

1945
NEW ZEALAND

DEPARTMENT OF LABOUR

(REPORT OF THE)

Presented to both Houses of the General Assembly by Command of His Excellency

The Hon. the MINISTER OF LABOUR to HIS EXCELLENCY THE GOVERNOR-GENERAL.

Wellington, 7th August, 1945.

I HAVE the honour to submit to Your Excellency the report of the Department of Labour for the year ended 31st March, 1945.

JAS. O'BRIEN,
For Minister of Labour.

His Excellency the Governor-General of New Zealand.

The SECRETARY, Department of Labour, to the Hon. the MINISTER OF LABOUR.

Department of Labour, Wellington, 2nd August, 1945.

SIR, —

I have the honour to present herewith the fifty-fourth annual report of this Department for the information of His Excellency the Governor-General, and to be laid before Parliament in compliance with the Labour Department Act, 1908, and the Factories Act, 1921-22. The report covers the financial year 1st April, 1944, to 31st March, 1945.

I have, &c.,
HENRY E. MOSTON,
Secretary of Labour.

The Hon. the Minister of Labour.

REPORT

EMPLOYMENT CONDITIONS IN FACTORIES

A SLIGHT upward tendency is apparent in respect of the numbers of workers employed in factories. The return of personnel from the Armed Forces accounts in part for this, though in some districts additional females have been engaged on a part-time basis. Already cessation of war contracts has had repercussions in some industries, though generally the amount of civilian work offering is such that variation in the number of workers employed has not occurred. In the woollen-milling and clothing industries, for instance, reports indicate that there is such a leeway in respect of civilian requirements as more than to counterbalance the lowered demand for clothing for the Armed Services.

There is still a dearth of labour in most factory trades, and the present position is such that all labour offering is speedily absorbed. The shortage of labour is emphasized by the considerable amount of overtime still being worked. Further, there has been little difficulty in respect of members of the Armed Forces who were seeking re-establishment in their employments (as the subsequent paragraph on this matter indicates). Presumably the dearth of labour is a contributory factor in this regard.

There has been full demand for production from those factories associated with the building industry, and this position appears to be likely to be maintained. In those factories dealing with the assembly of motor-vehicles, the assembly of vehicles for the Armed Services has been replaced by reconditioning of vehicles, mainly for the United States Armed Forces, while the anticipated importation of new vehicles (for private purposes) should mean that employment in this industry should remain somewhat buoyant.

OVERTIME

The extent to which overtime has been worked by women and boys employed in factory industries is disclosed by the following table :—

| Year. | Total Hours. | Number of Persons Working Hours in Excess of Legal Maximum. | Number of Excess Hours worked by Persons referred to in Preceding Column. |
|------------|--------------|---|---|
| 1939 | 950,140 | .. | .. |
| 1940 | 1,241,807 | .. | .. |
| 1941 | 1,413,157 | .. | .. |
| 1942 | 1,549,635 | 3,936 (<i>i.e.</i> , 3,902 women and 34 boys) | 235,212 |
| 1943 | 1,776,462 | 5,025 (<i>i.e.</i> , 4,983 women and 42 boys) | 455,934 |
| 1944 | 1,786,359 | 4,250 (<i>i.e.</i> , 4,228 women and 22 boys) | 392,493 |

Prior approval of the Inspector is required, and extension is limited to 3 hours in any day, 2 consecutive days in any week, and 90 hours in any year (120 hours in exceptional cases arising from unforeseen circumstances). During the war emergency and pursuant to a resolution of the Industrial Emergency Council, Inspectors have permitted overtime in excess of the statutory limits, to the extent outlined above. Frequent inspections have, however, been made to determine that the health of the workers involved was not adversely affected.

FACTORIES ACT

NUMBER OF FACTORIES AND FACTORY WORKERS

For the registration year 1944 45 the number of factories registered was 16,537 (previous year, 16,010; increase, 527). In these factories there were employed 15,114 working occupiers, 84,444 male employees, and 39,042 female employees, a total of 138,600 workers (previous year: 13,985 working occupiers, 80,369 male employees, and 38,245 female employees, a total of 132,599 workers). There is no marked variation in the numbers of workers employed in any particular trade, though a general upward tendency is evident. These figures are those ascertained at registration time—*i.e.*, April, 1944—though factories registered subsequently have been added and those known to be closed excluded.

ACCIDENTS IN FACTORIES

Preliminary figures for the 1944 year show a total of 6,582 (6,171 males and 411 females) reported accidents in factories (previous year, 7,591; decrease, 1,009). Details are—*Age*: Under 16, 98; 16-20, 1,036; 21-24, 881; 25-34, 1,925; 35-44, 1,381; 45-54, 704; 55 and over, 499; not stated, 58. *Disability*: Fatal, 14; permanent partial, 134; temporary, 6,434. *Causes*: Fixed machinery, 977; vehicles, 46; explosives, fires, and hot substances, 173; poisonous and corrosive substances, 186; electricity, 11; falls of persons, 563; stepping on or striking against fixed objects, 406; falling or otherwise moving objects, 117; falls of earth, 2; handling of objects, 2,504; hand-tools, 1,283; miscellaneous, 314. *Time lost*: 122,529 days (previous year, 145,706 days). *Compensation paid*: £98,225 14s. 7d.

The following particulars are given of the fatal accidents that occurred during the 1944 year:—

As a result of falling while riding in an open goods-lift, a worker had his head and shoulders caught between the floor of the lift and the bottom of the sill of the first floor.

A chemist was working alone in a laboratory testing soap when an alcohol container ignited, causing considerable burns and shock.

During the operation of a circular saw at a timber-mill a piece of timber flew from the blade of the saw and struck the sawyer on the head.

A worker was crushed by a fall of superphosphate. He was standing near the superphosphate stack when the fall occurred as a result of nearby operations.

A worker was stacking packets of wallboard by means of a motor-hoist when the stack he had just completed toppled over and fell on him, crushing his head.

A worker was engaged in building a motor log-hauler and had jacked it up on to one side so that he could work underneath. While he was lowering the log-hauler to the ground, the jack slipped and the log-hauler struck the worker, causing extensive fracturing of the pelvis.

A youth was proceeding down a passage-way when a tin containing a staining liquid with a methylated spirits base ignited, severely burning him.

A worker was employed in unloading logs from a truck on to the skids at a sawmill. He omitted to secure the outer log with a timber-jack, and when the chains were released it slipped and crushed his head.

An electrical engineer was electrocuted while testing a transformer. He had inadvertently omitted to open an isolating switch.

As a worker was climbing over the slide rails of a break-down bench immediately behind the back of a circular saw, he slipped and fell on to the saw, receiving a severe cut in the groin and injuries to his right hand.

A worker had just completed ripping a length of timber on a circular saw when a piece was thrown back off the saw, hitting him just below the chest. He died in hospital about three weeks later. The guard on the saw-bench was not in operation.

A worker was operating a glass-bevelling machine. The piece of glass on which he was working slipped off the top of the grinding surface, giving him a severe thrust in the abdomen. The worker died two days later in hospital from a hæmorrhage.

An employee at a meat-works was standing on a platform oiling overhead shafting while it was in motion, when his coat became entangled in the shafting, and he sustained injuries from which he later died in hospital.

A worker at a whaling station while dislodging a bone which was blocking the draining port of a digester stumbled and fell into a shallow pit containing the heated offal from the digester, receiving scalds from which he died shortly after admission to hospital.

INSPECTIONS

During the year 8,640 visits of inspection were made, 822 breaches of the Act being found. Prosecutions were instituted in 12 cases and warnings given in 648. No action was considered necessary in the remaining cases. In addition, complaints were received respecting 515 alleged breaches of the Act, which, on investigation, resulted in 13 prosecutions and 202 warnings. In 101 cases it was found that no breach had been committed. Convictions were secured in 20 of the 25 prosecutions. The fines totalled £41.

There were 542 requisitions served to comply with various requirements of the Act, such as for safeguards for workers employed on machinery, &c., sanitation, fire-escapes, dust-extraction, renovations and structural alterations, heating-appliances, lighting, ventilation, spray-booths for duco work, lime washing, first-aid appliances, dining-room accommodation, and the provision of drinking-water.

BOYS AND GIRLS IN FACTORIES

Section 23 of the Statutes Amendment Act, 1944, brought the provisions of the Factories Act, 1921-22, regarding the age that boys and girls can commence employment into line with the revision of the law effected by the Education (School Age) Regulations 1943 (Serial No. 1943/202). Thus the law now provides that a boy or girl under fifteen years of age shall not be employed except in special cases authorized in writing by the Inspector, who shall not give any such authorization except in the case of a boy or girl over fourteen years of age who is exempted under the Education Act, 1914, from the obligation to be enrolled as a pupil at any school.

It is also provided that a certificate shall not be granted unless the Inspector is satisfied that the boy or girl to whom it relates is of the age shown therein and is fit for the employment. The Department calls for documentary evidence of age and education, while in determining the question of fitness the Inspector has regard for the trade and occupation involved, including considerations as to lifting of weighty articles, the particular factory and the working conditions therein, and the appearance and physique of the young person concerned.

The number of certificates issued during recent years has been :—

| Year. | Boys. | Girls. | Total. |
|-----------------|-------|--------|--------|
| 1938-39 | 1,830 | 2,320 | 4,150 |
| 1939-40 | 2,139 | 2,407 | 4,546 |
| 1940-41 | 2,119 | 2,080 | 4,199 |
| 1941-42 | 2,153 | 2,145 | 4,298 |
| 1942-43 | 1,706 | 1,557 | 3,263 |
| 1943-44 | 1,480 | 1,465 | 2,945 |
| 1944-45 | 881 | 668 | 1,549 |

INDUSTRIAL HYGIENE AND OTHER PROBLEMS ARISING OUT OF INDUSTRIAL PROCESSES

Heating.—Inspectors have continued to give attention to requirements as to heating of factory premises. In present circumstances as to shortages of coal and electric power some difficulty has been experienced in securing full compliance with the standard previously adopted. The Factories Act, 1921-22, empowers the Inspector, by requisition to the occupier, to require the occupier of any factory, within a time to be specified in the requisition, to provide such heating appliances as the Inspector thinks necessary for the comfort of the persons employed in that factory. While it is admittedly usual for employers to cater for the comfort of their workers, it appears to be desirable that the law should place the obligation directly upon factory occupiers and not provide as at present, for the obligation to arise only following formal action by the Inspector. When regulations under the Factories Act, 1908, were under consideration in 1919 it was proposed to insert therein definite temperature standards, but following inquiries in England, where at that date a specific regulation had been found to be impracticable, this was not done, the matter being dealt with by means of general instructions to Inspectors.

Ventilation.—Supply and power difficulties have retarded some desirable improvements, particularly in respect of extraction arrangements prescribed under the Spray Painting Regulations 1940 (Serial No. 1940/83). Correction of these matters is being pursued.

Linseed-oil.—In last year's report it was stated that a rash had occurred in a linseed-oil factory. Subsequent investigations showed that the disability had not manifested itself very seriously. At first the rash affected some workers employed on the presses, though other departments were subsequently affected, but not to the same extent. Structural alterations are being arranged, and it is hoped that the provision of better facilities for cleanliness will effect a cure.

Dust Nuisance in Cement-works.—As yet it has not been possible to remedy this nuisance which was referred to in last year's report. The matter of modernizing the works is, however, still receiving attention.

Conditions in Foundries.—A complete review of the foundries in New Zealand is at present receiving attention. The Moulders' award (1944 Book of Awards 449) contained several new requirements, and this review will check the matter of compliance with those requirements, though it is not limited to the special matters contained therein.

Lead Poisoning.—Two cases were reported during the year, one relating to a worker employed in the manufacture of sheet and shaped lead recovered from lead accumulator batteries. A damages action is understood to be pending. The other case concerned a man employed in battery manufacture. He received hospital treatment, but as he did not return to the industry his case was not followed up. Action was, however, taken to inspect the factory involved. It was found to be much below standard, and the matter of improvements is being pursued. Two other suspect cases were investigated; pathological tests in one case were negative, in the other the man was transferred to non-exposed work.

SHOPS AND OFFICES ACT

During the year 11,430 inspections were made, disclosing 620 breaches of the Act. Prosecutions were instituted in 47 cases and warnings given in 518. In addition, investigations were made into 363 complaints received in respect of alleged breaches; 81 complaints were without foundation, warnings were issued in 227 cases, and prosecutions commenced in 26 cases. Arising out of the 73 prosecutions, fines amounting to £141 were imposed. Seventy-seven requisitions were served on occupiers of shops to comply with various requirements of the Act, such as sanitation, ventilation, heating, and lighting.

The Department has no accurate record as to the number of shops and the number of assistants employed therein, each year an estimate being made based on the information obtained during inspection visits. Because of the mobilization of staff, inspections since 1941 have been on a very much reduced scale. Therefore it is difficult to make any exact estimate, but on the information available it appears that there has been little variation in the numbers published last year—viz., 26,140 shops (of which 12,559 were carried on without assistants) and 45,050 employed (19,051 males and 25,999 females).

ANNUAL APPOINTMENT OF STATUTORY CLOSING-DAY

Except where the closing-day has been fixed by a poll of electors, the closing-day is appointed each year by resolution of the local authority or, in the absence of a decision by a local authority, by the Minister of Labour. The following changes of day occurred in 1945: Wednesday to Saturday, counties of Collingwood, Matakaoa, and Waihemo.

INDUSTRIAL CONCILIATION AND ARBITRATION ACT

Awards of the Court of Arbitration 91 (last year 54)

The awards and industrial agreements actually in force on the 31st March, 1945, total 541 (last year, 532).

The Court also issued 2 apprenticeship orders and 121 miscellaneous documents (interpretations, enforcements, &c.).

WORK PERFORMED BY COMMISSIONERS AND COUNCILS OF CONCILIATION

| | |
|---|--------------------|
| Industrial agreements made under the Act | 17 (last year, 7) |
| Disputes where recommendations were substantially accepted or agreements reached and referred to the Court to make awards | 77 (last year, 35) |
| Disputes where partial settlement was arrived at and referred to the Court to make awards | 51 (last year, 30) |
| Disputes withdrawn | 5 (last year, 6) |
| Disputes where no settlement was arrived at | 2 |

MINIMUM WAGE: RATES FIXED BY AWARDS AND INDUSTRIAL AGREEMENTS

By a pronouncement dated 17th March, 1945, the Court of Arbitration specified new standard minima for adult male workers as follows: Skilled, 3s. 0½d. per hour; semi-skilled, 2s. 8½d. to 2s. 11d. per hour; unskilled, 2s. 7½d. per hour (1945 Book of Awards 75)—previous rates, 2s. 9d., 2s. 5d. to 2s. 7½d., and 2s. 4d. respectively (1937 Book of Awards 1648). The authority for this review is contained in the Economic Stabilization Emergency Regulations 1942, Amendment No. 5 (Serial No. 1945/6), which, while requiring the Court to have regard to the general purpose of the regulations, enabled it to have regard "to the desirability of so fixing rates of remuneration as to restore or preserve a proper relationship with the rates of remuneration of other workers or classes of workers (whether fixed by any award, apprenticeship order, or industrial agreement or otherwise)."

