

Penalties for bad discipline in accordance with the above will be made by deductions from the total number of marks awarded for efficiency and attendance, which deductions must not exceed 5 per cent.—*i.e.*, a maximum of 1 per cent. each of the above sub-headings.

#### *Attendance.*

For every parade held during the annual training-camp, excluding Sundays, 1 point will be awarded for each attendance.

*Example.*—If the strength of the corps is 100 all ranks, and twenty-eight parades were held during the camp, the possible marks would be 2,800; but if there were only 2,600 attendances, the percentage for attendance would be  $\frac{2,600}{2,800} = 0.93$ .

The attendance of all parades will be checked by an officer of the R.N.Z.A., or the senior R.N.Z.A. instructor present.

Half a mark may be deducted from the attendance-marks of any man who is late for parade.

Marks will not be lost by the absence of men through sickness as a result of injury incurred on duty.

Officers, non-commissioned officers, and men absent from the district will not count as on the strength of the corps for this calculation.

#### *Gunnery.*

Every non-commissioned officer and man, except the D.R.F. and signalling specialists in the corps, will be examined as laid down in section 39.

The average percentage is to be worked out and multiplied by the number of non-commissioned officers and men examined and divided by the total number of non-commissioned officers and men in the corps who have not been examined either as signallers or D.R.F. specialists.

*Example.*—A corps has a strength of 100 all ranks—*viz.*, four officers, four trumpeters, twelve D.R.F. specialists, eight signallers, and seventy-two available for the gunnery examination (*i.e.*, all except officers, trumpeters, D.R.F., and signalling specialists)—only sixty of whom present themselves for examination. The average percentage for the sixty being seventy-five, therefore the marks awarded the company in gunnery for the Challenge Shield are  $\frac{72 \times 60}{72} = 0.75$ .

In this examination the non-commissioned officers are to be put through a more thorough examination than the men, the senior non-commissioned officers being examined as G.G.C.s, &c., but the same number of marks will be awarded as in the case of gunners.

This examination is to be conducted during the annual training-camp.

#### *Signalling.*

The examination for signalling specialists will be carried out by a qualified officer of the R.N.Z.A. at some convenient time during the training-camp, in accordance with instructions in section 37. The average percentage gained by the squad at this examination will be multiplied by the number of men examined and divided by 8.

If there are more than eight men in the squad, the average percentage of the eight best men will equal the marks awarded for the Challenge Shield.

*Example.*—Average percentage of a squad of seven signallers = 91. Points for the Challenge Shield gained by the company in signalling =  $\frac{91 \times 7}{8} = 0.75$ .

#### *Depression Range-finding.*

All the D.R.F. specialists will be examined by an officer of R.N.Z.A., in accordance with instructions in section 36.

The average percentage gained by the whole of the men examined will be multiplied by the number of specialists and divided by 12.

If more than twelve men are examined, the average percentage of the twelve best men will be taken as the award for the Challenge Shield competition.

*Example.*—Average percentage of a squad of ten D.R.F. specialists was 90. Points for Challenge Shield gained by the company in D.R.F. =  $\frac{90 \times 10}{12} = 0.75$ .

#### *Gun-laying.*

All the gun-layers of the company will be examined either just previous to or during the annual training-camp by the Officer Commanding R.N.Z.A. in accordance with the instructions in section 8.

In order to compute the marks for Challenge Shield the average percentage of the twelve best layers (twenty best layers for companies on the higher establishment) will be the marks awarded; but should there be less than that number tested, the average percentage will be multiplied by the number of layers and divided by the number allowed for the establishment of the corps.

*Example.*—Average percentage of fourteen layers (higher establishment company) was 95. Points for Challenge Shield gained by the company in gun-laying =  $\frac{95 \times 14}{20} = 65.5$ .

#### *Trumpeters.*

Each trumpeter to be examined in—

- (a.) Sounding the calls as laid down for Garrison Artillery.
- (b.) Duties of an orderly for fort-manning.
- (c.) Telephone operating.