

1941.

NEW ZEALAND.

DEPARTMENT OF LABOUR

(REPORT OF THE).

*Presented to both Houses of the General Assembly by Command of His Excellency.***REPORT.**The SECRETARY, DEPARTMENT OF LABOUR, to the
Hon. the MINISTER OF LABOUR.

SIR,—

Department of Labour, Wellington, 31st July, 1941.

I have the honour to present herewith the fiftieth annual report of this Department for the information of His Excellency the Governor-General, and to be laid before Parliament in compliance with the Labour Department Act, 1908, and the Factories Act, 1921-22. The report covers the financial year 1st April, 1940, to 31st March, 1941.

I have, &c.,

HENRY E. MOSTON,
Secretary of Labour.

The Hon. the Minister of Labour.

EMPLOYMENT IN FACTORIES.

Although the number of factories registered in the Dominion shows a decrease of 201 as compared with the previous year (the actual figures being—1939-40, 18,141 factories; 1940-41, 17,940 factories) the number of factory workers employed shows an increase of 3,419 over the preceding year. The increase in the number of factory workers since the war began is approximately 9,000, the principal trades showing increases in the number of workers being boot and shoe manufacturing, clothing-manufacturing, engineering, glass-manufacturing, meat freezing, paper-milling, tobacco and cigarette manufacturing, and woollen-milling. In some trades a slackening-off has occurred mainly due to short supply of materials.

It is perhaps too early to draw definite conclusions as to the effect of the transfer of men to the armed forces and to the extent that women have replaced them. Employment in the motor and cycle engineering trades, which recorded an increase from 4,806 in 1933-34 to 8,399 in 1939-40, fell away to 7,258 in 1940-41. Apart from the effect of rationing of petrol, withdrawal of men for Air Force units has probably affected this trade in greater ratio than others.

With the necessity for greater production in several trades for war purposes shift-work for women has been introduced by emergency regulations, and similar provision has been made for male workers on certain essential war work where such provision had not been made in Awards of the Arbitration Court. These are dealt with under the heading "Industrial Emergency Council." The importance, in a time when expansion or replacement of plant and machines is a matter of difficulty or impossibility, of the fuller utilization of equipment and buildings possible under a shift system has not been generally appreciated.

Overtime worked in factories during the year discloses a considerable increase. The Industrial Emergency Council recommended, and this was adopted, an extension of the overtime permitted for women and boys in factories. The Department's information regarding overtime in factories is

restricted to women and boys, and indicates an increase from 950,000 hours in 1939 to 1,240,000 hours in 1940, the figures for the combined clothing-manufacturing and woollen-milling industries being—1939, 476,700; and 1940, 655,400 hours. The figures so far obtained for the present year indicate a still greater increase. Although, as stated, figures are not available in respect of male adult workers it may be safely assumed that these workers are employed an equal, if not greater, number of overtime hours.

Some indication of the endeavour being made to train workers for essential war industries will be found later in this report.

FACTORIES ACT.

Year.	Number of Factories.	Working Occupiers.	Male Employees.	Female Employees.	Total Workers.
1913-14	13,469	15,540	56,655	17,322	87,517
1931-32	16,253	15,305	56,043	18,545	89,893
1932-33	16,176	14,701	52,102	19,334	86,137
1933-34	15,598	14,780	52,357	18,630	85,767
1934-35	15,900	15,095	57,208	21,291	93,594
1935-36	16,434	15,165	63,504	23,582	102,251
1936-37	17,126	16,425	69,088	25,528	111,041
1937-38	17,559	16,326	77,629	29,646	123,601
1938-39	17,842	17,128	77,684	28,911	123,723
1939-40	18,141	16,649	81,507	31,332	129,488
1940-41	17,940	16,300	82,316	34,291	132,907

The figures as to the number of factories and workers employed therein do not purport to coincide with those of the Government Statistician (annual statistics of factory production), as his returns do not cover various small establishments that are included as factories under the Factories Act.

The above figures are those ascertained at registration time (April in each year), except that in order to include factories in seasonal industries which might be closed in April any new establishments opened during the year are added. Thus the figures shown for 1940-41 chiefly represent the numbers in April, 1940. The reduction in the number of factories registered is explained by a number of small factories ceasing business, probably owing to difficulties of supply and labour or because the occupiers have joined the armed forces.

In 1936 the legislation respecting work done elsewhere than in the factory was revised and the licensing of persons employed to do such work was provided for. These provisions apply only to work in connection with textile or shoddy material, but there is provision whereby the Act may be extended to work in connection with other materials. Licenses issued since the legislation was passed have been 1936-37, 2; 1937-38, 88; 1938-39, 42; 1939-40, 47; 1940-41, 126.

ACCIDENTS.

In order that they may be comparable with the statistics of other countries, the figures cover the calendar year 1940. The total number of reported accidents to workers in factories during that period (preliminary figures only) was 5,420 (5,055 males and 365 females). Of the total number, 162 of the accidents occurred to workers under sixteen years of age, 1,001 to those between sixteen and twenty, and the remaining 4,257 to those above that age. Of the 6 fatal accidents, 4 were caused by or were due to machinery. Of the total accidents, 784 were caused by or were due to machinery. The other principal causes of accidents were found to be as follows: Falls of persons (from stairs, ladders, platforms, &c.), 199; stepping on or striking against fixed objects, 335; faulty handling of tools, 1,181; handling of other objects (*viz.*, objects dropped or tipped over, objects falling, or strain due to handling), 1,880; handling of poisonous and corrosive substances, 121; others (miscellaneous), 920; total, 5,420. Disability caused: Temporary disability, 5,303; permanent partial disability, 111. Fatalities, 6.

Information in respect of time lost in 5,224 cases shows that a total of 97,626 days were lost, or an average of 18.7 days for each worker.

The total amount of compensation paid in the 5,329 cases in respect of which the details have been secured was £77,393 7s. 8d.

The following particulars are given of the fatal accidents that occurred during the year:—

A digester in a meat-freezing works was being cleaned with boiling water by two workers, one of whom, presumably thinking that the water had drained out of the drain port, released the safety-catch on the door. He was severely scalded by the water which rushed out. Subsequent examination indicated that the worker had not opened the drain port sufficiently to allow the digester to empty properly.

A worker on a stone-crushing plant, whilst trying to free a boulder which had become jammed, was struck on the throat by a piece of stone. Workers had instructions that in the event of the crusher becoming jammed the machine was to be stopped and the employer sent for.

A worker in a meat-freezing works slipped into a trough of hot water which had been left uncovered. He was severely scalded, and died three days later.

A worker in a flock-factory suffered injuries as the result of an explosion that occurred while he was testing a rag-teasing machine which had just been converted so as to be suitable for flax and sacking pulping.

While passing from the milling-room to a grain-store through a doorway fitted with a concrete sloping runway a worker slipped and struck the back of his head on the floor.

A worker on the breaking-down bench at a sawmill came into contact with a saw under circumstances which, owing to the absence of eye witnesses, are not known. He suffered a severe cut across the back which almost severed the spinal column, and died without regaining consciousness. The saw was adequately guarded.

INSPECTIONS, ETC.

During the year visits of inspection to the number of 13,678 were made. Complaints were received respecting 376 alleged breaches of the Act, resulting in 12 prosecutions and 208 warnings. In 98 cases investigation showed that no breach had been committed, while in the remaining cases no action was considered necessary. Eight prosecutions were instituted for breaches which were discovered by Inspectors, and warnings were given in other cases, being either first offences or of a minor nature. Convictions were secured in 14 of the 20 prosecutions; the fines totalled £24 10s. No case calls for comment.

There were 623 requisitions served to comply with various requirements of the Act, such as for lime-washing, safeguards for workers employed on machinery, &c., sanitary conveniences, fire-escapes, renovations and structural alterations, heating-appliances, lighting, ventilation, spray-booths in duco work, first-aid appliances, and dining-rooms in the case of establishments employing over six women and girls and boys under sixteen; also provision of drinking-water.

BOYS AND GIRLS IN FACTORIES.

The Factories Act, 1921-22, provides that a boy or girl under sixteen years of age shall not be employed in any factory unless the occupier holds from the Inspector a certificate of fitness relating to the boy or girl. Certificates to the number of 4,199 (previous year, 4,546) were issued during the year (boys 2,119 and girls 2,080). Of the certificates issued, 187 were for boys and 253 for girls under fourteen years of age, while the industries principally affected were—Biscuit and confectionery manufacturing; boot, shoe, and slipper manufacturing; clothing-manufacturing; engineering and metal trades; furniture-manufacturing; printing and bookbinding, &c.; woollen-milling, &c.

LEAD PROCESSES.

In last year's report mention was made of proposed regulations to cover lead processes in factories where electric accumulators are manufactured. These were issued as the Accumulator (Lead Process) Regulations 1940 (Serial number 1940/212). Inspections under these regulations and the Spray Painting Regulations 1940 are proceeding, and Inspectors report that, due to difficulties in securing supplies for ventilating-apparatus, progress on the part of employers is not all that could be desired. As the result of 101 inspections in the Wellington metropolitan area between July, 1940, and March, 1941, alterations were required in 23 cases, new booths were required in 23 cases, while only 7 booths, other than those dealing only with hand polishing, were satisfactory.

SHOPS AND OFFICES ACT.

The Department has no accurate record as to the number of shops and the number of assistants employed therein, but from the information available it is estimated that there were during the year 29,607 shops throughout New Zealand, of which 14,551 (approximately one-half) were carried on without assistants. In the shops with assistants it is estimated there were employed 26,718 males and 26,743 females.

During the year visits of inspection of shops to the number of 20,345 were made. The Department also made 1,712 visits of inspection of offices, but the information so far available is insufficient to enable it to make an accurate estimate regarding the number of offices in the Dominion and of assistants employed therein.

Prosecutions numbered 203 (employers, 195; workers, 8); convictions were obtained in 192 cases. A number of cases were withdrawn; fines totalled £191 6s. Of the prosecutions, 126 were for offences regarding the closing-hours of shops in the evenings or on the statutory half-holiday.

Complaints were received respecting 492 alleged breaches of the Act, resulting in 99 prosecutions and 237 warnings. In 133 cases investigations showed that no breach had been committed, while in the remaining cases no action was considered necessary. One hundred and four prosecutions were instituted for breaches which were discovered by Inspectors, and warnings were given in other cases, being either first offences or of a minor nature.

One hundred and fifty-eight requisitions were served on occupiers of shops to comply with various requirements of the Act, such as for sanitary conveniences, heating-appliances, lunch-rooms, seating or rest-room accommodation, lighting, ventilation, cleanliness, and partitions, including separate entrances.

RETAIL HOURS FOR OIL-FUEL ESTABLISHMENTS

The regulations of April, 1940 (see 1940 report), which enabled the Minister to issue directions as to the hours that establishments engaged in the sale by retail of oil fuel be opened and closed were replaced by the Oil Fuel Retail Hours Emergency Regulations (No. 2) 1940 (Serial number 1940/327). Closing-orders may be issued by the Minister of Labour on receipt of a requisition in writing signed by not less than two-thirds of the sellers by retail of oil fuel in any area or locality, and he may also exempt any premises from the closing provisions to ensure supplies being available at the normal retail price. The principal variations provided for in the new regulations are the introduction of requirements as to advertising so that persons affected may have notice of the proposals, also the establishment of a right of appeal for total or partial exemption from the provisions of any closing-order on the grounds of undue hardship.

The number of orders made to 30th April, 1941, under these regulations is twenty-six, and the number actually in operation is twenty-three. The areas covered by orders include the four main centres and the secondary towns of Rotorua, Tauranga, Napier, Hastings, New Plymouth, Wanganui, Palmerston North, Timaru, and Invercargill. Lower Hutt and Petone are included in the Wellington area. A number of the smaller centres and country districts are also covered. The hours of operation for oil-fuel establishments are, generally speaking, from 7.30 or 8 a.m. to 6 p.m. (in Christchurch, 7 a.m. to 6.30 p.m.). In the cities and larger centres provision is made for the exemption of one or more establishments which are, by virtue of their having been exempted, required by the regulations to rotate in order that one station shall remain open after hours to provide urgent requirements; in others urgent supplies may be obtained on the written authority of a police-officer.

UNIVERSAL HALF-HOLIDAY.

In those districts where the half-holiday for shops is fixed by resolution of the local authority (or in the absence of a resolution by decision of the Minister of Labour) the days fixed in 1941 were—mid-week holiday, 47 urban districts and 86 rural districts (previous year 49 and 88), and Saturday holiday, 110 urban districts and 51 rural districts (previous year 104 and 50). There were four half-holiday polls in connection with the 1941 local-body elections, the results being for a mid-week holiday one and for a Saturday holiday three, the days previously observed being all mid-week. Of the polls taken to date twenty-four have been in favour of a mid-week holiday and sixty-three in favour of a Saturday holiday.

HAIRDRESSING SCHOOLS.

Consequent upon the provision contained in the Shops and Offices Amendment Act, 1936, prohibiting the payment of premiums by or in respect of shop-assistants or learners unless the shop is approved as a school for learners in a trade or business by the Chief Inspector of Factories, and the payment is made pursuant to a written agreement approved by the Chief Inspector, the following summary of the number of schools, and the number of agreements approved is given :—

	Schools approved.	Agreements approved.
1936-37	14	10
1937-38	17	35
1938-39	8	116
1939-40	15	111
1940-41	24	118
	78	390

Of the 78 approved, 36 have allowed their approvals to lapse.

INDUSTRIAL CONCILIATION AND ARBITRATION ACT.

Awards of the Court of Arbitration 165 (last year 112).

The awards and industrial agreements actually in force on the 31st March, 1941, total 528 (last year, 526).

Of the 165 awards made during 1940-41, 137 were issued by the Court itself and 28 by the Stipendiary Magistrate acting as delegate of the Court. The Court also issued 3 apprenticeship orders and 105 miscellaneous documents (interpretations, enforcements, &c.), while the Stipendiary Magistrate issued 7 apprenticeship orders and 67 miscellaneous documents.

WORK PERFORMED BY COMMISSIONERS AND COUNCILS OF CONCILIATION.

Industrial agreements made under the Act 22 (last year 39).
 Disputes where recommendations were substantially accepted or agreements reached and referred to the Court to make awards 95 (last year 64).
 Disputes where partial settlement was arrived at and referred to the Court to make awards 53 (last year 74).

MINIMUM WAGE-RATES AS AT 31ST MAY, 1941, FIXED BY AWARDS AND AGREEMENTS IN A NUMBER OF THE PRINCIPAL INDUSTRIES.

(Where there is no Dominion award or agreement in operation Wellington rates have been taken. All the wage-rates shown below, except those indicated by an asterisk (*) are subject to an increase of 5 per cent. as from 12th August, 1940, in accordance with the general order of the Court of Arbitration dated 9th August, 1940.)

