

“Casual employé” means any railway employé who may have been engaged or taken on by the day or hour, either for emergency work or for any special job, by any duly-authorised officer of the Government railways open for traffic, or as an apprentice, or on probation

“Railway” or “railways” means the New Zealand Government railways open for traffic.

Present employés.

3. All persons employed on the management or working of the railways at the date of passing of this Act, and who have been employed thereon in pursuance of “The Government Railways Act, 1887,” in any capacity, continuously for not less than two years previously, shall for the purposes of this Act be deemed to be permanent employés, and their whole time of service on the railways, whether in the service of the colony or under “The Government Railways Act, 1887,” shall be counted in computing allowances under this Act.

Insurance Fund established.

4. There shall be established a trust fund to be called “The Insurance Fund.”

Purposes of fund.

5. The purposes to which such fund shall be applied shall be for the benefit of permanent employés who contribute to the said fund, in the following respects:—

- (a.) The payment at death, to each permanent employé’s representatives, of a sum not exceeding one year’s pay of such employé.
- (b.) The payment of allowances to permanent employés upon the termination of their services on the railways.
- (c.) The payment of half-pay allowance to permanent employés absent from duty from sickness or accident.
- (d.) The payment of refunds of contributions.
- (e.) The expenses of administering this Act.

Sources of fund.

6. The Insurance Fund shall be made up of—

- (1) All fines and penalties levied upon railway employés accrued at the date at which this Act comes into operation or levied thereafter
- (2.) Sums to be contributed by employés, as follows —

During the service of each permanent employé on the railways, for each such employé the nominal rate of whose pay does not exceed the rate of four shillings and sixpence per working day, the sum of one shilling per week shall be paid into the Insurance Fund, and for each permanent employé whose nominal rate of pay exceeds four shillings and sixpence per working day, for each additional sixpence per working day the sum of two-pence per week in addition shall be paid into the Insurance Fund, and all such sums shall be paid into the Insurance Fund four-weekly as nearly as may be during each year from the sums from time to time appropriated by Parliament for working the railways, being deducted from the pay or wages of such permanent employés, and such payments shall form a part of the expenses of working the railways

- (3.) Any other sum, if any, which Parliament may see fit to appropriate for such purpose.

Contributions by new permanent employés.

7 Every person who is appointed a permanent employé after the passing of this Act shall contribute to the Insurance Fund.

Contributions optional with present employés.

8. Every person who in terms of section three of this Act is deemed to be a permanent employé at the date of passing of this Act shall have the option of becoming a contributor to the Insurance Fund and of participating in the benefits of this Act, subject to the provisions thereof Provided that such employé lodges a claim in the form of