

1888.
NEW ZEALAND.

REDUCTIONS MADE BY EDUCATION BOARDS
(RETURN OF), IN SALARIES OR ALLOWANCES TO TEACHERS, ETC.

Return to an Order of the House of Representatives dated 16th May, 1888.

Ordered, "That there be laid before this House a return showing in detail all reductions lately made or now being effected by Education Boards throughout the colony in all salaries or allowances paid to their teachers and other officers, or otherwise, in consequence of retrenchments made in the education vote in the last session of this House."—(Mr. W. P. REEVES.)

CIRCULAR TO EDUCATION BOARDS.

Education Department, Wellington, 17th May, 1888.

The Secretary, Education Board, —————.

I AM to ask you to be so good as to supply me as soon as possible with such information with respect to recent alterations of salaries and allowances as will enable me, so far as your district is concerned, to make up the return ordered yesterday by the House of Representatives in the following terms: "That there be laid before this House a return showing in detail all reductions lately made or now being effected by Education Boards throughout the colony in all salaries or allowances paid to their teachers and other officers, or otherwise, in consequence of retrenchments made in the education vote in the last session of this House."

WM. JAS. HABENS.

AUCKLAND.

RETURN showing in Detail the Reductions effected in Salaries, or Otherwise, in consequence of Retrenchment made by Parliament during the Session of 1887 in the Education Vote.

	£
Office-staff—	
Secretary and Treasurer, salary from £500 to £400	100
Senior clerk, salary from £225 to £200	25
Junior clerk, dispensed with	80
Inspection—	
Salaries of three Inspectors, £600, £400, and £400, reduced to £350, £350, and £250	450
Travelling-expenses, from allowance of £1 a day to actual travelling-expenses (estimated)	100
Training College—	
Principal, dispensed with	500
Vice-principal, dispensed with	100
Assistant, dispensed with	200
Master of Thames training-classes, dispensed with	100
Allowances to students, &c., discontinued	1,350
Visiting teachers—Singing (2), drill and gymnastics (2), dispensed with	850
District High School closed at Cambridge	100
Grants to Committees—Reduction of scale	600
Number of teachers—A gradual saving by bringing the number of teachers into conformity with the regulation scale	2,000
Salaries of teachers—Scale of salaries of female assistant teachers reduced from £150 maximum to £120 maximum	170
Total	£6,725

Auckland, 23rd May, 1888.

VINCENT E. RICE, Secretary and Treasurer.

TARANAKI.

REDUCTIONS IN PAYMENTS MADE BY THE BOARD.

SALARIES between £50 and £100, 5 per cent.; salaries over £100, 10 per cent.; pupil-teachers, 10 per cent.; bonuses on certificates, 10 per cent.; School Committees, 25 per cent., including former reductions; Inspector, £100 a year—present salary and allowances, £350; Secretary, £25 a year—present salary, £150; members' travelling-allowances, 25 per cent., or 2s. 6d. a sitting.

E. VEALE, Secretary.

WANGANUI.

SCALE OF PAYMENTS TO SCHOOL COMMITTEES.

UNDER 25 scholars, 5s. each per annum; 25 to 34 scholars, £7 10s. per annum; 35 to 50 scholars, £10 per annum; 51 to 75 scholars, £13 per annum; 76 to 100 scholars, £16 per annum; 101 to 150 scholars, £19 per annum; 151 to 200 scholars, £23 per annum; 201 to 250 scholars, £28 per annum; 251 scholars and upwards, 2s. 6d. each per annum. This effects a saving of £482 per annum.

SCALE OF PAYMENTS FOR BONUSES ON TEACHERS' CERTIFICATES.

Old Scale.—Class A1, 1st rank, fixed salary; A2 and B1, 2nd rank, £70; A3, B2, and C1, 3rd rank, £60; A4, B3, C2, and D1, 4th rank, £50; A5, B4, C3, D2, and E1, 5th rank, £40; B5, C4, D3, and E2, 6th rank, £35; C5, D4, and E3, 7th rank, £30; D5 and E4, 8th rank, £25; E5, 9th rank, £20.

Reduced Scale.—Class A2, £45; B1, £45; A3, B2, and C1, £40; B3, C2, and D1, £35; C3, D2, and E1, £30; D3 and E2, £25; E3, £20. Class A4, £25; B4, £20; C4, £17 10s.; D4, £15; E4, £12 10s. Class A5, £10; B5, £8 15s.; C5, £7 10s.; D5, £6 5s.; E5, £5.

A. A. BROWNE, Secretary.

SCALE OF REDUCTIONS IN SALARIES.