Industry.	Rate.	Weekly Hours.
Bakers	£5 15s. per week	44
Biscuit and confectionery workers—		
Adult male	£4 12s. 6d. to £5 15s. per week	40
Adult female	£2 10s. per week	40
Boot operatives—		
Adult male	2s. 6¾d. per hour	40
Adult female	1s. 5¼d. per hour	40
Bricklayers	2s. 10½d. per hour	40
Butchers (retail shops)	£5 3s. 6d. to £6 5s. per week ..	44
Carpenters and joiners	2s. 9¾d. per hour	40
Clerical workers—		
Adult male	£5 10s. per week	} Those of establishment.
Adult female	£3 5s. per week	
Clothing-trade employees—		
Adult male	£5 per week	40
Adult female	£2 12s. 6d. per week	40
Coachworkers	2s. 9d. per hour	40
Cheese- and butter-factory employees	£4 10s. to £5 14s. per week ..	Butter: 40, 44, or 48, according to season of year. Cheese: 38, 44, or 52, according to season of year.
Drivers—		
(a) Motor	£4 16s. to £5 8s. per week	44
(b) Horse	£4 13s. for one horse, £4 16s. for two horses, and 6d. per day extra for each horse above two	44
(c) Passenger transport	£5 10s. per week	88 per fortnight. Omnibus-drivers, 80.
Electrical workers	2s. 9d. per hour	40
Engine-drivers, firemen, and greasers—		
Drivers, 1st Class Certificate	£5 6s. 6d. per week	40
Drivers, 2nd Class Certificate	£5 1s. 6d. per week	40
Firemen and greasers	£4 16s. 6d. per week	40
Engineering-trade employees	2s. 4½d. to 2s. 11d. per hour ..	40
Furniture-trade employees—		
Males	2s. 4½d. to 2s. 9d. per hour ..	40
Grocers' assistants	£5 2s. 6d. per week	44
Hairdressers	*£5 13s. per week	44
Labourers	2s. 4d. to 2s. 7d. per hour	40
Motor-engineering-trade employees	2s. 5s. to 2s. 11d. per hour	40
Painters and decorators	2s. 9d. per hour	40
Plasterers	2s. 10½d. per hour	40
Plumbers	2s. 9d. per hour	40
Printers' machinists, &c.	£4 10s. to £5 7s. 6d. per week of 40 hours	..
Shop assistants—		
Adult males	£5 2s. 6d. per week	44
Adult females	£2 17s. 6d. per week	44
Storemen and packers—		
Wholesale	£4 15s. per week	40
Oil-stores	£4 16s. 8d. per week	40
Wool, grain, &c., stores	£4 15s. per week	40
Timber-yards and sawmills employees	2s. 4½d. to 3s. per hour	40
Tramway employees—		
Motormen (after first year)	*2s. 9-075d. per hour	40
Conductors (after first year)	*2s. 6-45d. per hour	40
Conductors (after fifth year)	*2s. 6-975d. per hour	40
Motor-bus drivers	*2s. 9-075d. per hour	40
Typographers	£4 4s. to £5 10s. per week of 40 hours	..
Warehouse employees	£5 per week (General Section), £5 5s per week (Soft-goods Section).	42
Woollen-mills employees—		
Adult males	2s. 4d. to 2s. 9d. per hour	40
Adult females	1s. 3¾d. per hour	40

INSPECTIONS, ETC.

During the year 6,127 complaints of alleged breaches of the Act and of awards and industrial agreements, &c., were received, but it was found on investigation that in 1,709 cases no breach had been committed. In 334 cases proceedings were taken, and in 3,418 warnings were given. No action was considered necessary in the remaining cases. Apart from the complaints mentioned above, a large proportion of the inspections of factories, shops, &c., included an inspection to ascertain whether the awards and agreements were being complied with in respect of wages, overtime, &c., and as a result of these inspections, 74 prosecutions were taken, and warnings were given in other cases. Of the 408 prosecutions, 350 were against employers and 58 against workers; 253 convictions were recorded, 221 against employers and 32 against workers. Total penalties, £366 11s.

REGISTRATION OF INDUSTRIAL ASSOCIATIONS AND UNIONS.

The usual statutory return (to 31st December, 1940) giving a list of associations and unions on the register at that date, together with the membership thereto, is appended hereto.

Employers unions number 269, as against 264 last year (an increase of 5), with a total membership of 11,169, compared with 9,893 last year (an increase of 1,276), 5 new unions being registered.

Workers' unions number 432, compared with 442 last year (a decrease of 10), with a total membership of 248,031, as against 254,664 (a decrease of 6,583). New registrations totalled 12 and cancellations 22.

INDUSTRIAL DISTURBANCES DURING THE YEAR.

There were 49 industrial disturbances during the year, compared with 70 last year and 68 the year before. These absences involved lost time equivalent to 24,082 working-days, compared with 43,776 working-days lost the previous year. Of these disturbances, 20 were in the mining industry, 7 in the shipping and waterfront industry, and 12 in the freezing industry.

To facilitate the settlement of industrial disputes, the Minister of Labour was given power, under the Strike and Lockout Emergency Regulations 1939 (Serial number 1939/204), to set up an Emergency Disputes Committee. Following is a summary of the matters so far dealt with under this authority:—

Details of the Denniston coal-miners' case were included in last year's report.

Some employees of a Woolpack and Flax Textile Factory in Foxton were absent upon resumption of activities after the Christmas vacation, 1939, and were dismissed. One of the workers dismissed had been a witness in proceedings for a new award in the previous November, and it was alleged that he had been victimized. The Committee decided, in view of the previous attitude to irregular attendance and the absence of award provisions as to notice of termination of employment, that the management employ those workers who had offered themselves for employment since the holiday period and were still available for work.

Because of demands for increased remuneration the oyster fleet in the Bluff was idle for a week during March, 1940. These demands were partly conceded, but the payment to be made to boatmen involving questions of the method of box or sack measurement was in abeyance until the appointment of an Emergency Disputes Committee, the decision of which appears in Book of Awards, Vol. XL, page 618. This decision did not entirely dispose of the matter, for in February, 1941, a further dispute occurred concerning the size and method of filling sacks. The Emergency Disputes Committee again dealt with this, the decision being recorded in Book of Awards, Vol. XLI, page 209.

Tramway transport in Auckland was disrupted from 30th April, 1940, until 3rd May, 1940, when normal running was resumed, the disruption arising out of a demand for a cost-of-living increase not being met. The Emergency Disputes Committee found that the increase was provided for by the agreement under which the men were working, and decided that wages be increased by 8 per cent. from 1st April, 1940. Because of this increase exemptions from the general order pursuant to the Rates of Wages Emergency Regulations 1940 were granted (see Book of Awards, Vol. XL, pages 1551 and 1567).

In September, 1940, employees of a Westland gold dredge decided to discontinue working on Sundays until demands for wage-increase, an eight-hour-maximum day on Sundays, alteration of overtime rates, introduction of fortnightly pays, and a rearrangement of shifts were conceded. While this dispute was still unsettled the men were dismissed for refusing to work on the King's birthday, which was observed on 26th November, 1940. This matter was referred to an Emergency Disputes Committee, which decided that the men were entitled, under the award, to observe King's birthday as a non-working day, that the employers were wrong in terminating the contracts of service, and that the employers should pay for time lost during the first two days of the stoppage, it being considered that work should have been resumed then following an assurance by the Minister of Labour that the Committee would deal with the matter.

Approximately 300 out of 500 employees of a Wellington tobacco-manufacturer ceased work for eight days because of the dismissal of a worker who at the time of his dismissal was an executive member of the industrial union, it being alleged that his dismissal was because of his union activities. Following resumption of work an Emergency Disputes Committee sat, the decision being that the worker was dismissed constitutionally in accordance with the provisions of the award and not because of his activities on behalf of his union. Arising out of this cessation of work cancellation powers contained in the Industrial Conciliation and Arbitration Amendment Act, 1939, were exercised (see *New Zealand Gazette* of 12th November, 1940). This constitutes the second occasion on which these powers have been used, the first occasion being in connection with the Otahuhu Chemical-manure Workers Industrial Union of Workers in July, 1939.

The general order of the Court of Arbitration, pursuant to an application in terms of the Rates of Wages Emergency Regulations 1940, increased by 5 per cent. all rates of remuneration payable under awards, &c. Piece-workers in the Martha Gold-mine claimed this increase, but the employers declined to grant it as the rates of pay were not specified in the award. During the discussions it appeared that the management desired to effect increases in charges for explosives because of rising costs. The decision of the Committee provided for the payment of a 5-per-cent. cost-of-living bonus calculated on the net earning of the workers over the various four-weekly periods, also for increases up to 5 per cent. on the charges for explosives where landed cost has increased.

Dissatisfaction with contract rates arose at the Blackwater Mines. Employment for a period subsequently was on day-wages, and, it being the opinion of the employer that "go slow" was in operation, one man, who had been warned previously, was dismissed. The miners then discontinued employment, but resumed on the understanding that an Emergency Disputes Committee would investigate the matter. It was decided by the committee that the employer had reasonable grounds for the dismissal, but it was ordered in the special circumstances that he be re-employed, the employer to have the right of dismissal should his work prove unsatisfactory.

A stoppage of work involving 184 workers occurred at a Canterbury freezing-works owing to an objection by the workers to the transfer to No. 1 chain of certain workers from No. 2 chain, employment of which was being discontinued with the approach of the cessation of the killing-season. Work was resumed on the understanding that an Emergency Disputes Committee would be appointed. The decision of this committee provided that when a chain is put off owing to slackness a list of the men selected by the management to man the remaining chain shall be made available to union delegates, the management to give consideration to representations made by the delegates. This decision, nevertheless, was not to prejudice the right of the management to engage and dismiss workers as it thinks fit.

LABOUR DISPUTES INVESTIGATION ACT, 1913.

This Act provides machinery to deal with industrial disputes not coming within the scope of the Industrial Conciliation and Arbitration Act. A strike or lockout of workers or employers may take place where there is no agreement or award in force under the Industrial Conciliation and Arbitration Act, provided that a certain period—about three weeks—has been allowed for the investigation of the dispute and for a ballot on the question at issue as hereafter mentioned. Notice of the dispute must be given to the Minister of Labour, who may then refer the dispute to a Conciliation Commissioner, who calls a conference of the parties, or the Minister may appoint a Labour Disputes Committee to investigate the matter. After the expiration of fourteen days a ballot of the workers or employers, as the case may be, is conducted by the Registrar of Industrial Unions on the question whether the recommendations made for the settlement of the dispute should be accepted or on the question of striking or locking-out. After the expiration of seven days following the notification of the result of the ballot the parties may strike or lockout. Only nine ballots have been taken under the Act since 1913, and in none of these cases did a strike take place.

The Act also provides that agreements entered into by employers or workers to whom the Act applies may be filed with the Clerk of Awards and enforced for the period of their currency as if they were industrial agreements under the Industrial Conciliation and Arbitration Act (*vide* section 8).

During the year nine agreements were filed pursuant to section 8, the agreement in each case being reached without recourse to a conference under the Act or to a Labour Disputes Committee. Nine agreements were in force on 31st March, 1941.

APPRENTICES ACT.

This Act, which was passed in 1923, places the regulation of apprenticeships under the control of the Court of Arbitration. It also provides for the establishment of Committees representative of employers and workers, these to have such powers as may be delegated to them by the Court. At present there are some 129 Committees functioning throughout the Dominion, although some of these are not very actively operating. One hundred and fifty-seven special inspections were made under this Act during 1940-41, and, in addition, inspections were carried out in the course of ordinary inspection and investigation work and while visiting factories, &c., in connection with other duties. Complaints were received regarding 201 alleged breaches of the Act, while 287 other breaches were discovered by the Department's Inspectors, 310 warning being issued. There were twenty-eight prosecutions during the year for various breaches of the Act and the orders made thereunder, convictions being entered in all cases, and penalties amounting to £53 16s. being imposed. With six exceptions, the prosecutions were against employers.

The following table gives the approximate number of apprentices in the trades to which the Act now applies:—

RETURN SHOWING NUMBER OF APPRENTICES EMPLOYED IN SKILLED TRADES, APRIL, 1941.

Trade.	Number of Apprentices employed.	Trade.	Number of Apprentices employed.
Baking	236	Gardening	12
Boatbuilding	45	Hairdressing	113
Boilermaking	27	Hatmaking	12
Bootmaking	325	Jewellery	79
Boot-repairing	40	Leadlight	26
Blacksmithing	13	Masonry	17
Bricklaying	36	Moulding	120
Carpentering	1,511	Painting	347
Chemistry .. .. .	..	Photo-engraving	51
Clothing	228	Plastering	134
Coachbuilding	393	Plumbing	511
Coopering	7	Printing	654
Carriers	1	Saddlery	37
Cycle-working	5	Sail and tent	8
Dentistry	14	Tailoring	30
Electrical	733	Tile-laying	2
Engineering	1,294	Tinsmithing	213
Motor engineering	1,355	Wicker-working	20
Furniture	864		
			9,570

The number of new contracts registered for the year ended 31st March, 1941, was 1,974, and is a reduction of 866 on the previous year. Of this a reduction of 349 occurred in trades associated with motor-vehicle building or repairing and a reduction of 329 in trades associated with the building industry. The number of new apprentices to the carpentering and joinery trade was increased considerably from 1937, partly as a result of the expanded building activity and partly because of special efforts made to provide additional workers in this industry. Figures for two or three years past have therefore been somewhat larger than normal. Details are: 1934-35, 95; 1935-36, 165; 1936-37, 278; 1937-38, 475; 1938-39, 511; 1939-40, 510; 1940-41, 273.

Pursuant to the Suspension of Apprenticeship Emergency Regulations 1939 (Serial number 1939/154), contracts of apprenticeship are suspended during the currency of service with the armed forces. An unknown number of the contracts recorded above are presumably suspended pursuant to this provision. To overcome the difficulty of the proportion of apprentices to journeymen an amendment to the regulations (Serial number 1940/208) enables the Industrial Emergency Council, in its discretion, to authorize the engagement of another apprentice in substitution for the apprentice whose contract is suspended, even though such engagement infringes the proportion clause. This same amendment regularizes the arrangements referred to in the last report regarding the crediting of trade experience secured while in the armed forces. During the year ended 31st March, 1941, the Industrial Emergency Council dealt with 45 applications to employ apprentices in excess of the proportion, approval being given in 44 cases.

ARREARS OF WAGES.

Amounts totalling £17,183 0s. 3d. (last year £25,008 8s. 7d.) were collected by the Department's officers on behalf of workers who had been underpaid the wages prescribed by awards and the various Acts, while further amounts of such arrears totalling £17,915 14s. 9d. (last year £24,864 9s. 2d.) were paid by employers at the instance of the Inspectors directly to the workers concerned: total, £35,098 15s. (last year £49,872 17s. 9d.).

Several statutes empower the Inspector of Factories, acting in the name and on behalf of the person entitled to payment, to take civil proceedings for the recovery of wages due. Inspectors took seventy-seven such cases during 1940-41, judgments being secured to the amount of £379 7s. 3d.

WAGES PROTECTION AND CONTRACTORS' LIENS ACT.

Under the 1908 Act the employer or contractor had a duty to retain in his hands one-fourth part of the money payable under the contract, a duty that had been interpreted by the Courts as meaning one-fourth of the money immediately payable. A section in the Statutes Amendment Act, 1940, makes it clear that under the 1939 Act the duty is to retain one-fourth of so much of the contract price as has for the time being become immediately payable or as would be so payable but for a provision inserted in the contract or sub-contract to secure its retention in conformity with the Act. The wording of the 1939 Act could have been construed as imposing a duty at all times to retain one-fourth part of the contract price, thus restricting considerably the amount payable as "progress payments."

WORKERS' COMPENSATION ACT.

A section in the Statutes Amendment Act, 1940, brought the New Zealand Workers' Compensation Act, 1922, into line with the English law, as it has existed since 1923, in respect of fatal or serious accidents where the worker at the time of the accident was, while acting for the purposes of and in connection with his employer's trade or business, nevertheless acting in contravention of any statute or of any statutory or other regulation applicable to his employment or of any orders given by or on behalf of his employer, or without instructions from his employer. Such an accident is now deemed to have arisen out of and in the course of the employment.

Another section gives to the Warden, where an injured miner who elects to take proceedings for damages in the Wardens' Court constituted under the Mining Act, 1926, fails on his claims, the same jurisdiction as the Supreme Court or a Magistrate in similar circumstances to award compensation under the Workers' Compensation Act, 1922.

During the year 143 cases were heard and determined by the Compensation Court (previous year 71).