The following table gives the minima for a number of the principal industries. Where there is no Dominion award or agreement in operation Wellington rates have been taken unless otherwise indicated. Rates shown in italics have not yet been varied in terms of the Courts recent pronouncement. All the wage rates shown below are subject to an increase of 5 per cent. and a further increase of 5 per cent. (with a maximum of 5s. for adult males and 2s. 6d. for adult females), with the exception of those rates indicated by a section mark (§), which are subject only to the second increase. The Essential Building Works Labour Legislation Modification Order, 1943, was revoked on 1st August, 1945, and in view of this no reference is made in the table to the special rates payable under it.

| Industry. | Rate. | Weekly Hours. |
|---|---|---|
| Bacon-workers | 2s. 9½d. to 3s. 0½d. per hour | 44 |
| Bakers | £6 per week | 40 |
| Biscuit and confectionery workers— | | |
| Male | £1 15s. to £5 15s. per week | 40 |
| Female | £2 15s. per week | 40 |
| Boot operatives— | | |
| Male | 2s. 10½d. per hour | 40 |
| Female | £3 7s. 6d. per week | 40 |
| Bricklayers | 3s. 2d. per hour | 40 |
| Brick, tile, and pottery workers .. | | |
| Male | 2s. 8½d. to 3s. 0½d. per hour | 40 |
| Female | £3 5s. per week, Dunedin | 40 |
| Butchers (retail shops) | £5 16s. to £6 16s. per week | 44 |
| Canister workers— | | |
| Male | 2s. 10½d. to 2s. 11d. per hour (N.I.D.) | 40 |
| Female | £3 2s. 6d. per week | 40 |
| Carpenters and joiners | 3s. 0½d. per hour | 40 |
| Cleaners and caretakers— | | |
| Male | £5 to £5 10s. per week | 40 to 44 |
| Female | £3 5s. per week | 40 to 44 |
| Clerical workers— | | |
| Male | £6 per week | } Those of esta- blishment |
| Female | £3 15s. per week | |
| Clothing-trade employees— | | |
| Male | £5 12s. 6d. per week | 40 |
| Female | £3 5s. per week | 40 |
| Coachworkers | 3s. 0½d. per hour | 40 |
| Cheese- and butter-factory employees .. | £5 1s. 8d. to £6 5s. 8d. per week | 40 |
| Drivers— | | |
| (a) Motor | £5 6s. to £5 18s. per week | 40 |
| (b) Horse | £5 3s. per week for one horse, £5 6s. per week for two horses, and 6d. per day extra for each horse above two | 40 |
| (c) Passenger transport | £6 to £6 1s. per week | 88 per fortnight. O m n i b u s - drivers, 80 |
| Electrical workers— | | |
| Tradesmen | 3s. 0½d. per hour (N.I.D.) | 40 |
| Linesmen | 3s. per hour (N.I.D.) | 40 |
| Engine-drivers, firemen, and greasers— | | |
| Drivers, 1st Class Certificate | £5 6s. 6d. per week | 40 |
| Drivers, 2nd Class Certificate | £5 1s. 6d. per week | 40 |
| Firemen and greasers | £4 16s. 6d. per week | 40 |
| Engineering-trade employees | 2s. 8d. to 3s. 2½d. per hour | 40 |
| Flour-mill employees | 2s. 7½d. to 2s. 11½d. per hour | 40 |
| Fur-workers— | | |
| Male | £5 10s. per week | 40 |
| Female | £2 15s. per week | 40 |
| Furniture-trade employees— | | |
| Male | 2s. 8d. to 3s. 0½d. per hour | 40 |
| Glove workers— | | |
| Male | £5 7s. 6d. to £6 per week (N.I.D.) | 40 |
| Female | £3 5s. per week | 40 |
| Grocer's assistants | £5 16s. per week | 44 |
| Hairdressers— | | |
| Male | £6 4s. 6d. per week | 44 |
| Female | £4 8s. 6d. per week | 44 |
| Labourers | 2s. 4d. to 2s. 7d. per hour | 40 |
| Laundry workers— | | |
| Male | £5 5s. to £6 15s. per week | 40 to 44 |
| Female | £3 2s. 6d. per week | 40 to 44 |
| Motor-engineering-trade employees .. | 2s. 8½d. to 3s. 2½d. per hour | 40 |
| Painters and decorators | 3s. 0½d. per hour | 40 |
| Plasterers | 3s. 0½d. per hour (fibrous) | 40 |
| " | 3s. 2d. per hour (solid) | 40 |
| Plumbers | 3s. 0½d. per hour | 40 |
| Printing-trade employees— | | |
| Typographical section | £5 1s. 8d. to £6 6s. 8d. per week | 40 |
| Printing section | £5 1s. 8d. to £5 19s. 2d. per week | 40 |
| Rubber-workers— | | |
| Male | £5 to £6 per week | 40 |
| Female | £3 5s. per week | 40 |
| Shop-assistants— | | |
| Male | £6 per week | 44 |
| Female | £3 18s. 6d. per week | 44 |
| Storemen and packers— | | |
| Wholesale | £4 17s. 6d. per week | 40 |
| Oil-stores | £5 9s. 2d. per week | 40 |
| Wool, grain, &c., stores | £4 17s. 6d. per week | 40 |
| Fruit and produce | £4 17s. 6d. per week | 40 |
| Timber-yards and sawmills' employees .. | 2s. 8d. to 3s. 3½d. per hour | 40 |
| Tobacco-workers— | | |
| Male | £5 15s. per week | 40 |
| Female | £3 2s. 6d. to £3 7s. 6d. per week | 40 |
| Tramway employees— | | |
| Motormen (after first year) | §3s. 1-075d. per hour | 40 |
| Conductors (after first year) | §2s. 10-45d. per hour | 40 |
| Conductors (after fifth year) | §2s. 10-975d. per hour | 40 |
| Motor-bus drivers | §3s. 1-075d. per hour | 40 |
| Warehouse employees— | | |
| Male | £5 15s. per week | 40 |
| Female | £3 12s. 6d. per week | 40 |
| Woollen-mills' employees— | | |
| Male | 2s. 7½d. to 3s. 0½d. per hour | 40 |
| Female | 1s. 7½d. per hour | 40 |

The Rates of Wages Emergency Regulations 1940 (Serial No. 1940/86) authorized the Court of Arbitration, on the application of any industrial union or association of employers or workers, by general order, to amend the provisions of all awards and industrial agreements for the time being in force in so far as such provisions affect the rates of remuneration of workers. When the Economic Stabilization Emergency Regulations 1942 (Serial No. 1942/335) came into operation a requirement that in making a general order the Court take into account (a) the economic and financial conditions affecting trade and industry in New Zealand; (b) the cost of living; (c) any rise or fall in the cost of living since the date when any previous order was made; and (d) all other considerations which the Court deems relevant was withdrawn, and in lieu thereof it was provided that the Court issue an order whenever an increase or reduction of not less than 5 per cent. ($2\frac{1}{2}$ per cent. increase for first order) occurred in the general level of prices included in the wartime price index. Variation of this was effected by the Economic Stabilization Emergency Regulations 1942, Amendment No. 6 (Serial No. 1945/75), and in substitution for the arrangement as to automatic issue of orders there is again a requirement that the Court take into account (a) the economic and financial conditions affecting trade and industry in New Zealand; (b) any rise or fall in the cost of living as indicated by the wartime price index since the 15th day of December, 1942; (c) any increase or reduction in rates of remuneration since the 15th day of December, 1942; and (d) all other considerations that the Court deems relevant. The wartime price index is of the prices of such commodities and services, including rents, as the Minister of Industries and Commerce directs, the basic level of prices to be that indicated by the index as at 15th December, 1942.

Index figures as follows have been published: 15th December 1942, 1000; 15th March, 1943, 1011; 15th June, 1943, 1000; 15th September, 1943, 996; 15th December, 1943, 1001; 15th March, 1944, 1005; 15th June, 1944, 1001; 15th September, 1944, 1003; 15th December, 1944, 1004; 15th March, 1945, 1006; 15th June, 1945, 1005.

INSPECTION, ETC.

During the year, 4,381 complaints of alleged breaches of the Act and of awards and industrial agreements, &c., were received, but it was found on investigation that in 1,225 cases no breach had been committed. In 123 cases proceedings were taken, and in 2,336 warnings were given. No action was considered necessary in the remaining cases. Apart from the complaints mentioned above, a large proportion of the inspections of factories, shops, &c., included an inspection to ascertain whether the awards and agreements were being complied with in respect of wages, overtime, &c., and as a result of these inspections 30 prosecutions were taken, and warnings were given in 1,201 other cases. Of the 153 prosecutions, 133 were against employers and 20 against workers; 87 convictions were recorded, 73 against employers and 14 against workers. Total penalties, £201 13s. 6d.

REGISTRATION OF INDUSTRIAL ASSOCIATIONS AND UNIONS

The usual statutory return (to 31st December, 1944) giving a list of associations and unions on the register at that date, together with the membership thereof, is appended hereto.

Employers' unions number 271, one less than last year, with a total membership of 15,854, compared with 14,782 last year.

Workers' unions number 395, compared with 399 last year, with a total membership of 223,027, as against 214,628 last year.

INDUSTRIAL DISTURBANCES DURING THE YEAR

There were 147 industrial stoppages during the year, compared with 108 in 1943-44. These disturbances involved lost time equivalent to 44,565 working-days, compared with 41,299 working-days lost the previous year. There were 68 disturbances in the mining industry, 21 in the freezing industry, and 28 in the shipping and waterfront industry. Of the disturbances during the year, 45 involved absences exceeding one day.

Of the 68 disputes in the coal-mining industry, 54 were for one day or less, 16 of these being in respect of those days upon which a stop-work meeting had been held in the morning. Six other disputes were for two days. Thus only 8 disputes in this industry extended over a period greater than 2 days, the principal being: 190 men stopped 5 to 6 days in sympathy with the claims of the New Zealand Government Railway workers; 300 men stopped 5 days because no medical practitioner was available; 110 men stopped for 4 days because of a dispute regarding the supply of domestic coal to the workers; 300 men stopped for 4 days because of delay in payment for holidays; and 170 stopped for 4 days arising out of an alleged shortage of workers in the mine.

Only 4 of the 21 stoppages in the meat-freezing industry exceeded one day in duration, and of these one was for 9 hours and another affected 29 men for $2\frac{1}{2}$ days. A dispute affecting 100 men for 15 days and 160 men for 2 days arose concerning rates of pay for beef shacklers, while a dispute in Canterbury involving 296 men was a "go-slow" in nature extending over 12 days and arose out of the fact that stock for killing did not come forward at the commencement of the season.

In the waterfront and shipping industry 14 of the stoppages were for 1 day or less, while 8 others did not exceed 2 days; in two cases the stoppage extended for 3 days. Those exceeding three days in duration affected relatively few workers (22 men for 6 days concerning dissatisfaction with food; 24 men for 7 days concerning payment for dirty work; 46 men for 9 days supporting a claim by another industry for extra rates while handling phosphate rock, and 49 men for 6 days arising out of the method of trucking sacks of cement from ship to shed). Court action was taken against the president of the Workers' Industrial Union in one case for inciting a strike, the information being dismissed.

A stoppage of work involving 63 men for $3\frac{1}{2}$ days occurred in the retail coal delivery business of Dunedin during May, 1944. In Dunedin at that time it was the practice to deliver coal in sacks containing $1\frac{3}{4}$ cwt. The workers sought a reduction to $1\frac{1}{4}$ cwt., and this reduction was ordered by the Coal Controller, but the employers declined to provide work unless revision of selling-price was permitted. Efforts to arrange for reduced weights have been made in several other towns, Hamilton, Whangarei, Napier, Invercargill having all come under notice during 1944, while in Auckland the matter was under notice in 1943. Regulations under the Weights and Measures Act, 1925, which came

into operation on 13th January, 1927, permitted retail coal sales in quantities of 1 cwt. or $1\frac{2}{3}$ (or multiples of 1 cwt. or $1\frac{2}{3}$ cwt.) and for many years most merchants continued to adopt the higher weight, though in the Wellington metropolitan area it had been usual to deliver in 1 cwt. quantities. During 1937 the Canterbury Drivers' and Retail Trades' Industrial Union of Workers sought weight reduction in the Christchurch area and, pursuant to amending regulations empowering the Minister of Labour to declare that coal may be sold by retail in quantities of $1\frac{1}{4}$ cwt. (or multiples) to the exclusion of sales by retail of quantities of 1 cwt. (or multiples), a declaration substituting $1\frac{1}{4}$ cwt. for 1 cwt. operated in Christchurch from 22nd November, 1937. Subsequently, a further amendment of the regulations authorized sale of coal by retail in sacks containing either $\frac{1}{2}$ cwt., 1 cwt., $1\frac{1}{4}$ cwt., or $1\frac{2}{3}$ cwt. (Serial No. 1943/12).

Dairy factories in most of the Auckland province were affected by a stoppage which commenced on 15th January, 1945, work being resumed on 19th January; 449 workers were involved, the lost time totalling 965 days. These workers were dissatisfied with the award of the Court of Arbitration dated 11th December, 1944, and they also sought revision of the law as to rate of payment for work performed on statutory holidays. For some time prior to the stoppage there had been unrest in the industry. Hours of work for butter-factories had been 40, 44, or 48, according to the season (for cheese-factories 38, 44, or 52), and wage rates ranged from £4 10s. to £5 14s. a week (cost of living bonuses extra). In the 1943 award a wage improvement of 6s. 6d. was effected, while the 1944 award introduced the 40-hour-week limitation, the weekly wage being maintained. An amendment of the award was issued on 2nd May, 1945, the effect of which was to define the working-days as the first five on which a worker works in any week and to increase the pay for work on statutory holidays to one day's wages in addition to the weekly wages (in lieu of one half-day's wages).

Last year's report contained a record of a disturbance affecting gasworks' employees in Auckland. Three further stoppages occurred subsequently, the first involving 44 men for $2\frac{1}{2}$ days in April, 1944, and the second involving 431 men for $2\frac{1}{2}$ days in July, 1944. In each case the question of participation in the production bonus was involved. The third stoppage involving 50 men for 2 days took place on 26th April, 1945. It centred around the question of alleged victimization of two workers. An interesting sidelight on the stoppages referred to above was the commencement of Court action against the workers by a group of Auckland people. Informations were first laid for infringement of a section in the Police Offences Act, 1927, dealing with combination affecting the supply of gas, electric light, or water, though subsequently fresh informations were laid under the Strike and Lockout Emergency Regulations 1939 (Serial No. 1939/204). A conviction was recorded on one information.

Interruption of work affecting factories in the Canterbury and Dunedin districts occurred in the chemical-manure-manufacturing industry. This arose out of a claim for an additional 10d. an hour while handling rock phosphate, in lieu of 3d. an hour previously awarded as a result of a decision of a disputes committee set up under the Strike and Lockout Emergency Regulations 1939. In the Canterbury area the interruption was in the nature of a "go-slow," and operated over a period of 9 days, 37 men being involved. The dispute spread to Dunedin two days later, where a stoppage extending over 11 days commenced on 11th July, 1945, 120 men taking part there.

Employees of the New Zealand Government Railways ceased work as a protest against delay on the part of the Railway Industrial Tribunal in issuing a decision respecting wage rates. In the Westland area the stoppages commenced on 18th January and 19th January, but in the North Island the date on which workers were first absent was 23rd January. Normal work was resumed on 27th January.

The following are details of Court action taken in respect of 402 waterside workers who took part in a strike on 11th October, 1944. A stop-work meeting continued until late in the afternoon, the men not resuming work until the next day. Argument was heard in respect of one man as a test case, a fine of £2 being imposed. The other informations were withdrawn. For record purposes Court action in regard to three Harbour Board employees who refused to work overtime on 15th February, 1944, on the ground that free labour was to be employed is included. These cases were dealt with by the Supreme Court (on appeal from the decision of the Magistrate, who had imposed fines of £10 each), the appeals being dismissed ([1945] N.Z.L.R. 48).

AMENDMENT OF INDUSTRIAL CONCILIATION AND ARBITRATION ACT, 1925

Two variations of the law were effected as a result of sections 33 and 35 of the Statutes Amendment Act, 1944:—

- (a) The Act was made applicable to industrial life assurance agents (whether or not the relationship of master and servant exists):
- (b) An industrial dispute shall not be referred for settlement to a Council of Conciliation by an industrial union or association unless and until the proposed reference has been approved by resolution by the committee of management of the union or each of the unions concerned, as the case may be. (This is in lieu of resolution passed by secret ballots of the members at special meetings.)

Under section 16 of the Rehabilitation Amendment Act, 1944, nothing in any award or industrial agreement under the Industrial Conciliation and Arbitration Act, 1925, shall operate to prevent the carrying-out of any scheme established by the Rehabilitation Board for the training of discharged servicemen for any industry.

LABOUR DISPUTES INVESTIGATION ACT, 1913

During the year 4 agreements were filed pursuant to section 8; 3 agreements were in force on 31st March, 1945.

APPRENTICES ACT

At the present time there are 136 Apprenticeship Committees, each representative of employers and workers. Pursuant to requests by Committees, officers of the Department have made 136 special investigations during the year, while, in addition, 133 complaints were investigated. As a result,

and following the inspections of factories, &c., referred to elsewhere in this report, 26 prosecutions were commenced and 191 warnings were issued. Convictions were secured in 21 cases, fines amounting to £47 10s. being imposed.