Attendance.	Headmaster.	First Assistant Master.	Second Assistant Master.	Third Assistant Master.
	£	£	£	£
136 to 161	185	130	...	...
162 to 186	190	130	100	...
187 to 212	200	135	110	...
213 to 250	210	140	120	...
251 to 300	220	150	125	100
301 to 350	230	160	125	105
351 to 400	240	170	130	110
401 to 450	250	180	135	115

Female assistants in the above schools, two-thirds these rates. Other female assistants, £84 per annum, with three-fourths of bonus as per new scale. Pupil-teachers remain as heretofore.

Reduction in Secretary's salary, £25 per annum.

SCALE OF STAFF AND SALARIES.

The Board will grant to any full-time school at which the number of pupils in average attendance is twenty-four or under a salary at the rate of £3 15s. per annum on the average attendance, provided that the teacher's salary is supplemented to an extent approved by the Board, and that the minimum rate for an uncertificated female head teacher, with an average attendance of over twenty-four, shall not be less than the maximum rate prescribed by this rule. No allowance will be made for certificates in this class of school.

Male head teachers shall be paid on the average attendance at their schools on the following scale: 24 and under, £3 15s. per head per annum; 25 to 35,* £105; 36 to 45,* £115 10s.; 46 to 55,* £126; 56 to 65,* £136 10s.; 66 to 75,* £147; 76 to 85,* £157 10s.; 86 to 95, £162 15s.; 96 to 105, £168; 106 to 115, £173 5s.; 116 to 125, £178 10s.; 126 to 135, £183 15s. Assistant female teachers, £84 per annum.

A. A. BROWNE, Secretary.

WELLINGTON.

MEMORANDUM for SECRETARY for EDUCATION, Government Buildings.

I AM directed to inform you, in reply to your memorandum of the 17th May, that due notice has been sent to all teachers and other officers of this Board that considerable reductions will be effected to salaries; but the exact nature and extent of the reductions cannot yet be stated. It will probably equal 10 per cent. Capitation grant to Committees has been reduced from 7s. 6d. to 4s. per head of average attendance, Training-college expenditure has entirely ceased, and the science-teacher has been dispensed with. As soon as I can do so I will furnish you with the fullest particulars.

1st June, 1888.

A. DORSET, Secretary.

* With an increase for intermediate attendances of £5 for every five complete.

HAWKE'S BAY.

SIR,—

Education Office, Napier, 21st May, 1888.

In reply to your circular letter dated the 17th instant I have the honour to report that no reductions have been made by the Board of this district in the salaries or allowances paid to teachers and other officers in consequence of retrenchment made in the education vote in the last session of Parliament. The scale of salaries paid to the teachers in this district you will find on pages 22 and 23 of the Appendices to the Board's report, a copy of which is posted herewith. The salaries are exclusive of house-allowances, which are paid to all principal teachers, and a few assistant teachers where no house is provided (see page 7, Board's report). In addition to salaries, the Board, with a view to thoroughness in the preparation of the standard work, has hitherto given a bonus to teachers for "work done" in the standard examinations. The bonus has varied in amount from £30 to £10, according to the size of the school and the percentage of standard passes. Although the Board does not guarantee the annual payment of a bonus to teachers, I do not anticipate that any alteration will be made at the close of the present year in consequence of the lowering of the capitation allowance, as the surplus school fund, after payment of all liabilities, estimated on the average attendance for the March quarter, will provide for this special service should the Board decide to continue the practice of paying a bonus, as heretofore.

I have, &c.,

The Secretary, Education Department, Wellington.

H. HILL, Secretary.

MARLBOROUGH.

THE Board as yet has only reduced salaries when new appointments have been made, as the balance will enable the present salaries to be maintained for a few months, the greatest economy having been practised hitherto.

The Secretary, Education Department, Wellington.

JNO. T. ROBINSON, Secretary.

NELSON.

SIR,—

Education Office, Nelson, 21st May, 1888.

In reply to your circular letter of the 17th instant I have the honour to inform you that the Nelson Board has not deemed it necessary, in consequence of the recent reduction of the education vote, to formulate any general scheme of retrenchment, trusting rather to a judicious lowering of salaries from time to time as vacancies occur. Subjoined is a list of reductions already made in this manner.

I have, &c.,

The Secretary, Education Department, Wellington.

STEAD ELLIS, Secretary.

	Former Salaries.	Present Salaries.
	£	£
Mastership, Dovedale	112	100
Teachership, Cape Foulwind	136	100
Head-teachership, Denniston	170	150
Head-teachership, Charleston Boys'	180	160
Head-teachership, Charleston Girls'	160	130
Substitution of a probationer for an assistant (transferred to fill a vacancy at Toitoi Valley) at Hardy Street Girls'	100	18
Assistant in Bridge Street, resigned, not been replaced	150	...
Salary abolished, and capitation allowance of £4 a head substituted, Fern Flat	84	56

GREY.

SIR,—

Education Office, Greymouth, 28th May, 1888.

Herewith please receive statements of the reductions made by the Board. School requisites are still issued to Committees free of charge; and a charge is made to parents to cover cost of fuel, &c.

