions to contributors who have left the service amounted to $£ 4215 \mathrm{~s} .8 \mathrm{~d}$., while the refunds to personal representatives of deceased contributors amounted to $£ 40 \mathrm{19s} .4 \mathrm{~d}$. Two contributors were transferred to other funds in accordance with the provisions of section 48 of the Amendment Act, and their contributions, amounting to $£ 2117 \mathrm{~s}$. , were accordingly transferred to such other funds. The salaries of the staff (excluding that of the Secretary, paid out of the Consolidated Fund, as provided under section 25 of the Act) and other office expenses were $£ 40716$ s. 8 d. and $£ 11114$ s. 1d. respectively.

Expenses (mostly postages) in connection with the election of the representative members of the Board amounted to $£ 249 \mathrm{~s} .10 \mathrm{~d}$.

The travelling-expenses of the elected members of the Board amounted to $£ 215$ s. 4 d . Such expenses do not cover a full yearly period, as these members were not elected until the latter half of the year.

The Public Trustee's charges for commission (at the rate of $\frac{1}{2}$ per cent. on all contributions received, excluding the Government contribution of $£ 20,000$, and 5 per cent. on all interest collected, excluding interest paid by his own office), including that accrued due, amounted to $£ 324$ 12s. 4 d .

Accumulated Funds.-These amounted at the end of the year to $£ 71,481$.
The Balance-sheet.-On the 31st December the total assets of the fund, which include provision for the outstanding accounts, shown as liabilities, amounted to $£ 71,993$. The balancesheet appended gives full particulars as to the assets. In terms of the Act the moneys received on account of the fund are placed with the Public Trust Office for investment, and at the close of the year were invested by the Public Trustee as follows:-

| On mortgage at 5 per cent. | $\ldots$ | ... | £ | s. d. |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | 15,700 |  | 0 |
| ,, $4 \frac{1}{2}$ per cent. ... |  | ... | 38,000 |  | 0 |
| In common fund at 4 per cent.... | $\ldots$ | ... | 10,660 | 8 | 1 |
|  |  |  | 64,360 | 8 | 1 |

General.-In consluding its first annual report, the Board desires to draw attention to the manner in which the scheme has been appreciated by the members of the public service of the Dominion, the great bulk of whom have become contributors.

The benefits to the members and their dependants are so obvious that there is no occasion to enlarge upon that aspect of the matter. It may, however, be pointed out that the tendency that a fund of this nature, giving a pension increasing with the time employed, must inevitably have of binding men more closely to the service, and therefore of preventing the loss of trained and experienced officers, must be of great advantage to the Dominion. The services of such officers will be retained during their period of greatest usefulness, and, when the time does unfortunately arise when, through age or infirmity, they can no longer efficiently perform their duties, the scheme provides for their retirement with an assured future, and thus obviates the possibility of the service not being maintained in some directions on that efficient and vigorous footing so necessary to the satisfactory conduct of the public business.

Wellington, 13th July, 1909.
D. Buddo,

Chairman.

## Public Service Superannuation Fund.

Revenue Account for the Year ended 31st December, 1908.


Liabilities.


* Included in the corresponding items in the Revenue Account

Amelius M. Smith, Secretary. M. Fraser, Book-keeper.

Public Service Superannuation Office, Wellington, 30th March, 1909.
Examined and found correct. - Jas. B. Hexwood, Assistant Controller and Auditor. 12th May, 1909.

## Public Service Superannuation Fund.

Statement of Contributors for the Year ending 31st December, 1908.


Particulars of Contributions discontinued during the Year.

| How discontinued. | Number. |  |  | Annual Salary. | Annual Contributions. | Amount paid on Retirement | Retiring and other Allowances granted. |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | M. | F. | Total. |  |  |  |  |
| By death before retiring-allowance entered upon (secs. 42 and 43) | 23 | 2 | 25 | $\begin{array}{ccc}\text { \& } & \text { s. } & \text { d. } \\ 4,394 & 2 & 6\end{array}$ | $\begin{array}{ccc} \pm & \text { s. } & \text { d. } \\ 359 & 4 & 5\end{array}$ | $\begin{array}{ccc}\text { f } & \text { s. } & \text { d. } \\ 40 & 19 & 4\end{array}$ | $\begin{array}{ccc} \pm & \text { s. } & \text { d. } \\ 437 & 0 & 0\end{array}$ |
| By retirement before retiring-age (sec. 41) | 147 | 43 | 190 | 17,019 314 | 1,057 131 | 42158 |  |
| By retirement medically unfit (sec. 36) .. | 17 | 3 | 20 | 4,244 5 5 0 | 364126 |  | 1,838 91 |
| By retirement at retiring-age or for length of service (sec. 35) .. | 72 | 2 | 74 | 16,384 50 | 1,638 686 | $\cdots$ | 6,657 9 9 9 |
| By transfers to other funds .. .. | 1 | 1 | 2 | $\begin{array}{llll}390 & 0 & 0\end{array}$ | $\begin{array}{llll}39 & 0 & 0\end{array}$ | 21170 | .- |
| By reduction | $\cdots$ | . | . . | 199100 | 14180 |  |  |
| Total | 260 | 51 | 311 | 42,631 510 | 3,473 $16 \quad 6$ | $484 \quad 20$ | 8,932 1810 |

Progress of Contributors since Date of Establishment of the Fund to 31st December, 1908.