The following table gives the approximate number of apprentices in the trades to which the Act now applies:—

RETURN SHOWING NUMBER OF APPRENTICES EMPLOYED IN SKILLED TRADES, APRIL, 1945

| Trade. | Number of Apprentices. | | Trade. | Number of Apprentices. | |
|-------------------------|------------------------|--------------------------|----------------------------|------------------------|--------------------------|
| | Working at Trade. | Serving in Armed Forces. | | Working at Trade. | Serving in Armed Forces. |
| Baking | 206 | 102 | Hairdressing | 93 | 30 |
| Boatbuilding | 44 | 16 | Hatmaking | 5 | 6 |
| Boilermaking | 57 | 12 | Jewellery | 70 | 40 |
| Bootmaking | 347 | 99 | Leadlight | 6 | 7 |
| Boot-repairing | 55 | 8 | Masonry | 10 | 10 |
| Blacksmithing | 20 | 7 | Moulding | 63 | 43 |
| Bricklaying | 18 | 8 | Painting | 192 | 115 |
| Carpentering | 1,450 | 622 | Photo-engraving | 33 | 38 |
| Clothing | 115 | 49 | Plastering | 61 | 50 |
| Coachbuilding | 175 | 141 | Plumbing | 405 | 236 |
| Coopering | 3 | 4 | Printing | 450 | 427 |
| Cycle-working | 3 | 1 | Saddlery | 17 | 13 |
| Dentistry | 39 | 5 | Sail and tent making | 1 | 3 |
| Electrical | 639 | 414 | Tailoring | 19 | 5 |
| Engineering | 1,431 | 647 | Tilelaying | .. | .. |
| Motor engineering | 1,080 | 743 | Tinsmithing | 148 | 83 |
| Furniture | 796 | 300 | Wicker-working | 6 | 5 |
| Furriers | 2 | .. | Wire-working | 2 | 1 |
| Gardening | 7 | 1 | | | |
| | | | Total | 8,068 | 4,291 |

Since the last report a review has been carried out, and the above table has been corrected as a result. Previously no adjustment was made in respect of apprentices who were in the Armed Forces, though, because information as to when mobilization occurred was lacking, contracts were normally treated as completed at the end of the term expressed therein. Many of the apprentices shown as serving in the Armed Forces may be entitled, in terms of the Suspension of Apprenticeship Emergency Regulations 1944 (Serial No. 1944/23), to secure credit for trade work sufficient to complete the apprenticeship term. Others, who elect within six months after their release from military service to revive their contracts, will require to serve for the term unexpired at the date of suspension or for a period of three years, whichever is the less. The Department, however, cannot be assured that all contracts of those serving in the Armed Forces will be revived.

The number of new contracts registered during the year ended 31st March, 1945, was 2,962. This compares with previous years since 31st March, 1935, as follows: 690; 1,292; 2,328; 3,235; 2,700; 2,840; 1,974; 2,441; 1,917; 2,096. For the building trades only—viz., bricklaying, carpentering, painting, plastering, and plumbing—the figures are: 31st March, 1945, 960; previous years from 31st March, 1935: 145; 307; 585; 850; 876; 783; 460; 497; 372; 484.

Section 7 of the Statutes Amendment Act, 1936, enables the Minister of Labour to approve of contracts of apprenticeship in the case of persons of eighteen years of age and over upon such terms as the Minister thinks just and reasonable. While enactment was to meet the case of those youths who missed their opportunity of learning a trade because of employment conditions prior to 1936 the provision has been very valuable since then. Up till July, 1939, 1,356 contracts had been approved, but thereafter, due to the war emergency, the number of cases decreased considerably. However, there has been a revival recently, and from the beginning of 1944 to date 186 contracts have been approved in the following trades: bricklayers, 3; carpenters, 48; coachworkers, 7; electrical, 23; engineering, 22; motor engineering, 39; furniture, 7; painting, 6; plastering, 3; miscellaneous, 28. All these were in the first case submitted to the appropriate Apprenticeship Committee, if any, and the Committee recommended approval. The total contracts approved from the inception of the scheme to 31st July, 1945, is 2,192.

REPLACEMENT OF APPRENTICES JOINING THE ARMED FORCES

An employer may take steps, on the loss of an apprentice to the Armed Services, to obtain the approval of the Industrial Emergency Council for the employment of another to replace him, notwithstanding that the quota allowed by the apprenticeship order would be exceeded by employing the additional apprentice. During the year the Council approved the engagement of 232 additional apprentices in industries as follows, the totals since June, 1940, being shown in parentheses: Baking, 4 (22); bootmaking, 7 (18); boot-repairing, 0 (4); carpentering, 42 (110); clothing, 2 (7); coachbuilding, 3 (16); electrical engineering, 22 (83); engineering, 19 (71); furniture-manufacturing, 24 (122); hairdressing, 0 (4); motor engineering, 62 (214); painting, 5 (18); photo-engraving, 2 (8); plastering, 2 (5); plumbing, 14 (54); printing, 20 (78); saddlery, 2 (2); tailoring, 0 (1); tinsmithing, 0 (5); watch-repairing, 2 (4); totals, 232 (846).

APPRENTICESHIP COMMISSION

A Commission on Inquiry into apprenticeship and related matters was appointed on 19th April, 1944. Its report has been presented as parliamentary paper H. 11B.

ARREARS OF WAGES

Amounts totalling £13,876 4s. 1d. (last year, £15,663 15s. 11d.) were collected by the Department's officers on behalf of workers who had been underpaid the wages prescribed by awards and the various Acts, while further amounts of such arrears totalling £15,665 7s. 2d. (last year, £17,852 13s. 6d.) were paid by employers at the instance of the Inspectors directly to the workers concerned: total, £29,541 11s. 3d. (last year, £33,516 9s. 5d.)

Inspectors of Factories also took civil proceedings in forty-two cases for recovery of wages due to workers, judgments being secured to the amount £476 10s. 10d.

WORKERS' COMPENSATION ACT

During the year 118 cases were heard and determined by the Compensation Court (previous year, 114).

AMENDMENT OF WORKERS' COMPENSATION ACT, 1922

Three amendments were effected by sections 68 to 71 of the Statutes Amendment Act, 1944, viz. :—

- (a) Further protection is accorded to pupil nurses and other persons over twenty-one years of age who are training for any occupation and who are not apprentices or improvers. Under the law as amended they are entitled, should the accident be one causing permanent incapacity, to be compensated on the same basis as apprentices or improvers—*i.e.*, on the basis of what they would probably have been able to earn on completion of their training.
- (b) In connection with the obligation of employers to insure against their liability for payment of workers' compensation employers are now required to produce to the Inspector of Factories on demand the indemnity policy (or a duplicate thereof), together with the last premium receipt or renewal notice.
- (c) Education Boards and other controlling authorities of teachers' training colleges, public schools, secondary schools, technical schools, technical high schools, and combined schools, as defined in the Education Act, 1914, are exempted from the obligation imposed by section 9 of the Workers' Compensation Act, 1943, to insure against liability for compensation in respect of teachers, probationary assistants, and training-college students. The Crown, through the Education Department, indemnifies such controlling authorities against liability to pay compensation under the Workers' Compensation Act, 1922, to the classes of persons referred to.

AGRICULTURAL WORKERS ACT, 1936, AND SHEARERS' ACCOMMODATION ACT, 1919,
ALSO SHARE-MILKING AGREEMENTS ACT, 1937

REMUNERATION AND CONDITIONS OF EMPLOYMENT

Rates of wages for adult agricultural workers employed on dairy-farms were increased from £3 a week to £3 17s. 6d. a week, subsequently increased to £4 a week on 1st August, 1944 (where board and lodging is not provided by the employer an additional amount of £1 a week is payable to the worker) : see Agricultural Workers Wage Fixation Orders 1944 (Serial Nos. 1944/97 and 1944/145). Rates of wages for adult agricultural workers employed on farms and stations were increased from £2 17s. 6d. per week to £3 15s. from 1st April, 1945 (where board and lodging is not provided by the employer an additional amount of £1 is payable to the worker) : see Agricultural Workers Extension Order 1942, Amendment No. 1 (Serial No. 1945/31).

For comparison purposes the minimum rates prescribed for the several classes of agricultural workers are given in tabular form :

| Class. | Rate for Adult Worker. | Date from which payable. | Authorizing Measure. | Reference in Statutory Regulations Series. |
|--------------------|---|--------------------------|--|--|
| Dairy farms .. | £4 per week (plus board and lodging) | 1/8/44 | The Agricultural Workers Wage Fixation Order (No. 2) 1944 | 1944/145 |
| Farms and stations | £3 15s. per week (plus board and lodging) | 1/4/45 | The Agricultural Workers Extension Order 1942, Amendment No. 1 | 1945/31 |
| Orchards .. | *£4 15s. per week; 2s. 3d. per hour | 1/1/44 | The Agricultural Workers Extension Order 1940, Amendment No. 2 | 1944/13 |
| Tobacco .. | 2s. 3d. per hour .. | 9/8/43 | The Agricultural Workers Extension Order 1941, Amendment No. 1 | 1943/129 |
| Market gardens .. | £4 per week; 2s. per hour | 1938 and 1939 | Various | 1938/53, 1938/74, 1938/92, 1938/184, 1939/58 |

* Less 19s. 3d. if board and lodging is provided.

INSPECTION, ETC.

During the year 771 inspections were made, 186 being of a general nature and the remainder in respect of accommodation as follows: farms and stations, 97; dairy farms, 32; shearers, 309; sawmills, 110; market gardens, 19; orchards, 2; and others, 16.

Seventy-five breaches were discovered by Inspectors, whilst 529 complaints of alleged breaches were received. In 135 cases it was found that no breach had been committed. Warnings were issued in 288 cases, and 23 prosecutions, resulting in 14 convictions, were instituted. Fines imposed amounted to £23 10s.

Permits to accept less than the minimum rates prescribed by Act or Extension Orders were issued in 359 cases (part-time employment, 19 males and 163 females; inexperience, 29 males; disability, 129 males; other reasons, 19 males).

SCAFFOLDING AND EXCAVATION ACT

During the year 3,989 notices of intention to erect buildings and scaffolding and to commence excavations were received (previous year, 3,190) and 7,088 inspections were made (previous year, 7,014). There were 33 prosecutions, convictions being obtained in 32 cases, and fines amounting to £63 15s. being imposed.

Preliminary details of accidents for the 1944 calendar year are—*Age*: Under 16, 1; 16–20, 7; 21–24, 11; 25–34, 41; 35–44, 28; 45–54, 14; 55 and over, 28; not stated, 2: total, 132. *Disability*: Fatal, 3; permanent partial, 2; temporary, 127. *Causes*: Fixed machinery, 12; vehicles, 1; poisonous or corrosive substances, 2; falls of persons, 32; stepping on or striking against fixed objects, 9; falling or otherwise moving objects, 4; handling of objects, 52; hand tools, 19; miscellaneous, 1. *Time lost*, 3,261 days. *Total compensation paid*: £3,535 9s. 9d. (Previous years—1942, 142 accidents, £11,783 2s. 7d. compensation; 1943, 91 accidents, £4,523 12s. 11d. compensation.)

Brief particulars of fatal accidents during the 1944 year are given hereunder:—

When two heavy trusses, which were being shifted by a power crane, were lowered to the ground, the hook became disengaged from the sling, the trusses fell over, and a worker was caught underneath them.

Whilst taking measurements for fitting gutter boards between two sections of a saw-tooth roof, a worker fell through the unglazed section of the roof to the floor 15 ft. below, and received severe head injuries. No explanation as to the cause of the fall can be given.

A youth of fifteen who was assisting in the laying of bituminous roofing material stepped backwards and fell through an unguarded skylight-opening on to a concrete floor 13 ft. below.

In the following case the accident was to a person who was not a "worker" within the meaning assigned to that term by the Workers' Compensation Act, 1922:—

During the construction of an additional story to a shop a beam of wood fell through a space in a skylight-covering into the shop, striking a woman on the head.

SERVANTS' REGISTRY OFFICES ACT

The number of offices registered has further decreased to 28. All appear to be well conducted. There has been an annual decrease since 1936–37, when the registrations totalled 110.

FAIR RENTS ACT, 1936

Every dwellinghouse—*i.e.*, every house or part of a house let as a separate dwelling where the tenancy does not include any land other than the site of the dwellinghouse and a garden or other premises in connection therewith, but including any furniture that may be let therewith—in the Dominion is subject to the Act, no dwellinghouse being excluded by reason only that part of the premises is used as a shop or office or for business, trade, or professional purposes, though premises let at a rent that includes payments in respect of board, and licensed premises within the meaning of the Licensing Act, 1908, are excluded. If the premises are not let as a dwellinghouse, however, their use as a dwellinghouse does not bring them within the provisions of the Act.

The term "basic rent" means, with reference to a dwellinghouse let as such on the 1st day of September, 1942, the rent payable as on that date, and with reference to a dwellinghouse that was not let on that date, the rent that was last payable before that date, or in the case of any premises first let as a dwellinghouse after that date, the rent first payable in respect thereof. Increases on the basic rent are possible in two ways—*viz.*, as a result of a determination by a Magistrate of a fair rent that is higher than the basic rent, or as a result of an agreement in writing between the landlord and the tenant, this agreement requiring the written approval of the Inspector of Factories. Apart from amounts so authorized, increases in the basic rent are irrecoverable. In fixing a fair rent a Magistrate is to have regard to the relative circumstances of the landlord and of the tenant. Such fair rent is not to exceed the basic rent unless the Magistrate is satisfied, by evidence produced by the landlord, that in the special circumstances of the case it is fair and equitable that the fair rent should exceed such basic rent. In the case of premises to which the Act applied prior to the operation of the 1942 amendment, the fair rent is to be fixed with reference to the "basic rent" under the repealed sections.

Under the Economic Stabilization Emergency Regulations 1942 it is required that a register containing certain particulars be kept, this register to be produced for inspection. Further, every person commits an offence against the regulations who stipulates for or demands or accepts for himself or for any other person on account of the rent of any dwellinghouse any sum that is irrecoverable by virtue of the Fair Rents Act, 1936.

The Inspector of Factories is empowered to act on behalf of any tenant in proceedings under the Act, and the following table indicates the extent to which tenants have availed themselves of the services of the Department's Inspectors :—

| Town. | Total Number of Applications. | Agreements under Section 21. | | Cases where Court Proceedings for Fixation of Fair Rent involved. | | Cases where Demand for Increased Rent settled without Reference to Court (other than Agreed Increases). | Tenant represented in Eviction Proceedings or Notices to quit. | |
|------------------|-------------------------------|------------------------------|---------------|---|-----------------------|---|--|--|
| | | Approved. | Not approved. | Owner's Application. | Tenant's Application. | | Involving Court Proceedings. | Notice to quit withdrawn or abandoned as a Result of Inspector's Intervention. |
| Auckland .. | 1,950 | 517 | 8 | 71 | 212 | 831 | 303 | 8 |
| Wellington .. | 1,635 | 231 | 49 | 39 | 229 | 626 | 210 | 251 |
| Christchurch .. | 598 | 198 | 10 | 89 | 36 | 177 | 63 | 25 |
| Dunedin .. | 193 | 43 | 20 | 17 | 3 | 84 | 21 | 5 |
| Other towns .. | 819 | 300 | 31 | 29 | 40 | 324 | 44 | 51 |
| Totals .. | 5,195 | 1,289 | 118 | 245 | 520 | 2,042 | 641 | 340 |

The Department investigated 991 alleged infringements of the statute. In 89 cases the investigation showed that no infringement had occurred. Court action was taken in 16 cases, fines amounting to £20 being imposed; convictions were secured in all but 4 of the cases. Two of the cases were in respect of letting or selling dwellings within six months without an authorizing order (section 15), 3 for failing to keep a register (Regulation 25, Economic Stabilization Emergency Regulations 1942), and 11 for accepting or demanding rent in excess of basic or fair rent. Warnings were issued in 709 instances.

ECONOMIC STABILIZATION EMERGENCY REGULATIONS 1942: STABILIZATION OF RENTS

Inspectors of Factories have been appointed as "authorized persons" in terms of the regulations. In this capacity they have dealt with 395 agreements covering increases of rent. Approval was given in 341 cases and declined in 54 cases. Complaints that the regulations had been infringed were received, 83 cases being dealt with.

OCCUPATIONAL RE-ESTABLISHMENT

The Department has not been called upon to any great extent to administer the provisions of these regulations due principally to the buoyancy of the labour market. Forty-two cases of alleged refusal to reinstate discharged persons were dealt with in 1944-45, as against 50 in the previous year. In 11 cases it was found that no breach had been committed, in 3 instances prosecutions were instituted, 4 cases were dealt with on the basis of payment of sums to the worker by the employer, 1 worker was re-established, and 16 warnings were issued. No action was considered necessary in the remaining cases. Of the 3 prosecutions, 2 were decided against the Department, while the remaining 1 was withdrawn.