I have, &c.,

The Secretary, Education Department, Wellington.

E. T. ROBINSON, Secretary.

ABOLISHMENT of all payments and bonuses on account of pupil-teachers—approximate amounts, to take effect from the 1st January, 1888: J. A. Bromley, head teacher, Hatters' School, £15; Leopold De Bakker, head teacher, Notown School, £15; James Malcolm, head teacher, Taylorville School, £28; E. A. Scott, head teacher, Dobson School, £28; R. Thornton, head teacher, Greymouth School, 74; Thomas F. O'Day, head teacher, Dunganville School, £15: total, £175.

Reduction of Staffs.—Notown School—W. Rundle, pupil-teacher, £30; Greymouth School—Jane Sotheran, removed to Hatters' School, £60; Taylorville School—Removal of Miss Harrison to Campbelltown School, replaced by pupil-teacher from Notown School, £40; Dobson School—Assistant teacher resigned, alteration in staff, £10; Dunganville School—Removal of Miss Billett to Westbrook School, replaced by pupil-teacher, £55: total, £195.

Total Reductions, 1888.—Reduction of salaries, £245; reduction of staffs, £195; abolishment of payments on account of pupil-teachers, £175; abolishment of all grants to Committees, £220: total, £835.

STATEMENT showing Details of REDUCTION of TEACHERS' SALARIES, to take effect 1st April, 1888.

School.	Teacher.	Position.	Original Salary.	Reduced Rate.	Amount of Reduction.
			£	£	£
Kynnersley ...	J. Dowling ...	T.	100	90	10
Totara Flat ...	T. Thomas ...	T.	108	108	...
Orwell Creek ...	E. Robinson ...	T.	100	90	10
Ahaura ...	J. Campbell ...	T.	90	90	...
Hatter's ...	J. A. Bromley ...	H.T.	155	155	...
	E. Batchelor ...	A.T.	100	75	25
	P. Allen ...	P.T.	25	25	...
Red Jack's ...	D. Corbett ...	T.	90	90	...
Notown ...	Leo. De Bakker ...	H.T.	126	126	...
	Wm. Rundle ...	P.T.	30	30	...
Taylorville ...	J. Malcolm ...	H.T.	200	190	10
	E. Scott ...	A.T.	100	75	25
	A. Harrison ...	J.A.T.	70	70	...
	E. Owens ...	P.T.	30	30	...
	M. McDonald ...	P.T.	30	30	...
Dobson ...	E. A. Scott ...	H.T.	150	150	...
	Alice White ...	A.T.	100	75	25
	Eliza Haisty ...	P.T.	45	45	...
	S. A. Coulthard ...	P.T.	30	30	...
Maori Gully ...	W. J. Brassell ...	T.	90	90	...
Marsden ...	M. A. Pelling ...	T.	100	90	10
Dunganville ...	T. F. O'Day ...	H.T.	150	150	...
	N. H. Billett ...	A.T.	75	75	...
Cobden ...	Charles Hicks ...	H.T.	150	150	...
	Emma Thompson ...	A.T.	60	60	...
Greymouth ...	R. Thornton ...	H.T.	300	280	20
	A. A. Adams ...	A.T.	200	180	20
	J. H. Malcolm ...	A.T.	140	140	...
	Emma Weaver ...	H.M.	200	180	20
	Jane Sotheran ...	J.A.T.	60	60	...
	Florence Lawes ...	P.T.	55	55	...
	Alice Kemple ...	P.T.	55	55	...
	Jeannette Robinson ...	P.T.	45	45	...
	Florence Brown ...	P.T.	45	45	...
	Henry Harrison ...	P.T.	30	30	...
	Frederick Gloy ...	P.T.	30	30	...
	Christina Blair ...	P.T.	25	25	...
	Edith Easson ...	P.T.	25	25	...
	Eva Kilgour ...	P.T.	25	25	...
	Elizabeth Turnbull ...	P.T.	25	25	...
	W. H. A. Craddock*		250	250	...
Paroa ...	R. N. Gill ...	H.T.	135	135	...
	F. M. Kemple ...	A.T.	100	75	25
Westbrook ...	W. A. Patrick ...	T.	117	90	27
Greenstone ...	C. J. Patrick ...	T.	108	90	18
Teremakau ...	Mary Scott ...	T.	50	50	...
					£245

* Teacher of higher class. £200 to £250, according to receipts.

WESTLAND.

Secretary's Office, Hokitika, 22nd May, 1888.

In reply to your circular, I have to inform you that the Board has during the past three years conducted its business so economically that, although the recent retrenchment will necessitate some considerable reduction in its expenditure, yet it has not been thought necessary to act too hastily in this direction. A sub-committee of the Board has been appointed to take the whole question into consideration, and to bring up a recommendation for adoption at the next meeting. As soon as any definite course has been resolved upon you shall be made acquainted with the same.