Orders in Council have been issued as follows declaring diseases to be within the operation of the Act :—

3rd April, 1940	..	Cyanide rash.
19th February, 1941	..	Epitheliomatous cancer, or ulceration of the skin, due to tar, pitch, bitumen, mineral oil or paraffin, or any compound, product, or residue of any of these substances.
		Ulceration of the corneal surface of the eye, due to tar, pitch, bitumen, mineral oil or paraffin, or other compound, product, or residue of any of these substances.
3rd July, 1941	..	Miners' mineral rash.

AGRICULTURAL WORKERS ACT, 1936, AND SHEARERS' ACCOMMODATION ACT, 1919.

There was no variation of the Agricultural Workers Act, 1936, or of the extension orders under it during the financial year ended 31st March, 1941.

During the year complaints were received respecting 752 alleged breaches of the Act, and these resulted in 19 prosecutions and 407 warnings. There were 10 other prosecutions (total 29). Fines imposed amounted to £25 7s. Apart from the above, inspections were made of 468 dairy-farms, 50 farms and stations, 74 market gardens, hop-gardens, or tobacco-gardens, and 232 orchards, it being necessary in 95 instances to draw attention to failure to observe the statutory provisions.

Inspections of accommodation were also made as follows: Farm workers, 153; dairy-farms, 374; shearers, 186.

SHARE-MILKING AGREEMENTS ACT, 1937.

Minimum standard terms and conditions are applicable to every share-milking agreement where the farmowner provides the herd. These conditions are contained in the Share-milking Agreements Order 1939 (Serial number 1939/86), which was in substitution for the Schedule to the Act. A share-milker's rights under the terms of his agreement are supplemented by the power given to the Inspector of Factories who, acting in the name and on behalf of the share-milker, may take proceedings for the enforcement of the rights of a share-milker under any share-milking agreement to which the Act applies. It has been necessary for the Department to resort to Court proceedings once only since the measure was enacted, and these proceedings, which were during the period covered by this report, were withdrawn following a satisfactory settlement out of Court. During the year the number of inquiries received has shown an increase, but the number of complaints remains small. Share-milking is practised chiefly in the North Island.

SCAFFOLDING AND EXCAVATION ACT.

During the year 5,206 notices of intention to erect buildings and scaffoldings and to commence excavations were received (previous year 5,546), and 8,488 inspections were made.

There were twenty-three prosecutions, convictions being recorded in twenty cases, and fines amounting to £37 being imposed.

Preliminary figures for the number of accidents to workers during the year ended 31st December, 1940, are 276 (of which 4 were fatal). It should be mentioned that the total includes not only accidents to workers on scaffolding or in connection with gear or excavation, but also all other accidents occurring in connection with building operations, such as faulty use of tools, falling objects, and errors of judgment. If due regard is paid to the hazardous nature of the work due to height from the ground and the limited space for workers to operate, the numbers of accidents due to falls from scaffolds, ladders, or roofs is small—viz., 58. The number of accidents according to occupations were: Labourers, 115; carpenters and joiners, 114; steelworkers, 8; painters and signwriters, 5; electrical engineers, 5; others, 29.

Information as to time lost and compensation paid shows in regard to the cases in which details are available that a total of 5,357 days were lost and compensation to the amount of £5,670 12s. 6d. was paid.

The following are particulars of the fatal accidents reported:—

A painter fell from a plank at a height of 5 ft. 9 in. and fractured his skull.

While engaged on bridge work a labourer slipped and fell into the stream below.

During roof-repairing operations a carpenter fell 15 ft. to the floor when a purlin on which he was standing pulled away from a rafter.

As a result of overbalancing while hosing out concrete boxing a labourer fell 15 ft. on to a concrete floor, and suffered head injuries.

SERVANTS' REGISTRY OFFICES ACT.

There are 52 offices registered in New Zealand (last year 67). Four warnings were necessary during the year for breach of this statute.

FAIR RENTS ACT, 1936.

The shortage of housing rendered necessary the continuance in operation of the Fair Rents Act, 1936, for a further year to the 30th September, 1941, this being effected by the Statutes Amendment Act, 1940, which also amended the definition of dwellinghouse by deleting the reference to "attendance" in paragraph (a) of section 2 of the principal Act. The number of cases calling for intervention by the Department's officers varies from town to town, but a comparison indicates that the protection afforded under the Act is availed of by tenants to a degree bearing a marked relation to the acuteness of the housing shortage as disclosed by the results of the Housing Survey.

The Inspector of Factories is empowered to act on behalf of any tenant in proceedings under the Act, and the following table indicates the extent to which tenants have availed themselves of the services of the Department's Inspectors :—

Town.	Total Number of Applications.	Agreement under Section 21.		Cases where Fixation of Fair Rent involved and Inspector appeared in Court on behalf of Tenant.					Tenant represented by Inspector in Eviction Proceedings.		*Other Cases.
		Approved by Inspector.	Not Approved.	Owner's Application.			Tenant's Application.		Section 13.	Section 14.	
				Rent reduced.	Rent justified.	Basic Rent adhered to.	Rent reduced below Basic Rent or Fair Rent.	Rent not reduced.			
Auckland ..	2,708	1,596	49	35	21	2	34	..	281	14	676
Wellington ..	1,783	344	26	33	18	7	214	15	241	87	798
Christchurch ..	643	306	10	1	56	2	4	1	32	40	191
Dunedin ..	278	109	1	3	7	2	1	..	24	1	130
Other towns ..	801	294	26	6	21	..	11	8	34	4	396
	6,213	2,649	112	78	123	13	264	24	612	146	2,191

* These cover cases dealt with by the Department's officers without reference to the Court, in many cases involving considerable reductions in existing rents, or applications which were withdrawn as a result of the tenant vacating the premises, or for other reasons.

The total number of applicants for the previous year was 6,059.

The Department investigated 11 alleged breaches of section 15 of the Act, which imposes certain restrictions on the letting or selling of a dwellinghouse where the landlord has recovered possession on the grounds that the premises are required for his own occupation; proceedings were taken in 11 instances, convictions being obtained in 8 cases, and penalties amounting to £68 12s. were imposed.

FOOTWEAR REGULATION ACT.

During the year 271 establishments and 161 shipments were inspected under this Act, the latter in pursuance of the arrangement made with the Customs Department whereby all imported footwear is examined in the Customs shed before release. Inspectors of Footwear also examined footwear made for the Defence Services.

WEIGHTS AND MEASURES ACT.

The regulations under the Act provide for the reverification of weights, measures, and weighing and measuring instruments in use for trade purposes. The articles verified or reverified during the year are summarized hereunder :—

	Submitted.	Incorrect.
Weights	47,839	7,253
Measures	3,682	177
Weighing-instruments	26,820	3,198
Measuring-instruments	7,020	1,216

There were also submitted for verification 796,183 bottles—milk, cream, or oil. In addition to the reverification work referred to, the Department has carried out surprise tests of appliances on the owner's premises, the net-weight and standard-weight provisions of the regulations also receiving attention.

Each shop inspection included an examination to ascertain that requirements as to reverification have been satisfied, and, in addition, surprise tests of appliances on the owners' premises were made. Inspections were also made covering the regulation requirements as to net weight and standard weight of packages, and the sale of firewood, coke, and coal, also the provisions relating to the weight of bread, including those contained in the Sale of Food and Drugs Act, 1908.

Complaints were received respecting 57 alleged breaches of the Act. As a result of the investigation of these and of the check inspections referred to above 32 prosecutions were instituted, fines amounting to £73 10s. being imposed. Of the prosecutions, 12 were in connection with short-weight bread.

Prosecutions in connection with short-weight bread have illustrated the necessity for revision of the law. It is an offence under the Weights and Measures Act, 1925, to sell less than the quantity demanded of or represented by the seller, while under the Sale of Food and Drugs Act, 1908, every person commits an offence who sells any bread the weight of which at the time of sale is less than the seller represents it to be, or is less than the weight which the buyer demands. The Sale of Food and Drugs Act, 1908, also provides that every person who sells any loaf weighing at the time of sale less than 4 lb. but more than 3 lb. shall be deemed to represent that it weighs 4 lb. unless he states its true weight to the buyer at the time of sale. In a similar way a loaf that is less than 2 lb. but more than 1 lb. is deemed to be represented to be 2 lb. unless the true weight is disclosed. When this measure was enacted loaves of 2 lb. or 4 lb. were the rule, but in recent years loaves of 1 lb. or less, including loaves of many types and shapes, have been offered in increasing quantities. Because of the variation in the shape of certain loaves, which may involve some slight increase in the cost of baking, many bakers have contended that these loaves are classed as "fancy bread," and thus exempt from the standard-weight provisions. There appears to be no proper grounds to treat any bread of ordinary composition as outside the standard class by reason of any alteration in shape. The

fundamental grounds for special treatment in respect of weight of bread should be that bread should be standard weight unless obviously and analytically different from ordinary bread and where by reason of the ingredients and/or process of baking the cost of production is increased to such an extent as to warrant special treatment in regard to weight.

During the year 5 new designs of weighing and measuring instruments were submitted under clause I, Part II, of the regulations for approval for use for trade in the Dominion, viz. :—

Weighing—			
Platform machines (non-self-indicating)	..	..	1
Platform machines (personal weigher self-indicating)	..	..	1
Semi-self-indicating counter scale	..	..	1
Semi automatic (factory use)	..	..	1
Measuring-capacity—			
Lubricating-oil-measuring instrument	..	..	1
			—
			5

Of these, 3 were improvements in existing designs, 1 was approved without alteration, and 1 was approved after modification.

INTERNATIONAL LABOUR OFFICE.

The twenty-sixth session of the International Labour Conference, which was convened for the 5th June, 1940, was postponed in view of the European situation, it being the expressed intention of the governing body that the session be held at a later date that year. However, no decision has been taken in this connection, though discussions are still proceeding. Events in Europe subsequent to May, 1940, when the postponement decision was taken, rendered necessary the establishment of a working centre outside Geneva, and by courtesy of the Canadian Government the transfer of selected personnel to the McGill University, Montreal, Canada, was effected. Work in Montreal is stated to be well under way, though necessarily on a restricted scale due to staff and budget reductions, but research work has been resumed and publications are being issued. As it was impossible to transfer the library from Geneva it has been necessary for the Department to endeavour to supply duplicates of those New Zealand publications that had been sent to the Office in previous years.

Ratification of twenty-two conventions was undertaken by New Zealand in March, 1938, and in September, 1939, ratification of Convention No. 63 concerning Statistics of Wages and Hours of Work adopted by the twenty-fourth session of the International Labour Conference was undertaken. Since then a number of further conventions have been adopted, and it is appropriate that at any rate as soon as normal conditions return consideration be given to the question of ratification of these and also of those conventions which were not included in the ratification instrument of 1938 because of existing variation between New Zealand law and convention requirements or doubt relative thereto. Full reports have been forwarded to the organization on the application of conventions already ratified.

EMERGENCY REGULATIONS.

INDUSTRIAL EMERGENCY COUNCIL.

The Council, which consists of nine representatives of workers and nine representatives of employers, with the Minister of Labour as Chairman, was set up under the Industrial Emergency Council Regulations 1939 (Serial number 1939/66) to inquire into and advise the Minister on any matters arising out of the war emergency and pertaining to his office. There are two sub-committees of the Council—the hours sub-committee and the apprenticeship sub-committee—and a form of procedure has been laid down for adoption where variation of statutory or award provisions is requested. This contemplates full discussion of proposals between employers' and workers' organizations before reference to the Government. Liaison with other emergency bodies is maintained by representation of the Council on the National Service Advisory Council and the National Council of Primary Production.

As a result of recommendations, the unanimous decision of the Council, suspension or variation orders have been made in the following industries :—

- Ammunition-manufacturing :
- Woollen-milling :
- Clothing trades :
- Timber industry (Te Whaiti Mills), also butter-box manufacturing :
- Cement and asbestos manufacturing :
- Slipper-manufacturing :
- Brushware-manufacturing :
- Defence and emergency works :
- Shearing industry :
- Tinsmithing (dairy industry) :
- Tanning industry :
- Retail chemists :
- Cheese-factories.

Among the important variations recommended by the Council are those which cover the extension of overtime in factories, additional apprentices to replace those withdrawn for military service, occupational re-establishment of men on return from war service, and Works Efficiency Committees in freezing-works.

TRAINING OF WORKERS.

Under the Auxiliary Workers Training Emergency Regulations 1941 (Serial number 1941/23) a Dominion Council representative of workers and employers and Government Departments has been established to supervise training arrangements. Schemes have been introduced in connection with the engineering and footwear trades, use being made of technical-school facilities. These schemes envisage a relatively short period of intensive full-time training, generally sixteen weeks, for selected workers who have preferably some previous knowledge of the industry. In each trade and town where schemes have been introduced local councils, also representative as above, have been constituted to supervise the administration of the scheme, while for the footwear trade in Auckland a special trade school, also controlled by a representative committee, has been established.

As at July, 1941, 97 workers had been trained and placed in the engineering industry, while another 125 were in course of training. In the footwear trade 60 workers were in course of training, 40 of these being in the special trade school referred to above. The scheme is being extended to other industries as for instance the carpentering and joining.

WATERFRONT CONTROL COMMISSION.

Following the establishment of the Waterfront Control Commission under Emergency Regulations (Serial numbers 1940/59 and 1940/109), and as mentioned in last year's annual report, the New Zealand Waterside Workers' award, also certain sections of the Industrial Conciliation and Arbitration Act, 1925, were suspended. In substitution for the award an order of the Commission was issued on 6th June, 1940, fixing remuneration and conditions for waterside workers. Subsequent variations of the rates of remuneration were effected, as, for instance, an increase of 5 per cent. in rates of remuneration in line with the increase in wages fixed by the Court of Arbitration for workers whose rates of remuneration were fixed by awards and industrial agreements. A separate report will be submitted by the Commission.

OCCUPATIONAL RE-ESTABLISHMENT.

The Occupational Re-establishment Emergency Regulations 1940 (Serial number 1940/291) replaced those referred to in the last report, the main alterations effected by the new regulations being :—

The obligation of reinstatement is placed on the employer by whom the worker was employed immediately prior to his offering himself or to his being called up for military service. The obligation is made applicable only to those employees who had been employed for at least four weeks immediately prior to their offering themselves for military service or to their being called up for military service. Provision is made that on reinstatement the employer shall not be entitled to dismiss any reinstated person within six months after such reinstatement, but in any proceedings for an offence in this connection it is a defence to the employer if he proves that the employee concerned was dismissed for a reason not connected with the obligations imposed on the employer under Regulation 5.

The 1939 Regulations made it an offence for any person to terminate the employment of any employee for the purpose of evading or attempting to evade any obligation under the regulations or in the expectancy that the employee will or may be accepted for service in His Majesty's Forces. This did not, however, make it an offence for an employer to dismiss a worker after he has been accepted for service, but before he actually takes up his duties with the Forces. In the 1940 Regulations an alteration was made to cover cases such as those referred to (*vide* Regulation 8).

A regulation was inserted embodying a decision of the Industrial Emergency Council to the effect that where more than one worker is eligible for reinstatement in a particular job the order of priority shall be the order in which they were released, but as the employer will subsequently be required to retain any reinstated person for not less than six months it is provided that when one such person has been reinstated the right of his successors to reinstatement shall forthwith lapse.

A regulation was also inserted to provide that where an employee other than an apprentice is called up for military training—*i.e.*, territorial training—as distinct from military service, the period of such training up to a maximum of six months in any year is to be regarded as time served under his contract of service in civil employment for the purposes of increments and annual holidays; but during any period of absence from employment during training the parties are relieved of their obligations relating to payment of remuneration, performance of work, &c.

ENFORCEMENT ACTION FOR OTHER DEPARTMENTS.

Inspectors of Factories are associated with the enforcement of the Price Stabilization Emergency Regulations 1939 (Serial number 1939/122) and the Citrus Fruit Regulations 1940 (Serial number 1940/51), this being undertaken in conjunction with shop-inspection activities. One thousand one hundred and forty-eight special inspections were carried out, and as a result of the Inspectors' activities 42 prosecutions were taken, involving fines amounting to £47 15s.