INDUSTRIAL EMERGENCY COUNCIL

This Council was set up soon after the outbreak of war to advise the Minister of Labour on matters relating to the war effort. There have been six meetings of the Council during the year.

In addition, the Hours Committee met on nine occasions, the Apprenticeship Committee on eleven occasions, and the Guaranteed Minimum Wage Committee on three occasions.

The following were among the principal matters dealt with :—

- (a) Provision by a suspension order for the employment of females eighteen years of age and over as casual workers from 5.30 p.m. to 9.30 p.m. Monday to Thursday each week at a carbon battery factory in Wellington (*N.Z. Gazette* No. 33, 27th April, 1944, p. 396).
- (b) Modification of the New Zealand Licensed Hotel Employees' award to provide for the employment of part-time barmen for five days a week (*N.Z. Gazette* No. 48, 8th June, 1944, p. 695).
- (c) Provision for the employment of casual female employees in the evenings at a canister-manufacturing factory in Wellington (*N.Z. Gazette* No. 48, 8th June, 1944, p. 696).
- (d) Re-enactment of a suspension order fixing special conditions for employees of two tobacco factories in Wellington (*N.Z. Gazette* No. 53, 22nd June, 1944, p. 753).
- (e) Introduction of shift-work for female workers and boys at a macaroni factory in Timaru (*N.Z. Gazette* No. 55, 29th June, 1944, p. 839).
- (f) Re-enactment of a suspension order providing for shift-work by female workers at a Hastings fruit and vegetable canning factory. Shifts to operate all the year round. The original order provided for seasonal operations only (*N.Z. Gazette* No. 84, 19th October, 1944, p. 1263).
- (g) Special conditions of shift-work for workers employed in a Wellington factory in the production of mica condensers (*N.Z. Gazette* No. 95, 7th December, 1944, p. 1492).
- (h) Introduction of shift-work for females at an Auckland factory engaged in the manufacture of shoe and other classes of laces (*N.Z. Gazette* No. 23, 5th April, 1945, p. 372).

THE ANNUAL HOLIDAYS ACT, 1944

This Act was enacted on the 4th April, 1944, to operate as from 1st August following. This time-lapse proved a useful interval during which action was taken to enlighten the public as to the full intent of the provisions of the Act. Little difficulty has been experienced in the implementation of this legislation.

Many industries are now for the first time required to grant annual holidays to their workers, and in numerous instances it was decided to effect a close-down period over last Christmas and New Year and so combine the requirements of the law in respect to the statutory holidays and annual holidays. There is a danger that such a practice if adopted by too many firms might easily cause a serious disruption of services. Careful observation was therefore made during the last Christmas period by officers of the Department throughout New Zealand, and, judging from the reports received, there was no undue disruption particularly noticeable. This aspect will continue to receive the close attention of the Department with a view to obviating any serious position arising.

An amendment of section 2 of the Act was effected by section 2 of the Statutes Amendment Act, 1944, in order to clarify the meaning of the term "board or lodging" in the definition of "ordinary pay." Many industrial awards made it mandatory for the provision of board and lodging (or payment in lieu thereof) for workers employed under the "Country work" clauses of awards. The position is now clear that for the purposes of the Annual Holidays Act the value of any board or lodging shall not be included in the term "ordinary pay," where such board or lodging is provided or the payment is made not as part of the worker's "ordinary pay," but because the work done by the worker is in such a locality as to necessitate his sleeping elsewhere than at his genuine place of residence or because of any other special circumstances.

There was only one prosecution under this Act up to 31st March, 1945, a penalty of 10s. being imposed. 283 complaints were received, resulting in 169 warnings, while warnings were given in 486 cases of infringement discovered by inspectors.

WEIGHTS AND MEASURES ACT

The regulations under the Act provide for the re-verification of weights and weighing and measuring instruments in use for trade purposes. The articles verified or re-verified during the year are summarized hereunder:—

| | Submitted. | Incorrect. |
|-------------------------------|------------|------------|
| Weights | 29,043 | 6,258 |
| Measures | 3,659 | 140 |
| Weighing-instruments | 19,915 | 2,144 |
| Measuring-instruments | 2,279 | 510 |

There were also submitted for verification 929,966 bottles—milk, cream, or oil—25,488 being rejected.

In addition to the re-verification work referred to, each shop inspection included an examination to ascertain that requirements as to re-verification had been satisfied, and the Department has also carried out surprise tests of appliances on the owners' premises. Inspections were also made covering the regulation requirements as to net weight and standard weight of packages, and the sale of firewood, coke, and coal, also the provisions relating to the weight of bread, including those contained in the Sale of Food and Drugs Act, 1908.

Complaints were received respecting 72 alleged breaches of the Act. As a result of the investigation of these and of the check inspections referred to above, 21 prosecutions were instituted, fines amounting to £38.

Twelve machines presenting novel features were dealt with during the year. Of this number, 4 were approved and 8 are under review. In 2 cases modification of the design of the pattern submitted was found necessary. Details are—

Approved—

- A proportional weight type platform machine of 5 cwt. capacity.
- A self-indicating and price-computing counter scale of 2 lb. capacity.
- An automatic weighing machine of 6 lb. capacity (approved after substantial modification and restricted to weigh free-running materials).
- A liquid flow meter for large bulk deliveries and minimum quantities of 44 gallons of petrol. (Approved after substantial modification.)

Under review—

- A platform type cheese weighing machine for use in dairy factories.
- A self-indicating counter scale of 20 lb. capacity.
- A self-indicating dial platform scale of 1,500 lb. capacity.
- A self-indicating dial overhead track meat-weigher of 1,000 lb. capacity.
- A self-indicating milk-tank weigher of 3,500 lb. capacity.
- An automatic packing and weighing machine of 10 lb. capacity.
- A dual purpose liquid flow meter for large bulk and pre-determined automatic deliveries.
- A length measuring instrument for the measurement of bolts of various woollen materials.

INTERNATIONAL LABOUR ORGANIZATION

The twenty-seventh session of the International Labour Conference will be held in Paris during October, 1945, the following matters appearing on the agenda:—

- I. Director's Report (social problems of the immediate post-war period with special reference to Europe—future policy and programme of the International Labour Office).
- II. The Maintenance of high levels of employment during the period of industrial rehabilitation and reconversion.
- III. Welfare of children and young workers (first discussion).
- IV. Matters arising out of the work of the Constitutional Committee.
- V. Minimum standards of social policy in dependent territories (Supplementary provisions).
- VI. Reports on the application of Conventions (Article 22 of the Constitution).

A report on the twenty-sixth session (Philadelphia, U.S.A., 20th April to 12th May, 1944) has already been presented to the Legislature as parliamentary paper A.-7 (1944).

A resolution concerning Industrial Committees adopted at the twenty-sixth session was considered by the Governing Body at its seventy-fourth session in January, 1945. It was decided that

they should be tripartite in character, subject to the right of any Committee to set up bipartite sub-committees or to decide that part of its meetings should be bipartite in character. Committees are to be set up immediately for the following industries: building, civil engineering and public works; coal-mining; inland transport; iron and steel production; metal trades; petroleum production and refining; textiles.

Countries to be represented on these Committees have been determined, the Government in each country to be responsible for appointing the employers' and workers' members of the Committees in agreement with the organizations of employers and workers having a substantial membership in the industry. New Zealand is not represented on any Committee established to date, though it is understood that additions of other countries may be made as appropriate.

The agenda for each Committee is to consist of two items: the social problems of the industry during the transition from war to peace; and future international co-operation concerning social policy and its economic foundations in the industry; future programmes to be laid down by the Committees themselves, though in the case of the Inland Transport Committee urgent problems of transport in Europe are to be given prior consideration. During the early stages of their development the primary function of the Committees will be to facilitate the exchange of views between the parties concerned in regard to the problems of their respective industries.

MARITIME MATTERS

A session of the Joint Maritime Commission was held in London from 8th to 12th January, 1945, and, following this, the Governing Body of the International Labour Organization decided to convene a Preparatory Technical meeting for October, 1945, also a Maritime Session of the International Labour Conference to meet early in 1946. The terms of reference of the former are:—

To consider, with a view to the formulation of international minimum standards, the following subjects: it being understood that the items listed under II are included provisionally:—

- I. (a) Wages; hours of work on board ship; manning;
- (b) Leave;
- (c) Accommodation on board ship;
- (d) Food and catering;
- (e) Recognition of seafarers' organizations;
- II. (f) Social insurance;
- (g) Continuous employment;
- (h) Entry, training, and promotion.

In respect of the Maritime session the agenda is to include the above questions (subject to sufficient progress having been made by two Special Committees appointed to deal with items (f), (g), and (h) to permit them being dealt with at the Preparatory Technical Meeting).

The session of the Joint Maritime Commission referred to above adopted the following resolution:—

“The Joint Maritime Commission welcomes the proposal that the 1929 Convention on Safety at Sea should be revised by a Technical Diplomatic Conference in the light of recent experience and developments.

“It urges that at that Conference—

“(a) Shipowners' and seafarers' organizations should be represented in the national delegations; and

“(b) The International Labour Organization should be represented by a small delegation from the Joint Maritime Commission.”

The Convention referred to in the resolution is that adopted by an International Conference that met in London from 15th April, 1929, to 31st May, 1929. (See *Board of Trade Journal*, 6th June, 1929, not of a conference of the International Labour Organization.)

EXPENDITURE DURING THE YEAR

| | |
|---|-------------|
| Salaries and allowances (including salaries of nominated members, Court of Arbitration), temporary assistance and agents' remuneration | £ 70,785 |
| Apprenticeship Commission set up under Commissions of Inquiry Act, 1908, Expenses in connection therewith | 1,826 |
| Fees, travelling-expenses, &c., in connection with work of Conciliation Councils and the Court of Arbitration, Compensation Court, Industrial Emergency Council, and Emergency Disputes Committee | 8,404 |
| Building Committees, National and Local: Expenses in connection therewith | 500 |
| Printing, stationery, office requisites and equipment, rent, cleaning, heating, and lighting of offices, advertising, postage, telegrams, telephones, &c. | 13,535 |
| Travelling-expenses, &c., of Inspectors, including cost of bicycles, motor-vehicles, &c. | 6,425 |
| Law-costs incurred in Court cases conducted by Inspectors | 186 |
| Grant to Waterfront Control Commission towards salaries and administration expenses, including office furniture, printing, rent, travelling-expenses, &c. | 11,876 |
| Weights and measures equipment | 140 |
| International Labour Conference, Philadelphia: Travelling and other expenses of delegates | 2,327 |
| Miscellaneous expenditure | 86 |
| | 116,090 |
| Immigration expenditure— | |
| Disbursements of amounts collected on behalf of Imperial and other Governments, &c. | £ 82 |
| Portion of salaries and other expenditure, High Commissioner's Office, London | 912 |
| | 994 |
| | 117,084 |

| | |
|--|-----------------|
| | £ |
| Carried forward | 117,084 |
| Less Recoveries— | £ |
| Salaries | 1,089 |
| Law-costs | 119 |
| Sales publications | 201 |
| Apprenticeship Commission : Expenses | 5 |
| Fees, &c., Conciliation Councils, &c. | 403 |
| Building Committees : Expenses | 2 |
| Printing, &c. | 101 |
| Inspector's travelling-costs | 928 |
| Services to other Departments | 90 |
| Waterfront Control Commission expenses | 6 |
| International Labour Conference : Expenses | 2 |
| Miscellaneous | 4 |
| Immigration | 32 |
| | — 2,982 |
| | <u>£114,102</u> |

The above figures do not include items provided elsewhere than the Labour Department's vote—*e.g.*, salaries of Judges of Court of Arbitration.

EXPENDITURE IN EMERGENCY TRAINING SCHEMES FOR YEAR ENDED 31st MARCH, 1945

(Deferred Expenditure incurred when Schemes administered by Department now brought to Charge)

Engineering Trade Schools—

Auckland (welding)—

| | £ | s. | d. | £ | s. | d. |
|---------------------|----|----|----|---|----|-----|
| Equipment | 54 | 4 | 3 | | | |
| Maintenance | 33 | 1 | 6 | | | |
| | | | | | 87 | 5 9 |

Footwear Trade Schools—

Auckland—

| | | | | | | |
|---------------------|-----|---|---|--|-----|------|
| Equipment | 22 | 5 | 7 | | | |
| Maintenance | 376 | 5 | 5 | | | |
| | | | | | 398 | 11 0 |

Carpentry Trade Schools—

| | | | | | | |
|---|-------|----|----|--|-------|------|
| Auckland | 673 | 15 | 9 | | | |
| Wellington (Miramar and Petone) | 1,093 | 12 | 3 | | | |
| Christchurch | 347 | 16 | 1 | | | |
| Rotorua | 249 | 4 | 2 | | | |
| Hawke's Bay | 836 | 18 | 5 | | | |
| Dunedin | 625 | 7 | 2 | | | |
| General expenses | 4 | 1 | 2 | | | |
| Tools for sale | 288 | 10 | 10 | | | |
| | | | | | 4,119 | 5 10 |

£4,605 2 7

Recoveries—

Engineering training course—

| | | | | | | |
|---|----|----|----|--|--|--|
| For work performed : Auckland (welding) | 28 | 12 | 9 | | | |
| For equipment loaned— | | | | | | |
| Christchurch | 13 | 13 | 9 | | | |
| Dunedin | 4 | 15 | 10 | | | |
| For surplus equipment sold : Wellington | 6 | 5 | 0 | | | |

Transfers of Equipment, &c., to Rehabilitation Department—

| | | | | | | |
|----------------------------|-----|---|----|--|-------|-----|
| Auckland (welding) | 704 | 9 | 10 | | | |
| Christchurch | 861 | 6 | 11 | | | |
| Dunedin | 280 | 0 | 0 | | | |
| | | | | | 1,899 | 4 1 |

Footwear trade schools—

| | | | | | | |
|--|-------|----|---|--|-------|------|
| For work performed : Auckland | 2,950 | 5 | 0 | | | |
| Transfers of equipment, &c., to Rehabilitation Department— | | | | | | |
| Auckland | 3,095 | 19 | 8 | | | |
| Wellington | 58 | 14 | 0 | | | |
| | | | | | 6,104 | 18 8 |

Carpentry trade schools—

| | | | | | | |
|--|-------|---|---|--|-------|------|
| For work performed and tools, &c., supplied | 1,872 | 8 | 6 | | | |
| For equipment, stocks, &c., transferred to Rehabilitation Department | 5,046 | 2 | 2 | | | |
| | | | | | 6,918 | 10 8 |

£14,922 13 5

APPENDIX

RETURN PURSUANT TO SECTION 17 OF THE INDUSTRIAL CONCILIATION AND ARBITRATION ACT, 1925, SHOWING THE NUMBER OF AFFILIATED UNIONS IN EACH INDUSTRIAL ASSOCIATION AND THE NUMBER OF MEMBERS IN EACH INDUSTRIAL UNION REGISTERED UNDER THE ACT TO 31ST DECEMBER, 1944

(As a matter of convenience, registrations, cancellations, and changes of name subsequent to 31st December, 1944 and up to and including 31st July, 1945, have also been shown.)