The Secretary, Education Department, Wellington.

JOHN SMITH.

NORTH CANTERBURY.

Christchurch, 22nd May, 1888.

As desired in your letter of the 17th instant, I forward particulars of the reductions made by the Board in consequence of retrenchments in the education vote. The Board has also adopted a new scale of staff and salaries, by which, when brought into full operation, some further economy will be effected, mainly by the employment of fewer pupil-teachers and by a decrease in the rates of payment for small schools. Details of these are not given, because the new scale is not a result of the

reduction in the education vote, but was resolved upon by the Board in June last, though the actual preparation of it was deferred in view of the possibility of important changes in the educational system being made during the then approaching session of the General Assembly.

J. V. COLBORNE-VEEL, Secretary.

The Secretary, Education Department, Wellington.

Items.	Previous Amount.			Reduced by			Remarks.
	£	s.	d.	£	s.	d.	
Grants to Committees ...	6,650	0	0	1,000	0	0	
Bonuses ...	3,426	15	0	3,426	15	0	Abolished. For nominal return of teachers who received bonuses see (a.) following.
Drill-instruction ...	356	8	8	356	8	8	Abolished. For details see (b.)
School of Art ...	300	0	0	300	0	0	Discontinued. Arrangements are now under consideration by which probably £100 of this will be re-voted.
Normal School—							
Principal ...	570	0	0	570	0	0	Engagement terminated.
First tutor ...	431	10	0	131	10	0	
Second tutor ...	332	0	0	332	0	0	Engagement terminated.
Kindergarten mistress ...	118	0	0	118	0	0	" "
W. P. Bean ...	100	0	0	100	0	0	" "
F. J. Atley ...	80	0	0	80	0	0	" "
M. de R. Bain ...	117	15	0	117	15	0	" "
M. R. Banks ...	96	15	0	96	15	0	" "
Sewing-mistress ...	12	0	0	12	0	0	" "
Two pupil-teachers ...	80	0	0	80	0	0	Transferred to other schools. Position in Normal School not filled up.
Office—							
Secretary and Treasurer	570	0	0	20	0	0	Under the new arrangements the Secretary is also required to act as head of the Normal School.
First clerk ...	250	0	0	30	0	0	
Inspection—							
Three Inspectors at £500 each	1,500	0	0	300	0	0	The question of the Inspectors' salaries is to be further considered.
Total reductions ...				7,071	3	8	