EXPENDITURE DURING THE YEAR.

Salaries and allowances (including salaries of nominated members, Court of Arbitration, Waterfront Control Commission), temporary assistance, and agents' remuneration ..	£	79,084
Fees, travelling-expenses, &c., in connection with work of Conciliation Councils and the Court of Arbitration, Compensation Court, Industrial Emergency Council, and Emergency Disputes Committee		10,461
Printing, stationery, office requisites and equipment, rent, cleaning, heating, and lighting of offices, advertising, postage, telegrams, telephones, &c.		12,494
Travelling-expenses, &c., of Inspectors, including cost of bicycles, motor-vehicles, &c. ..		6,364
Law-costs incurred in Court cases conducted by Inspectors		235
Expenses of delegation to Conference of International Labour Organization, Geneva, 1940 ..		2,402
Waterfront Control expenditure, including office furniture, printing, rent, travelling-expenses, &c.		2,709
Miscellaneous expenditure		28
		<hr/>
		£113,777
Immigration expenditure—	£	
Administration and general expenses		1
Disbursements of amounts collected on behalf of Imperial and other Governments, &c.		73
Passage-money for immigrants nominated		103
Portion of salaries and other expenditure, High Commissioner's Office, London ..		730
		<hr/>
		907
		<hr/>
		114,684
Less recoveries—	£	
Salaries		4,823
Law-costs		230
Sales publications		298
Fees, &c., Conciliation Councils, &c.		581
Printing, &c.		99
Inspectors' travelling-costs		1,681
Services to other Departments		90
International Labour Organization Conference expenses		1,293
Waterfront Control Commission expenses		1,072
Miscellaneous		14
		<hr/>
		10,181
Immigration		130
		<hr/>
		10,311
		<hr/>
		£104,373
		<hr/>

The above figures do not include items provided elsewhere than the Labour Department's vote—*e.g.*, salaries of Judges of Court of Arbitration.

APPENDIX.

RETURN PURSUANT TO SECTION 17 OF THE INDUSTRIAL CONCILIATION AND ARBITRATION ACT, 1925, SHOWING THE NUMBER OF AFFILIATED UNIONS IN EACH INDUSTRIAL ASSOCIATION AND THE NUMBER OF MEMBERS IN EACH INDUSTRIAL UNION REGISTERED UNDER THE ACT TO 31st DECEMBER, 1940.

(As a matter of convenience, registrations, cancellations, and changes of name subsequent to 31st December, 1940, and up to and including 31st May, 1941, have also been shown.)

INDUSTRIAL ASSOCIATIONS OF EMPLOYERS.

Reg. No.	Name.	Number of Affiliated Unions, December, 1940.	Reg. No.	Name.	Number of Affiliated Unions, December, 1940.
1727	New Zealand Bacon Curers	4	1043	New Zealand Federated Newspaper-proprietors ..	4
1732	New Zealand Master Bakers and Pastrycooks ..	16	1260	New Zealand Nurserymen and Landscape Gardeners	3
526	New Zealand Federated Builders and Contractors	14	1314	New Zealand Federated Master Painters, Decorators, and Signwriters	5
1672	New Zealand Master Butchers	13	893	New Zealand Federation of Master Plumbers ..	7
1655	New Zealand Master Carriers and Customhouse Agents	4	724	New Zealand Master Printers	8
1869	New Zealand Dairy Factories	4	1809	New Zealand Private-hotel Keepers	4
1886	New Zealand Fibrous Plaster Manufacturers ..	3	1844	New Zealand Soap Manufacturers	4
1593	New Zealand Fruit and Vegetable Preserving and Allied Products Manufacturing	3	1731	New Zealand Tanners	3
1845	New Zealand Furniture and Furnishing Trades ..	4	1868	New Zealand Theatre-proprietors	3
1253	New Zealand Federated Ironmasters	4	1333	New Zealand Theatrical Proprietors and Managers	2
1623	New Zealand United Licensed Victuallers	20	1248	New Zealand Waterside Employers' Association ..	10
1041	New Zealand Motor-Body builders	6		Totals: Number of associations as at 31st December, 1940, 23	148

INDUSTRIAL ASSOCIATIONS OF WORKERS.

Reg. No.	Name.	Number of Affiliated Unions, December, 1940.	Reg. No.	Name.	Number of Affiliated Unions, December, 1940.
1470	North Island Bacon Workers' Federation	2	1831	New Zealand Federated Jewellers, Watchmakers, and Related Trades	2
1261	New Zealand Federated Bakers', Pastrycooks', and Related Trades Employees	..	866	New Zealand Journalists	7
1318	New Zealand Federated Biscuit and Confectionery and Related Trades	5	1315	New Zealand Federated Labourers and Related Trades	10
561	New Zealand Federated Boilermakers, Iron and Steel Ship and Bridge Builders	4	1832	New Zealand Metal Workers' Assistants	3
1416	New Zealand Federated Brick, Tile, Pottery, and Clay Workers	..	1897	New Zealand Federated Milk Roundsmen's	3
796	New Zealand Federated Bricklayers	3	1453	New Zealand Federated Motion Picture Projectionists	7
1791	New Zealand Federated Brush and Broom Trade Employees	3	275	New Zealand Federated Moulders	4
1884	New Zealand Federated Caretakers, Cleaners, Lift Attendants, and Watchmen's	4	567	New Zealand Federated Painters and Decorators	13
855	New Zealand Amalgamated Society of Carpenters and Joiners and Joiners' Machinists	15	1767	New Zealand Federated Paint and Varnish Manufacturing Employees	3
1796	New Zealand Federated Clerical and Office Staff Employees	7	1828	New Zealand Photo-engravers .. .. .	..
124	New Zealand Federated Clothing Trade Employees	8	1734	New Zealand Federated Plasterers (including Fibrous Plasterers)	2
473	New Zealand Federated Coach and Motor-body Builders and Related Trades	6	824	New Zealand Road Transport and Motor and Horse Drivers and their Assistants	12
1225	Federated Cooks and Stewards of New Zealand ..	2	1779	New Zealand Federated Saddlers, Canvas-workers, Riggers, and Related Trades	4
1748	New Zealand Federated Fire Brigades Employees	4	1306	Federated Seamen's Union of New Zealand	3
1522	New Zealand Federated Flourmill Employees ..	6	1495	New Zealand Federated Shipwrights and Boat-builders	3
53	New Zealand Federated Footwear Trade	4	1218	New Zealand Federated Shop-assistants	16
1706	New Zealand Freezing Works and Related Trades	6	1238	New Zealand Federated Storemen and Packers (other than in Retail Shops) and Warehouse Employees (other than Drivers and Clerks)	9
1848	New Zealand Federated Fruit Preserving, Condiments, Vegetable Canning, and Related Products Employees	2	869	New Zealand Federated Theatrical and Places of Amusement Employees	3
772	New Zealand Federated Furniture and Related Trade	7	1419	Grey Valley and Buller Underviewers and Deputies	2
1847	New Zealand Gold-mines Employees' Federation	4	912	New Zealand Federated Woollen-mills and Hosiery-factories Employees	4
729	New Zealand Federated Hotel, Restaurant, and Related Trades Employees	9		Totals: Number of associations as at 31st December, 1940, 41	211

INDUSTRIAL UNIONS OF EMPLOYERS.

Reg. No.	Name.	Number of Members, December, 1940.	Reg. No.	Name.	Number of Members, December, 1940.
AGRICULTURAL AND RELATED FARMERS. (See Farmers.)			CANISTER MAKERS.		
ARCHITECTS.			CARDBOARD-BOX MAKERS.		
1795	Wellington District Architects	10	1885	New Zealand Canister Makers	11
BACON-CURERS.			CARRIERS.		
1675	Auckland Bacon-curers	11	1687	North Island Cardboard Box, Carton, and Paper-bag Makers	11
1629	Wellington Industrial District Bacon-curers	9	CHEMICAL-MANUFACTURERS. (See Foodstuffs.)		
1741	Canterbury Bacon-curers	7	COLLAR-MAKERS. (See Saddlery.)		
1645	Otago and Southland Bacon-curers	6	COLOUR-MAKERS. (See Glass, Oil, Colour, &c.)		
BAGMAKERS. (See Saddlers.)			CONDIMENT-MANUFACTURERS. (See Foodstuffs.)		
BAKERS.			CLOTHIERS (RETAILERS). (See Drapers, &c.)		
330	Auckland Master Bakers and Pastrycooks	350	CLOTHING TRADES.		
1756	Taranaki Master Bakers and Pastrycooks	48	122	Auckland Master Tailors	34
106	Wellington Master Bakers	67	447	Taranaki Master Tailors	12
1647	Wanganui Master Bakers, Pastrycooks, and Related Trades	26	815	Wellington Clothing-manufacturers	12
1762	Manawatu, Southern Hawke's Bay, and Wairarapa Master Bakers	59	1197	Wellington Soft-goods Manufacturers	42
1659	Nelson Master Bakers and Pastrycooks	20	1840	Wellington Industrial District Furriers	13
297	Canterbury Master Bakers	113	774	Nelson Master Tailors	5
1736	Christchurch Cake Bakery and Cake Kitchen	54	831	Christchurch Clothing-manufacturers	40
189	Otago Master Bakers	54	125	Christchurch Master Tailors	19
1894	Southland Master Bakers and Pastrycooks	44	313	Dunedin Master Tailors	7
BATTERY-MANUFACTURERS. (See Electrical Trade.)			COACHBUILDERS.		
BLACKSMITHS AND FARRIERS. (See Coachbuilders.)			504	Auckland Motor-body Builders	22
BOOKSELLERS.			1027	South Auckland District Coachbuilders, Blacksmiths, and Farriers	16
1559	Wellington Retail Booksellers and News-agents	12	1054	Wellington Coach and Motor-vehicle Trades	12
1579	Wanganui Retail Booksellers and News-agents	9	298	Canterbury Motor-body and Carriage Builders	14
1631	Palmerston North Retail Booksellers and News-agents	13	1789	Dunedin Coach and Motor-body Builders	11
1688	Hawke's Bay Retail Booksellers, Stationers, and News-agents	19	COAL-MERCHANTS. (See also Carriers.)		
1578	Invercargill Retail Booksellers and News-agents	8	1582	Wellington Coal Merchants and Dealers	48
BOOT-MANUFACTURERS.			1550	Dunedin and Suburban Coal-merchants	72
6	New Zealand Boot-manufacturers' Association	38	COAL-MINE OWNERS. (See Mine-owners.)		
BRASS FOUNDERS. (See Engineers, &c.)			CONCRETE-GOODS MANUFACTURERS. (See also Brick, &c., Products.)		
BRICK, PIPE, AND CLAY PRODUCTS.			1855	North Island Concrete Products and Pumice Goods (except concrete pipes) Manufacturers	12
1649	North Island Brick, Clay Products, and Concrete-pipe Manufacturers	15	1859	North Canterbury Concrete and Pumice Products (except concrete pipes) Manufacturers	8
1664	South Island Brick, Clay Products, and Concrete-pipe Manufacturers	4	CONFECTIONERS.		
BUILDERS AND CONTRACTORS.			1482	Wellington District Manufacturing Confectioners	9
164	Auckland Builders and Contractors	109	COUNTY COUNCILS.		
379	Gisborne Builders and Contractors	26	1772	New Zealand County Councils	123
1443	Hamilton Master Builders	50	CUSTOMHOUSE AND FORWARDING AGENTS. (See Carriers.)		
1438	Rotorua Master Builders .. ..	..	DAIRY FACTORIES.		
204	Taranaki Master Builders	18	1857	Auckland Dairy Factories	42
1390	Hawke's Bay Builders and Contractors	14	605	Taranaki Dairying and Farming	55
1385	Masterton Master Builders	11	1356	Wellington Dairy Factories	85
1343	Manawatu Master Builders and Contractors	35	1849	Canterbury Dairy Factories	14
418	Wanganui Builders and Contractors	29	DAIRY-FARMERS. (See Farmers.)		
101	Wellington Builders and Contractors	44	DAIRYMEN.		
1739	Nelson Master Builders	17	1747	Christchurch Dairymen's	230
113	Builders and Contractors Association of Canterbury	91			
1320	South Canterbury Builders and Contractors	27			
337	Dunedin Builders and Contractors	68			
406	Southland Builders and Contractors	47			
BUTCHERS.					
464	Auckland Provincial Master Butchers	82			
838	Poverty Bay Master Butchers	12			
1281	South Auckland Master Butchers	77			
1562	North Taranaki Master Butchers	20			
1451	Manawatu Master Butchers	20			
1448	Wanganui Master Butchers	24			
1437	Wellington Master Butchers	45			
1666	Wairarapa Master Butchers	18			
1870	Nelson Master Butchers	9			
1853	Westland Master Butchers	29			
430	Canterbury Butchers	93			
891	Dunedin and Suburban Master Butchers	53			
1280	Dunedin and Suburban Pork-butchers	5			
560	Invercargill and Suburban Master Butchers	45			