INDUSTRIAL ASSOCIATIONS OF EMPLOYERS

| Reg. No. | Name. | Number of Affiliated Unions, December, 1944. | Reg. No. | Name. | Number of Affiliated Unions, December, 1944. |
|----------|--|--|----------|--|--|
| 1727 | New Zealand Bacon Curers | 4 | 1043 | New Zealand Federated Newspaper-proprietors .. | 4 |
| 1732 | New Zealand Master Bakers and Pastrycooks .. | 15 | 1260 | New Zealand Nurserymen and Landscape Gardeners | 2 |
| 526 | New Zealand Federated Builders and Contractors | 17 | 1314 | New Zealand Federated Master Painters, Decorators, and Signwriters | 7 |
| 1672 | New Zealand Master Butchers | 17 | 893 | New Zealand Federation of Master Plumbers .. | 7 |
| 1655 | New Zealand Master Carriers and Customhouse Agents | 4 | 724 | New Zealand Master Printers | 8 |
| 1869 | New Zealand Dairy Factories | 5 | 1809 | New Zealand Private-hotel Keepers | 4 |
| 1886 | New Zealand Fibrous Plaster Manufacturers .. | 3 | 1844 | New Zealand Soap Manufacturers | 4 |
| 1593 | New Zealand Fruit and Vegetable Preserving and Allied Products Manufacturing | 3 | 1731 | New Zealand Tanners | 3 |
| 1845 | New Zealand Furniture and Furnishing Trades .. | 3 | 1868 | New Zealand Theatre-proprietors | 3 |
| 1253 | New Zealand Federated Ironmasters | 4 | 1333 | New Zealand Theatrical Proprietors and Managers | 2 |
| 1623 | New Zealand United Licensed Victuallers | 19 | 1248 | New Zealand Waterside Employers' Association .. | 10 |
| 1041 | New Zealand Motor-Body Builders | 6 | | Totals: Number of associations as at 31st December, 1944, 23 | 154 |

INDUSTRIAL ASSOCIATIONS OF WORKERS

| Reg. No. | Name. | Number of Affiliated Unions, December, 1944. | Reg. No. | Name. | Number of Affiliated Unions, December, 1944. |
|----------|---|--|----------|---|--|
| 1318 | New Zealand Federated Biscuit and Confectionery and Related Trades | 5 | 866 | New Zealand Journalists | 7 |
| 561 | New Zealand Federated Boilermakers, Iron and Steel Ship and Bridge Builders | 3 | 1315 | New Zealand Federated Labourers and Related Trades | 8 |
| *796 | New Zealand Federated Bricklayers | — | 1897 | New Zealand Federated Milk Roundsmen's .. | 3 |
| 1791 | New Zealand Federated Brush and Broom Trade Employees | 4 | 1453 | New Zealand Federated Motion Picture Projectionists | 4 |
| 1949 | New Zealand Federated Building Trade | 5 | 275 | New Zealand Federated Moulders | 4 |
| 1884 | New Zealand Federated Caretakers, Cleaners, Lift Attendants, and Watchmen's | 4 | 567 | New Zealand Federated Painters and Decorators | 12 |
| 1796 | New Zealand Federated Clerical and Office Staff Employees | 7 | 1767 | New Zealand Federated Paint and Varnish Manufacturing Employees | 3 |
| 124 | New Zealand Federated Clothing Trade Employees | 6 | *1734 | New Zealand Federated Plasterers (including Fibrous Plasterers) | — |
| 473 | New Zealand Federated Coach and Motor-body Builders and Related Trades | 2 | 824 | New Zealand Road Transport and Motor and Horse Drivers and their Assistants | 12 |
| 1225 | Federated Cooks and Stewards of New Zealand .. | 2 | 1779 | New Zealand Federated Saddlers, Canvas-workers, Riggers, and Related Trades | 4 |
| 1948 | New Zealand Federated Dental Technicians and Assistants | 4 | 1306 | Federated Seamen's Union of New Zealand .. | 3 |
| 1748 | New Zealand Federated Fire Brigades Employees | 4 | 1218 | New Zealand Federated Shop-assistants | 17 |
| 1522 | New Zealand Federated Flourmill Employees .. | 6 | 1238 | New Zealand Federated Storemen and Packers (other than in Retail Shops) and Warehouse Employees (other than Drivers and Clerks) | 8 |
| 53 | New Zealand Federated Footwear Trade | 4 | 869 | New Zealand Federated Theatrical and Places of Amusement Employees | 3 |
| 1706 | New Zealand Freezing Works and Related Trades | 6 | 1419 | Grey Valley and Buller Underviewers and Deputies | 2 |
| 772 | New Zealand Federated Furniture and Related Trade | 6 | 912 | New Zealand Federated Woollen-mills and Hosiery-factories Employees | 4 |
| 1847 | New Zealand Gold-mines Employees' Federation | 2 | | Totals: Number of associations as at 31st December, 1944, 36 | 178 |
| 1916 | South Island Gold Dredge and Alluvial Gold Mines Employees | 3 | | | |
| 729 | New Zealand Federated Hotel, Restaurant, and Related Trades Employees | 9 | | | |
| 1831 | New Zealand Federated Jewellers, Watchmakers, and Related Trades | 2 | | | |

* Defunct; cancelled subsequent to 31st December, 1944.

INDUSTRIAL UNIONS OF EMPLOYERS

| Reg. No. | Name. | Number of Members, December, 1944. | Reg. No. | Name. | Number of Members, December, 1944. |
|---------------------------------------|--|------------------------------------|--|---|------------------------------------|
| ARCHITECTS | | | CARDBOARD-BOX MAKERS | | |
| *1795 | Wellington District Architects | — | 1687 | North Island Cardboard Box, Carton, and Paper-bag Makers | 4 |
| BACON-CURERS | | | CARRIERS | | |
| 1675 | Auckland Bacon-curers | 11 | 348 | Auckland and Suburban General Carriers and Coal-merchants | 64 |
| 1629 | Wellington Industrial District Bacon-curers | 9 | 1561 | Waipa Master Carriers | 30 |
| 1741 | Canterbury Bacon-curers | 7 | 1790 | Gisborne Carriers | 9 |
| 1645 | Otago and Southland Bacon-curers | 6 | 1118 | Wellington General Carriers and Customhouse and Forwarding Agents | 60 |
| BAKERS | | | 324 | Canterbury Employers of Drivers | 51 |
| 330 | Auckland Master Bakers and Pastrycooks | 258 | 1472 | Otago Carriers and Customs Agents | 46 |
| 1756 | Taranaki Master Bakers and Pastrycooks | 46 | CHARTERED CLUBS | | |
| 106 | Wellington Master Bakers | 73 | 1909 | New Zealand Chartered Clubs | 51 |
| 1647 | Wanganui Master Bakers, Pastrycooks, and Related Trades | 23 | CLOTHING TRADES | | |
| 1762 | Manawatu, Southern Hawke's Bay, and Wairarapa Master Bakers | 58 | 122 | Auckland Master Tailors | 32 |
| 1659 | Nelson Master Bakers and Pastrycooks | 23 | 447 | Taranaki Master Tailors | 12 |
| 297 | Canterbury Master Bakers | 101 | 815 | Wellington Clothing-manufacturers | 11 |
| 1736 | Christchurch Cake Bakery and Cake Kitchen | 12 | 1197 | Wellington Soft-goods Manufacturers | 40 |
| 189 | Otago Master Bakers | 77 | 1840 | Wellington Industrial District Furriers | 8 |
| 1894 | Southland Master Bakers and Pastrycooks | 36 | 831 | Christchurch Clothing-manufacturers | 37 |
| BOOKSELLERS | | | 125 | Christchurch Master Tailors | 26 |
| 1559 | Wellington Retail Booksellers and News-agents | 13 | 313 | Dunedin Master Tailors | 9 |
| 1579 | Wanganui Retail Booksellers and News-agents | 7 | COACHBUILDERS | | |
| 1631 | Palmerston North Retail Booksellers and News-agents | 13 | 504 | Auckland Motor-body Builders | 26 |
| 1688 | Hawke's Bay Retail Booksellers, Stationers, and News-agents | 18 | 1027 | South Auckland District Coachbuilders, Blacksmiths, and Farriers | 12 |
| 1578 | Invercargill Retail Booksellers and News-agents | 6 | 1054 | Wellington Coach and Motor-vehicle Trades | 14 |
| BOOT-MANUFACTURERS | | | 298 | Canterbury Motor-body and Carriage Builders | 12 |
| 6 | New Zealand Boot Manufacturers' Association | 69 | 1789 | Dunedin Coach and Motor-body Builders | 9 |
| BRICK, PIPE, AND CLAY PRODUCTS | | | COAL-MERCHANTS. (See also Carriers) | | |
| 1649 | North Island Brick, Clay Products, and Concrete-pipe Manufacturers | 15 | 1582 | Wellington Coal Merchants and Dealers | 42 |
| *1664 | South Island Brick, Clay Products, and Concrete-pipe Manufacturers | — | 1550 | Dunedin and Suburban Coal-merchants | 52 |
| BRICKLAYING CONTRACTORS | | | CONCRETE-GOODS MANUFACTURERS. (See also Brick, &c., Products) | | |
| 1934 | Otago Bricklaying Contractors' | 14 | 1855 | North Island Concrete Products and Pumice Goods (except concrete pipes) Manufacturers | 7 |
| BUILDERS AND CONTRACTORS | | | 1859 | North Canterbury Concrete and Pumice Products (except concrete pipes) Manufacturers | 8 |
| 164 | Auckland Master Builders | 215 | CONFECTIONERS | | |
| 370 | Gisborne Builders and Contractors | 24 | 1482 | Wellington District Manufacturing Confectioners | 13 |
| 1443 | Waikato Master Builders | 71 | COUNTY COUNCILS | | |
| 1438 | Rotorua and Bay of Plenty Master Builders | 31 | 1772 | New Zealand County Councils | 123 |
| 1927 | Taumarunui Master Builders | 12 | DAIRY FACTORIES | | |
| 204 | Taranaki Master Builders | 67 | 1857 | Auckland Dairy Factories | 42 |
| 1390 | Hawke's Bay Builders and Contractors | 48 | 605 | Taranaki Dairying and Farming | 56 |
| 1385 | Masterton Master Builders | 5 | 1356 | Wellington Dairy Factories | 79 |
| 1343 | Manawatu Master Builders and Contractors | 49 | 1849 | Canterbury Dairy Factories | 13 |
| 418 | Wanganui Builders and Contractors | 30 | 1919 | Otago and Southland Dairy Factories | 66 |
| 101 | Wellington Builders Joiners and Contractors | 144 | DAIRYMEN | | |
| 1739 | Nelson Master Builders | 20 | 1747 | Christchurch Dairymen's | 120 |
| 1917 | Marlborough Builders and Contractors | 7 | DENTAL EMPLOYERS | | |
| 113 | Builders and Contractors Association of Canterbury | 128 | 1568 | Wellington District Dental Employers | 76 |
| 1320 | South Canterbury Builders and Contractors | 24 | DRAPERS, MILLINERS, MERCERS, AND CLOTHIERS (RETAILERS) | | |
| 337 | Dunedin Builders and Contractors | 72 | 1921 | New Zealand Drapers, Clothiers, Mercers, Milliners, and Boot Retailers | 2195 |
| 406 | Southland Builders and Contractors | 35 | ELECTRICAL TRADE | | |
| BUTCHERS | | | 1689 | New Zealand Electric-power Boards and Supply Authorities | 51 |
| 1947 | North Auckland Master Butchers | 29 | 1577 | Wellington Electrical Contractors | 49 |
| 464 | Auckland Provincial Master Butchers | 126 | 1580 | Wellington Wholesale Electrical Traders | 13 |
| 838 | Poverty Bay Master Butchers | 16 | 1769 | Wellington Storage-battery Manufacturers | 7 |
| 1281 | South Auckland Master Butchers | 119 | 1702 | Canterbury Electrical Contractors | 43 |
| 1562 | Taranaki Master Butchers | 45 | 1633 | Otago Electrical Traders | 29 |
| 1451 | Manawatu Master Butchers | 34 | 1634 | Otago Electrical Contractors | 22 |
| 1448 | Wanganui Master Butchers | 22 | ELECTROPLATERS | | |
| 1437 | Wellington Master Butchers | 99 | 1615 | Wellington District Electroplaters | 8 |
| 1666 | Wairarapa Master Butchers | 16 | DEFUNCT; IN PROCESS OF CANCELLATION. | | |
| 1870 | Nelson Master Butchers | 10 | | | |
| 1853 | Westland Master Butchers | 29 | | | |
| 430 | Canterbury Butchers | 100 | | | |
| 1926 | South Canterbury Master Butchers | 24 | | | |
| 891 | Dunedin and Suburban Master Butchers | 56 | | | |
| 1280 | Dunedin and Suburban Pork-butchers | 5 | | | |
| 560 | Invercargill and Suburban Master Butchers | 39 | | | |
| CANISTER MAKERS | | | | | |
| 1885 | New Zealand Canister Makers | 3 | | | |

* Defunct; in process of cancellation.

INDUSTRIAL UNIONS OF EMPLOYERS—*continued*

| Reg. No. | Name. | Number of Members, December, 1944. | Reg. No. | Name. | Number of Members, December, 1944. |
|---|--|------------------------------------|---|---|------------------------------------|
| ENGINEERS AND IRON AND BRASS FOUNDERS | | | HAIRDRESSERS AND TOBACCONISTS | | |
| 1252 | Auckland Ironmasters | 53 | 1876 | Auckland Ladies' Hairdressing and Beauty Salon Proprietors | 14 |
| 1019 | Jas. J. Niven and Co., Ltd. | 1 | 1581 | Wellington Ladies' Hairdressing Salon Proprietors | 30 |
| 1105 | Wellington Engineers, Metal-workers, and Iron and Brass Founders | 28 | 1860 | Wellington Tobacconists and Hairdressers | 47 |
| 1247 | Christchurch Engineers, Metal-workers, and Iron and Brass Founders | 26 | 1069 | Christchurch Hairdressers and Tobacconists .. | 109 |
| 1087 | Dunedin Engineers, Metal-workers, and Iron and Brass Founders | 29 | 1724 | North Canterbury Ladies' Hairdressers .. | 13 |
| | | | 1881 | South Canterbury Hairdressers and Tobacconists | 17 |
| FARMERS | | | HARBOUR BOARDS | | |
| 1685 | New Zealand Agricultural and Related Farmers .. | 124 | 1725 | New Zealand Harbour Boards | 22 |
| 1684 | New Zealand Dairy-farmers | 119 | HARDWARE-MERCHANTS | | |
| 1704 | New Zealand Fruitgrowers | 374 | 1426 | Briscoe, E. W. Mills, and Co., Ltd. | 1 |
| 1590 | New Zealand Commercial Gardeners | 943 | HAT-MANUFACTURERS | | |
| 1673 | New Zealand Sheepowners | 2,072 | 1497 | Wellington District Hat-manufacturers and Milliners | 10 |
| 1621 | Nelson District Hopgrowers | 10 | HOSPITAL BOARDS | | |
| FIRE BOARDS | | | 1883 | New Zealand Hospital Boards | 41 |
| 1867 | New Zealand Fire Boards | 48 | HOTELKEEPERS (LICENSED) | | |
| FLORISTS | | | 736 | Auckland Licensed Victuallers' Association .. | 190 |
| 1798 | Wellington Industrial District Florists | 14 | 1599 | Poverty Bay Licensed Victuallers | 28 |
| FOODSTUFFS | | | 516 | Taranaki Licensed Victuallers | 11 |
| 1584 | Wellington District Drug, Chemical, Condiment, Patent Food, and Medicine Manufacturers | 52 | 1610 | Egmont Licensed Victuallers | 17 |
| 1875 | Canterbury Sauce, Pickle, Preserved Food, and Starch Manufacturers | 4 | 1611 | Patea Licensed Victuallers | 17 |
| FREEZING COMPANIES | | | 1612 | Stratford Licensed Victuallers | 13 |
| 741 | Auckland Farmers' Freezing Co., Ltd. | 1 | 1607 | Hawke's Bay Licensed Victuallers | 25 |
| FROZEN PRODUCTS | | | 1597 | Wellington Licensed Victuallers | 72 |
| 1514 | New Zealand Frozen Products Manufacturers .. | 20 | 1601 | Wairarapa Licensed Victuallers | 19 |
| FURNITURE AND FURNISHING TRADE | | | 1602 | Palmerston North Licensed Victuallers .. | 12 |
| 911 | Auckland Furniture and Furnishing | 33 | 1604 | Manawatu Licensed Victuallers | 5 |
| 1022 | Wellington Furniture and Furnishing Trade .. | 44 | 1605 | Rangitikei Licensed Victuallers | 14 |
| 1770 | Wellington Flock, Felt, and Spring Manufacturers | 4 | 1606 | Wanganui Licensed Victuallers | 14 |
| 141 | Christchurch Furniture Makers | 10 | 1553 | Marlborough Licensed Hotelkeepers | 13 |
| 1878 | Otago Furniture and Furnishing Trades | 6 | 1583 | Nelson Licensed Victuallers | 25 |
| GAS-METER MANUFACTURERS | | | 1600 | Westport Licensed Victuallers | 15 |
| 1698 | Wellington Gas Meter Manufacturers | 3 | 1815 | Greymouth Licensed Victuallers | 44 |
| GASWORKS | | | 459 | Canterbury Licensed Victuallers | 130 |
| *1954 | New Zealand Gasworks | — | 1598 | Waitaki Licensed Victuallers | 5 |
| GATE, FENCE, AND WIRE PRODUCTS MANUFACTURERS | | | 1614 | Timaru Licensed Victuallers | 20 |
| 1744 | Wellington District Gate, Fence, and Wire Products Manufacturers | 6 | 1608 | Dunedin Licensed Victuallers | 47 |
| GLASS, OIL, COLOUR, PAINT, AND WALLPAPER | | | 1749 | Southland Licensed Victuallers | 43 |
| 1620 | Wellington Glass, Oil, Colour, Paint, and Wallpaper Merchants | 29 | HOTELKEEPERS (PRIVATE) | | |
| GROCCERS | | | 1496 | Wellington Private-hotel Keepers | 18 |
| 1566 | Auckland Chain Grocery Stores | 8 | 1825 | Hawke's Bay Private-hotel and Boardinghouse Keepers | 7 |
| 1713 | Auckland Master Grocers | 959 | 1742 | Canterbury Private-hotel Proprietors | 20 |
| 1690 | Gisborne Master Grocers | 72 | 1745 | Otago Private-hotel Keepers | 6 |
| 1229 | Taranaki Provincial Retail Grocers | 157 | JAM-MANUFACTURERS | | |
| 1421 | Wellington Chain Grocery Stores | 6 | 1505 | Thompson and Hills, Ltd. | 1 |
| 1123 | Wellington Grocers | 213 | 1504 | S. Kirkpatrick and Co., Ltd. | 1 |
| 1589 | Nelson District Master Grocers | 78 | 1564 | Dunedin Canning Co., Ltd. | 1 |
| 1422 | Canterbury Chain Grocery Stores | 3 | JEWELLERS | | |
| 1368 | Canterbury Master Grocers | 18 | 1569 | Wellington District Manufacturing Jewellers, Die-sinkers, Silversmiths, Engravers, and Watch-makers | 7 |
| 302 | Otago Grocers | 321 | LAUNDRYMEN | | |
| 664 | Southland Grocers | 148 | 1508 | Auckland Laundrymen, Dyers, and Dry Cleaners | 14 |
| | | | 1473 | Wellington District Laundrymen, Dyers, and Dry Cleaners | 23 |
| | | | 1735 | South Island Laundrymen, Dry Cleaners, and Dyers | 16 |
| | | | LIME-MANUFACTURERS | | |
| | | | 1842 | Wellington District Lime-manufacturers .. . | 4 |
| | | | MILLERS. (See also Threshing-mill owners and Sawmillers) | | |
| | | | 1737 | New Zealand Flour, Oatmeal, and Pearl-barley Millers | 38 |

* Registered subsequent to 31st December, 1944.

