

Of the adult teachers at the end of 1903, 1,270 were men and 1,726 were women; of the pupil-teachers, 147 were male and 552 female. The number of adult male teachers was 2 less, and of adult female teachers 41 more, than in December, 1902; and the number of male pupil-teachers was 4 more, and of females 52 less, than at that period. Most, in fact nearly all, of the pupil-teachers displaced have during the year received appointments as assistant teachers. The average number of children to one teacher for the year 1903 was 30.6.

TABLE F1.—SCHOOL STAFF, DECEMBER, 1903.

Education Districts.	Heads of School.		Sole Teachers.		Assistant Teachers.		Total Number of Adult Teachers.			Pupil-teachers.		Yearly Average Attendance. (Mean of Totals for Four Quarters.)	Average Number of Pupils to One Teacher.
	M.	F.	M.	F.	M.	F.	M.	F.	Total.	M.	F.		
Auckland .. .. .	121	6	141	116	45	211	307	333	640	37	120	24,919	31.3
Taranaki .. .. .	24	5	18	23	7	37	49	65	114	..	18	3,957	30.0
Wanganui .. .. .	60	8	51	46	18	89	129	143	272	13	39	9,867	30.5
Wellington .. .. .	58	5	28	59	35	116	121	180	301	13	83	12,801	32.2
Hawke's Bay .. .. .	42	6	10	25	18	63	70	94	164	18	52	7,081	30.3
Marlborough .. .. .	10	1	9	37	1	14	20	52	72	..	10	1,642	20.0
Nelson .. .. .	29	6	17	65	6	40	52	111	163	1	28	4,604	24.0
Grey .. .. .	8	2	1	21	2	13	11	36	47	3	6	1,352	24.1
Westland .. .. .	6	..	4	24	2	9	12	33	45	..	3	938	19.5
North Canterbury .. .. .	88	4	36	76	37	160	161	240	401	24	80	16,172	32.0
South Canterbury .. .. .	27	1	18	25	8	42	53	68	121	7	16	4,280	29.7
Otago .. .. .	94	..	39	86	49	166	182	252	434	16	71	17,234	33.1
Southland .. .. .	45	2	45	59	13	58	103	119	223	15	26	8,200	31.1
Totals for 1903 .. .. .	612	46	417	662	241	1018	1,270	1,726	2,996	147	552	113,047	30.6
Totals for 1902 .. .. .	617	51	393	647	262	987	1,272	1,685	2,957	143	604	113,711	30.7
Difference .. .. .	-5	-5	24	15	-21	31	-2	41	39	4	-52	-664	-0.1

In addition to the teachers shown in this table several Boards employed relieving-teachers whose numbers and rates of salary are given in Table 1 in the Appendix.

By the end of 1903 all the Education Boards had (with a few trifling exceptions) brought the staffing of the schools in their districts into conformity with the scale of staffs in the schedule to "The Public-school Teachers' Salaries Act, 1901."

The last column of Table F1 shows the number of pupils per teacher for all schools, the difference in the numbers in the several districts being chiefly due to the larger or smaller number of schools in grades 0 to 3 in proportion to those in higher grades.

The following table with the comments upon it which appeared in last year's report is here reproduced, there being no later figures available except in the case of this colony:—

TABLE F2.—COMPARISON OF ATTENDANCE, NUMBER OF TEACHERS, AND AVERAGE SALARIES OF ADULT TEACHERS IN NEW ZEALAND, AUSTRALIAN STATES, AND ENGLAND.

Country.	Number of Schools.	Average Attendance.	Number of Adult Teachers.			Number of Pupil-teachers and Monitors.			Number of Adult Female Teachers for every 100 Adult Male Teachers.	Number of Pupil-teachers and Monitors to each 100 Adults.	Number of Pupils per Adult Teacher* (all Schools).	Average of Salaries and Allowances per Adult Teacher paid during Year.†	
			M.	F.	Total.	M.	F.	Total.				£	s. d.
New Zealand ..	1,754	113,711	1,272	1,685	2,957	143	604	747	132	25	34.1	133	1 0
Queensland ..	991	72,683	818	885	1,703	323	361	684	108	40	35.4	138	6 4
New South Wales ..	2,700	154,405	2,370	1,566	3,936	471	704	1,175	66	30	34.1	143	5 9
Victoria ..	2,034	150,271	1,585	1,381	2,966	332	1,358	1,690	87	57	39.4	153	12 0
Tasmania ..	338	14,541	215	373	588	17	73	90	175	15	23.0	80	7 8
South Australia ..	716	42,104	359	669	1,028	52	261	313	186	30	35.6	123	5 2
Western Australia ..	245	18,448	227	232	459	34	124	158	102	34	34.3	145	13 4
England ..	20,153	4,890,237	30,932	90,734	121,666	5,633	26,103	31,826	293	26	35.5	..	..

\* Two pupil-teachers are here reckoned as equivalent to one adult. † To obtain the figures in this column the estimated cost of pupil-teachers and monitors, calculated on their average rates of salary, was deducted from the total expenditure on salaries and allowances and the balance reckoned as paid to adults.

Out of the total number (2,957) of adult teachers, 1,272 were men and 1,685 were women; in other words, for every 100 men engaged in teaching in the public schools there were, at the end of 1902, 132 women so engaged. Comparison with the principal Australian States and with England shows that for every 100 adult male teachers the number of adult female teachers was in New South Wales, 66; in Victoria, 87; in Queensland, 108; in South Australia, 186; and in England, 293.