INDUSTRIAL UNIONS OF EMPLOYERS—*continued.*

Reg. No.	Name.	Number of Members, December, 1940.	Reg. No.	Name.	Number of Members, December, 1940.
DENTAL EMPLOYERS.			FRUIT PRESERVING AND VEGETABLE CANNING. (See Jam-manufacturers.)		
1568	Wellington District Dental Employers ..	103			
DRAPERS, MILLINERS, MERCERS, AND CLOTHIERS (RETAILERS).			FURNITURE AND FURNISHING TRADE.		
1011	Auckland Retail Drapers, Milliners, Mercers, and Clothiers ..	70	911	Auckland Furniture and Furnishing ..	36
DRUG-MANUFACTURERS. (See Foodstuffs.)			1022	Wellington Furniture and Furnishing Trade ..	32
DYERS AND DRY CLEANERS. (See Laundrymen.)			1770	Wellington Flock, Felt, and Spring Manufacturers	4
ELECTRICAL TRADE.			141	Christchurch Furniture-makers ..	11
1689	New Zealand Electric-power Boards and Supply Authorities	55	1878	Otago Furniture and Furnishing Trades ..	8
1577	Wellington Electrical Contractors ..	23	FURRIERS. (See Clothing Trades.)		
1580	Wellington Wholesale Electrical Traders ..	14	GARDENERS. (See Nurserymen, &c.)		
1769	Wellington Storage-battery Manufacturers ..	10	GARDENERS (COMMERCIAL). (See Farmers.)		
1702	Canterbury Electrical Contractors ..	77	GAS, COAL, AND COKE.		
1633	Dunedin Electrical Traders ..	23	1681	Christchurch Gas, Coal, and Coke Co., Ltd. ..	1
1634	Dunedin Electrical Contractors ..	21	GAS-METER MANUFACTURERS.		
ELECTROPLATERS.			1698	Wellington Gas Meter Manufacturers ..	3
1615	Wellington District Electroplaters ..	8	GATE, FENCE, AND WIRE PRODUCTS MANUFACTURERS.		
ENGINEERS AND IRON AND BRASS FOUNDERS.			1744	Wellington District Gate, Fence, and Wire Products Manufacturers	5
1252	Auckland Ironmasters ..	54	GLASS, OIL, COLOUR, PAINT, AND WALLPAPER.		
1019	Jas. J. Niven, and Co., Ltd. ..	1	1620	Wellington Glass, Oil, Colour, Paint, and Wallpaper Merchants	14
1105	Wellington Engineers, Metal-workers, and Iron and Brass Founders	18	GOLD-MINE OWNERS. (See Mine-owners.)		
1247	Christchurch Engineers, Metal-workers, and Iron and Brass Founders	34	GROCERS.		
1087	Dunedin Engineers, Metal-workers, and Iron and Brass Founders	26	1566	Auckland Chain Grocery Stores ..	7
FARMERS.			1713	Auckland Master Grocers ..	510
1685	New Zealand Agricultural and Related Farmers ..	62	1690	Gisborne Master Grocers ..	62
1684	New Zealand Dairy-farmers ..	37	1229	Taranaki Provincial Retail Grocers ..	106
1704	New Zealand Fruitgrowers ..	487	1421	Wellington Chain Grocery Stores ..	7
1590	New Zealand Commercial Gardeners ..	500	1123	Wellington Grocers ..	173
1673	New Zealand Sheepowners ..	1,678	1589	Nelson District Master Grocers ..	40
1621	Nelson District Hopgrowers ..	10	1422	Canterbury Chain Grocery Stores ..	3
FENCE-MANUFACTURERS. (See Gate, &c., Manufacturers.)			1368	Canterbury Master Grocers ..	22
FERRY COMPANIES. (See Shipowners.)			1423	Otago and Southland Chain Grocery Stores ..	5
FIRE BOARDS.			302	Otago Grocers ..	204
1867	New Zealand Fire Boards ..	22	664	Southland Grocers ..	28
FLORISTS.			HAIRDRESSERS AND TOBACCONISTS.		
1798	Wellington Industrial District Florists ..	13	1876	Auckland Ladies' Hairdressing and Beauty Salon Proprietors	30
FLOUR-MILLERS. (See Millers.)			1581	Wellington Ladies' Hairdressing Salon Proprietors	27
FOODSTUFFS.			1860	Wellington Tobacconists and Hairdressers ..	35
1584	Wellington District Drug, Chemical, Condiment, Patent Food and Medicine Manufacturers	36	1069	Christchurch Hairdressers and Tobacconists ..	99
1875	Canterbury Sauce, Pickle, Preserved Food, and Starch Manufacturers	5	1724	North Canterbury Ladies' Hairdressers ..	23
FORWARDING AGENTS. (See Carriers.)			1881	South Canterbury Hairdressers and Tobacconists	18
FREEZING COMPANIES.			HARBOUR BOARDS.		
741	Auckland Farmers' Freezing Co., Ltd. ..	1	1725	New Zealand Harbour Boards ..	24
FROZEN PRODUCTS.			HARDWARE-MERCHANTS.		
1514	New Zealand Frozen Products Manufacturers ..	21	1426	Briscoe, E. W. Mills, and Co., Ltd. ..	1
FRUIT AND VEGETABLE TRADE.			HARNESS-MAKERS. (See Saddlers.)		
1895	Auckland Fruit and Vegetable Retail Traders ..	83	HAT-MANUFACTURERS.		
FRUITGROWERS. (See Farmers.)			1497	Wellington District Hat-manufacturers and Milliners	7

INDUSTRIAL UNIONS OF EMPLOYERS—continued.

Reg. No.	Name.	Number of Members, December, 1940.	Reg. No.	Name.	Number of Members, December, 1940.
HOPGROWERS. (See Farmers.)			MILLINERS (MANUFACTURING). (See Hat-manufacturers.)		
HOSPITAL BOARDS.			MILLINERS (RETAILERS). (See Drapers, &c.)		
1883	New Zealand Hospital Boards..	34	MINE-OWNERS (COAL AND GOLD).		
HOTELKEEPERS (LICENSED).			163	Taupiri Coal-mines, Ltd.	1
736	Auckland Licensed Victuallers' Association	191	318	Otago and Southland Gold-mining	13
1599	Poverty Bay Licensed Victuallers	30	88	Westport Coal Co., Ltd.	1
516	Taranaki Licensed Victuallers..	11	MOTOR-BODY BUILDERS. (See Coachbuilders.)		
1610	Ōgmont Licensed Victuallers ..	17	MOTOR TRADE.		
1611	Patea Licensed Victuallers ..	17	1802	New Zealand Motor Trade ..	56
1612	Stratford Licensed Victuallers..	12	NAIL-MANUFACTURERS.		
1607	Hawke's Bay Licensed Victuallers	24	1711	Auto Machine Manufacturing Co., Ltd.	1
1597	Wellington Licensed Victuallers	72	1712	Lino Products, Ltd.	1
1601	Wairarapa Licensed Victuallers ..	12	NEWS-AGENTS. (See Booksellers.)		
1602	Palmerston North Licensed Victuallers..	14	NEWSPAPER-PROPRIETORS. (See Printers, &c.)		
1604	Manawatu Licensed Victuallers ..	6	NURSERYMEN AND LANDSCAPE GARDENERS.		
1605	Rangitikei Licensed Victuallers ..	12	1257	Auckland Nurserymen and Landscape Gardeners	20
1606	Wanganui Licensed Victuallers ..	14	1255	Wellington Nurserymen and Landscape Gardeners	39
1553	Marlborough Licensed Hotelkeepers	8	1254	Otago and Southland Nurserymen and Landscape Gardeners	7
1583	Nelson Licensed Victuallers ..	18	OIL. (See Glass, Oil, Colour, Paint, and Wallpaper.)		
1600	Westport Licensed Victuallers..	15	OPTICIANS.		
1815	Greymouth Licensed Victuallers ..	25	1537	Wellington Industrial District Opticians ..	13
1751	Hokitika Licensed Victuallers ..	18	PAINTERS AND DECORATORS.		
459	Canterbury Licensed Victuallers ..	130	472	Auckland Guild of Master Painters, Decorators, and Signwriters	40
1598	Waitaki Licensed Victuallers ..	6	131	Wellington Master Painters ..	90
1614	Timaru Licensed Victuallers ..	22	1677	Wanganui Master Painters and Decorators ..	18
1608	Dunedin Licensed Victuallers ..	99	1321	Christchurch Master Painters, Signwriters, and Decorators	43
1749	Southland Licensed Victuallers ..	23	343	Otago Painters ..	43
HOTELKEEPERS (PRIVATE).			PAINT AND VARNISH MANUFACTURERS.		
1619	Auckland Provincial Private-hotel Proprietors ..	32	4481	Wellington District Paint, Varnish, and Allied Products Manufacturers	7
1496	Wellington Private-hotel Keepers ..	19	PATENT FOOD AND MEDICINE MANUFACTURING. (See Foodstuffs.)		
1825	Hawke's Bay Private-hotel and Boardinghouse Keepers	6	PICTURE-THEATRE PROPRIETORS. (See Theatre-proprietors.)		
1742	Canterbury Private-hotel Proprietors ..	28	PLASTERERS.		
1745	Otago Private-hotel Keepers ..	5	1778	Auckland Fibrous Plaster Manufacturers ..	6
ICE-CREAM. (See Frozen Products.)			1733	Wellington Industrial District Plasterers and Fibrous Plasterers	19
IRON FOUNDERS. (See Engineers, &c.)			1383	Canterbury Master Plasterers ..	18
JAM-MANUFACTURERS.			1866	Otago and Southland Fibrous Plasterers ..	3
1505	Thompson and Hills, Ltd. ..	1	PLUMBERS.		
1504	S. Kirkpatrick and Co., Ltd. ..	1	571	Auckland Master Plumbers ..	80
1564	Dunedin Canning Co., Ltd. ..	1	142	Thomas Ballinger and Co., Ltd.	1
JEWELLERS.			1274	Wanganui District Master Plumbers ..	13
1569	Wellington District Manufacturing Jewellers, Die-sinkers, Silversmiths, Engravers, and Watch-makers	8	886	Wellington Master Plumbers ..	40
LANDSCAPE GARDENERS. (See Nurserymen, &c.)			894	Christchurch Master Plumbers ..	42
LAUNDRYMEN.			1557	Timaru Master Plumbers ..	7
1508	Auckland Laundrymen, Dyers, and Dry Cleaners	12	867	Dunedin Plumbers ..	38
1473	Wellington District Laundrymen, Dyers, and Dry Cleaners	14	875	Invercargill Plumbers ..	17
1735	South Island Laundrymen, Dry Cleaners, and Dyers	16	PORK-BUTCHERS. (See Butchers.)		
LICENSED VICTUALLERS. (See Hotelkeepers.)					
LIME-MANUFACTURERS.					
1842	Wellington District Lime-manufacturers ..	4			
MARKET GARDENERS. (See Farmers.)					
MERCERS. (See Drapers, &c.)					
METAL TRADES. (See Engineers.)					
MILLERS. (See also Threshing-mill Owners and Sawmillers.)					
1737	New Zealand Flour, Oatmeal, and Pearl-barley Millers	40			

INDUSTRIAL UNIONS OF EMPLOYERS—*continued.*

Reg. No.	Name.	Number of Members, December, 1940.	Reg. No.	Name.	Number of Members, December, 1940.
PRINTERS AND NEWSPAPER-PROPRIETORS.			SOAP-MANUFACTURERS.		
539	Auckland Master Printers and Allied Trades	58	1625	Auckland Soap-manufacturers	3
1070	Auckland Provincial Newspaper-proprietors	14	1816	Wellington Industrial District Soap-manufacturers	4
1776	Auckland Stationery Manufacturers	4	1843	Canterbury Soap-manufacturers	9
979	Gisborne Master Printers and Bookbinders	5	1841	McLeod Bros., Ltd.	1
861	Taranaki Master Printers, Lithographers, and Bookbinders	7	SOFT-GOODS MANUFACTURERS. (See Clothing Trades.)		
1361	Wairarapa Master Printers and Allied Trades	6	STATIONERY MANUFACTURERS. (See Printers.)		
644	Wellington Master Printers, Lithographers, and Bookbinders	26	TAILORS. (See Clothing Trades.)		
948	Wellington Newspaper-proprietors	9	TANNERS AND FELLMONGERS.		
1800	Wellington Stationery Manufacturers	3	1509	Auckland Tanners	4
694	Canterbury Master Printers	21	1714	Christchurch Tanners	3
914	Canterbury Newspaper-proprietors	5	1715	Otago and Southland Tanners	3
1072	Timaru Master Printers and Bookbinders	7	TEA-ROOM PROPRIETORS. (See Restaurant-proprietors.)		
519	Whitecombe and Pombs, Ltd.	1	THEATRE-PROPRIETORS.		
936	Otago and Southland Newspaper-proprietors	6	1852	Auckland Theatre and Motion Picture Theatre Proprietors	8
325	Otago Master Printers, Lithographers, and Bookbinders	30	1858	Wellington Industrial District Theatre Proprietors	4
PRODUCE-GROWERS. (See Farmers.)			1331	J. C. Williamson (New Zealand), Ltd.	1
RABBIT BOARDS.			1411	J. C. Williamson Picture Corporation, Ltd.	1
1833	New Zealand Rabbit Boards	51	1854	Canterbury Motion Picture Theatre and Places of Amusement Owners	12
RADIO MANUFACTURERS AND TRADERS.			THRESHING-MILL OWNERS.		
1804	Auckland Provincial Radio Traders	59	1902	North Island Threshing Mill and Agricultural Contractors	43
1643	Wellington Radio Traders	29	1396	North Canterbury American Type Threshing-mill Owners	18
1786	Wellington Radio Manufacturers	9	379	South Canterbury Threshing-mill Owners	20
1808	Canterbury, Marlborough, Nelson, and Westland Radio Traders	60	TIMBER-MERCHANT.		
RESTAURANT-PROPRIETORS.			1851	New Zealand Timber-merchants	78
1491	Wellington Tea-rooms, Restaurant, and Refreshment-room Proprietors	42	TOBACCONISTS. (See Hairdressers, &c.)		
SADDLERY, HARNESS, AND LEATHER GOODS MANUFACTURERS.			TOMATO AND PRODUCE GROWERS. (See Farmers.)		
1780	Auckland Saddle, Bridle, Harness, Collar, and Bag Manufacturers	5	WATERSIDE EMPLOYERS.		
1549	Wellington Industrial District Saddlers, Harness-makers, Bridle-makers, Collar-makers, Leather, and Fibre-bag Makers	12	1241	Auckland Waterside Employers' Union	15
SAIL, TENT, AND CANVAS GOODS.			1276	New Plymouth Waterside Employers' Union	10
1498	Wellington District Sail, Tent, and Canvas Goods Manufacturers' Society	6	1245	Wanganui Waterside Employers' Union	10
SAWMILLERS.			1239	Wellington Waterside Employers' Union	15
1880	New Zealand Sawmillers and Boxmakers	190	1279	Pictou Waterside Employers' Union	10
148	Auckland Sawmillers and Woodware Manufacturers	16	1283	Nelson Waterside Employers' Union	7
305	Canterbury Sawmillers	27	1277	Greymouth Waterside Employers' Union	5
SHEEPOWNERS. (See Farmers.)			1244	Lytelton Waterside Employers' Union	15
SHIPOWNERS.			1240	Timaru Waterside Employers' Union	10
342	Devoport Steam Ferry Co., Ltd.	1	1242	Otago and Southland Waterside Employers' Union	10
326	Northern Steamship Co., Ltd.	1	WATCHMAKERS. (See Jewellers.)		
137	Union Steam Ship Co. of New Zealand, Ltd.	1	WICKERWORK.		
SHOPKEEPERS. (Under separate trade headings; see Butchers, Drapers, Grocers, Hairdressers and Tobacconists, &c.)			1707	Wellington District Wickerwork (other than Furniture) and Perambulator Manufacturers	5
SIGNWRITERS. (See Painters and Decorators.)			WOOLSCOURERS.		
			1665	Wellington Woolscourers	9
			1740	Canterbury Woolscourers	8
			Totals: Number of Unions as at 31st December, 1940, 269		
			11,169		

INDUSTRIAL UNIONS OF WORKERS.