INDUSTRIAL UNIONS OF EMPLOYERS—*continued*

| Reg. No. | Name. | Number of Members, December, 1944. | Reg. No. | Name. | Number of Members, December, 1944. |
|---|---|------------------------------------|--|---|------------------------------------|
| MINE-OWNERS (COAL AND GOLD) | | | RETAILERS | | |
| 163 | Taupiri Coal-mines, Ltd. | 1 | 1912 | Wellington United Retailers (other than Book-sellers, Butchers, Florists, Grocers, Hairdressers, Opticians, Tobacconists, Tea-room, and Restaurant Proprietors, or Retailers of Drapery, Clothing, Boots and Shoes, Furniture, Radios, and Wood and Coal) | 40 |
| 318 | Otago and Southland Gold-mining | 6 | | | |
| 88 | Westport Coal Co., Ltd. | 1 | SADDLERY, HARNESS, AND LEATHER GOODS MANUFACTURERS | | |
| MOTOR TRADE | | | 1780 | Auckland Saddle, Bridle, Harness, Collar, and Bag Manufacturers | 5 |
| 1802 | New Zealand Motor Trade | 50 | 1549 | Wellington Industrial District Saddlers, Harness-makers, Bridle-makers, Collar-makers, Leather, and Fibre-bag Makers | 12 |
| NAIL-MANUFACTURERS | | | SAIL, TENT, AND CANVAS GOODS | | |
| 1711 | Auto Machine Manufacturing Co., Ltd. | 1 | 1498 | Wellington District Sail, Tent, and Canvas Goods Manufacturers' Society | 12 |
| *1712 | Lino Products, Ltd. | — | SAWMILLERS | | |
| NURSERYMEN AND LANDSCAPE GARDENERS | | | 1880 | New Zealand Sawmillers and Boxmakers | 350 |
| 1257 | Auckland Nurserymen and Landscape Gardeners | 20 | 148 | Auckland Sawmillers and Woodware Manufacturers | 20 |
| 1255 | Wellington Nurserymen and Landscape Gardeners | 40 | 305 | Canterbury Sawmillers | 25 |
| 1254 | Otago and Southland Nurserymen and Landscape Gardeners | 7 | SHIPOWNERS | | |
| OPTICIANS | | | 342 | Devonport Steam Ferry Co., Ltd. | 1 |
| 1537 | Wellington Industrial District Opticians | 11 | 326 | Northern Steamship Co., Ltd. | 1 |
| PAINTERS AND DECORATORS | | | 137 | Union Steam Ship Co. of New Zealand, Ltd. | 1 |
| 472 | Auckland Guild of Master Painters, Decorators, and Signwriters | 260 | SOAP-MANUFACTURERS | | |
| 131 | Wellington Master Painters | 77 | 1625 | Auckland Soap-manufacturers | 3 |
| 1677 | Wanganui Master Painters and Decorators | 16 | 1816 | Wellington Industrial District Soap-manufacturers | 4 |
| 1321 | Christchurch Master Painters, Signwriters, and Decorators | 64 | 1843 | Canterbury Soap-manufacturers | 4 |
| 343 | Otago Painters | 40 | 1841 | McLeod Bros., Ltd. | 1 |
| PAINT AND VARNISH MANUFACTURERS | | | TANNERS AND FELLMONGERS | | |
| 1481 | Wellington District Paint, Varnish, and Allied Products Manufacturers | 8 | 1509 | Auckland Tanners | 4 |
| PLASTERERS | | | 1714 | Christchurch Tanners | 3 |
| 1778 | Auckland Fibrous Plaster Manufacturers | 6 | 1715 | Otago and Southland Tanners | 3 |
| 1733 | Wellington Industrial District Plasterers and Fibrous Plasterers | 36 | TAXI-PROPRIETORS | | |
| 1383 | Canterbury Master Plasterers | 16 | †1952 | Canterbury and Otago and Southland Taxi-proprietors | — |
| 1866 | Otago and Southland Fibrous Plasterers | 3 | THEATRE-PROPRIETORS | | |
| PLUMBERS | | | 1852 | Auckland Theatre and Motion Picture Theatre Proprietors | 8 |
| 571 | Auckland Master Plumbers | 114 | 1858 | Wellington Industrial District Theatre Proprietors | 3 |
| 142 | Thomas Ballinger and Co., Ltd. | 1 | 1331 | J. C. Williamson (New Zealand), Ltd. | 1 |
| 1274 | Wanganui District Master Plumbers | 13 | 1411 | J. C. Williamson Picture Corporation, Ltd. | 1 |
| 886 | Wellington Master Plumbers | 55 | 1854 | Canterbury Motion Picture Theatre and Places of Amusement Owners | 12 |
| 1925 | Westland Master Plumbers | 5 | THRESHING-MILL OWNERS | | |
| 894 | Christchurch Master Plumbers | 31 | 1902 | North Island Threshing Mill and Agricultural Contractors | 43 |
| 1557 | Timaru Master Plumbers | 7 | 1396 | North Canterbury American Type Threshing-mill and Header Harvester Owners | 20 |
| 867 | Dunedin Plumbers | 26 | 379 | South Canterbury Threshing-mill Owners | 21 |
| 875 | Invercargill Plumbers | 16 | TIMBER-MERCHANTS | | |
| PRINTERS AND NEWSPAPER-PROPRIETORS | | | 1851 | New Zealand Timber-merchants | 107 |
| 539 | Auckland Master Printers and Allied Trades | 67 | WATERSIDE EMPLOYERS | | |
| 1070 | Auckland Provincial Newspaper-proprietors | 15 | 1241 | Auckland Waterside Employers' Union | 15 |
| 1776 | Auckland Stationery Manufacturers | 4 | 1276 | New Plymouth Waterside Employers' Union | 9 |
| 979 | Gisborne Master Printers and Bookbinders | 3 | 1245 | Wanganui Waterside Employers' Union | 9 |
| 861 | Taranaki Master Printers, Lithographers, and Bookbinders | 7 | 1239 | Wellington Waterside Employers' Union | 14 |
| 1361 | Wairarapa Master Printers and Allied Trades | 16 | 1279 | Pieton Waterside Employers' Union | 5 |
| 644 | Wellington Master Printers, Lithographers, and Bookbinders | 27 | 1283 | Nelson Waterside Employers' Union | 7 |
| 948 | Wellington Newspaper-proprietors | 11 | 1277 | Greymouth Waterside Employers' Union | 4 |
| 1800 | Wellington Stationery Manufacturers | 6 | 1244 | Lyttelton Waterside Employers' Union | 14 |
| 694 | Canterbury Master Printers | 23 | 1240 | Timaru Waterside Employers' Union | 11 |
| 914 | Canterbury Newspaper-proprietors | 5 | 1242 | Otago and Southland Waterside Employers' Union | 11 |
| 1072 | Timaru Master Printers and Bookbinders | 6 | WICKERWORK | | |
| 519 | Whitecombe and Tombs, Ltd. | 1 | 1707 | Wellington District Wickerwork (other than Furniture) and Perambulator Manufacturers | 5 |
| 936 | Otago and Southland Newspaper-proprietors | 6 | WOOLSCOURERS | | |
| 325 | Otago Master Printers, Lithographers, and Bookbinders | 29 | 1665 | Wellington Woolscourers | 9 |
| RABBIT BOARDS | | | 1740 | Canterbury Woolscourers | 9 |
| 1833 | New Zealand Rabbit Boards | 55 | Totals: Number of Unions as at 31st December, 1944, 271 | | |
| RADIO MANUFACTURERS AND TRADERS | | | 15,854 | | |
| 1804 | Auckland Provincial Radio Traders | 58 | | | |
| 1643 | Wellington Radio Traders | 29 | | | |
| 1786 | Wellington Radio Manufacturers | 12 | | | |
| 1808 | Canterbury, Marlborough, Nelson, and Westland Radio Traders | 31 | | | |
| RESTAURANT-PROPRIETORS | | | | | |
| 1491 | Wellington Tea-rooms, Restaurant, and Refreshment-room Proprietors | 84 | | | |

* Defunct; cancelled subsequent to 31st December, 1944.

† Registered subsequent to 31st December, 1944.

INDUSTRIAL UNIONS OF WORKERS

| Reg. No. | Name. | Number of Members December, 1944. | Reg. No. | Name. | Number of Members December, 1944. |
|--|--|-----------------------------------|--|--|-----------------------------------|
| ARCHITECTS AND STRUCTURAL ENGINEERS | | | CARPENTERS AND JOINERS—continued | | |
| 1523 | Wellington Architectural Assistants | 17 | 1316 | Wellington Branch of the Amalgamated Society of Carpenters and Joiners and Joiners' Machinists | 1,129 |
| 1635 | Christchurch Architects and Structural Engineers' Assistants | 12 | 572 | Nelson Branch of the Amalgamated Society of Carpenters and Joiners and Joiners' Machinists | 153 |
| ASBESTOS WORKERS | | | 792 | Invercargill Branch of the Amalgamated Society of Carpenters and Joiners and Joiners' Machinists | 389 |
| 1892 | Auckland Asbestos Workers | 170 | 1293 | Oamaru Branch of the Amalgamated Society of Carpenters and Joiners | 65 |
| ASSURANCE WORKERS. (See Clerical Workers) | | | 78 | Otago Branch of the Amalgamated Society of Carpenters and Joiners and Joiners' Machinists | 619 |
| BAKERS AND PASTRYCOOKS | | | CHEMICAL MANURE AND ACID WORKERS. (Also included in Freezing Workers) | | |
| 1882 | New Zealand Baking Trades Employees .. . | 1,796 | 1335 | New Plymouth Chemical Fertilizer Workers .. | 80 |
| BISCUIT AND CONFECTIONERY EMPLOYEES | | | 1446 | Wanganui Chemical Fertilizer and Acid Workers | 60 |
| 1313 | Auckland Biscuit and Confectionery and Related Products Employees | 599 | CLEANERS, CARETAKERS, AND LIFT-ATTENDANTS | | |
| 1452 | Wellington Biscuit and Confectionery Manufacturing and Related Trades Employees | 224 | 1125 | Auckland Cleaners, Caretakers, Lift-attendants, and Watchmen's | 440 |
| 1439 | Nelson Biscuit and Confectionery Manufacturing and Related Trades Employees | 25 | 1787 | Taranaki Cleaners, Caretakers, and Lift-attendants | 19 |
| 1345 | Christchurch Biscuit and Confectionery Manufacturing and Related Trades Employees | 322 | 1488 | Wellington Caretakers, Cleaners, and Lift-attendants | 380 |
| 1142 | Otago and Southland Biscuit and Confectionery Manufacturing and Related Trades Employees | 559 | 1515 | Christchurch Cleaners, Caretakers, and Lift-attendants | 192 |
| BOOTMAKERS AND REPAIRERS | | | 1781 | Dunedin Liftmen, Cleaners, and Caretakers .. | 104 |
| 59 | Auckland Operative Bootmakers Society .. . | 1,309 | CLERICAL WORKERS. (See also Tally Clerks, &c., and Sugar Workers) | | |
| 14 | Wellington Operative Bootmakers' Society .. . | 497 | 1950 | New Zealand Life Assurance Agents, Canvassers, and Collectors | 129 |
| 35 | Christchurch Footwear Operatives | 800 | 1528 | New Zealand General Insurance | 1,687 |
| 45 | Dunedin Operative Bootmakers | 266 | 1653 | New Zealand Bank Officials | 1,677 |
| BREWERS AND AERATED WATER EMPLOYEES | | | 1526 | New Zealand Shipping Officers | 1,033 |
| 1874 | New Zealand (except Otago and Southland) Brewers, Bottlers, Bottle-washers, and Aerated-water Employees | 759 | 1636 | New Zealand Freezing and Related Trades' Industries Clerical Officers | 1,041 |
| 873 | Otago and Southland Brewery, Bottling Houses, and Aerated Waters | 166 | 1676 | Auckland Legal Employees | 446 |
| BRICK, TILE, AND POTTERY WORKERS | | | 1489 | Auckland Clerical and Office Staff Employees .. | 5,251 |
| 340 | Auckland Brick, Tile, Pottery, Clay, and Concrete-ware Employees | 430 | 1651 | Auckland Public Accountants' Employees .. . | 204 |
| 1186 | Otago and Southland Brick, Tile, Pottery, and Concrete Goods Makers | 140 | 1760 | Auckland Stock and Station Agents' Clerical Workers | 247 |
| BRICKLAYERS | | | 1846 | Auckland Provincial Dairy Companies' Secretaries | 26 |
| 1945 | New Zealand (except Northern Industrial District) Bricklayers and Related Trades | 181 | 1864 | Wellington, Taranaki, and Marlborough Clerical Workers | 3,004 |
| 576 | Auckland Bricklayers | 110 | 1928 | New Plymouth Public Accountants' Employees .. | 40 |
| BRUSH AND BROOM WORKERS | | | 1571 | Taranaki Legal Employees | 85 |
| 1693 | Auckland Brush, Broom, and Mop Trade .. . | 45 | 1765 | Taranaki Stock and Station Agents' Clerical Workers | 151 |
| 1879 | Wellington Brush and Broom Workers | 8 | 1850 | Hawke's Bay and Wairarapa Public Accountants' Employees | 119 |
| 1064 | Christchurch Brush and Broom Trade | 116 | 1507 | Wellington Legal Employees | 336 |
| 1080 | Dunedin Brush and Broom Trade | 76 | 1637 | Wellington Public Accountants' Employees .. . | 247 |
| CARBONISATION WORKERS | | | 1759 | Wellington Stock and Station Agents' Clerical Workers | 536 |
| 1626 | Waikato Carbonisation, Ltd., Employees .. . | 40 | 1764 | Marlborough Stock and Station Agents' Clerical Workers | 49 |
| CARPENTERS AND JOINERS | | | *1819 | Marlborough Public Accountants' Employees .. | — |
| 1940 | New Zealand (except Wellington, Nelson and Otago and Southland) Carpenters and Joiners and Joiners' Machinists | 4,635 | 1552 | Nelson Law Practitioners' Employees | 22 |
| 1107 | Hawke's Bay Carpenters and Joiners and Joiners' Machinists | 227 | 1573 | Nelson Clerical Employees | 150 |
| 1267 | Hutt Valley Branch of the Amalgamated Society of Carpenters and Joiners and Joiners' Machinists | 528 | 1766 | Nelson Stock and Station Agents' Clerical Workers | 27 |
| 804 | Masterton Branch of the Amalgamated Society of Carpenters and Joiners and Joiners' Machinists | 110 | 1835 | Nelson Public Accountants' Employees | 18 |
| 594 | Palmerston North Branch of the Amalgamated Society of Carpenters and Joiners and Joiners' Machinists | 250 | 1585 | Greymouth Law Practitioners' Employees .. . | 20 |
| 672 | Wanganui District Carpenters, Joiners, and Joiners' Machinists | 230 | 1792 | Greymouth Clerical and Office Staff Employees .. | 171 |
| | | | 1139 | Canterbury Clerks, Cashiers, and Office Employees | 2,752 |
| | | | 1594 | Canterbury Law Practitioners' Employees .. . | 313 |
| | | | 1650 | Christchurch Accountants' and Sharebrokers' Employees | 380 |
| | | | 1763 | Canterbury Stock and Station Agents' Clerical Workers | 249 |
| | | | 1512 | Dunedin Law Practitioners' Employees | 188 |
| | | | 1541 | Invercargill Clerks and Office Assistants | 275 |
| | | | 1536 | Invercargill Legal Employees | 76 |
| | | | 1527 | Otago Clerical Workers | 1,140 |
| | | | 1708 | Otago and Southland Public Accountants' Employees | 84 |
| | | | 1758 | Otago and Southland Stock and Station Agents' Clerical Workers | 265 |
| | | | 1826 | Otago and Southland Part-time and Full-time Dairy-factory Secretaries | 22 |

* Defunct; in process of cancellation.