(a.) Bonuses.—Akaroa—Nicholls, A., £27. Alford Forest—Wallace, W. G., £31 10s. Amberley—McGregor, Rev. W., £31 10s. Annat—Grant, H. A., £13 10s. Ashburton—Kneen, W. H., £36; Stewart, Jessie, £22 10s. Ashburton Forks—Hale, W., £22 10s. Ashley—Armitage, W. C., £31 10s. Barr Hill—Clark, E. H., £13 10s. Bromley—Crockett, G., £27. Brookside—Thompson, J., £27. Carleton—Stirling, W., £18; Dohrmann, A., £13 10s. Chertsey—Todd, D., £27. Christchurch East, Gloucester Street—Scott, J. G. L., £54; Just, E. U., £27; Gresham, A., £49 10s.; Robinson, W. A., £40 10s.; Barker, A., £18; McCormack, A. E., £18; Hamilton, K., £18. Phillipstown—Dunnage, E. S., £18; McCormack, C., £13 10s. Christchurch West—Foster, T. S., £72; Taylor, W., 54; Foster, E. S., £54; Ambrose, I. W., £27; Jack, B., £36; Owen, S. C., £22 10s.; Menzies, M., £13 10s.; Rowley, F. J., £6 15s.; Harband, A., £36. Side School—Allison, L. M., £22 10s.; Currie, S., £18; Beck, E., £13 10s. Courtenay—Peat, H., £31 10s. Cust—Meredith, R., £27; Douds, M., £13 10s. Dunsandel—Simpson, J., £27. Duvauchelle's Bay—Cheyne, E., £13 10s; Elgin—Bramley, A., £18. Eyreton West—Twose, R. J., £27. Fendalton—Bullock, S., £27. Fernside—Kime, P., £63. Ferry Road—Patterson, J. J., £54; Patterson, A. M., £27. Flaxton, Main—Wilnot, G., £27. French Farm—Knox, J., £22 10s. Glentunnel—Opie, C. H. A., £27. Halswell—Foster, W. E., £27. Hampstead—Mayne, J. R., £36; Fawcett, L., £18. Harewood Road—Cooper, A., £13 10s. Heathcote Valley—Smith-Ansted, F. W., £18. Hinds—Kitchingman, A., £27. Hororata—Carlton, S., £18. Irwell—Tipler, N., £22 10s. Kaiapoi—Anderson, R. J., £27; Young, F. W., £22 10s.; Veysey, M., £22 10s.; Hiatt, M., £18. Kaikoura Town—Ryder, R. B., £18. Killinchy—Willis, H., £22 10s. Kimberley—Pole, T. L. P., £18. Kirwee—Murdoch, J., £22 10s. Lakeside—Yates, W. M., £13 10s. Lauriston—Lowe, J., £13 10s. Leeston, Main—Mackay, W. B., £36. Leithfield—Foster, W. H., £18. Lincoln—Banks, W. A., £22 10s.; Haughton, S., £27. Little River—Gilling, G., £22 10s.; Ansley, A., £13 10s. Loburn—Sloan, W. J., £22 10s. Lyttelton, Main—Dawe, J., £54; Ross, J., £36; Pitcaithly, G., £27; Deakin, M. L., £6 15s. Lyttelton, Side—Kennedy, R. F., £18. Malvern—Borthwick, J. B., £22 10s. Mount Somers—Buechler, A., £13 10s. New Brighton—McIntosh, A., £36. North Road, Main—Ferguson, R. H., £22 10s. Opawa—Ritchie, T., £36; Duncan, M., £13 10s. Oxford East—Wilson, H., £54; Seymour, R., £22 10s. Oxford West—Harbidge, J., £22 10s. Papanui—Hughes, T., £27; Friar, E., £13 10s. Prebbleton—Low, A. M., £18; Rakaia Little—Stevenson, A., £18. Rakaia South—Dixon, W., £22 10s. Rangiora—Cumberworth, F. J., £22 10s. Riccarton—Ward, W., £36. Richmond—Howard, C. S., £27; Spence, A. W., £27; Ross, C. E., £13 10s.; Guiney, S. P., £13 10s.; Craddock, C. E., £4 10s. Robinson's Bay—Quartermain, G., £18. St. Albans, Main—Speight, J., £27; Roberts, M. A., £13 10s.; Weir, M. A., £13 10s. Saltwater Creek—Densham, H. D., £18. Seafield—Herbert, W. H., £58 10s. Sefton—Hammond, H. W., £36. Selwyn—Stewart, D., £36. Southbridge—Gates, T. A., £27. Southbrook—Bingham, T., £22 10s. South Malvern—*Nil*. Spreydon—Cuthbert, W., £36. Springburn—Tomlinson, T. E., £22 10s. Springston—McCulloch, S., £22 10s. Sydenham—Baldwin, J., £36; Binnie, A.,

£36; Bowmaker, J., £27; Brock, W., £27; Dynes, M., £18; McGregor, J. W., £13 10s.; Frizzell, R., £6 15s.; Gibson, M. V., £36; Harrison, N., £9. Tai Tapu—Anderson, J., £31 10s. Templeton—Cookson, A., £18. Tinwald—Culverhouse, G., £36. Waiau—Marr, T. M., £18. Waikari—Stout, T., £18. Woodend—Kitchingman, H., £31 10s. Normal School—Wilson, W., £22 10s.; Hardie, C. D., £31 10s.; Hunnibell, F. W., £18; Bean, W. D., £13 10s.; Alley, F. J., £4 10s.; Kitchingman, E., £36; Baldwin, K., £18; Petrie, G., £22 10s. Total, £3,426 15s.

(b.) *Drill-instruction*.—Drill-instructor—Salary, £262 10s.; forage, £45; travelling-expenses, £24 11s. 1d.; stationery, gas, and repairs, £24 7s. 7d: total, £356 8s. 8d.

SOUTH CANTERBURY.

Timaru, 22nd May, 1888.

SIR,— I have the honour, by direction of the Board of Education, to acknowledge the receipt of your letter of the 17th instant, and, in reply, to state that the retrenchments made by the Board in consequence of the reduction made in the education vote in the last session of the House have been— by abolition of bonus, £360; by saving on incidentals, £380; by saving on pupil-teachers' salaries, £383; by saving on instruction of pupil-teachers, £100; by revision of salaries, £440: total, £1,663. In accordance with these retrenchments, new scales of salaries, including pupil-teachers', and payments on account of incidental grants, have been prepared, copies of which are herewith forwarded, together with the original scale of salaries and incidentals.

I have, &c.,

The Secretary, Education Department, Wellington.

J. H. BAMFIELD, Secretary.

SCHOOL FUND.

New Scale.