Wellington, 31st May, 1909.
Amelius M. Smith, Secretary.
M. Fraser, Book-keeper.

Compared with the books of the Board and found correct.-J. K. Warburton, Controller and Auditor-General.
Public Service Superannuation Fund.
Statement of Retiring-allowance List for Year ending 31st December, 1908.

Particulars of Retiring-allowances discontinued during the Year.

Progress of Retiring-allowances since Establishment of the Fund to 31st December, 1908

Examined and found correct.-J. K. Warburton, Controller and Auditor-General. 9th June, 1909.
pUblic SERVICE SUPERANNUATION FUND.
List of Retiring-allowances currention 31st Diceember, 1908.
Under Section 35 (Age or Length of Service).

| $\begin{gathered} \text { Registersd } \\ \text { No. } \end{gathered}$ | Name. | Annual Amount. | Registered No. | Name. | Annual Amount. |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | £ s. d. |  |  | £ s. ${ }^{\text {d. }}$ |
| 85 | Alfrey, Alfred | 171310 |  | Brought forward ... | 3,015 8 8 5 |
| 64 | Anderson, J. J. ... | 74108 | 22 | MacGoun, D. M. ... | $48 \quad 0 \quad 0$ |
| 65 | Austin, Thomas ... | 23696 | 24 | MacKenzie, George | 82100 |
| 6 | Barron, John | 9650 | 47 | March, John E. ... | 26538 |
| 40 | Beasley, Kate | $12 \quad 9 \quad 9$ | 44 | Mason, Henry ... | $\begin{array}{llll}51 & 2 & 0\end{array}$ |
| 7 | Beere, George A. ... | 4865 | 56 | Miller, Robert | 1310 |
| 66 | Bell, James | $\begin{array}{llll}46 & 7 & 2\end{array}$ | 87 | Mills, Alfred | 615 |
| 48 | Bentley, W. H. | $41 \quad 210$ | 45 | Monaghan, Charles | 10400 |
| 9 | Bloxam, A. R. | 207168 | 57 | Moore, John | 12500 |
| 10 | Brock, Sarah | $\begin{array}{llll}66 & 9 & 2\end{array}$ | 21 | Morcom, George ... | 81157 |
| 11 | Burrows, P. F. M. ... | $47 \quad 13: 4$ | 81 | Morrow, Arthur | 199109 |
| 12 | Cameron, James ... | 86179 | 89 | McKay, Alexander... | 24045 |
| 13 | Campbell, Duncan ... | 77138 | 58 | McKellar, John | $\begin{array}{ll}71 & 13 \\ 11\end{array}$ |
| 49 | Christie, Walter . | 126134 | 75 | O'Callaghan, W. G. P. | 21010 |
| 70 | Clough, Thomas E.... | 14293 | 5 | Oxner, B. E. $\quad .$. | 19149 |
| 14 | Cox, O. C. ... | 8168 | 25 | Parlane, William | 861710 |
| 83 | Dick, John . ... | 20180 | 59 | Raymond, J. W. | 58118 |
| 15 | Donovan, Edward ... | 35096 | 26 | Read, E. K. ... | 751210 |
| 16 | Douglas, Charles E. | 8500 | 27 | Reade, George A. ... | 23366 |
| 67 | Douglas, Thomas ... | $9211 \quad 2$ | 28 | Revell, F. W. | $\begin{array}{llll}41 & 14 & 8\end{array}$ |
| 50 | Evans, William B.... | $\begin{array}{llll}90 & 8\end{array}$ | 30. | Rodger, James | $\begin{array}{llll}46 & 9 & 7\end{array}$ |
| 68 | Fraser, Alexander ... | $150 \quad 6 \quad 3$ | 31 | Sage, Clifford ... | 89811 |
| 51 | Fullarton, B. ... | $120 \quad 911$ | 34 | Schwartz, A. J. E.... | 6978 |
| 52 | Gibson, Joshua | $13 \quad 010$ | 33 | Shanks, C. B. | 23150 |
| 53 | Graham, C. C. ... | 180 | 32 | Shirley, T. E. | $77 \quad 126$ |
| 78 | Grant, John ... | $\begin{array}{llll}76 & 4 & 7\end{array}$ | 46 | Smith, Llewellyn ... | 246134 |
| 43 | Greenwood, G. L. ... | $24710 \quad 0$ | 80 | Sutton, W. A. P. .. | 19185 |
| 17 | Hargood, H. H. | $\begin{array}{lll}36 & 5 & 8\end{array}$ | 35 | Taylor, H. S. ... | $\begin{array}{lll}47 & 2 & 0\end{array}$ |
| 18 | Harlow; W. B. | $42 \quad 0 \quad 0$ | 36 | Thompson, Henry .. | 17000 |
| 19 | Hodge, Henry | $\begin{array}{llll}76 & 13\end{array}$ | 60 | Thomson, James E. | $\begin{array}{llll}75 & 0\end{array}$ |
| 82 | Jacobs, N. | $\begin{array}{llll}47 & 11 & 7\end{array}$ | 37 | Tole, William | $\begin{array}{llll}79 & 12 & 1 \\ 43 & 16 & 4\end{array}$ |
| 3 | Janion, Charles | $\begin{array}{llll}53 & 6 & 8\end{array}$ | 90 | Turnbull, R. | 43 16 4 <br> 9 6 8 |
| 20 | Kent, Samuel | $80 \quad 12 \quad 0$ | 61 | Valentine, James | $\begin{array}{llll}29 & 6 & 8 \\ 56 & 18 & 8\end{array}$ |
| 55 | Kilfoyle, F. | $78 \times 15$ | 38 | Weaver, J. H. | $\begin{array}{llll}56 & 18 \\ 63\end{array}$ |
| 113 | King, W. J. | 3130 | 62 | Williams, W. H. | 631810 |
| 79 | Larchin, Thomas | 20416.2 | 76 | Witheridge, J. | $10017 \quad 2$ |
| 69 | Lawton, James | $83 \quad 50$ | 63 | Wood, Charles | 67100 |
|  | Carried forward | $3,015 \quad 8 \quad 5$ |  | Total | $6,600 \quad 9 \quad 9$ |