INDUSTRIAL UNIONS OF WORKERS—*continued*

| Reg. No. | Name. | Number of Members, December, 1944. | Reg. No. | Name. | Number of Members, December, 1944. |
|--|---|------------------------------------|---|---|------------------------------------|
| CLOTHING-TRADE EMPLOYEES | | | DENTAL ASSISTANTS AND TECHNICIANS | | |
| 720 | Auckland Cutters, Trimmers, Pressers, and other Clothing Employees | 248 | 1567 | Auckland Dental Assistants and Technicians .. | 64 |
| 73 | Auckland Tailoresses and other Female Clothing and Related Trades Employees | 4,142 | 1543 | Wellington Dental Assistants and Technicians .. | 162 |
| 67 | Auckland Tailors | 51 | 1746 | Canterbury Dental Assistants and Technicians .. | 114 |
| 1915 | Wellington and Taranaki Clothing and Related Trades | 3,500 | 1807 | Otago and Southland Dental Assistants and Technicians | 82 |
| 1801 | Canterbury, Westland, Nelson, and Marlborough Clothing Trades | 2,640 | DRIVERS | | |
| 58 | Dunedin Tailoresses and other Female Clothing-trade Employees | 1,294 | †240 | Auckland Road Transport and Motor and Horse Drivers and their Assistants | 2,668 |
| 1477 | Dunedin Fur Trade Employees | 89 | 699 | Gisborne Road Transport and Motor and Horse Drivers and their Assistants | 140 |
| 1935 | Otago and Southland Tailors, Shop Tailoresses and Male Pressers, Cutters, and other Clothing Operatives | 174 | 1151 | Taranaki Road Transport and Motor and Horse Drivers and their Assistants | 245 |
| COACHWORKERS | | | 375 | Hawke's Bay Road Transport and Motor and Horse Drivers and their Assistants | 408 |
| 1705 | Taranaki Coach and Motor-body Workers .. | 14 | 730 | Wanganui Road Transport and Motor and Horse Drivers and their Assistants | 243 |
| 173 | Wellington Coach and Motor-body and Related Workers | 250 | 219 | Wellington Road Transport and Motor and Horse Drivers and their Assistants | 1,146 |
| 1683 | Nelson Coach and Motor-body Workers .. | 12 | 1223 | Blenheim Road Transport and Motor and Horse Drivers and their Assistants | 102 |
| 1752 | Westland Coach and Motor-body Builders .. | 10 | 1146 | Nelson Road Transport and Motor and Horse Drivers and their Assistants | 208 |
| 263 | Canterbury Coach and Motor-body Builders .. | 105 | 1654 | Westland Road Transport and Motor and Horse Drivers and their Assistants | 154 |
| 205 | Otago and Southland Coachworkers and Wheelwrights | 34 | 281 | Canterbury Road Transport and Motor and Horse Drivers and their Assistants | 1,300 |
| COAL-MINE WORKERS | | | 1468 | Southland Road Transport and Motor and Horse Drivers and their Assistants | 300 |
| 1282 | Northern Coal-mine Workers | 1,468 | 1119 | Otago Road Transport and Motor and Horse Drivers and their Assistants | 815 |
| 1109 | Northern Coal-mines Underground Officials .. | 96 | ELECTRICAL WORKERS. (See also Engineers and Allied Workers) | | |
| 1513 | North Auckland Coal-miners | 179 | 1939 | North Island Electrical Trades | 1,831 |
| 1447 | Ohura District Coal-miners | 90 | 892 | Dunedin and Suburban General Electrical Workers | 60 |
| 1703 | Nelson Industrial District Coal-mine Workers .. | 7 | ENGINE-DRIVERS. (See also Coal-mine and Gold-mine Workers; Flour-mill Employees; New Zealand Railways Employees) | | |
| 1344 | Buller Underviewers and Deputies | 27 | 1813 | New Zealand Engine-drivers, River Engineers, Marine-engine Drivers, Greasers, Firemen, and Assistants | 838 |
| 1348 | Grey Valley Deputies and Underviewers .. | 66 | ENGINEERS AND ALLIED WORKERS | | |
| 1042 | Millerton and Grantly Brakesmen, Bricklayers, Blacksmiths, Carpenters, and Fitters | 22 | †1951 | New Zealand Engineering, Coachbuilding, Aircraft, and Related Trades | .. |
| 1753 | Runanga State Coal-miners | 430 | *1827 | New Zealand (except Northern Industrial District) Amalgamated Engineering and Related Trades | 8,193 |
| 1668 | Grey Valley Collieries, Ltd., Employees .. | 168 | *1900 | Northern Industrial District Amalgamated Engineering, Coachbuilding, and Related Trades | 6,027 |
| 1679 | Seddonville Coal-miners | 15 | 596 | Auckland District Boilermakers, Iron-ship Workers, and Bridge-builders | 321 |
| 1696 | Burke's Creek Coal-miners | 74 | 149 | Auckland Iron and Brass Moulders | 215 |
| 1743 | Runanga District Coal-mine Employees .. | 52 | 779 | Ohinemuri Branch of the Amalgamated Engineering Union (including Electricians and Motor Mechanics) | 44 |
| 1641 | Canterbury Coal-mine Workers | 57 | 97 | Wellington Iron and Brass Moulders | 74 |
| 996 | Green Island Coal-miners | 31 | 930 | Wellington Metal-workers' Assistants | 260 |
| 829 | Otago Coal-miners | 232 | 19 | Wellington United Boilermakers, Iron and Steel Ship and Bridge Builders | 93 |
| 1290 | Ohai District Underviewers, Deputies, and Shot-firers | 39 | 107 | Christchurch Iron and Brass Moulders | 222 |
| 1728 | Mataura District Coal-mine Workers | 16 | 372 | United Boilermakers, Iron and Steel Ship Builders of Canterbury | 55 |
| COOKS AND STEWARDS (MARINE) | | | 703 | Dunedin Canister Workers | 62 |
| 393 | Auckland Federated Cooks and Stewards .. | 200 | 80 | Dunedin Iron and Brass Moulders | 303 |
| 1309 | Wellington District (New Zealand) Marine Chief Stewards | 10 | 1140 | Green Island Iron-rolling Mills Employees .. | 39 |
| 212 | Federated Cooks and Stewards of New Zealand | 600 | 197 | Otago Metal-workers' Assistants | 308 |
| CREAMERIES, CHEESE, BUTTER, AND DAIRY EMPLOYEES | | | 102 | United Boilermakers, Iron and Steel Ship-builders of Otago | 80 |
| 1723 | New Zealand Dairy Factories and Related Trades Employees | 2,875 | FELT-HATTERS | | |
| 1738 | North Island Dairy-factory Managers | 290 | 1494 | Auckland Hatters | 57 |
| 753 | Auckland Milk-roundsmen's | 142 | 1891 | Wellington and Dunedin Felt-hatters | 37 |
| 966 | Wellington Dairy Employees | 127 | CURRIERS, TANNERS, AND FELLMONGERS | | |
| 1830 | South Island Dairy-factory Managers | 32 | *1389 | Auckland Curriers and Beamsmen's | 40 |
| 1662 | Christchurch Milk Roundsmen's | 35 | 508 | Auckland Curriers, Beamsmen's, Fellmongers, Tanners, Soap-workers, and General Tannery Employees | 352 |
| 833 | Otago and Southland Dairy-factory Managers .. | 65 | 1908 | Wellington and Taranaki Soap, Candle, Tannery, and Related Trades Employees | 130 |
| 1039 | Southland Milk-condensing Factories Employees | 68 | FELT-HATTERS | | |
| 1941 | Dunedin Retail Milk Employees | 18 | 1494 | Auckland Hatters | 57 |
| CURRIERS, TANNERS, AND FELLMONGERS | | | 1891 | Wellington and Dunedin Felt-hatters | 37 |
| *1389 | Auckland Curriers and Beamsmen's | 40 | FELT-HATTERS | | |
| 508 | Auckland Curriers, Beamsmen's, Fellmongers, Tanners, Soap-workers, and General Tannery Employees | 352 | FELT-HATTERS | | |
| 1908 | Wellington and Taranaki Soap, Candle, Tannery, and Related Trades Employees | 130 | FELT-HATTERS | | |

* Cancelled subsequent to 31st December, 1944.
on 13th January, 1944.

† Registered subsequent to 31st December, 1944.

‡ Cancelled in respect of Auckland 25 mile radius

INDUSTRIAL UNIONS OF WORKERS—*continued*

| Reg. No. | Name. | Number of Members, December, 1944. | Reg. No. | Name. | Number of Members, December, 1944. |
|--|---|------------------------------------|----------|-------|------------------------------------|
| FERRY EMPLOYEES | | | | | |
| 1130 | Devonport Ferry Co.'s Employees | 118 | | | |
| FIRE-BRIGADESMEN | | | | | |
| 1920 | New Zealand Fire Brigades Superintendents and Deputy Superintendents | 31 | | | |
| 921 | Auckland Fire Brigades' Employees | 101 | | | |
| 1811 | Northern, Wellington, Taranaki, and Nelson Fire Brigades' Employees | 100 | | | |
| 1342 | Christchurch Fire Brigades' Employees | 52 | | | |
| 1131 | Dunedin Fire Brigades' Employees | 74 | | | |
| FISH-TRADE EMPLOYEES | | | | | |
| 381 | Auckland Fish-trade Employees (other than Fishermen) | 53 | | | |
| 1539 | Wellington Fishworkers | 24 | | | |
| FLAXMILL EMPLOYEES | | | | | |
| 540 | Manawatu Flaxmill and Flax Textile Employees | 210 | | | |
| 1754 | Southland Flaxmill Employees | 67 | | | |
| FLOUR-MILL EMPLOYEES | | | | | |
| 183 | Auckland United Flour-mill Employees | 90 | | | |
| 1719 | Wellington Industrial District Flour-mills Employees | 18 | | | |
| 1180 | Timaru United Millers and Flour-mill Employees | 73 | | | |
| 174 | Canterbury United Flour-mill Employees | 114 | | | |
| 1059 | Oamaru Flour-mills Employees | 35 | | | |
| 1538 | Dunedin Flour-mills Employees | 68 | | | |
| FREEZING WORKERS | | | | | |
| 1923 | Auckland Freezing-works and Abattoir Employees | 3,298 | | | |
| 1406 | Gisborne District Freezing-works and Related Trades Employees | 210 | | | |
| 1404 | Mocrewa Freezing Workers | 267 | | | |
| 1393 | Taranaki Freezing-works and Related Trades Employees | 539 | | | |
| 1465 | Taranaki Bacon-workers | 37 | | | |
| 1932 | Wellington and Marlborough Freezing-works, Abattoir, and Related Trades' Employees | 4,436 | | | |
| 1648 | Nelson Freezing-works and Related Trades Employees | 47 | | | |
| 747 | Canterbury Freezing-works and Related Trades Employees | 2,250 | | | |
| 599 | Otago and Southland Freezing-works and Related Trades Employees | 2,158 | | | |
| FURNITURE-TRADE EMPLOYEES | | | | | |
| 910 | Auckland United Furniture and Related Trades | 906 | | | |
| 1330 | Taranaki Federated Furniture Trades | 16 | | | |
| 1823 | Wellington, Nelson, and Marlborough Federated Furniture and Related Trades | 618 | | | |
| 1906 | Christchurch and Greymouth Federated Furniture and Related Trades | 455 | | | |
| 84 | Dunedin Federated Furniture and Related Trades | 213 | | | |
| 411 | Southland Federated Furniture Trades | 74 | | | |
| GARDENERS. (Also included in Labourers) | | | | | |
| 1856 | Auckland Gardeners, Gardeners' Labourers, and Green-keepers | 66 | | | |
| GASWORKS EMPLOYEES | | | | | |
| *1761 | New Zealand Gasworks and Related Trades' Employees | 944 | | | |
| †1955 | Auckland Gasworks and Related Trades Employees | — | | | |
| †1953 | Otago and Southland Gasworks and Related Trades Employees | — | | | |
| GOLD-MINE WORKERS | | | | | |
| 863 | Ohinemuri Mines and Batteries Employees (other than Engineers, Engine-drivers, and Firemen) | 440 | | | |
| 16 | Thames Miners | 105 | | | |
| 1471 | Westland Gold-dredge and Alluvial Gold-mines' Employees | 356 | | | |
| 1516 | Otago Gold-dredge and Alluvial Gold-mines' Employees | 64 | | | |
| 1657 | Southland Gold-mine Employees | 8 | | | |
| GROCERS' SUNDRIES MANUFACTURING EMPLOYEES | | | | | |
| 1548 | Auckland Fruit and Vegetable Preserving and Canning, Condiments, and Related Products Manufacturing Employees | 382 | | | |
| 1588 | Auckland Drug Factories Employees | 160 | | | |
| 1863 | Wellington, Taranaki, Marlborough, Nelson, and Canterbury Grocers' Sundries, Chemical, and Related Products Factory Employees | 440 | | | |
| 1837 | Otago and Southland Manufacturing Chemists, Preserved Foods, Jam, and Starch Factories Employees | 406 | | | |
| HARBOUR BOARD EMPLOYEES | | | | | |
| 1660 | New Zealand Harbour Boards Employees | 1,626 | | | |
| HERD-TESTERS | | | | | |
| 1686 | Auckland Herd-testers | 148 | | | |
| 1901 | Taranaki Herd-testers | 19 | | | |
| 1803 | Wellington Herd-testers | 33 | | | |
| HOTEL AND RESTAURANT EMPLOYEES | | | | | |
| 688 | Auckland Hotel, Restaurant, and Related Trades' Employees | 4,228 | | | |
| 1214 | Taranaki Hotel, Restaurant, and Related Trades' Employees | 335 | | | |
| 218 | Wellington District Hotel, Restaurant, and Related Trades' Employees | 3,849 | | | |
| 1271 | Marlborough Hotel, Restaurant, and Related Trades' Employees | 170 | | | |
| 1265 | Nelson Hotel, Restaurant, and Related Trades' Employees | 195 | | | |
| 1228 | Westland Hotel, Restaurant, and Related Trades' Employees | 416 | | | |
| 652 | Canterbury Hotel, Restaurant, and Related Trades' Employees | 1,999 | | | |
| 675 | Otago Hotel, Restaurant, and Related Trades' Employees | 1,257 | | | |
| 1295 | Southland Hotel, Restaurant, and Related Trades' Employees | 493 | | | |
| ICE-CREAM WORKERS | | | | | |
| 1907 | Wellington and Taranaki Ice-cream and Related Products | 20 | | | |
| JEWELLERS AND WATCHMAKERS | | | | | |
| 1609 | Auckland Manufacturing Jewellers, Watchmakers, and Opticians' Employees | 40 | | | |
| 1529 | Wellington Jewellers, Watchmakers, and Related Trades | 39 | | | |
| 1694 | Christchurch Jewellers, Watchmakers, and Engravers | 15 | | | |
| 1563 | Dunedin Watchmakers, Jewellers, and Related Trades | 11 | | | |
| JOURNALISTS | | | | | |
| 853 | Auckland Journalists | 93 | | | |
| 1485 | Taranaki Journalists | 27 | | | |
| 1023 | Wellington Journalists | 57 | | | |
| 1658 | Nelson Journalists | 8 | | | |
| 1663 | Greymouth Journalists | 10 | | | |
| 857 | Christchurch Journalists | 99 | | | |
| 854 | Dunedin Journalists | 27 | | | |
| 1893 | Invercargill Journalists | 22 | | | |
| LABOURERS (MISCELLANEOUS) | | | | | |
| 825 | Auckland and Suburban Local Bodies' Labourers and Related Trades | 750 | | | |
| 871 | Auckland District Labourers and Related Trades | 987 | | | |
| 777 | Poverty Bay General Labourers and Related Trades | 200 | | | |
| 811 | Taranaki Labourers and Related Trades | 327 | | | |
| 1173 | Wanganui Municipal Labourers | 80 | | | |
| 1938 | Wellington, Nelson, Westland, and Marlborough Local Bodies', other Labourers, and Related Trades | 2,000 | | | |
| 176 | Canterbury Builders' and General Labourers and Related Workers | 1,680 | | | |
| 903 | Dunedin and Suburban Operative Licensed Drainers | 21 | | | |
| 507 | Otago Labourers and Related Trades | 618 | | | |
| 1492 | Southland Labourers and Related Trades | 250 | | | |

* Cancelled subsequent to 31st December, 1944.