Schools with an Average Attendance of	Per Quarter.	Schools with an Average Attendance of	Per Quarter.	Schools with an Average Attendance of	Per Quarter.
	£ s. d.		£ s. d.		£ s. d.
24 and under ...	*	181 to 210 ...	9 2 6	541 to 570 ...	18 2 6
25 to 30 ...	2 15 0	211 " 240 ...	9 17 6	571 " 600 ...	18 17 6
31 " 40 ...	3 2 6	241 " 270 ...	10 12 6	601 " 630 ...	19 12 6
41 " 50 ...	3 10 0	271 " 300 ...	11 7 6	631 " 660 ...	20 7 6
51 " 60 ...	3 17 6	301 " 330 ...	12 2 6	661 " 690 ...	21 2 6
61 " 70 ...	4 5 0	331 " 360 ...	12 17 6	691 " 720 ...	21 17 6
71 " 80 ...	4 12 6	361 " 390 ...	13 12 6	721 " 750 ...	22 12 6
81 " 90 ...	5 0 0	391 " 420 ...	14 7 6	751 " 780 ...	23 7 6
91 " 100 ...	5 7 6	421 " 450 ...	15 2 6	781 " 810 ...	24 2 6
101 " 120 ...	6 2 6	451 " 480 ...	15 17 6	811 " 840 ...	24 17 6
121 " 140 ...	6 17 6	481 " 510 ...	16 12 6	841 " 870 ...	25 12 6
141 " 160 ...	7 12 0	511 " 540 ...	17 7 6	871 " 900 ...	26 7 6
161 " 180 ...	8 7 6				
		<i>Old Scale.</i>			
30 and under ...	3 10 0	71 to 80 ...	6 10 0	121 to 130 ...	9 10 0
31 to 40 ...	4 10 0	81 " 90 ...	7 0 0	131 " 140 ...	10 0 0
41 " 50 ...	5 0 0	91 " 100 ...	7 10 0	141 " 160 ...	10 10 0
51 " 60 ...	5 10 0	101 " 110 ...	8 0 0	161 " 180 ...	11 0 0
61 " 70 ...	6 0 0	111 " 120 ...	9 0 0	181 " 200 ...	11 13 4

* AIDED SCHOOLS.—The Board will make a grant of 6s. 8d. capitation for incidental expenses, to be paid on each individual in average attendance from 10 up to 24.

SPECIAL PROVISION FOR SCHOOLS WITH AN ATTENDANCE EXCEEDING 200.

Average Attendance.	Rate.		Per Annum.	Annual Payments, Reduced by One-third.	
	£ s. d.			£ s. d.	£ s. d.
200 to 350 ...	70 0 0	plus 6s. 10d. each	121 5 0	80 16 8	
350 " 500 ...	121 5 0	" 6s. 8d. "	171 5 0	114 3 4	
500 " 650 ...	171 5 0	" 6s. 6d. "	220 0 0	146 13 4	
650 " 800 ...	220 0 0	" 6s. 4d. "	267 10 0	178 6 8	
800 " 950 ...	267 10 0	" 6s. 2d. "	313 15 0	209 3 4	
950 " 1,100 ...	313 15 0	" 6s. 0d. "	358 15 0	239 3 4	

PUPIL-TEACHERS.

New Scale.				Old Scale.			
For instruction of pupil-teachers—				For instruction of pupil-teachers—			
For the first £6 per annum				For the first £7 10s. per annum			
For each additional pupil-teacher £4 " "				For each additional pupil-teacher £5 " "			
Salaries of pupil-teachers—		Males.	Females.	Salaries of pupil-teachers—		Males.	Females.
First year		22	17	First year		25	20
Second year		27	22	Second year		35	30
Third year		32	27	Third year		45	40
Fourth year		42	37	Fourth year		60	50

SCALE OF STAFF and SALARIES for SCHOOLS with Average Attendance of Twenty-five and Upwards.
Old Scale.