Reg. No.	Name.	Number of Members.	Reg. No.	Name.	Number of Members.
ABATTOIR EMPLOYEES. (See Freezing Workers.)			BRIDGE-BUILDERS. (See Engineering, &c.)		
ACCOUNTANTS' EMPLOYEES. (See Clerical Workers.)			BRIDLE-CUTTERS AND MAKERS. (See Saddlery Workers.)		
ACID WORKERS. (See Chemical Manure and Acid Workers.)			BRUSH AND BROOM WORKERS.		
AERATED-WATER EMPLOYEES. (See Brewers, &c.)			1693	Auckland Brush, Broom, and Mop Trade ..	56
AGRICULTURAL LABOURERS. (See Rural Workers.)			1879	Wellington Brush and Broom Workers ..	11
ALLUVIAL GOLD WORKERS. (See Coal and Gold Mine Workers.)			1064	Christchurch Brush and Broom Trade ..	131
ARCHITECTS AND STRUCTURAL ENGINEERS.			1080	Dunedin Brush and Broom Trade ..	43
1523	Wellington Architectural Assistants	25	BUILDERS AND GENERAL LABOURERS. (See Labourers.)		
1635	Christchurch Architects and Structural Engineers' Assistants	16	BUSH-WORKERS. (See Timber Yards and Sawmills.)		
ASBESTOS WORKERS.			BUTCHERS. (See Shop-assistants.)		
1892	Auckland Asbestos Workers	176	BUTTER-FACTORY EMPLOYEES. (See Creameries, &c., Employees.)		
BACON WORKERS. (See Freezing Workers.)			CANDLE-WORKERS. (See Curriers, Tanners, &c.)		
BAG-MAKERS. (See Saddlery Workers.)			CANISTER-WORKERS. (See Engineers and Allied Workers.)		
BAKERS AND PASTRYCOOKS.			CANVAS-WORKERS. (See Saddlery and Harness Workers.)		
1882	New Zealand (except Taranaki) Baking Trades Employees	1510	CARBONIZATION WORKERS.		
1644	Taranaki Bakers and Pastrycooks	44	1626	Waikato Carbonization, Ltd., Employees ..	36
BANK OFFICERS. (See Clerical Workers.)			CARETAKERS. (See Cleaners, Caretakers, &c.)		
BEAMSMEN. (See Curriers, Tanners, &c.)			CARPENTERS AND JOINERS.		
BISCUIT AND CONFECTIONERY EMPLOYEES.			1046	Auckland Branch of the Amalgamated Society of Carpenters and Joiners and Joiners' Machinists	3,526
1313	Auckland Biscuit and Confectionery and Related Products Employees	1094	*373	Gisborne Branch of the Amalgamated Society of Carpenters and Joiners and Joiners' Machinists	128
1452	Wellington Biscuit and Confectionery Manufacturing and Related Trades Employees	230	1017	Otago Branch of the Amalgamated Society of Carpenters and Joiners	26
1439	Nelson Biscuit and Confectionery Manufacturing and Related Trades Employees	50	1049	Whangarei Branch of the Amalgamated Society of Carpenters and Joiners and Joiners' Machinists	134
1345	Christchurch Biscuit and Confectionery Manufacturing and Related Trades Employees	299	805	Taranaki Branch of the Amalgamated Society of Carpenters and Joiners and Joiners' Machinists	220
1142	Otago and Southland Biscuit and Confectionery Manufacturing and Related Trades Employees	610	1107	Hawke's Bay Carpenters and Joiners and Joiners' Machinists	359
BOARDINGHOUSE EMPLOYEES. (See Hotel, &c., Employees.)			1267	Hutt Valley Branch of the Amalgamated Society of Carpenters and Joiners and Joiners' Machinists	389
BOAT-BUILDERS. (See Shipwrights.)			804	Masterton Branch of the Amalgamated Society of Carpenters and Joiners and Joiners' Machinists	120
BOILERMAKERS. (See Engineers, &c.)			594	Palmerston North Branch of the Amalgamated Society of Carpenters and Joiners and Joiners' Machinists	307
BOOTMAKERS AND REPAIRERS.			672	Wanganui Branch of the Amalgamated Society of Carpenters and Joiners and Joiners' Machinists	270
59	Auckland Operative Bootmakers	567	1316	Wellington Branch of the Amalgamated Society of Carpenters and Joiners and Joiners' Machinists	1,442
14	Wellington Operative Bootmakers' Society ..	437	1432	Blenheim Branch of the Amalgamated Society of Carpenters and Joiners and Joiners' Machinists	75
35	Christchurch Operative Bootmakers' Society ..	560	572	Nelson Branch of the Amalgamated Society of Carpenters and Joiners and Joiners' Machinists	149
45	Dunedin Operative Bootmakers	258	1307	Westland Branch of the Amalgamated Society of Carpenters and Joiners and Joiners' Machinists	150
BOROUGH LABOURERS. (See Labourers.)			48	Canterbury Carpenters and Joiners	260
BOTTLERS AND BOTTLE WASHERS. (See Brewers, &c.)			20	Christchurch Branch of the Amalgamated Society of Carpenters and Joiners and Joiners' Machinists and Shipwrights	912
BOX-WORKERS (CARDBOARD). (See Printing-trades Employees.)			1127	Lyttelton Branch of the Amalgamated Society of Carpenters and Joiners and Joiners' Machinists	62
BOX-WORKERS (WOOD). (See Timber-yards and Sawmills.)			1099	Rangiora Branch of the Amalgamated Society of Carpenters and Joiners and Joiners' Machinists	26
BRASS MOULDERS. (See Engineers, &c.)			737	Timaru Branch of the Amalgamated Society of Carpenters and Joiners, Joiners' Machinists, and Shipwrights	105
BREWERS AND AERATED WATER EMPLOYEES.			386	Timaru Carpenters	40
1874	New Zealand (except Nelson and Otago and Southland) Brewers, Bottlers, Bottle-washers, and Aerated-water Employees	780	792	Invercargill Branch of the Amalgamated Society of Carpenters and Joiners and Joiners' Machinists	375
1199	Nelson Brewers, Malsters, Bottlers, Bottle-washers, and Aerated Water	14	1293	Oamaru Branch of the Amalgamated Society of Carpenters and Joiners	65
873	Otago and Southland Brewery, Bottling Houses, and Aerated Waters	190	78	Otago Branch of the Amalgamated Society of Carpenters and Joiners and Joiners' Machinists	671
BRICK, TILE, AND POTTERY WORKERS.			CASHIERS. (See Clerical Workers.)		
340	Auckland Brick, Tile, Pottery, Clay, and Concrete-ware Employees	444	CASING-WORKERS. (See Freezing Workers.)		
1186	Otago and Southland Brick, Tile, Pottery, and Concrete Goods Makers	123			
BRICKLAYERS.					
576	Auckland Bricklayers	114			
528	Wellington Bricklayers	80			
566	Canterbury Bricklayers and Tile Layers ..	71			
246	Otago Bricklayers	51			

* Cancelled subsequent to 31st December, 1940.

INDUSTRIAL UNIONS OF WORKERS—*continued.*

Reg. No.	Name.	Number of Members	Reg. No.	Name.	Number of Members.
CEMENT-WORKERS. (See Lime and Cement Workers.)			CLOTHING-TRADE EMPLOYEES.		
CHAFFCUTTER HANDS. (See Rural Workers.)			720	Auckland Cutters, Trimmers, Pressers, and other Clothing Employees	241
CHEESE-FACTORY EMPLOYEES. (See Creameries, &c., Employees.)			73	Auckland Tailoresses and other Female Clothing and Related Trades Employees	4,982
CHEMICAL MANURE AND ACID WORKERS (also included in Freezing Workers.)			67	Auckland Tailors	65
1335	New Plymouth Chemical-fertilizer Workers ..	80	1427	Wellington Clothing-trades	3,976
1446	Wangamui Chemical Fertilizer and Acid Workers	92	1801	Canterbury, Nelson, and Marlborough Clothing Trades	2,539
CHEMISTS' ASSISTANTS. (See Shop-assistants.)			754	Westland Tailoring Trade and other Branches of the Clothing Trade	9
CHEMISTS' (MANUFACTURING) EMPLOYEES. (See Grocers' Sundries, &c., Employees.)			36	Dunedin Pressers, Cutters, and other Clothing Factory Operatives	111
CHIEF STEWARDS. (See Cooks and Stewards.)			58	Dunedin Tailoresses and other Female Clothing-trade Employees	1,127
CLAY-WORKERS. (See Brick, Tile, &c., Workers.)			1477	Dunedin Fur Trade Employees	121
CLEANERS, CARETAKERS, AND LIFT-ATTENDANTS.			503	Otago and Southland Operative Tailors and Shop Tailoresses	40
1125	Auckland Cleaners, Caretakers, Lift-attendants, and Watchmen's	404	CLUB EMPLOYEES. (See Hotel and Restaurant Employees.)		
1787	Taranaki Cleaners, Caretakers, and Lift-attendants	35	COACHWORKERS.		
1488	Wellington Caretakers, Cleaners, and Lift-attendants	459	1705	Taranaki Coach and Motor-body Workers ..	21
1515	Christchurch Cleaners, Caretakers, and Lift-attendants	214	173	Wellington Coach and Motor-body Workers ..	250
1781	Dunedin Liftmen, Cleaners, and Caretakers ..	93	1683	Nelson Coach and Motor-body Workers ..	8
CLERICAL WORKERS (see also Tally Clerks, &c., and Sugar Workers.)			1752	Westland Coach and Motor-body Builders ..	9
1528	New Zealand General Insurance	2,110	263	Canterbury Coach and Motor-body Builders ..	85
1653	New Zealand Bank Officials	1,490	205	Otago and Southland Coachworkers and Wheelwrights	52
1526	New Zealand Shipping Officers	810	COAL-MINE AND GOLD-MINE WORKERS.		
1636	New Zealand Freezing and Related Trades' Industries Clerical Officers	751	1282	Northern Coal-mine Workers	1,000
1676	Auckland Legal Employees	694	863	Ohinemuri Mines and Batteries Employees (other than Engineers, Engine-drivers, and Firemen)	487
1489	Auckland Clerical and Office Staff Employees ..	5,418	16	Thames Miners	139
1651	Auckland Public Accountants' Employees ..	220	1109	Northern Coal-mines Underground Officials ..	64
1760	Auckland Stock and Station Agents' Clerical Workers	391	1513	North Auckland Coal-miners	150
1846	Auckland Provincial Dairy Companies' Secretaries	20	1447	Ohura District Coal-miners	19
1864	Wellington, Taranaki, and Marlborough Clerical Workers	4,496	1547	Nelson Gold Dredge and Alluvial Gold-mines Employees	16
1586	Taranaki Public Accountants' Employees ..	47	1703	Nelson Industrial District Coal-mine Workers ..	37
1571	Taranaki Legal Employees	87	1344	Buller Deputies	22
1765	Taranaki Stock and Station Agents' Clerical Workers	212	1348	Grey Valley Deputies and Underviewers ..	52
1856	Hawke's Bay and Wairarapa Public Accountants' Employees	143	82	Inangahua Gold and Coal Miners	289
1507	Wellington Legal Employees	431	1042	Millerton and Granity Brakesmen, Bricklayers, Blacksmiths, Carpenters, and Fitters	21
1637	Wellington Public Accountants' Employees ..	248	1753	Point Elizabeth and Liverpool State Collieries Employees (other than Engineers, Engine-drivers, Firemen, and Winchmen)	400
1759	Wellington Stock and Station Agents' Clerical Workers	694	1471	Westland Gold Dredge and Alluvial Gold-mines Employees	400
1574	Blenheim Legal Employees .. .. .	..	1668	Grey Valley Collieries, Ltd., Employees ..	170
1764	Marlborough Stock and Station Agents' Clerical Workers	56	1679	Seddonville Coal-miners	20
1819	Marlborough Public Accountants' Employees ..	15	1696	Burke's Creek Coal-miners	46
1552	Nelson Law Practitioners' Employees	28	1743	Runanga District Coal-mine Employees ..	65
1573	Nelson Clerical Employees	157	1641	Canterbury Coal-mine Workers	51
1766	Nelson Stock and Station Agents' Clerical Workers	20	996	Green Island Coal-miners	47
1835	Nelson Public Accountants' Employees	12	829	Otago Coal-miners	223
1585	Greymouth Law Practitioners' Employees ..	33	1290	Ohai District Underviewers, Deputies, and Shot-firers	26
1792	Greymouth Clerical and Office Staff Employees ..	210	1546	Otago Gold Dredge and Alluvial Gold-mines Employees	128
1139	Canterbury Clerks, Cashiers, and Office Employees	2,649	1657	Southland Gold-mine Employees	23
1594	Canterbury Law Practitioners' Employees ..	366	1728	Mataura District Coal-mine Workers	16
1650	Christchurch Accountants' and Sharebrokers' Employees	306	COAL-YARD EMPLOYEES. (See Labourers.)		
1763	Canterbury Stock and Station Agents' Clerical Workers	287	COLD-STORAGE WORKERS. (Included in Storemen, &c.)		
1512	Dunedin Law Practitioners' Employees	178	CONCRETE-GOODS EMPLOYEES. (Included in Labourers; see also Brick, Tile, &c., Workers.)		
1541	Invercargill Clerks and Office Assistants	366	CONDIMENT-MAKERS' EMPLOYEES. (See Grocers' Sundries Manufacturing Employees.)		
1536	Invercargill Legal Employees	70	CONFECTIONERY EMPLOYEES. (See Biscuit, &c., Employees.)		
1527	Otago Clerical Workers	1,278			
1708	Otago and Southland Public Accountants' Employees	92			
1758	Otago and Southland Stock and Station Agents' Clerical Workers	319			
1826	Otago and Southland Part-time and Full-time Dairy-factory Secretaries	25			

INDUSTRIAL UNIONS OF WORKERS—*continued.*

Reg. No.	Name.	Number of Members	Reg. No.	Name.	Number of Members
CONSTRUCTION-WORKERS (RAILWAY, ROAD, HYDRO-ELECTRIC). (See Rural Workers.)			DRIVERS.		
COOKS AND STEWARDS (MARINE).			240	Auckland Road Transport and Motor and Horse Drivers and their Assistants	3,218
393	Auckland Federated Cooks and Stewards ..	250	699	Gisborne Road Transport and Motor and Horse Drivers and their Assistants	229
1309	Wellington District (New Zealand) Marine Chief Stewards	13	1151	Taranaki Road Transport and Motor and Horse Drivers and their Assistants	316
212	Federated Cooks and Stewards of New Zealand	950	375	Hawke's Bay Road Transport and Motor and Horse Drivers and their Assistants	513
COOPERS. (See Timber-yard and Sawmill Employees.)			730	Wanganui Road Transport and Motor and Horse Drivers and their Assistants	226
CREAMERIES, CHEESE, BUTTER, AND DAIRY EMPLOYEES.			219	Wellington Road Transport and Motor and Horse Drivers and their Assistants	1,420
1723	New Zealand Dairy Factories and Related Trades Employees	2,593	1223	Blenheim Road Transport and Motor and Horse Drivers and their Assistants	96
1738	North Island Dairy-factory Managers ..	287	1146	Nelson Road Transport and Motor and Horse Drivers and their Assistants	224
753	Auckland Milk-roundsmen's ..	180	1654	Westland Road Transport and Motor and Horse Drivers and their Assistants	166
966	Wellington Dairy Employees ..	108	281	Canterbury Road Transport and Motor and Horse Drivers and their Assistants	1,400
1830	South Island Dairy-factory Managers ..	37	1468	Southland Road Transport and Motor and Horse Drivers and their Assistants	300
1662	Christchurch Milk Roundsmen's ..	54	1119	Otago Road Transport and Motor and Horse Drivers and their Assistants	761
833	Otago and Southland Dairy-factory Managers ..	70	DROVERS. (See Rural Workers.)		
1039	Southland Milk-condensing Factories Employees	84	DRUG AND CHEMICAL FACTORY EMPLOYEES. (Included in Grocers' Sundries Manufacturing Employees.)		
†1904	Dunedin Milk Roundsmen's ..	..	DYERS AND DRY CLEANERS. (See Laundry Employees.)		
CURRIERS, TANNERS, AND FELLMONGERS.			ELECTRICAL WORKERS; (see also Engineers and Allied Workers.)		
1389	Auckland Curriers and Beamsmen's ..	36	662	Auckland Electrical Workers ..	1,033
508	Auckland Fellmongers, Tanners, Soap-workers, and General Tannery Employees	340	1555	Taranaki Electrical Workers ..	147
†1908	Wellington and Taranaki Soap, Candle, Tannery, and Related Trades Employees	..	611	Wellington Electrical Workers ..	750
1503	Wellington Soap, Candle, and Related Trades Employees	140	892	Dunedin and Suburban General Electrical Workers	93
CUTTERS. (See Clothing-trade Employees.)			ENGINE-DRIVERS (see also Coal-mine and Gold-mine Workers; Flour-mill Employees; New Zealand Railways Employees.)		
CYCLE-WORKERS. (Included in Engineers.)			1813	New Zealand Engine-drivers, River Engineers, Marine-engine Drivers, Greasers, Firemen, and Assistants	863
DAIRY (DEPOT AND DISTRIBUTING) EMPLOYEES. (See Creameries, &c., Employees.)			ENGINEER OFFICIALS. (See Local Bodies' Officers.)		
DAIRY-FACTORY EMPLOYEES. (See Creameries, &c., Employees.)			ENGINEERS AND ALLIED WORKERS.		
DAIRY-PRODUCERS FREEZING EMPLOYEES. (See Storemen and Packers.)			1827	New Zealand (except Northern Industrial District) Amalgamated Engineering and Related Trades	6,440
DECORATORS. (See Painters and Decorators.)			1900	Northern Industrial District Amalgamated Engineering, Coachbuilding, and Related Trades	4,372
DENTAL ASSISTANTS AND TECHNICIANS.			596	Auckland District Boilermakers, Iron-ship Workers, and Bridge-builders	199
1567	Auckland Dental Assistants and Technicians ..	101	149	Auckland Iron and Brass Moulders ..	168
1543	Wellington Dental Assistants and Technicians ..	180	779	Ohinemuri Branch of the Amalgamated Engineering Union (including Electricians and Motor Mechanics)	53
1746	Canterbury Dental Assistants and Technicians ..	124	97	Wellington Iron and Brass Moulders ..	72
1897	Otago and Southland Dental Assistants and Technicians	52	930	Wellington Metal-workers' Assistants ..	285
DEPUTIES. (See Coal-mine and Gold-mine Workers.)			19	Wellington United Boilermakers, Iron and Steel Ship and Bridge Builders	83
DIE-SINKERS AND ENGRAVERS. (See Jewellers and Watchmakers.)			107	Christchurch Iron and Brass Moulders ..	170
DOMESTIC SERVANTS.			372	United Boilermakers, Iron and Steel Ship Builders, of Canterbury	60
1490	Wellington Domestic Servants ..	20	703	Dunedin Canister Workers ..	37
1627	Canterbury Domestic Workers ..	..	80	Dunedin Iron and Brass Moulders ..	215
DRESSMAKERS. (See Clothing-trade Employees.)			1140	Green Island Iron-rolling Mills Employees ..	58
DRAINAGE-WORKERS (LAND AND FARM). (See Rural Workers.)			197	Otago Metal-workers' Assistants ..	280
DRAINLAYERS. (See Labourers.)			102	United Boilermakers and Iron Ship-builders of Otago	75
			ENGRAVERS. (See Jewellers and Watchmakers.)		
			ENVELOPE-MAKERS. (See Printing-trade Employees.)		
			FARM AND STATION EMPLOYEES. (See Rural Workers.)		
			FELLMONGERS. (See Curriers, Tanners, &c.)		

