APPENDIX "A"

Scale No. 1.—A SUGGESTED COLONIAL SCALE OF STAFFS AND SALARIES.

Grade of School	Average Attendance.	Head or Sole Teacher. Male. Fixed.	Head or Sole Teacher. Male. Capitation*	Head or Sole Teacher. Female. Fixed.	Head or Sole Teacher. Female. Capitation*	Assistants. First Female Assistant.	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	Pupil Teach'rs
		£	s.	£	s.	£	£	£	£	£	£	£	£	£	£	£	£	£	£	£	£	£	£	£	£	£	£	£	
1	Not over 20	...	100	...	100	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	
2	Over 20 and not over 30	100	70	100	70	80	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	
3	" 30 " 40	135	40	135	20	85	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	
4	" 40 " 50	155	20	145	10	95	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	
5	" 50 " 70	165	25	150	10	100	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	1
6	" 70 " 90	190	25	160	10	105	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	2
7	" 90 " 120	215	6	170	3	110	80	80	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	2
8	" 120 " 150	224	6	174½	3	115	155	125	80	80	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	2
9	" 150 " 200	233	6	179	3	120	170	135	85	85	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	3
10	" 200 " 250	248	6	186½	3	125	185	145	100	100	80	80	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	3
11	" 250 " 280	263	6	194	3	130	195	155	105	105	100	100	80	80	...	...	...	...	...	...	...	...	...	...	...	...	...	...	4
12	" 280 " 330	272	4	198½	2	135	205	165	110	105	100	100	85	80	...	...	...	...	...	...	...	...	...	...	...	...	...	...	4
13	" 330 " 390	282	4	203½	2	140	220	175	120	110	105	105	100	100	80	80	...	...	...	...	...	...	...	...	...	...	...	...	5
14	" 390 " 420	294	4	209½	2	145	235	185	125	110	110	110	105	105	80	80	...	...	...	...	...	...	...	...	...	...	...	...	5
15	" 420 " 480	300	4	212½	2	150	235	185	130	115	110	110	110	105	105	95	80	80	...	...	...	...	...	...	...	...	...	...	6
16	" 480 " 510	312	4	218½	2	155	235	185	130	115	115	115	110	105	105	95	80	80	...	...	...	...	...	...	...	...	...	...	6
17	" 510 " 570	318	4	221½	&c.	165	235	185	130	115	120	120	115	110	110	100	85	80	80	80	...	...	...	...	...	...	...	...	6
18	" 570 " 600	330	4	&c.		175	240	190	145	120	130	130	120	115	115	110	90	85	80	80	...	...	...	...	...	...	...	...	7
19	" 600 " 660	336	4			185	240	190	155	125	140	140	125	120	120	115	95	90	90	85	80	80	...	...	...	...	...	...	7
20	" 660 " 690	348	2			195	240	190	165	130	150	150	130	125	125	120	105	95	95	90	80	80	...	...	...	...	...	...	8
21	" 690 " 750	351	2			205	245	195	165	130	155	155	130	125	125	120	105	95	95	90	80	80	80	80	...	...	...	...	8
22	" 750 " 780	357	2			205	245	195	165	130	155	155	130	125	125	120	105	95	95	90	80	80	80	80	...	...	...	...	9
23	" 780 " 840	360	2			205	245	195	165	130	155	155	130	125	125	120	105	95	95	90	80	80	80	80	...	...	...	...	9
24	" 840 " 870	366	2			205	245	195	165	130	155	155	135	130	130	125	110	100	100	95	85	85	80	80	80	80	...	...	10
25	" 870 " 930	368	2			205	245	195	165	130	155	155	135	130	130	125	110	100	100	95	85	85	80	80	80	80	...	...	10
26	" 930 " 960	374	...			205	245	195	170	135	155	155	135	130	130	125	110	100	100	95	85	85	85	85	80	80	80	80	10
27	" 960 " 1020	374	...			205	245	195	170	135	155	155	135	130	130	125	110	100	100	95	85	85	85	85	80	80	80	80	11
28	" 1020 " 1050	374	...			205	245	195	170	135	155	155	135	130	130	125	110	100	100	95	85	85	85	85	80	80	80	80	

Salaries of Pupil Teachers.

46290

First year, £20, with allowance of £10 if obliged to live away from home.
Second year, £30, " " £10 " " "
Third year, £40, with allowance of £5 if obliged to live away from home.
Fourth year, £50, " " £5 " " "

A fifth year pupil teacher continuing in the same school shall receive the remuneration of a third year pupil teacher; but otherwise, or if he has passed the examination for a teacher's certificate, he shall receive the salary of a fourth year pupil teacher.

(*a*) The number of male assistants must not exceed the number of female assistants (including the First Female Assistant).
(*b*) At least three out of the first six assistants in any school above 510 (exclusive of the First Female Assistant) must be females.
(*c*) An assistant at £80 may be substituted for two pupil-teachers.
(*d*) Two pupil-teachers may be substituted for an assistant.
(*e*) Instead of an assistant, two pupil-teachers may be employed, £45 being added to the salary of another assistant.
(*f*) Instead of adding a pupil-teacher, a Board may add £35 to the salary of an assistant.
(*g*) Only one of the changes (*d*), (*e*) and (*f*), shall be allowed in schools not over 420, and only two in schools over 420.
(*h*) The total number of pupil-teachers in any Education District must not be increased by such changes as (*d*), (*e*) and (*f*) above the number allowed for such district by the scale.
(*i*) Any certificated teacher on the staff of a school in which pupil teachers are employed may be required, without extra payment, to take part in the instruction of such pupil teachers.