Average Attendance.	Head Teacher.	Increments.	2nd Teacher.		3rd Teacher.		4th Teacher.		5th Teacher.		6th Teacher.		7th Teacher.		8th Teacher.		9th Teacher.		10th Teacher.		11th Teacher.		No. of Teachers.	No. of Pupil-Teachers.	Total (exclusive of sewing-mistress).
			M. £	F. £	M. £	F. £	M. £	F. £	M. £	F. £	M. £	F. £	M. £	F. £	M. £	F. £	M. £	F. £	M. £	F. £	M. £	F. £				M. £	F. £
25 to 30	M. £ 130	£	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	1	1
30 " 34	M. £ 134	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	1	1
35 " 39	M. £ 138	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	1	1
40 " 44	M. £ 142	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	1	1
45 " 54	M. £ 146	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	1	1
55 " 64	M. £ 152	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	1	1
65 " 74	M. £ 158	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	1	1
75 " 104	M. £ 164 to 176	{ By incts. of £6	90	80	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	2	2
105 " 144	M. £ 182 " 200	{ Ditto	100	90	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	2	2
145 " 184	M. £ 206 " 224	{ Ditto	110	100	75	60	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	2	2
185 " 229	M. £ 227 " 238	{ By incts. of £3	120	110	80	70	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	2	2
230 " 274	M. £ 236 " 242	{ Ditto	130	120	90	80	75	60	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	3	3
275 " 319	M. £ 245 " 251	{ Ditto	140	130	100	90	80	70	75	60	..	..	..	..	..	..	..	..	..	..	..	..	..	3	3
320 " 364	M. £ 254 " 260	"	150	140	110	100	90	80	80	70	..	..	..	..	..	..	..	..	..	..	..	..	..	4	4
365 " 409	M. £ 263 " 269	"	160	150	120	110	100	90	90	80	..	..	..	..	..	..	..	..	..	..	..	..	..	4	4
410 " 459	M. £ 272	"	170	160	130	120	110	100	100	90	80	75	60	..	..	..	..	..	..	..	..	..	..	5	5
460 " 509	M. £ 282	"	180	170	140	130	120	110	110	100	90	80	70	60	..	..	..	..	..	..	..	..	..	6	6
510 " 559	M. £ 292	"	190	180	150	140	130	120	120	110	100	90	80	70	60	..	..	..	..	..	..	..	..	6	6
560 " 609	M. £ 302	"	195	190	155	145	135	125	125	115	105	95	85	75	60	..	..	..	..	..	..	..	..	7	7
610 " 659	M. £ 312	"	200	200	160	150	140	130	130	120	110	100	90	80	70	60	..	..	..	..	..	..	..	7	7
660 " 709	M. £ 322	"	205	205	165	155	145	135	135	125	115	105	95	85	75	60	..	..	..	..	..	..	..	8	8
710 " 759	M. £ 332	"	210	210	165	155	145	135	140	130	120	110	100	90	80	70	60	..	..	..	..	..	..	8	8
760 " 809	M. £ 340	"	210	210	165	155	145	135	140	130	120	110	100	90	80	70	60	..	..	..	..	..	..	9	9
810 " 859	M. £ 340	"	210	210	165	155	145	135	145	135	125	115	105	95	85	75	60	..	..	..	..	..	..	9	9
860 " 909	M. £ 340	"	210	210	165	155	145	135	150	140	130	120	110	100	90	80	70	60	..	..	..	..	..	10	10
910 " 959	M. £ 340	"	210	210	165	155	145	135	150	140	130	120	110	100	90	80	70	60	..	..	..	..	..	10	10
25 to 29	M. £ 127	£	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	1	1
30 " 34	M. £ 130	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	1	1
35 " 39	M. £ 136	..	12*	12*	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	1	1
40 " 44	M. £ 138	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	1	1
45 " 54	M. £ 139	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	1	1
55 " 64	M. £ 144	..	75	60	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	2	2
65 " 74	M. £ 150	..	80	70	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	2	2
75 " 104	M. £ 156 to 168	{ By incts. of £3	90	80	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	2	2
105 " 144	M. £ 174 " 188	{ Ditto	100	90	75	60	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	3	3
145 " 184	M. £ 195 " 202	{ Ditto	110	100	80	70	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	3	3
185 " 229	M. £ 209	"	120	105	80	70	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	4	4
230 " 274	M. £ 216	"	125	115	90	80	75	60	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	4	4
275 " 319	M. £ 223	"	135	125	100	90	80	70	75	60	..	..	..	..	..	..	..	..	..	..	..	..	..	5	5
320 " 364	M. £ 230	"	145	135	110	100	90	80	80	70	..	..	..	..	..	..	..	..	..	..	..	..	..	5	5
365 " 409	M. £ 237	"	155	145	115	105	95	85	85	75	60	..	..	..	..	..	..	..	..	..	..	..	..	6	6
410 " 459	M. £ 244	"	165	155	120	110	100	90	90	80	70	..	..	..	..	..	..	..	..	..	..	..	..	6	6
460 " 509	M. £ 252	"	170	165	125	115	105	95	100	90	80	75	60	..	..	..	..	..	..	..	..	..	..	7	7
510 " 559	M. £ 260	"	180	170	130	120	110	100	100	90	80	70	60	..	..	..	..	..	..	..	..	..	..	7	7
560 " 609	M. £ 268	"	185	180	135	125	115	105	105	95	85	75	60	..	..	..	..	..	..	..	..	..	..	8	8
610 " 659	M. £ 278	"	190	190	140	130	120	110	110	100	90	80	70	60	..	..	..	..	..	..	..	..	..	8	8
660 " 709	M. £ 284	"	195	195	145	135	125	115	115	105	95	85	75	60	..	..	..	..	..	..	..	..	..	8	8
710 " 759	M. £ 292	"	195	195	145	135	125	115	120	110	100	90	80	70	60	..	..	..	..	..	..	..	..	9	9
760 " 809	M. £ 300	"	195	195	145	135	125	115	125	115	105	95	85	75	60	..	..	..	..	..	..	..	..	9	9
810 " 859	M. £ 300	"	195	195	145	135	125	115	125	115	105	95	85	75	60	..	..	..	..	..	..	..	..	10	10
860 " 909	M. £ 300	"	195	195	145	135	125	115	125	115	105	95	85	75	60	..	..	..	..	..	..	..	..	10	10
910 " 959	M. £ 300	"	195	195	145	135	125	115	125	115	105	95	85	75	60	..	..	..	..	..	..	..	..	11	11

New Scale.

