

Comparison of Range of Salaries in Grades and of Annual Increments, omitting Pupil-teachers and Cadets.

	Teachers.	Railway Clerks.	Post and Telegraph Clerks.	Public Service, Second Division, Clerks.
Grade ..	1	9	Cadets	8
Salary ..	£100—£130	£110—£180		£100—£160.
Increment ..	6 of £5	7 of £10		4 of £15.
Grade ..	2	8	7	7
Salary ..	£135—£165	£190—£220	£120—£220	£170—£200.
Increment ..	6 of £5	3 of £10	4 of £15, and 4 of £10	3 of £10.
Grade ..	3	7	6	6
Salary ..	£170—£200	£235—£250	£200—£260	£210—£250
Increment ..	6 of £5	1 of £15	4 of £15	4 of £10
Grade ..	4	6	5	5
Salary ..	£205—£235	£260—£300	£275—£315	£265—£300.
Increment ..	6 of £5	2 of £15, and 1 of £10	2 of £15, and 1 of £10	1 of £15, and 2 of £10.
Grade ..	5	5	4	4
Salary ..	£240—£270	£315—£355	£330—£370	£315—£350.
Increment ..	6 of £5	2 of £15, and 1 of £10	2 of £15, and 1 of £10	2 of £10, and 1 of £15.
Grade ..	6	4	3	3
Salary ..	£275—£305	£370—£400	£385—£425	£365—£400.
Increment ..	6 of £5	2 of £15	2 of £20	2 of £10, and 1 of £15.
Grade ..	7	3	2	2
Salary ..	£310—£330	£425—£500	£440—£475	£420—£450.
Increment ..	8 of £5	1 of £15, and 3 of £20	1 of £20, and 1 of £15	2 of £15.
Grade ..	8	2	1(a)	1
Salary ..	£355—£385	£520—£575	£500—£525	£470—£500.
Increment ..	6 of £5	1 of £15, and 2 of £20	1 of £20, and 1 of £15	2 of £15.
Grade ..	9	1	1(b)	..
Salary ..	£390—£420	£600—£650	£550—£600	..
Increment ..	6 of £5	2 of £25	2 of £25	..
Grade ..	10
Salary ..	£420—£450
Increment ..	6 of £5

NOTE.—(1.) Head teachers receive an increment of £5 in house allowance when promoted to a higher grade. (2.) Teachers' salaries quoted above include house allowance.

He (witness) thought it would be clearly seen from the table he had submitted that teachers' salaries were very considerably lower than those paid in the other public services; and, although the teachers welcomed the proposed reforms, they thought it necessary to place before the Committee the position in which they stood. They were not making any request for such salaries as were paid in the other services. He would emphasize this point, however: a great deal was necessary to be done in order to put the teaching profession in a proper position. What the teachers wanted was a salary that would enable the kind of men the Government wanted to live in the way they should live. Teachers were not able to make money in other ways.

Mr. T. Mackenzie: Some of them do.

Witness: Few of them.

Mr. T. Mackenzie: Some of them make as much as their salary.

Witness further stated that teachers had no limit to their hours. £80,000 had been granted in a lump to the Railway service. In one division 1,500 railway clerks had an increment yearly of between £15,000 and £20,000. The proposed increment to the teachers was not so much as the country could afford under the circumstances.

The Chairman (to *Mr. Foster*): Is this all you wish to bring before us?

Mr. Foster: Yes.

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