

XI. REGULARIZATION OF EMPLOYMENT IN PARTICULAR INDUSTRIES

45. In industries in which operations are irregular, such as construction and port transport, the schemes for the regularization of employment adopted or extended during the war by Member States should be maintained and adapted to peacetime conditions in consultation with the employers' and workers' organizations concerned.

The foregoing is the authentic text of the Recommendation duly adopted by the General Conference of the International Labour Organization during its Twenty-sixth Session which was held at Philadelphia and declared closed the 12th day of May 1944.

IN FAITH WHEREOF we have appended our signatures, this seventeenth day of May 1944.

The President of the Conference.

W. NASH.

The Acting Director of the International Labour Office.

EDWARD J. PHELAN.

INTERNATIONAL LABOUR CONFERENCE

RECOMMENDATION [No. 72] CONCERNING THE EMPLOYMENT SERVICE

The General Conference of the International Labour Organization—

Having been convened at Philadelphia by the Governing Body of the International Labour Office, and having met in its Twenty-sixth Session on 20 April 1944, and

Having decided upon the adoption of certain proposals with regard to the employment service, which is included in the third item on the agenda of the Session, and

Having determined that these proposals shall take the form of a Recommendation,

adopts, this twelfth day of May, of the year one thousand nine hundred and forty-four, the following Recommendation which may be cited as the Employment Service Recommendation, 1944 :—

Whereas the application of the Employment (Transition from War to Peace) Recommendation, 1944, requires the existence and development of an efficient employment service; and

Whereas the Unemployment Convention, 1919, provides for the establishment of a "system of free public employment agencies under the control of a central authority"; and

Whereas the fulfilment of the tasks enumerated in the Employment (Transition from war to Peace) Recommendation, 1944, involves a new and broader definition of the responsibilities, functions and methods of operation of the employment service; and

Whereas this broader conception is of importance in the formulation and application of a long-term full employment policy;

The Conference recommends the Members of the Organization to apply the following general principles, and to report to the International Labour Office from time to time, as requested by the Governing Body, concerning the measures taken to give effect to these principles :—

1. The essential duty of the employment service should be to ensure, in co-operation with other public and private bodies concerned, the best possible organization of industrial, agricultural and other employment as an integral part of the national programme for the full use of productive resources.

2. (1) To fulfil this duty, steps should be taken to strengthen the employment service and related authorities.

(2) These services should be responsible for—

(a) Collecting and making available information concerning labour supply, employment opportunities, the skills required to do particular jobs, changes in skill requirements within the different industries, employment and unemployment trends, the regularization of employment, and the causes of unemployment, and other information of value in promoting full employment;

(b) Assisting workers to find suitable employment and employers to find suitable workers;

(c) Assisting in developing and in determining the content of training and retraining courses;

(d) Developing methods of facilitating the transference, where necessary, of workers from one occupation or area to another;

(e) Helping to achieve the best possible distribution of manpower within each industry and area;

(f) Co-operating as may be required in the administration of unemployment insurance and assistance;

(g) Assisting other public and private bodies in planning the location of industry, public works, housing projects, social amenities, and other social and economic measures.

3. The closest co-operation between the employment service and other authorities whose activities affect the employment situation, including authorities charged with responsibility for accelerating or slowing down public works in accordance with the current state of employment and unemployment, should be established at the national, regional and local levels.

4. (1) In addition to the joint advisory bodies provided for in Article 2 of the Unemployment Convention, 1919, the employment service should co-operate closely with employers' and workers' organizations. Appropriate machinery should be devised to enable these organizations to assist in the formulation and carrying out of employment policy.

(2) The employment service should co-operate with any joint industry committees which may be set up to facilitate the solution of the special problems of the industries concerned.

The foregoing is the authentic text of the Recommendation duly adopted by the General Conference of the International Labour Organization during its Twenty-sixth Session which was held at Philadelphia and declared closed the 12th day of May 1944.

IN FAITH WHEREOF we have appended our signatures, this seventeenth day of May 1944.

The President of the Conference.

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The Acting Director of the International Labour Office.

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