† Registered subsequent to 31st December, 1944.

INDUSTRIAL UNIONS OF WORKERS—*continued*

| Reg. No. | Name. | Number of Members, December, 1944. | Reg. No. | Name. | Number of Members, December, 1944. |
|---|---|------------------------------------|---|--|------------------------------------|
| LAUNDRY EMPLOYEES | | | PLASTERERS | | |
| 1520 | Northern District Laundries, Dyers, and Dry Cleaners Employees | 500 | 1946 | New Zealand (except Otago and Southland) Plasterers and Related Trades | 436 |
| 1936 | Wellington, Taranaki, Marlborough, and Nelson, Laundry Workers, Dyers, and Dry Cleaners | 500 | 216 | Otago and Southland Operative Plasterers | 32 |
| 1924 | Greymouth Laundry Workers | 14 | PLUMBERS AND GASFITTERS | | |
| 1710 | Christchurch Laundry Workers, Dyers, and Dry Cleaners | 155 | 1817 | New Zealand (except Westland) Plumbers, Gasfitters, and Related Trades | 1,372 |
| 1560 | Dunedin Laundry Employees | 100 | 1533 | Westland Plumbers and Gasfitters | 19 |
| LIME AND CEMENT WORKERS (also included in Labourers) | | | PRINTING-TRADE EMPLOYEES | | |
| 1535 | Portland Cement Workers | 198 | 1862 | New Zealand (except Otago and Southland Industrial District) Printing and Related Trades | 2,440 |
| 1145 | Golden Bay Cement Co.'s Employees | 85 | 1108 | Auckland City Female Printing and Related Trades | 325 |
| 1176 | Otago and Southland Lime and Cement Employees | 339 | 267 | Otago Box-workers | 75 |
| LOCAL BODIES' OFFICERS | | | 315 | Southland Printing and Related Trades | 70 |
| 1680 | Auckland Provincial District Local Authorities' Officers | 694 | 1717 | Otago Printing and Related Trades | 340 |
| 1726 | Taranaki Local Authorities' Officers | 85 | RADIO OFFICERS | | |
| 1661 | Wellington Local Bodies' Officers | 831 | 1922 | New Zealand Radio Officers | 79 |
| 1814 | Marlborough Local Bodies' Officers | 16 | ROPE AND TWINE WORKERS | | |
| 1721 | Nelson Local Bodies' Officers | 40 | 1246 | Auckland Rope and Twine Workers | 80 |
| 1820 | Canterbury Local Bodies' Officers (other than Clerical) | 167 | 1201 | Canterbury Rope, Twine, and Flax-mill Employees | 34 |
| 1506 | Dunedin City Corporation and Dunedin Drainage and Sewerage Board Engineer Officials | 26 | 1038 | Dunedin Rope and Twine Spinners | 69 |
| 1501 | Dunedin Municipal Clerical and other Employees (other than Inspectors) | 216 | RUBBER WORKERS | | |
| 1889 | Dunedin City Council and Dunedin Drainage and Sewerage Board Inspectors (other than Tramway Inspectors) | 35 | 1556 | Auckland Rubber Workers | 196 |
| MATCH-FACTORY EMPLOYEES | | | 1913 | Wellington Rubber Employees | 15 |
| 1591 | Wellington Match-manufacturing Employees | 82 | 1873 | Christchurch Rubber Workers | 142 |
| 1165 | Dunedin Wax-vesta Employees | 52 | RURAL WORKERS | | |
| MERCHANT-SERVICE EMPLOYEES | | | 1616 | New Zealand Workers | 14,892 |
| 1720 | New Zealand Merchant Service Guild | 418 | SACK AND BAG WORKERS | | |
| NEW ZEALAND RAILWAYS EMPLOYEES | | | 1937 | Auckland Textile, Sack and Bag Workers | 92 |
| 710 | Amalgamated Society of Railway Servants | 11,700 | SADDLERY AND HARNESS WORKERS | | |
| 1217 | Engine-drivers, Firemen, and Cleaners' Association | 2,312 | 150 | Auckland Saddlers, Collar-makers, Bag-makers, Sailmakers, and Related Trades | 387 |
| 1325 | New Zealand Railway Tradesmen's Association | 2,450 | 1871 | Wellington, Taranaki, and Nelson Saddlers, Bag-makers, Canvas-workers, and Related Trades | 124 |
| OPTICAL EMPLOYEES. (See also Jewellers, &c.) | | | 223 | Christchurch Saddlery, Bag and Canvas Workers | 110 |
| 1551 | Wellington Optical Employees | 36 | 182 | Otago and Southland Saddle-makers, Harness-makers, Collar-makers, Bag-makers, Cover-makers, and Bridle-cutters | 43 |
| 1592 | Christchurch Optical Employees | 26 | SCHEELITE MINE WORKERS | | |
| 1709 | Otago and Southland Optical Employees | 13 | 1930 | Glenorchy District Scheelite Mine Workers | 24 |
| PAINT AND VARNISH MANUFACTURERS' EMPLOYEES | | | SEAMEN AND FIREMEN | | |
| 1572 | Auckland Paint and Varnish Manufacturers' Employees | 58 | 1297 | Auckland Federated Seamen's | 781 |
| 1911 | Wellington and Canterbury Paint, Varnish, Lacquer, Printer's Ink, and Related Products Manufacturers' Employees | 100 | 1305 | Wellington Federated Seamen's | 1,053 |
| 1595 | Dunedin Paint and Varnish Manufacturing Employees | 18 | 1298 | Dunedin Federated Seamen's | 532 |
| PAINTERS AND DECORATORS | | | SHIPWRIGHTS. (See also Carpenters and Joiners) | | |
| 108 | Auckland Painters and Decorators | 410 | 1839 | New Zealand (except Northern, Taranaki and Westland) Shipwrights and Boat-builders | 85 |
| 1312 | Taranaki Amalgamated Society of Painters, Decorators, and Leadlight Workers | 90 | 494 | Auckland Ship, Yacht, and Boat-builders | 422 |
| 1433 | Hawke's Bay Amalgamated Society of Painters and Decorators | 30 | SHOP-ASSISTANTS | | |
| 258 | Wanganui Society of Painters and Decorators | 52 | 152 | Auckland Butchers | 539 |
| 129 | Wellington Amalgamated Society of Painters, Decorators, Display and Poster Artists | 400 | 314 | Auckland Grocers' Assistants | 606 |
| 1484 | Marlborough Painters and Decorators | 16 | 1434 | Auckland Grocers' Shop-managers | 133 |
| 445 | Nelson Painters | 25 | 501 | Auckland Hairdressers' Assistants | 274 |
| 1890 | Westland Painters and Decorators | 15 | 1082 | Auckland Retail Chemists' Employees | 73 |
| 81 | Christchurch Painters | 291 | 1100 | Auckland Amalgamated Society of Shop-assistants (other than Butchers', Grocers, Hairdressers', and Chemists' Assistants) | 2,558 |
| 481 | Timaru Society of Painters and Decorators | 33 | 1275 | Gisborne Grocers' and other Shop-assistants | 245 |
| 1037 | Oamaru Painters | 12 | 1122 | Taranaki Amalgamated Society of Shop-assistants and Related Trades | 531 |
| 93 | Dunedin Painters | 130 | 1502 | Wellington Amalgamated Society of Shop-Assistants and Related Trades | 3,951 |
| 784 | Southland Painters | 53 | 1624 | Blenheim Amalgamated Society of Shop-assistants and Related Trades | 160 |
| PAPER-MILLS EMPLOYEES | | | 1178 | Nelson Grocers' Assistants | 85 |
| 1877 | Whakatane District Paper-mill Employees | 221 | | | |
| 1158 | Dunedin Paper-mills Employees | 169 | | | |
| PHOTO-ENGRAVERS | | | | | |
| 1888 | New Zealand Photo-engravers | 84 | | | |

INDUSTRIAL UNIONS OF WORKERS—*continued*

| Reg. No. | Name. | Number of Members, December, 1944. | Reg. No. | Name. | Number of Members, December, 1944. |
|---|---|------------------------------------|--|---|------------------------------------|
| SHOP-ASSISTANTS — <i>continued</i> | | | THEATRES AND PLACES OF AMUSEMENT EMPLOYEES | | |
| 1499 | Nelson Shop-assistants | 193 | 1794 | New Zealand Musicians | 1,464 |
| 1639 | Nelson Operative Butchers | 48 | 1805 | New Zealand (except Northern, Nelson, and West-land) Theatrical and Places of Amusement and Related Employees | 929 |
| 1164 | Westland Retail Shop-assistants | 268 | 1129 | Auckland Houses of Entertainment and Places of Amusement Employees | 980 |
| 274 | Canterbury Grocers' Assistants | 392 | 923 | Auckland Motion-picture Projectionists | 94 |
| 236 | Christchurch Hairdressers' and Tobacconists' Assistants | 155 | 715 | Auckland Stage Employees | 20 |
| 1933 | Canterbury Amalgamated Shop-assistants and Related Trades (other than Grocers', Tobacconists' and Hairdressers' Assistants) | 2,186 | 1729 | Auckland Picture-theatre Managers, Assistant Managers, and Publicity Men's | 22 |
| 221 | Dunedin and Suburban Operative Butchers | 184 | 1449 | Taranaki Motion-picture Projectionists | 12 |
| 1098 | Dunedin Retail Chemists' Assistants | 43 | 1377 | Wellington District Motion-picture Operators | 109 |
| 1167 | Invercargill Retail Grocers' Assistants | 125 | 1750 | Nelson and Westland Picture-theatre Employees | 41 |
| 1160 | Oamaru Grocers' Assistants | 24 | 1931 | Canterbury, Westland, and Nelson Motion-picture Operators | 45 |
| 1359 | Otago and Southland Amalgamated Society of Shop-assistants (other than Grocers', Butchers', Chemists', Tobacconists', and Hairdressers' Assistants) | 1,451 | 5 | Christchurch Stage Employees | 22 |
| 217 | Otago Grocers' Assistants | 156 | 1450 | Dunedin Motion-picture Projectionists | 34 |
| 578 | Otago and Southland Hairdressers' and Tobacconists' Assistants | 87 | 711 | Dunedin Stage Employees | 18 |
| 225 | Southland Operative Butchers | 67 | 942 | Dunedin Theatrical and Shows Employees (other than Stage Hands) | 120 |
| SPORTS-GOODS EMPLOYEES | | | TILERS AND SLATERS | | |
| 1670 | Auckland Sports-goods Employees | 25 | 1542 | Auckland Roof Tilers and Slaters | 102 |
| STONEMASONS | | | TIMBER-YARDS AND SAWMILL EMPLOYEES | | |
| 1788 | New Zealand Stonemasons | 154 | 1771 | New Zealand Timber-workers | 5,187 |
| STOREMEN AND PACKERS | | | 444 | Auckland Coopers | 48 |
| 1101 | Auckland United Storemen and Packers (other than in Retail Shops) and Warehouse Employees (other than Drivers and Clerks) | 1,340 | 1942 | Nelson Timber Industry Employees | 85 |
| 1200 | New Plymouth United Storemen and Packers (other than in Retail Shops) and Warehouse Employees (other than Drivers and Clerks) | 48 | 1943 | Marlborough Timber Industry Employees | 209 |
| 1797 | Wellington and Taranaki Cool-stores Employees | 87 | 1944 | Westland Timber Industry Employees | 998 |
| 1323 | Hawke's Bay United Storemen and Packers (other than in Retail Shops) and Warehouse Employees (other than Drivers and Clerks) | 220 | TOBACCO-MANUFACTURERS' EMPLOYEES | | |
| 773 | Wellington United Warehouse and Bulk Store Employees (other than Drivers and Clerks) | 1,082 | 1929 | New Zealand Tobacco Products Employees | 807 |
| 1163 | Blenheim United Storemen's (other than Employees in Retail Grocery and Soft-goods Establishments) | 47 | TRAMWAY EMPLOYEES | | |
| 1613 | Nelson Storemen and Packers | 55 | 1865 | New Zealand Tramways Authorities Employees | 2,653 |
| 1095 | Christchurch Storemen and Packers (other than in Retail Shops) and Warehouse Employees (other than Drivers and Clerks) | 595 | 1652 | Auckland Transport Board Inspectorial Staff | 38 |
| 1403 | Invercargill Wholesale Storemen and Packers and Warehouse Employees (other than Drivers and Clerks) | 205 | 1638 | Auckland Transport Board's Maintenance Officers | 34 |
| 1179 | Otago and Southland Wholesale Storemen and Packers | 530 | 1500 | Wellington Tramway Inspectors, Despatchers, and Depot Officers | 20 |
| 1822 | Otago and Southland Cool-store Employees | 13 | 1094 | Dunedin Corporation Transport Officials | 25 |
| SUGAR-WORKS EMPLOYEES | | | 1181 | Kaikorai Cable Tramway Employees | 27 |
| 1168 | Auckland Sugar-works Employees | 252 | WATERSIDE EMPLOYEES, STEVEDORES, AND TIMEKEEPERS | | |
| 1799 | Auckland Sugar-manufacturing Industry Technical and Engineering Staff and Office Employees | 45 | 1718 | New Zealand Waterside Workers | 6,138 |
| TALLY CLERKS. (See also Waterside Employees) | | | 1532 | Auckland Assistant Stevedores, Foremen, and Timekeepers (in connection with Waterside Work) | 83 |
| 830 | Northern Industrial District Tally Clerks | 225 | 1730 | Auckland Receiving and Forwarding Wharf Foremen's and Assistant Foremen's | 36 |
| 1818 | Napier Ships' Tally Clerks | 16 | 1519 | Wellington Foreman Stevedores, Timekeepers, and Permanent Hands | 86 |
| 1134 | Wellington City Ships' Tally Clerks | 90 | 1524 | Lyttelton Foreman Stevedores and Permanent Hands | 38 |
| 1152 | Lyttelton Ships' Tally Clerks | 40 | 1692 | Otago and Southland Shipping Foremen's and Assistant Foremen's | 22 |
| 1510 | Dunedin and Port Chalmers Ships' Tally Clerks | 36 | WOOLLEN-MILLS EMPLOYEES | | |
| | | | 1155 | Auckland District Woollen-mills, Knitting-mills, and Hosiery-factories Employees | 400 |
| | | | 769 | Wellington District Woollen-mills, Knitting-mills, and Hosiery-factories Employees | 1,066 |
| | | | 266 | Canterbury Woollen-mills, Knitting-mills, and Hosiery-factories Employees | 1,122 |
| | | | 776 | Otago and Southland Woollen-mills and Hosiery-factories Employees | 1,693 |
| | | | Totals: Number of unions registered as at 31st December, 1944, 395 | | 223,027 |

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