INDUSTRIAL UNIONS OF WORKERS—*continued.*

Reg. No.	Name.	Number of Members	Reg. No.	Name.	Number of Members
FELT-HATTERS.			FURNITURE-TRADE EMPLOYEES.		
1494	Auckland Hatters	70	910	Auckland United Furniture and Related Trades	1,012
1891	Wellington and Dunedin Felt-hatters	61	1330	Taranaki Federated Furniture Trades	18
FENCERS. (See Rural Workers.)			1823	Wellington, Nelson, and Marlborough Federated Furniture and Related Trades	758
FERRY EMPLOYEES.			*1630	Greymouth Federated Furniture and Related Trades	..
1130	Devonport Ferry Co.'s Employees	111	*1083	Christchurch Federated Furniture and Related Trades	452
FERTILIZER-WORKERS. (See Chemical Manure, &c.)			†1906	Christchurch and Greymouth Federated Furniture and Related Trades	..
FIRE-BRIGADESMEN.			84	Dunedin Federated Furniture and Related Trades	243
921	Auckland Fire Brigades' Employees	58	411	Southland Federated Furniture Trades	100
1811	Wellington, Taranaki, and Nelson Fire Brigades' Employees	70	GARAGE-WORKERS. (Included in Engineers, &c.)		
1342	Christchurch Fire Brigades' Employees	52	GARDENERS. (Also included in Labourers.)		
1131	Dunedin Fire Brigades' Employees	49	1856	Auckland Gardeners, Gardeners' Labourers, and Green-keepers	158
FIREMEN AND CLEANERS. (See Engine-drivers; see also New Zealand Railways Employees.)			300	Christchurch Gardeners	120
FISH-TRADE EMPLOYEES.			GASFITTERS. (See Plumbers, &c.)		
381	Auckland Fish-trade Employees (other than Fishermen)	67	GASWORKS EMPLOYEES.		
1539	Wellington Fishworkers	25	1761	New Zealand Gasworks and Related Trades' Employees	997
FLAXMILL EMPLOYEES.			GLUE-WORKERS. (Included in Freezing Workers, Canterbury District.)		
540	Manawatu Flaxmill and Flax Textile Employees	205	GOLD DREDGE AND GOLD-MINE WORKERS. (See Coal-mine and Gold-mine Workers.)		
1754	Southland Flaxmill Employees	85	GROCCERS AND GROCCERS' SHOP MANAGERS. (See Shop-assistants.)		
FLOCK-WORKERS. (See Furniture-workers; also included in Rope and Twine Workers.)			GROCCERS' SUNDRIES MANUFACTURING EMPLOYEES.		
FLOUR-MILL EMPLOYEES.			1548	Auckland Fruit and Vegetable Preserving and Canning, Condiments, and Related Products Manufacturing Employees	292
183	Auckland United Flour-mill Employees	86	1588	Auckland Drug Factories Employees	85
1719	Wellington Industrial District Flour-mills Employees	11	1863	Wellington and Canterbury Groccers' Sundries, Chemical, and Related Products Factory Employees	350
1180	Timaru United Millers and Flour-mill Employees	50	1369	Nelson Fruit and Vegetable Canning, Jam-factory, and Related Workers	78
174	Canterbury United Flour-mill Employees	112	1837	Otago and Southland Manufacturing (Chemists, Preserved Foods, Jam, and Starch Factories) Employees	190
1059	Oamaru Flour-mills Employees	33	GUM-DIGGERS. (See Rural Workers.)		
1538	Dunedin Flour-mills Employees	53	HAIRDRESSERS. (See Shop-assistants.)		
FOREMAN STEVEDORES AND TIME-KEEPERS. (See Waterside Employees.)			HARBOUR BOARD EMPLOYEES.		
FORESTRY WORKERS. (See Rural Workers.)			1660	New Zealand Harbour Boards Employees	1,610
FREEZING WORKERS.			HARNES-MAKERS. (See Saddlery Workers.)		
1479	Auckland Abattoir Assistants and United Freezing-works Employees	1,753	HARVEST HANDS. (See Rural Workers.)		
1408	Hellaby (R. and W.), Ltd., Westfield, Meat-preserving Workers, Slaughterhouse Assistants, and Freezing-chamber Hands	317	HATTERS. (See Felt-hatters.)		
1406	Gisborne District Freezing-works and Related Trades Employees	405	HERD-TESTERS.		
1404	Moerewa Freezing Workers	253	1686	Auckland Herd-testers	124
1393	Taranaki Freezing-works and Related Trades Employees	352	1901	Taranaki Herd-testers	20
1465	Taranaki Bacon-workers	31	1803	Wellington Herd-testers	36
1887	Wellington and Marlborough Freezing Works and Related Trades Employees	3,667	†1905	South Island Herd Recording Officers .. ..	..
1391	Waingawa Freezing-works Labourers	218	HOP-GARDEN EMPLOYEES. (See Rural Workers.)		
1459	Wellington Bacon-workers	42	HOSIERY-FACTORY EMPLOYEES. (See Woollen-mills Employees.)		
1648	Nelson Freezing-works and Related Trades Employees	30	HOP-GARDEN EMPLOYEES. (See Rural Workers.)		
747	Canterbury Freezing-works and Related Trades Employees	2,300	HOSIERY-FACTORY EMPLOYEES. (See Woollen-mills Employees.)		
599	Otago and Southland Freezing-works and Related Trades Employees	1,974	HOP-GARDEN EMPLOYEES. (See Rural Workers.)		
FREEZING CLERICAL OFFICERS. (See Clerical Workers.)			HOP-GARDEN EMPLOYEES. (See Rural Workers.)		
FRONT-OF-HOUSE EMPLOYEES. (See Theatres, &c., Employees.)			HOP-GARDEN EMPLOYEES. (See Rural Workers.)		
FRUIT-PRESERVING. (See Groccers' Sundries Manufacturing Employees.)			HOP-GARDEN EMPLOYEES. (See Rural Workers.)		
FUR-WORKERS. (See Clothing-trade Employees.)			HOP-GARDEN EMPLOYEES. (See Rural Workers.)		

* Cancelled subsequent to 31st December, 1940.

† Registered subsequent to 31st December, 1940.

INDUSTRIAL UNIONS OF WORKERS—*continued.*

Reg. No.	Name.	Number of Members.	Reg. No.	Name.	Number of Members.
HOTEL AND RESTAURANT EMPLOYEES.					
688	Auckland Hotel, Restaurant, and Related Trades' Employees	5,123			
1214	Taranaki Hotel, Restaurant, and Related Trades' Employees	415			
218	Wellington District Hotel, Restaurant, and Related Trades' Employees	4,003			
1271	Marlborough Hotel, Restaurant, and Related Trades' Employees	150			
1265	Nelson Hotel, Restaurant, and Related Trades' Employees	235			
1228	Westland Hotel, Restaurant, and Related Trades' Employees	480			
652	Canterbury Hotel, Restaurant, and Related Trades' Employees	2,170			
675	Otago Hotel, Restaurant, and Related Trades' Employees	1,236			
1295	Southland Hotel, Restaurant, and Related Trades' Employees	439			
HOUSE-OF-ENTERTAINMENT EMPLOYEES. (See Theatres, &c., Employees.)					
ICE-CREAM WORKERS.					
†1907	Wellington and Taranaki Ice-cream and Related Products	..			
*1565	Wellington Ice-cream and Related Trades	..	16		
INSPECTORIAL (MUNICIPAL), (OTHER THAN TRAMWAY) EMPLOYEES. (See Local Bodies' Officers.)					
INSPECTORS (TRAMWAY). (See Tramway Employees.)					
INSURANCE COMPANIES' EMPLOYEES. (See Clerical Workers.)					
IRON AND BRASS MOULDERS. (See Engineers, &c.)					
IRON AND STEEL SHIP BUILDERS. (See Engineers, &c.)					
IRON-ROLLING MILLS' EMPLOYEES. (See Engineers, &c.)					
JAM-FACTORY WORKERS. (See Grocers' Sundries Manufacturing Employees.)					
JEWELLERS AND WATCHMAKERS.					
1609	Auckland Manufacturing Jewellers, Watchmakers, and Opticians' Employees	44			
1529	Wellington Jewellers, Watchmakers, and Related Trades	55			
1694	Christchurch Jewellers, Watchmakers, and Engravers	17			
1563	Dunedin Watchmakers, Jewellers, and Related Trades	17			
JOINERS AND JOINERS' MACHINISTS. (See Carpenters, &c.)					
JOURNALISTS.					
853	Auckland Journalists	130			
1485	Taranaki Journalists	26			
1023	Wellington Journalists	104			
1658	Nelson Journalists	7			
1663	Greymouth Journalists	10			
857	Christchurch Journalists	93			
854	Dunedin Journalists	51			
1893	Invercargill Journalists	24			
LABOURERS (AGRICULTURAL AND PASTORAL). (See Rural Workers.)					
LABOURERS (MISCELLANEOUS).					
825	Auckland and Suburban Local Bodies' Labourers and Related Trades	1,820			
871	Auckland District Labourers and Related Trades	1,200			
777	Poverty Bay General Labourers and Related Trades	429			
811	Taranaki Labourers and Related Trades	500			
1173	Wanganui Municipal Labourers	116			
1872	Wellington, Nelson, and Westland Local Bodies' other Labourers, and Related Trades	6,221			
1667	Blenheim Labourers and Related Trades ..	134			
176	Canterbury Builders' and General Labourers and Related Workers	2,277			
903	Dunedin and Suburban Operative Licensed Drainers	20			
507	Otago Labourers and Related Trades	1,326			
1492	Southland Labourers and Related Trades ..	500			
LACQUER WORKERS. (See Paint and Varnish Manufacturers' Employees.)					
LAUNDRY EMPLOYEES.					
1520	Auckland Laundry Workers, Dyers, and Dry Cleaners	450			
†1903	Wellington and Taranaki Laundry Workers, Dyers, and Dry Cleaners	..			
*1469	Wellington Laundry Workers, Dyers, and Dry Cleaners	400			
1700	Nelson Laundry Workers, Dry Cleaners, and Pressers	7			
1710	Christchurch Laundry Workers, Dyers, and Dry Cleaners	150			
1560	Dunedin Laundry Employees	76			
LAW PRACTITIONERS' EMPLOYEES. (See Clerical Workers.)					
LEADLIGHT WORKERS. (See Painters.)					
LIME AND CEMENT WORKERS (also included in Labourers.)					
1535	Wilson's (N.Z.) Portland Cement, Ltd., Employees	230			
1145	Golden Bay Cement Co.'s Employees	68			
1176	Otago and Southland Lime and Cement Employees	380			
LINESMEN AND LINESMEN'S ASSISTANTS. (Included in Electricians; also in Engineers.)					
LINOTYPE MECHANICS. (Included in Printing-trade Employees.)					
LITHOGRAPHERS. (See Printing-trade Employees.)					
LOCAL BODIES' EMPLOYEES. (See Labourers; see also Tramway Employees.)					
LOCAL BODIES' OFFICERS.					
1680	Auckland Provincial District Local Authorities' Officers	983			
1726	Taranaki Local Authorities' Officers	79			
1661	Wellington Local Bodies' Officers	915			
1814	Marlborough Local Bodies' Officers	14			
1721	Nelson Local Bodies' Officers	35			
1820	Canterbury Local Bodies' Officers (other than Clerical)	169			
1506	Dunedin City Corporation and Dunedin Drainage and Sewerage Board Engineer Officials	26			
1501	Dunedin Municipal Clerical and other Employees (other than Inspectors)	202			
1889	Dunedin City Council and Dunedin Drainage and Sewerage Board Inspectors (other than Tramway Inspectors)	32			
MALTSTERS. (See Brewers, &c.)					
MANURE-WORKERS. (See Chemical Manure, &c., Workers; also included in Freezing Workers.)					
MASONS. (See Stonemasons.)					
MATCH-FACTORY EMPLOYEES.					
1591	Wellington Match-manufacturing Employees ..	60			
1165	Dunedin Wax-vesta Employees	56			
MEAT-PRESERVING WORKERS. (See Freezing Workers.)					
MERCHANT-SERVICE EMPLOYEES.					
1720	New Zealand Merchant Service Guild	404			
METAL WORKERS' ASSISTANTS. (See Engineers.)					
MILK-CONDENSING EMPLOYEES. (See Creameries, &c.)					
MILK ROUNDSMEN. (Included in Dairy Employees; refer to Creameries, &c.)					
MILLERS. (See Flour-mill Employees.)					
MILLINERS. (Included in Clothing-trade Employees.)					
MINERS. (See Coal-mine and Gold-mine Workers.)					
MONUMENTAL WORKERS. (See Stonemasons.)					

* Cancelled subsequent to 31st December, 1919.

† Registered subsequent to 31st December, 1940.