Examined and found correct.-J. K. Warburton, Controller and Auditor-General.
Under Section 36 (Medically Unfit).

| $\begin{aligned} & \text { Registered } \\ & \text { No. } \end{aligned}$ | Name. | Annual Amount. | $\begin{gathered} \text { Registered } \\ \text { No. } \end{gathered}$ | Name. | Annual Amount. |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | \& s. d. |  | Brought forward. |  |
| 41 | Beasley, R. T. N. ... | $98 \quad 16 \quad 4$ | 1 | MacKellar, M. J. ... | 3400 |
| 39 | Bell, John | 15500 | 71 | Mundy, E. J. ... | $\begin{array}{llll}55 & 8 & 3\end{array}$ |
| 86 | Clegg, Albert J. | 631210 | 97 | McCabe, Kate ... | 22188 |
| 42 | Connell, Alex. | 90134 | 23 | McIsaac, W. Ru. ... | $\begin{array}{llll}71 & 11 & 2\end{array}$ |
| 74 | Cutler, A. H. | 3411 | 73 | Ready, Lizzie ... | $28 \quad 3 \quad 4$ |
| 96 | Dow, David | $7416 \quad 2$ | 29 | Richardson, T, E. ... | 10434 |
| 84 | Gentles, James | 83115 | 2 | Samuel, Fredrick ... | $\begin{array}{lrr}153 & 0 & 0 \\ 119 & \end{array}$ |
| 54 | Jones, Thomas | 51151 | 77 | Smyth, James R. ... | $\begin{array}{lll}119 & 12 & 7\end{array}$ |
| 72 | Kilvington, W. | 55 5 13 | 91 | Wall, W. P. ... | $\begin{array}{lrrr}45 & 3 & 1 \\ 50 & 13 & 4\end{array}$ |
| 99 | Luckie, D. M. | $\begin{array}{llll}445 & 5 & 7\end{array}$ | 4 | Wheeler, J. M. ... <br> Total | 50134 |
|  |  | 153154 |  |  | 1,838 9 |

Examined and found correct.-J. K. Warburton, Controller and Auditor-General.

Under Section 42 (Widows and Children).

| Regd. No. |  | Name. |  |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |

Amelius M. Smith, Secretary.
Wellington, 31st May, 1909. M. Fraser, Book-keeper.

Examined and found correct.-J. K. Warburton, Controller and Auditor-General.

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\text { . } \text { pproximate Cost of Paper.-Preparation, not given; printing (1,500 copies), } \boldsymbol{x} 66 \mathrm{~s} \text {. }
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