* Sewing-mistress.

OTAGO.

Education Office, Dunedin, 17th May, 1888.

In response to the request contained in yours of the 17th instant, I have the honour to forward herewith information with respect to the recent alterations and reductions in salaries and allowances in this district: 1. Teachers' salaries—(a) Reduction by graduated percentage on salaries over £200 as follows, £800—1 per cent. on salaries between £200 and £210, 2 per cent. on salaries between £210 and £220, 5 per cent. on salaries between £220 and £240, 7½ per cent. on salaries over £240; (b) reduction in classification bonus of £10 per rank, £2,800. 2. Training College—(a) Abolishment of Model School, reductions in salaries of teachers, and alterations in staff of College and School of Art, £580; (b) lowering bursaries to £35 for males and £20 for females, £244. 3. Office salaries—Reductions in salaries, and rearrangement of staff, £265. 4. Committee grants—Reduction of grants by one-third, £2,000. Total approximated saving, £6,689. I think the foregoing will furnish you with all the particulars you require. If anything further is found necessary I shall be glad to supply it.

The Secretary, Education Department, Wellington.

P. G. PRYDE, Secretary.

SOUTHLAND.

SIR,—

Invercargill, 23rd May, 1888.

I have the honour to acknowledge receipt of your circular of date the 17th instant. asking for detailed information relative to the recent alterations of salaries and allowances payable to teachers and School Committees in this education district in consequence of retrenchments made in the education vote during last session of Parliament, and, in reply, have the honour to enclose a schedule of reductions resolved on by this Board, and brought into operation on the 1st day of March last.

The only information other than that contained in the schedule that I think may be of service to you is as follows:—

Clause of Schedule.	Estimated Amount operated on.	Estimated Saving effected.
	£ s. d.	£ s. d.
1. Teachers' salaries	7,852 13 0	394 6 10
2. Bonuses	408 3 2	408 3 2
3. Rent-allowances	340 0 0	105 0 0
4. Uncertificated teachers	43 teachers	300 0 0
5. Female head teachers	1,591 9 2	159 2 11
6. Pupil-teachers	35 pupil-teachers	105 0 0
7. School Committees' allowances	1,373 13 10	137 7 4
Total estimated saving effected	...	£1,609 0 3

In addition to the foregoing I shall be most happy to supply any other information you may desire, if in my power to do so.

The Secretary, Education Department, Wellington.

I have, &c.,

JOHN NEILL, Secretary.

Education Office, Invercargill, 4th February, 1888.

SCHOOL Committees and teachers in the service of the Board are hereby informed that the following schedule of reductions, to meet the reduced income of the Board, was resolved on at a meeting of the Board held on the 3rd instant. It was further resolved that the reductions take effect on and after the 1st day of March next.

By order of the Board,

JOHN NEILL, Secretary.

SCHEDULE OF REDUCTIONS.

1. TEACHERS' SALARIES.—(a.) Salaries between £150 and £174 (inclusive) to be reduced £3 per cent. (b.) Salaries between £175 and £199 (inclusive) to be reduced £5 per cent. (c.) Salaries between £200 and £249 (inclusive) to be reduced £6 per cent. (d.) Salaries between £250 and £299 (inclusive) to be reduced £8 per cent. (e.) Salaries amounting to £300 and upwards to be reduced £10 per cent.

2. BONUSES.—All bonuses on teachers' classification to be abolished.

3. RENT-ALLOWANCES.—(a.) Allowances of £20 per annum to be reduced £25 per cent. (b.) Allowances of £25 per annum to be reduced £40 per cent. (c.) Allowances of £50 per annum to be reduced £50 per cent.

4. UNCERTIFICATED TEACHERS.—(a.) When salary is below £100, the salary payable to each such teacher to be reduced £5 per annum. (b.) When salary is between £100 and £149 (inclusive) the salary payable to each such teacher to be reduced £7 10s. per annum. (c.) When salary is £150 and upwards, the salary payable to each such teacher to be reduced £10 per annum.

5. FEMALE HEAD TEACHERS.—Female head teachers in charge of schools to be paid £10 per cent. less than males occupying the same position.

6. PUPIL-TEACHERS.—The salaries of pupil-teachers to be reduced £5 per annum in the case of males, and £2 10s. per annum in the case of females.

7. SCHOOL COMMITTEES' ALLOWANCES.—Allowances paid to School Committees to be reduced by £10 per cent.

[Approximate Cost of Paper.—Preparation, nil; printing (1,300 copies), £6 3s. 6d.]