

There are efficiency bars at the figures shown in italics. The passing of these is dependent in certain cases upon passing professional examinations. The point on the scale at which the individual officer starts is dependent upon qualifications.

A small number of male officers holding senior positions receive salaries considerably in excess of the highest figure shown on the scale.

In the Health Department, the Education Department, and the Department of Police and Prisons there are separate salary scales for Samoan and European professional and technical officers. In the Education Department uncertificated European teachers receive the same salaries as those shown above for clerks, typists, &c. Samoan School Inspectors and teachers (who have received special training) receive the following salaries:—

SALARY SCALES OF SAMOAN SCHOOL INSPECTORS AND TEACHERS (INCLUDING COST-OF-LIVING ALLOWANCE)

School Inspectors.	Year.	Male Teachers.	Year.	Female Teachers.
£		£		£
145	1	51	1	51
155	5	75	5	63
175	10	115	10	78
185	15	127	15	97
200	..	..	..	..
215	..	..	..	..
230	20	175	20	115
255	..	..	..	..
270	23	215	23	133
			25	145

Teachers' salaries are shown for selected years only. They are subject to regular annual increments. The Samoan Senior Inspector of Schools receives a salary higher than the highest figure on the scale for Samoan Inspectors. Samoan teachers receive a house and a supply of food from the village in which they are teaching.

In the Health Department there are special scales for a number of classes of Samoan officers, including Samoan medical practitioners, dental officers, pharmacists, bacteriologists, dispensary and laboratory assistants, and nurses. The salary scale for Samoan medical practitioners may serve to illustrate the general position. As at 31st March, 1949, it was as follows: £175, £195, £215, £235, £260, £270, £285, £300, £315, £335 (these figures include the cost-of-living allowance). The scale makes provision for the payment of salaries above £335 to officers who have obtained further training and been appointed to certain positions of special responsibility.

The salaries of New Zealand seconded officers are based on their grading and seniority in the New Zealand Public Service. In addition to their basic New Zealand salaries they receive a cost-of-living allowance and, in certain cases, a tropical allowance and a positional allowance. The cost-of-living allowance is £60 per annum single and £120 per annum married. Tropical allowance is paid at the rate of £30 per annum for single officer, £60 per annum to a married man, and £90 if married with one or more children. The allowance payable is reduced by £1 for every £5 that basic salary rises above £460, so that it is extinguished for a single man when his salary reaches £610. A positional allowance is paid to certain officers, such as heads of Departments, when their status and responsibility in Western Samoa are much in advance of those associated with their New Zealand grading.