INDUSTRIAL UNIONS OF WORKERS—*continued.*

Reg. No.	Name.	Number of Members.	Reg. No.	Name.	Number of Members.
MOTION-PICTURE PROJECTIONISTS. (See Theatre, &c., Employees.)			PLASTERERS.		
MOTOR MECHANICS. (See Engineers, &c.)			635	Auckland Plasterers and Related Trades ..	282
MOULDERS. (See Engineers, &c.)			1699	Taranaki Plasterers	11
MUNICIPAL LABOURERS. (See Labourers.)			1829	Wellington, Marlborough, and Nelson Plasterers and Related Trades	272
MUSICIANS. (See Theatre, &c., Employees.)			1898	Canterbury and Westland Plasterers ..	169
MUSTERERS, PACKERS, AND DROVERS. (See Rural Workers.)			216	Otago and Southland Operative Plasterers ..	68
NEW ZEALAND RAILWAYS EMPLOYEES.			PLUMBERS AND GASFITTERS.		
710	Amalgamated Society of Railway Servants ..	13,500	1817	New Zealand (except Westland) Plumbers, Gas-fitters, and Related Trades	1,432
1217	Engine-drivers, Firemen, and Cleaners' Association	2,147	1533	Westland Plumbers and Gasfitters	26
1325	New Zealand Railway Tradesmen's Association ..	2,200	PORK-BUTCHERS. (Included in Butchers; refer to Shop-assistants.)		
OFFICE EMPLOYEES. (See Clerical Workers.)			POTTERY WORKERS. (See Brick, Tile, &c., Workers; also included in Labourers.)		
OIL-STORES EMPLOYEES. (Included in Storemen, &c.)			POWER-HOUSE EMPLOYEES (MUNICIPAL). (See Tramway Employees.)		
OMNIBUS-DRIVERS (MUNICIPAL). (See Tramway Employees.)			PRESSERS. (See Clothing-trade Employees.)		
OPTICAL EMPLOYEES. (See also Jewellers, &c.)			PRINTING-TRADE EMPLOYEES.		
1551	Wellington Optical Employees	30	1862	New Zealand (except Westland and Otago and Southland Industrial Districts) Printing and Related Trades	2,653
1592	Christchurch Optical Employees	24	1108	Auckland City Female Printing and Related Trades	485
1709	Otago and Southland Optical Employees	16	1250	Westland Printing Trades	30
ORCHARD-WORKERS. (See Rural Workers.)			267	Otago Box-workers	39
PACKHORSE-MEN. (See Rural Workers.)			315	Southland Printing and Related Trades ..	95
PAINT AND VARNISH MANUFACTURERS' EMPLOYEES.			1717	Otago Printing and Related Trades	390
1572	Auckland Paint and Varnish Manufacturers' Employees	40	PRIVATE-HOTEL EMPLOYEES. (See Hotel Employees.)		
1517	Wellington Paint, Varnish, Lacquer, and Related Products Manufacturers' Employees	130	QUARRY-WORKERS. (See Labourers.)		
1595	Dunedin Paint and Varnish Manufacturing Employees	20	RACING-STABLE HANDS.		
PAINTERS AND DECORATORS.			1812	Canterbury Racing and Trotting Stable Hands ..	67
108	Auckland Painters and Decorators	845	RAILWAY EMPLOYEES. (See New Zealand Railways Employees.)		
1312	Taranaki Amalgamated Society of Painters, Decorators, and Leadlight Workers	101	RANGE-WORKERS. (Included in Engineers, &c.)		
1433	Hawke's Bay Amalgamated Society of Painters and Decorators	100	RIVER ENGINEERS. (See Engine-drivers.)		
258	Wanganui Society of Painters and Decorators ..	73	ROAD-MAINTENANCE WORKERS. (See Rural Workers.)		
129	Wellington Amalgamated Society of Painters, Decorators, Display and Poster Artists	525	ROOF-TILERS. (See Tilers and Slaters.)		
1484	Marlborough Painters and Decorators	17	ROPE AND TWINE WORKERS.		
445	Nelson Painters	38	1246	Auckland Rope and Twine Workers	65
1890	Westland Painters and Decorators	20	1201	Christchurch Rope, Twine, and Flock Makers ..	35
81	Christchurch Painters	421	1038	Dunedin Rope and Twine Spinners	45
481	Timaru Society of Painters and Decorators ..	23	RUBBER WORKERS.		
93	Dunedin Painters	160	1556	Auckland Rubber Workers	196
1037	Oamaru Painters	12	1873	Christchurch Rubber Workers	42
784	Southland Painters	50	RULERS (PAPER). (See Printing-trade Employees.)		
PAPER-BAG MAKERS. (See Printing-trade Employees.)			RURAL WORKERS.		
PAPER-MILLS EMPLOYEES.			1616	New Zealand Workers	23,306
1877	Whakatane District Paper-mill Employees ..	160	SADDLERY AND HARNESS WORKERS.		
1158	Dunedin Paper-mills Employees	160	150	Auckland Saddlers, Collar-makers, Bag-makers, Sailmakers, and Related Trades	264
PASTORAL LABOURERS. (See Rural Workers.)			1871	Wellington, Taranaki, and Nelson Saddlers, Bag-makers, Canvas-workers, and Related Trades	72
PERFORMING MUSICIANS. (See Theatres, &c., Employees)			223	Christchurch Saddlery, Bag and Canvas Workers	104
PHOTO-ENGRAVERS.			182	Otago and Southland Saddle-makers, Harness-makers, Collar-makers, Bag-makers, Cover-makers, and Bridle-cutters	47
1888	New Zealand Photo-engravers	115	SAIL, TENT, AND CANVAS-GOODS WORKERS. (See Saddlery.)		
PICTURE-THEATRE EMPLOYEES. (See Theatre, &c., Employees.)			SANITARY-PIPE MAKERS. (See Brick, Tile, &c., Workers; also included in Labourers.)		
PIPE-MAKERS. (See Brick, Tile, &c., Workers; also included in Labourers.)					
PIPE-MAKERS (CONCRETE). (Included in Labourers.)					

INDUSTRIAL UNIONS OF WORKERS—*continued.*

Reg. No.	Name.	Number of Members.
SAUCE AND CONDIMENT MAKERS. (See Grocers' Sundrys Manufacturing Employees.)		
SAWMILLERS. (See Timber-yard and Sawmill Employees.)		
SEAMEN AND FIREMEN.		
1297	Auckland Federated Seamen's	932
1305	Wellington Federated Seamen's	1,119
1298	Dunedin Federated Seamen's	674
SHEARERS AND SHED-HANDS. (See Rural Workers.)		
SHEET-METAL WORKERS. (Included in Engineers, &c.)		
SHEPHERDS. (See Rural Workers.)		
SHIP-BUILDERS (IRON AND STEEL). (See Engineers.)		
SHIPPING OFFICERS (CLERKS, OFFICE WORKERS, ETC.). (See Clerical Workers.)		
SHIPWRIGHTS. (See also Carpenters and Joiners.)		
†1839	New Zealand (except Northern, Taranaki and West-land) Shipwrights and Boat-builders .. ..	..
494	Auckland Ship, Yacht, and Boat-builders	132
*1839	Wellington, Marlborough, and Nelson Shipwrights and Boat-builders	54
*1028	Dunedin and Port Chalmers United Shipwrights	16
SHIRT, WHITE, AND SILK WORKERS. (Included in Clothing-trade Employees.)		
SHOP-ASSISTANTS.		
152	Auckland Butchers	616
314	Auckland Grocers' Assistants	1,084
1434	Auckland Grocers' Shop-managers	163
501	Auckland Hairdressers' Assistants	315
1082	Auckland Retail Chemists' Employees	74
1100	Auckland Amalgamated Society of Shop-assistants (other than Butchers', Grocers, Hairdressers', and Chemists' Assistants)	4,276
1275	Gisborne Grocers' and other Shop-assistants	283
1122	Taranaki Amalgamated Society of Shop-assistants	620
1834	Taranaki Hairdressers', Hairworkers', and Wig-makers' Assistants	26
1502	Wellington Amalgamated Society of Shop-Assistants (other than Hairdressers' Assistants)	4,317
915	Wellington Hairdressers', Hairworkers', and Wig-makers' Assistants	390
1624	Blenheim Amalgamated Society of Shop-assistants	179
1178	Nelson Grocers' Assistants	88
1499	Nelson Shop-assistants	205
1639	Nelson Operative Butchers	43
1164	Westland Retail Shop-assistants	366
274	Canterbury Grocers' Assistants	457
236	Christchurch Hairdressers' and Tobacconists' Assistants	194
193	Christchurch Operative Butchers	297
916	Canterbury Amalgamated Society of Shop-assistants (other than Grocers', Tobacconists', and Hairdressers' Assistants)	2,238
221	Dunedin and Suburban Operative Butchers	191
1098	Dunedin Retail Chemists' Assistants	34
1167	Invercargill Retail Grocers' Assistants	125
1160	Oamaru Grocers' Assistants	36
1359	Otago and Southland Amalgamated Society of Shop-assistants (other than Grocers', Butchers', Chemists', Tobacconists', and Hairdressers' Assistants)	1,704
217	Otago Grocers' Assistants	160
578	Otago and Southland Hairdressers' and Tobacconists' Assistants	113
225	Southland Operative Butchers	96
SLATERS. (See Tilers and Slaters.)		
SLAUGHTERMEN AND SLAUGHTERMEN'S ASSISTANTS. (See Freezing Workers.)		

* Cancelled subsequent to 31st December, 1940.

Reg. No.	Name.	Number of Members.
SOAP-WORKERS. (See Curriers, Tanners, &c.; also included in Freezing Workers, Canterbury and Otago and Southland.)		
SPORTS-GOODS EMPLOYEES.		
1670	Auckland Sports-goods Employees	34
1836	Wellington Sports-goods Makers and Repairers .. ..	..
STABLE-HANDS. (See Racing-stable Hands.)		
STAGE HANDS. (See Theatres, &c., Employees.)		
STATION EMPLOYEES. (See Rural Workers.)		
STEVEDORES. (See Waterside Employees.)		
STEWARDS. (See Cooks and Stewards.)		
STONEMASONS.		
1788	New Zealand Stonemasons	245
STOREMEN AND PACKERS.		
1101	Auckland United Storemen and Packers (other than in Retail Shops) and Warehouse Employees (other than Drivers and Clerks)	1,450
1200	New Plymouth United Storemen and Packers (other than in Retail Shops) and Warehouse Employees (other than Drivers and Clerks)	63
1797	Wellington and Taranaki Cool-stores Employees	85
1323	Hawke's Bay Wholesale Storemen and Packers and Warehouse Employees (other than Drivers and Clerks)	252
773	Wellington United Warehouse and Bulk Store Employees (other than Drivers and Clerks)	1,600
1163	Blenheim United Storemen's (other than Employees in Retail Grocery and Soft-goods Establishments)	42
1613	Nelson Storemen and Packers	40
1095	Christchurch Storemen and Packers (other than in Retail Shops) and Warehouse Employees (other than Drivers and Clerks)	652
1403	Invercargill Wholesale Storemen and Packers and Warehouse Employees (other than Drivers and Clerks)	210
1179	Otago and Southland Wholesale Storemen and Packers	580
1822	Otago and Southland Cool-store Employees	12
SUGAR-WORKS EMPLOYEES.		
1168	Auckland Sugar-works Employees	231
1799	Auckland Sugar-manufacturing Industry Technical and Engineering Staff and Office Employees	32
TAILORS AND TAILORESSES. (See Clothing-trade Employees.)		
TALLOW WORKERS. (Included in Freezing Workers.)		
TALLY CLERKS. (See also Waterside Employees.)		
830	Auckland Tallymen's	140
1818	Napier Ships' Tally Clerks	14
1134	Wellington City Ships' Tally Clerks	72
1152	Lyttelton Ships' Tally Clerks	56
1534	Timaru Waterside Tally Clerks	12
1510	Dunedin and Port Chalmers Ships' Tally Clerks	38
TANNERS. (See Curriers, Tanners, &c.)		
TEA-ROOM EMPLOYEES. (Included in Hotel Employees.)		

† Registered subsequent to 31st December, 1940.

INDUSTRIAL UNIONS OF WORKERS—*continued.*

Reg. No.	Name.	Number of Members.	Reg. No.	Name.	Number of Members.
THEATRES AND PLACES OF AMUSEMENT EMPLOYEES.			UPHOLSTERERS AND UPHOLSTERESSES. (Included in Furniture Trade.)		
1794	New Zealand Musicians	1,282	VARNISH-WORKERS. (See Paint and Varnish Manufacturers' Employees.)		
1805	New Zealand (except Northern, Nelson, and Westland) Theatrical and Places of Amusement and Related Employees	833	VEGETABLE-CANNING AND FRUIT-PRESERVING EMPLOYEES. (See Grocers' Sundries, &c., Employees.)		
1129	Auckland Houses of Entertainment and Places of Amusement Employees	1,220	WAREHOUSE EMPLOYEES (OTHER THAN CLERKS AND DRIVERS). (See Storemen, &c.)		
923	Auckland Motion-picture Projectionists ..	115	WATCHMAKER. (See Jewellers and Watchmakers.)		
715	Auckland Stage Employees	22	WATERSIDE EMPLOYEES, STEVEDORES, AND TIMEKEEPERS.		
1729	Auckland Picture-theatre Managers, Assistant Managers, and Publicity Men's	..	1718	New Zealand Waterside Workers	5,919
1449	Taranaki Motion-picture Projectionists ..	14	1532	Auckland Assistant Stevedores, Foremen, and Timekeepers (in connection with Waterside Work)	53
1377	Wellington District Motion-picture Operators ..	90	1730	Auckland Receiving and Forwarding Wharf Foremen's and Assistant Foremen's	31
1457	Nelson Motion-picture Projectionists	4	1519	Wellington Foreman Stevedores, Timekeepers, and Permanent Hands	79
1750	Nelson and Westland Picture-theatre Employees	51	1524	Lyttelton Foreman Stevedores and Permanent Hands	42
1458	Westland Motion-picture Projectionists ..	12	1692	Otago and Southland Shipping Foremen's and Assistant Foremen's	26
1440	Christchurch Motion-picture Projectionists ..	38	WAX-VESTA EMPLOYEES. (See Match-factory Workers.)		
5	Christchurch Stage Employees	20	WHEELWRIGHTS. (See Coachworkers.)		
1450	Dunedin Motion-picture Projectionists	32	WICKERWORKERS. (Included in Furniture-trade Employees.)		
711	Dunedin Stage Employees	16	WINE AND SPIRIT MERCHANTS' EMPLOYEES (BOTTLERS, ETC.). (See Brewers, &c.)		
942	Dunedin Theatrical and Shows Employees (other than Stage Hands)	150	WIRELESS OPERATORS (MARINE.)		
THRASHING-MILL EMPLOYEES. (See Rural Workers.)			1640	Wellington Marine Wireless Operators	26
TILE AND POTTERY WORKERS. (See Brick, Tile, &c., Workers; also included in Labourers.)			WOOD-CUTTERS. (See Rural Workers.)		
TILERS AND SLATERS.			WOOL AND GRAIN STORES EMPLOYEES. (See Storemen; Labourers.)		
1542	Auckland Roof Tilers and Slaters	118	WOOLLEN-MILLS EMPLOYEES.		
1587	Wellington Tile-layers	14	1155	Auckland District Woollen-mills, Knitting-mills, and Hosiery-factories Employees	261
TIMBER-YARDS AND SAWMILL EMPLOYEES.			769	Wellington District Woollen-mills, Knitting-mills, and Hosiery-factories Employees	1,010
1771	New Zealand Timber-workers	7,510	266	Canterbury Woollen-mills, Knitting-mills, and Hosiery-factories Employees	883
444	Auckland Coopers	35	776	Otago and Southland Woollen-mills and Hosiery-factories Employees	1,450
TIMEKEEPERS AND FOREMEN (IN CONNECTION WITH WATERSIDE WORK). (See Waterside Employees.)			WOOL-SCOURING. (See Freezing Workers.)		
TINSMITHS. (Included in Engineers.)			Totals: Number of unions registered as at 31st December, 1940, 432		
TOBACCONISTS' ASSISTANTS. (See Shop-assistants.)					
TOBACCO-MANUFACTURERS' EMPLOYEES.					
*1530	Wellington Tobacco Factory Employees .. .	516			
TOBACCO-PLANTATION WORKERS. (See Rural Workers.)					
TRAMWAY EMPLOYEES.					
1865	New Zealand Tramways Authorities Employees ..	2,648			
1652	Auckland Transport Board Inspectorial Staff ..	38			
1638	Auckland Transport Board's Maintenance Officers	33			
1500	Wellington Tramway Inspectors, Despatchers, and Depot Officers	27			
1094	Dunedin Corporation Transport Officials ..	24			
1181	Kaikorai Cable Tramway Employees	27			
TYPOGRAPHERS. (See Printing-trade Employees.)					
UNDERVIEWERS AND UNDERGROUND OFFICIALS. (See Coal-mine, &c., Employees.)					

* Cancelled subsequent to 31st December, 1939.

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